<uff]WUbY GYUgcb &$&) . Dc`_ 7cibhm FYg]XYbhg Aigh DfYdUfY Bck ˚

Dc`_ 7cibhm fYg]XYbhg g\ci`X dfYdUfY Zcf U Vigm \uff]WUbY gYUgcb]b &$&) ž]b Wui X]b[YggYbh]U` Ya Yf[YbWm WcbhUWh fYgcifWYg UbX U`Yfhg"

8ibXYY A U]b GhfYYh 7YbhYfž' %$ A U]b Gh ž Dc`_ 7cibhmž : `cf]XUž I G5 ! 5g h\Y &$&) \uff]WUbY gYUgcb _]W_g]bhc \][\ [YUfž Dc`_ 7cibhm fYg]XYbhg UfY UXj]gYX hc [YUf ip UbX dfYdUfY Zcf k\Uh Wci`X VY U ghcfa m ZYk a cbh\g U\YUX" K]h\ Zcf YWUghg dfYX]Wh]b[Ub UWh]j Y gYUgcbž h\Y if[YbWm Zcf dfYdUfYXbYgg \Ug bYj Yf VYYb [fYUhYf" H\Y @YX[Yf fYdcfhg h\Uh `cWU` Uih\cf]h]Yg UfY YbWcifU[]b[fYg]XYbhg hc UggYa V`Y Ya Yf[YbWm _]hg UbX hU_Y dfcUWh]j Y a YUgifYg VYZcfY a]X!5i[igh"

H\]g mYUfž fYg]XYbhg g\ci`X _YYd \UbXm U Wca dfY\Ybg]j Y `]gh cZ Ya Yf[YbWm WcbhUWhgž k \]W\ WUb VY Wfi W]U` ]b h]a Yg cZ Wf]g]g" ¬hg fYWca a YbXYX h\Uh dYcd`Y gUj Y]a dcfhUbh WU` d\cbY bi a VYfg ]b h\Y f`ga Ufhd\cbYgž df]bh h\Y WcbhUWh `]gh Zcf YUgm UWWYggž UbX

Vcc_a Uf_`cb`]bY`fYgci fWYg"<YfY g`U`ei ]W_`cc_`Uh`gca Y`cZ`h\Y _Ym`Ya Yf[YbWm`WcbhUWhg`mci`k]``k Ubh`hc`\UjY`fYUXm.

9ggYbh]U``9a Yf[YbWm`7cbhUWhg

- 7]h]nYb g`±bZcfa Uh]cb`@]bY.`, *'!&-, !+)$$ž`cf ,**!**%!$&&, `fhc``!ZfYYŁ
- 5b]a U``GYfj]WYg.`, *'!) ++!%+*&ž`cf`%!, , , !&+)!, -(%`fhc``! ZfYYŁ
- G\Yf]ZZ g`CZZ]WY.`, *'!&-, !*&$$ž`cf`, $$!&&*!$'((`fhc``! ZfYYŁ
- 5a Yf]WUb`FYX`7cgg.`, $$!F98!7FCGG`f±+''!&+*+Łž`&(#+

A cfYcj Yfž`cWU`a ub]W]dU``WcbhUWhg`WUb`VY`YUg]m`fYUW\YXž a U_]b[`]h`a dcfhUbh`hc`\UjY`h\YgY`bua VYfg`Uh`mci r`Z]b[ Yfh]dgž YgdYW]U``m`Ug`gYjYfY`k YUh\Yr`]g`a cr``]_Y`m`h\]g`mYUf"

6fUWY`Zcr`U`6i gm`GYUgcb

8r"A]W\UY`6fYbbUb`Zrca `h\Y`BUh]cbU``<urr]WUbY`7YbhYr`Yl dYWhg U`Vi gm`\urr]WUbY`gYUgcb`Zcr`h]g`mYUf"DfYX]Wh]cbg`]bWi XY`%'`hc %-`bUa YX`ghcfa gž`k]W\`Wci`X`Vr]b[`*`hc`%$`\urr]WUbYg`cZ jUrm]b[`ghrYb[h\žUbX`'`hc`)`a U^cr`\urr]WUbYg`Uh`7UhY[crm`'`cr \][\Yr"H\]g`]bZcra Uh]cb`UXXg`hc`h\Y`i r[YbWm`ZY`h\`frci[\ci h`h\Y rY[]cbžYgdYW]U``m`Ug`a Ubm`rYg]XYbhg`UrY`gh]``rYWcj Yr]b[`Zrca`h\Y XYj UghUh]cb`cZ`<urr]WUbY`A ]`hcbž`k]W\`WUi gYX`i bdrYWYXYbhYX ZccX]b[`"Ugh`mYUr"I G5`HcXUm`]l[`\`][\hg`h\Y`ma dcrhUbW`cZ hU_]b[`h\YgY`ZcrYWUghg`gYr]ci gm`UbX`UWh]b[`bck "

±b``][\`cZ`h\YgY`WU`Yb[Ygž`h]j`]hU``Zcr`Dc`_`7ci bhm`rYg]XYbhg`hc ghUm]bZcra YX"G][b]b[`i d`Zcr``cWU``U`Yrhg`h\rci[\`5`Yrh`Dc`_`h\Y Wci bhmg`a YggU[]b[`gmghYa WUb`\Y`d`_YYd`ZUa ]]Yg`i dXUhYX k]h\`rYU`!h]a Y`]bZcra Uh]cbž`YgdYW]U``m`Ug`ghcrm`gXYjY`cd" 5XX]h]cbU``mž`Zc``ck ]b[``cWU``gcW]U``a YX]U`W\UbbY`g`Wci`X`dfcj]XY Yj Yb`a crY`h]a Y`m`]bZcra Uh]cb"

DfYdUrUh]cb`UbX`7ca a i b]hm`9b[U[Ya Ybh

Hc Zi fh\Yf Vc ghYf Wca a i b]hm dfYdUfYXbYggž U <i ff]WUbY
DfYdUfYXbYgg U]f \Ug VYYb cf[Ub]nYX cf ¦bY &, ž&$&) žUh h\Y
8i bXYY A U]b GhfYYh 7YbhYf" fca %%%U a " hc &¦d a "žfYg]XYbhg
WUb [Uh\Yf]bg][hgžfYgci fWgž UbX dfYdUfYXbYgg h]dg" ±hg U
[fYUh cddcfhi b]hm hc WcbbYWh k]h\ `cWU `fYgci fWg UbX fYUXm
h\Ya gY j Yg Zcf dchYbh]U `a dUWhg Ug h\Y gYUgcb i bZc`Xg"

I `h]a UhY`mž]h g WYUfh\Uh ghcfa gYUgcb]g i dcb i gž UbX U
Wc``YWh]j Y YZZcfh]g fYei]fYX" cf `cWU `fYg]XYbhgž h\Y VYgh ghfUhY[m
]g hc VY]bZcfa YXž dfYdUfYXž UbX dfcUWh]j Y" ±b h\Y ZUWY cZ
dchYbh]U `ghcfa gž \Uj]b[h\Y f][\h WcbhUWhg UbX fYgci fWg Uh h\Y
fYUXm WUb a U_Y U``h\Y X]ZZYfYbWY k \Yb h]b[g [Yh hi fVi `Ybh"

5g U `k UmgžfYg]XYbhg UfY YbWci fU[ YX hc fYdcfh Ubm j U`i UV`Y
Ya Yf[YbWmWcbhUWhg cf `cWU `fYgci fWg bch a Ybh]cbYX Vm
fUWWX]b[ci h hc gk U`g\4 h\Y YX[Yf"Wca " H\YfY g gca Yh\]b[hc VY
gU]X Zcf VY]b[dfYdUfYXž YgdYW]U``mk \Yb]h Wca Yg hc h\Y gYj YfY
k YUh\Yf h\Uh]g U``hcc Wca a cb]b ci f gi bg\]bY ghUhY

8 YhU]`g	
C fh	8i bXYY A U]b GhfYYh 7YbhYfž ' %$ A U]b Ghž Dc`_ 7ci bhmž : `cf]XUžI G5
E i Y``Yb	• k k k " h\Y YX[Yf" Wca • k k k " i gUhcXUm" Wca

6 Ygi WX Yb G]Y i bg Ui Z a Y]b!k]Yb bYh