# @U_Y¨6cbbm¨FYg]XYbhg¨8Ya UbX¨5Wh]cb¨Ug <i ff]WUbY¨GYUgcb¨5ddfcUWXYg

@U_Y¨6cbbm¨fYg]XYbhgžˉgh]`¨fYWcjYf]b[¨Zfca¨ˉ<i ff]WUbY A]`hcb/¸ˉ$'¨-/g¨XYjUghUh]b[¨ZccX]b[žˉXYa UbX UWWcibhUV]`]hm¨UbX¨]a dfcjYX¨ZccX¨a UbU[Ya Ybh¨U\YUX¨cZ h\Y¨bYk¨ˉ\i ff]WUbY¨gYUgcb"



<cbYm¨HfYY¨@UbYžˉDc`_ˉ7ci bhmžˉ:¨cf]XUžˉI G5¨!¨5g¨h\Y WU`YbXUf¨Z]dg¨hc¨ˉbYžˉfYg]XYbhg¨cZ¨@U_Y¨6cbbm¨Z]bX¨h\Ym gY¨j Yg VfUW]b[¨ˉcf¨Ubch\Yf¨\i ff]WUbY¨gYUgcbžbYUf`m¨b]bY¨a cbh\g¨UZhYf h\Y¨XYjUghUh]b[¨]a dUWhg¨cZ¨<i ff]WUbY¨A]`hcb"H\Y¨ghcfa žˉk \]W\ k fYU_YX¨\UjcWcb¨\ca Yg¨UbX¨]bžfUghfi Whi fYžˉYZh¨a Ubm ghfi [[`]b[¨ˉ]b¨]hg¨k U_Y"B]W`]5`XU\cbXXU!FUa ]fYnžk \c¨]g¨W!ffYbh¨m fYVi ]`X]b[¨ˉ\Yf¨\ca Y¨cb¨<cbYm¨HfYY¨@UbYžfYWU``g¨h\Y¨\Uffck ]b[ YgWUdY¨g\Y¨UbX¨\Yf¨fcca a UhY¨a UXY¨h\fci [\¨U¨k ]bXck ¨Ug ZccXk UhYfg¨Yb[i `ZYX¨h\Y]f¨dfcdYfhm"

H\Y¨UZhYfa Uh\¨cZ¨<i ff]WUbY¨A]`hcb¨k Ug¨bch¨ˉ`ˉgh¨U¨ZYYh]b[ ]bWcbj Yb]YbWY/¨]hˉˉYX¨hc¨ZccX]b[¨ˉh\Uh¨dYfg]ghYX¨Zcf¨cj Yf¨&$¨XUmsž

gi Va Yf[ ]b[ ˙a Ubm˙\ca Yg˙UbX˙Wca a i b]h]Yg"˙FYg]XYbhg˙\Uj Y
hU_Yb˙a UhhYfg˙]bhc˙h\Y]f˙ck b˙\UbXg˙žˊfU``m]b[ ˙hc[ Yh\Yf˙hc˙dYh]h]cb
Zcf˙Ub˙]bXYdYbXYbh˙]bj Ygh][ Uh]cb˙]bhc˙h\Y˙Wf]h]WU`˙ZU]`i fYg˙cZ˙h\Y
ghcfa k UhYf˙XfU]bU[ Y˙gmghYa ˙h\Uh˙Wcbhf]Vi hYX˙hc˙h\]g˙XY`i [ Y"
5WWcfX]b[ ˙hc˙: cI ˙%' ˙BYk gžˌh\Ym˙UfY˙XYa UbX]b[ ˙[ fYUhYf
hfUbgdUfYbWm˙UbX˙Wca a i b]WUh]cb˙Zfca ˙h\Y˙W]hmžˌDc`_˙7ci bhmž
UbX˙h\Y˙Gci h\k Ygh˙: `cf]XU˙K UhYf˙A UbU[ Ya Ybh˙8]ghf]Wh
fGK : K A 8Ł"

## F ]g]b[ ˙7cbWfbg˙UbX˙7c``YWh]j Y˙5Wh]cb

H\Y˙X]ggUh]gZUWh]cb˙Ua cb[ ˙\ca Yck bYfg˙]g˙dU`dUV`Y"˙Ub˙A cfgYmž
`YUX]b[ ˙h\Y˙dYh]h]cb˙Xf]j Yžˌi bXYfgWcfYg˙h\Y˙Wca a i b]hmg
Zfi ghfUh]cb˙k ]h\ ˙`cWU`˙cZZ]W]U`g"˙A Ubm˙VY`]Yj Y˙h\Uh˙h\Y˙`UW_˙cZ˙U
WYUfžˌUWh]cbUV`Y˙d`Ub˙Zcf˙ZccX˙dfYj Ybh]cb˙\Ug˙YZh˙h\Ya
j i `bYfUV`Y˙Ug˙h\Ym˙ZUWW˙mYh˙Ubch\Yf˙\i ff]WUbY˙gYUgcb ˙YldYWhYX
hc˙Wca a YbWW˙]b˙`i gh˙XUmg"˙5g˙h\Ym˙g]Zh˙h\fci [ ˙h\Y˙k fW_U[ Y˙cZ
h\Y]f˙dUgh˙UbX˙ZYUfg˙Zcf˙h\Y˙Zi hi fYžˌfYg]XYbhg˙Z]bX˙h\Ya gY`j Yg
`]j ]b[ ˙k ]h\ ˙i bbUhi fU``m˙\][ \ ˙k UhYf˙`Yj Y˙g˙Zcf˙h\Y˙hmd]WU`˙mXf]Yf
gYUgcb"

K ]h\ ˙gca Y˙dfcdYfh]Yg˙gh]``\Ub[ ]b[ ˙cbhc˙h\Y˙YX[ Y˙cZ˙VY]b[
i bXYfk UhYfžˌ5`XU\UbXU!FUm ]fYn g˙g]hi Uh]cb˙]g˙ghUf_/\Yf˙`UbX
ghUbXg˙U`a cgh˙Zci f˙ZYYh˙gi Va Yf[ YX"˙H\Y˙gWYbUf]c˙\][ \ `][ \hg
gYf]ci g˙WcbWfbg˙UVci h˙h\Y˙UXYei UWm˙cZ˙h\Y˙W]hmg˙ghcfa k UhYf
a UbU[ Ya Ybh˙ghfUhY[ ]Ygžˌk \]W\ \Uj Y˙Wca Y˙i bXYf˙ZfY˙Zcf˙VY]b[
fYUWh]j Y˙fUh\Yf˙h\Ub˙dfcUWh]j Y"˙5˙Wca a i b]hm˙YZZcfh˙\Ug˙V]fh\YX˙U
dYh]h]cb˙[ Uh\Yf]b[ ˙cj Yf˙&$$˙g][ bUhi fYgžˌXYa UbX]b[ ˙UbX˙Ub[
Wca dfY\Ybg]j Y˙ZccX˙a UbU[ Ya Ybh˙d`Ubg˙UbX˙Ub ]bXYdYbXYbh
]bj Ygh][ Uh]cb˙]bhc˙h\Y˙ZccX]b[ "

## =bZfUghfi Whi fY I bXYf˙GWfi h]bm

9W\c]b[ ˙gYbh]a Ybhg˙Zfca ˙H\Y˙@YX[ YfžˌfYg]XYbhg˙ZYY`˙h\Uh˙h\Y
W]hmˋcZZ]W]U`g˙UfY˙a YfY`m˙g\]Zh]b[ ˙V`Ua Y˙k \]`Y˙ZU]`]b[ ˙hc˙cZZYf
gc`i h]cbg"˙=h˙g˙U˙fYU`]hm˙h\Uh˙Ug˙h\Y˙Wca a i b]hm˙cb˙XY[ Y"˙K ]h\ci h
]a a YX]UhY˙UWh]cbžˌh\Ym˙k cffm˙h\Uh˙U˙`UW_˙cZ˙dfYdUfYXbYgg˙Wci `X
gYj YfY`m˙Yca dUfX]nY˙cb[ c]b[ ˙fYWcj Yfm˙YZZcfhg"

DfcWygg hfUbgdUfYbWm \Ug U gc VYWca Y U ZcWU dc]bh A cfgYm g
fYei Ygh i bXYf : cf]XU g Gi bg\]bY @Uk g ZcfΝ\]ghcf]WU k UhYf Yj Y g
UbX ghcfa k UhYf a U]bhYbUbW c[ g YX cb m hc U \YZhm %&ž$$
]bj c]W Zfca h\Y WJhmž UXX]b[ ]bgi h hc ]b ΐ fm 5g h\Ym [ fUdd Y
k ]h\ h\Y UZhYfa Uh\ž \ca Yck bYfg UfY Yj YfU[ ]b[ h\]g a ca Ybh hc
XYa UbX bch cb m UWWci bhUV]]hm Vi h WfYUh]j Yž ]bhY[ fUhYX
gc`i h]cbg hc dfYj Ybh Zi hi fY ZccX]b[ "

## 9l d`cf]b[ =bbcj Uh]j Y C dh]cbg

Hc fYa YX]UhY h\Y [ f]a WfW a ghUbWYgž fYg]XYbhg UfY `cc_]b[
hck UfXg Vch\ hfUX]h]cbU ghfi Wh i fU `gc`i h]cbg UbX ]bbcj Uh]j Y
[ fYYb ]bZfUghfi Wh i fY" 5g bch YX Vm j Uf]ci g Yl dYfhgž ]bWi X]b[
h\cgY Uh h\Y @8 D K UhYfg\YX žYZZYWh]j Y ghcfa k UhYf
a UbU[ Ya Ybh a i gh Ya VfUWY a cfY gi ghU]bUVY dfUWh]WYg"
=a d`Ya Ybh]b[ [ fYYb ]bZfUghfi Wh i fY ]_Y fU]b [ UfXYbgž
dYfa YUV Y dUj Ya YbhgžUbX V]cgk U`Yg WWi `X a ]WbUhi fU`
gmghYa g UbX a dfcj Y `cWU `fYg]YbWY hc ZccX]b[ "

=b U Wca a i b]hm k \YfY `Yggcbg Zfca h\Y dUgh UfY g\Ud]b[ Zi hi fY
dUh\gž h\Y V`YbX cZ YZZYWh]j Y d`Ubb]b[ UbX UXj UbWYX
]bZfUghfi Wh i fY WUb `Um U Zci bXUh]cb Zcf U Vf][ \hYf ci h cc_" 5g
h\Ym [ Uh\Yf h\Y]f j c]WYg UbX g] bUi fYgžfYg]XYbhg cZ @U_Y 6cbbm
fYa U]b XYhYfa ]bYX hc UXj cWUhY Zcf h\]f f][ \h hc gUZYhm UbX
YZZYWh]j Y ZccX a UbU[ Ya Ybh" H YfY g gca Yh\]b[ hc VY gU]X Zcf
Wca a i b]hm gd]f]h h\]g WccdYfUh]j Y k ]`` ]b bYgg hc XYa UbX VYhhYf
Wci `X j Yfm k Y`` VY h\Y f[ fYUhghUggYh Ug h\Y ghcfa `Wci Xg
[ Uh\Yf cbWW a cfY"

| 8 YhU]`g | |
|---|---|
| C fh | < cbYm HfYY @UbYž Dc`_ 7ci bhmž : cf]XUž l G5 |
| E i Y``Yb | • k k k "Zcl %' bYk g"Wca<br>• k k k "h\Y`YX[ Yf"Wca<br>• `Xdk UhYfg\YXg"cf[ |

6 Y gi W Yb ˙G]Y ˙i bg˙Ui Z. ˙a Y]b!k ]Yb"bYh