## ; i ba Ub G\ch 8 YUX 5 ZhYf 5 hhUW\_ Uh K UmbY 7 \ i fWX 8 i f]b[ GYfj ]WY

5 'WX i fWX 'g\cch]b[ ']b 'K UmbYž'A ]WX ][ Ubž'cb 'i bY '&&ž'&\$&) ž `YZh'cbY 'gi gdYWh'XYUX 'UbX 'fU]gYX 'i f[ Ybh'gYW' f]hm'WcbWYfbg Zcf'd`UWYg'cZ'k cfg\]d"



K UmbYžA JWX J[ Ubž1 G5 !: =b :U:hYff]Zm]b[ :]bW]XYbhih\Uhii bZc:XYX cb :s bY &&ž &&\$&) ž'Uhih\Y :7 fcggDc]bhY :7 ca a i b]hm :7 \i fWX :]b K UmbYžA JWX J[ Ubž:U:a Ub:'Ufa YX'k ]h\ 'a i `h]d`Y :Z]fYUfa gihUf[ YhYX h\Y :Wcb[ fY[ Uh]cb :Xi f]b[ :U:j UWUh]cb :6]V`Y :GWX cc`:gYfj ]WY "H\Y [ i ba Ubž']XYbh]Z]YX:'Ug'' %ImYUf!c`X :6f]Ub :5bh\cbm:6fck b]b[ :Zfca F ca i `i gž'A ]WX J[ Ubž:fYdcfhYX`m'VY[ Ub:g\cch]b[ :ci hg]XY :h\Y Wi fWX :Ufci bX :%%'U"a "ž'k \]`Y :Uddfcl ]a UhY`m'%) \$ :]bX]j ]Xi U`g k YfY :dfYgYbhi]bg]XY :h\Y :Vi ]`X]b[ "'K ]hbYggYg:XYgWf]VYX 6fck b]b[ g'YffUh]WVY\Uj ]cf:df]cf:hc:h\Y :UhhUW\_ž:]bWi X]b[ :Xf]j ]b[ U'g]`j Yf:GI J :UbX:i b`cUX]b[ :[ i bg:Zfca :\]g'j Y\]WY"': cfhi bUhY`mž'U Wi i fWX :gYW f]hm:hYUa :k Ug']b:d`UWYž:UbX:U'gk ]ZhifYgdcbgY`\Y`dYX hc:'Uj Yfh:U'`Uf[ Yf:hfU[ YXm":5WWcfX]b[ :hc:h\Y :8 U]`m`7 U``Yfž 6fck b]b[ ik Ug'ZJhU``m:g\ch'Vm'gYW f]hm:dYfgcbbY``UZhYf YIWXUb[]b['[ibZ]fY"

FYdcfhgʻghUhYʻh\Uhʻh\Yʻgi gdYWhž'k \c`\UXʻbcʻdf]cfʻWf]a ]bU` \]ghcfmž'k UgʻUfa YXʻk ]h\`Ubʻ5F!%) !ghm`Yʻf]ZYžʻUʻgYa ]!Ui hca Uh]W \UbX[i bžʻUbX'\i bXfYXgʻcZfci bXgʻcZʻUa a i b]h]cb"ʻ=bʻh\YʻW\Ucg h\UhʻYbgi YXžʻcbYʻa Ya VYfʻcZʻh\YʻgYWi f]hm`hYUa ʻgi ghU]bYXʻU [i bg\chʻk ci bX'hcʻh\Y``Y[ʻUbXʻfYei ]fYXʻgi f[Yfm`Vi h`]gʻYI dYWhYX hcʻfYWcj Yf"ʻHfU[]VU``mžʻ6fck b]b[ gʻa YbhU``\YU`h\`k Ugʻi bXYf gWfi h]bmžʻUgʻUi h\cf]h]Ygʻgi [[YghYXʻ\Yʻa Um'\Uj YʻVYYb YI dYf]YbV]b[ʻUʻWf]g]gʻUh'h\Yʻh]a YʻcZʻh\YʻUhhUV<u></u>"`H\Yʻ8Yhfc]h BYk gʻfYdcfhgʻh\Uhʻk \]`Yʻ6fck b]b[ʻX]XʻbchʻYbhYf'h\YʻW\i fW\ž'h\Y [i bZ]fY`WUi gYX'dUb]WUa cb[ʻWcb[fY[Ubhgž'k \c`]b]h]U``m'a ]ghcc\_ h\Yʻg\chgʻZcfʻWcbghfi Wh]cbʻbc]gY"

## 7ca a i b]hm`FYgdcbgY`UbX`GYW'f]hm AYUgi fYg

=b``][\hcZh\Y`]bW]XYbhžG\Yf]ZZ; fUXm's XX`cZDc`\_`7ci bhmž :`cf]XUž\Ug'Ya d\Ug]nYX`h\Y`]a dcfhUbWY`cZYb\UbWYX`gYW f]hm'Uh \ci gYg`cZk cfg\]d`UWfcgg`h\Y`bUh]cb"`H\Y`\Uffck ]b[`YI dYf]YbWY Uh'7fcggDc]bhY`7ca a i b]hm'7\i fWX`gYfj Yg`Ug`U`ghUf\_`fYa ]bXYf`cZ h\Y`[fck ]b[`WXU``Yb[Yg`h\Uh'fY`][]ci g`cf[Ub]nUh]cbg`ZUWY`hcXUm" 5WWcfX]b[`hc`7\i fWX`GYW' f]hm`Gc`i h]cbgž'h\YfY`k YfY`cj Yf`(' \* XcW a YbhYX`UWhg`cZ`\cgh]`]hm`hck UfXg`WXi fWXYg`]b`h\Y`I "G"`]b &\$&' `U`cbYž'U`hfci V`]b[`f]gY`Zfca `h\Y`dfYj ]ci g`mYUf"`H\]g`g\]Zh`]b h\Y``UbXgWUdY`cZj ]c`YbWY`bYWYgg]hUhYg`dfcUWh]j Y`a YUgi fYg`Zfca Wcb[fY[Uh]cbg`hc`Ybgi fY`h\Y`gUZYhm`cZ`h\Y]f`a Ya VYfg"

H\Y'W\i fW\ g'gYW f]hm'hYUa `\UX'VYYb'YghUV`]g\YX']b'X]fYWh fYgdcbgY'hc'h\Y']bWfYUg]b['fUhYg'cZ'j]c`YbWY'U[U]bgh'd`UWYg'cZ k cfg\]d"'@cWU``cZZ]W]U`gž']bWi X]b['GhUhY'GYb"'8Uff]b'7Ua]``Yf]ž `Ui XYX'h\Y'dfYdUfYXbYgg'UbX'ei]W\_'UWh]cb'cZ'h\Y'7fcggDc]bhY ghUZZž'k \]W\``]\_Y`m'dfYj YbhYX'Zi fh\Yf'\Ufa 'UbX'dchYbh]U``m'gUj YX `]j Yg"'H\]g']bW]XYbhž'k \]`Y'hfU[]Wž'\Ug'gdUf\_YX'X]gW gg]cbg'k]h\]b h\Y'Wca a i b]hm'UVci h'h\Y'i f[Ybh'bYYX'Zcf'U'Zcfa U``gYW f]hm'd`Ub UbX'hfU]b]b['Zcf'W\i fW\'ghUZZ'hc'VYhhYf'\UbX`Y'dchYbh]U``h\fYUhg']b h\Y'Zi hi fY"

## 6Ygi WXYb'G]Y'i bg'Ui Z.'a Y]b!k ]Yb"bYh

8 Y hU]`g	
Cfh	K UmbYžA]WX][UbžIG5
EiY``Yb	<ul> <li>XU]`mWU``Yf"Wca</li> </ul>
	• k k k "XYhfc]hbYk g"Wca
	<ul> <li>WX i fWX gYW/f]hmgc`i h]cbg"cf[</li> </ul>

Bc'cbY'YjYf'k Ubhg'hc']a U[]bY'h\Y]f'd`UWY'cZ'k cfg\]d'VYWca]b['U hUf[Yh'Zcf'j]c`YbWYž'mYh'h\Y'Yj]XYbWY'gi [[Yghg'h\Uh'W\ifW\Yg a i gh'hU\_Y'h\YgY'h\fYUhg'gYf]ci g`m"'H\Y'7fcggDc]bhY'g\cch]b[']g'U WU```hc'UWh]cb'Zcf'U``'d`UWYg'cZ'k cfg\]d'hc'Yb\UbWY'gYW'f]hm a YUgi fYg'UbX'hc'ZcghYf'U'W' `hi fY'cZ'gUZYhm'h\Uh']bWi XYg'WYUf dfchcWc`g'Zcf'Ya Yf[YbWn'g]hi Uh]cbg"'5g'\cghg'cZ'j]hU`'Wca a i b]hm gYfj]WYgž']hg']a dYfUh]jY'h\Uh'W\ifW\Yg'Ya U]b'j][]`Ubh'UbX UXYei UhY`m'dfYdUfYX'hc'ZUWY'h\YgY'a cXYfb'W\U`Yb[Yg'\YUX!cb"

Vch\`Wcb[fY[Ubhg`UbX`WXifWX`ghUZZ`U`]\_Y"

■ Ub YfU'k \YfY'a YbhU``\YU`h\`]ggi Yg'UfY'VYWca ]b[ 'a cfY dfYj U`Ybh UZZYWh]b[ '&' i 'cZ'UXi `hg'UbX'U'bchUV`Y'dcfh]cb'cZ mci h\ W\i fW\Yg'UfY'[fUdd`]b[ 'k ]h\`h\Y]f'Xi U``fc`Y'Ug gUbWhi Uf]Yg'UbX'dfcj ]XYfg'cZ'gi ddcfh"' =h g'Wfi W]U``Zcf'h\YgY ]bgh]hi h]cbg'hc'bch'cb`m'cZZYf'gd]f]hi U``[ i ]XUbWY'Vi h'U`gc'hc'VY dfYdUfYX'Zcf']bW]XYbhg'h\Uh'Wci `X'Uf]gY'Zfca 'a YbhU``\YU`h\`Wf]gYg k ]h\]b'h\Y]f'Wca a i b]h]Yg"'5g'\][ \`][ \hYX'Vm'7\i fW\'GYW'f]hm Gc`i h]cbgž'UXXfYgg]b[ ']ggi Yg'fY`UhYX'hc'a YbhU``\YU`h\ž'gi VghUbWY UVi gYž'UbX']bUXYei UhY'd`Ubb]b[ ']g'j ]hU``Zcf'h\Y'k Y``!VY]b[ 'cZ