

7ci bhXck b'hc'7ck Vcmg. 'FYa Ya VYf]b[
5`j]b'<UfdYf/ ı \$' - /g'≠Wcb]WD`Umg°

8]gWcj Yf'h\Y`Y[UWmicZ'5`j]b'<UfdYfž'@U_Y`K U`Yg'bUh]j Y`UbX
_Ym'8U`Ug'7ck Vcmg'd`UmYfž'Ug`Y`g\]bYg']b'B: @`\\ghcfm"



@U_Y`K U`Ygž': `cf]XUž'I G5`!'5g'h\Y`YI WjhYa Ybh`Vi]`Xg'hck UfXg
h\Y`&\$&) `B: @gYUgcb`cdYbYfž'ZUbg'UfY`YU[Yf`m'Uk U]h]b[`h\Y
a UhWxi d`VYhk YYb'h\Y`8U`Ug'7ck Vcmg'UbX'h\Y`D\]UXY`d\]U
9U[`Yg"≠b'h]g'Wci bhXck bž'U'gdch`][\h'ZU`g'cb'U'fYa Uf_UV`Y
a Ya VYf'cZ'h\Y`7ck Vcmg`f]W\`\\ghcfm 5`j]b'<UfdYfž'bi a VYf'++"
≠b'h\Y`YUf`m%- - \$gž`Y`d`UmYX`U`d]j chU`fc`Y`]b'cbY`cZ'h\Y`a cgh
dfcgdYfci g`YfUg'Zcf'h\Y`ZfUbW\jgYž'Wcbhf]Vi h]b[`g][b]Z]WUbh`mihc
h\Y`hYuA g`VUW`!hc!VUW`Gi dYf'6ck ``j]Wcf]Yg"

<UfdYf'k Ug'Vcfb'cb'ž `m*ž%- *+ž]b'@U_Y`K U`Ygž': `cf]XUž'UbX`\]g
YUf`m'Uh\`Yh]Wjga `k Ug`Yj]XYbh`cb[`VYZcfY`\]g`B: @XUmg"°<Y
UhYbXXYX': fcghdfccZ<][\`GW\cc`ž`k \YfY`\Y`bch'cb`mig\cbY`cb
h\Y`ZcchVU``Z]Y`X`Vi h`U`gc`a UXY`\]g`a Uf_`]b'hfUW`_UbX`Z]Y`Xž

\c`X]b[`h\Y':`cf]XU`<][\`GW\cc``\][\`t a d`fYWcfX`UbX`k]bb]b[
hk c`ghUhY`h]h`Yg""<]g`hU`Ybh`k Ug`Wca d`Ya YbhYX`Vm`\]g`g_]`g`cb`h\Y
VUg_YhVU``Wci fhZ`Uj YfU[]b[`&`d`c]bhg`UbX`%\$`fYVci bXg`dYf
[Ua Y``B`c`k cbXYf`h\YfY g`gca Yh\]b[`hc`VY`gU]X`Zcf`\]g`Uh\`Yh]W
j YfgUh`]hmh\Uh`k ci `X`UhYf`dUm`X]j]XYbXg`]b`dfcZYgg]cbU`Zc`hVU``

7UfYYf`<][\`][\hg

8]j]b[`]bhc`<UfdYf g`Zc`hVU```ci fbYmž`\Y`ghYddYX`cbhc`h\Y
Wc``Y[Y`gWbY`Uh`h\Y`I b]j Yfg]hmicZ`HYbbYggYY``H\YfYž`\Y`WUfj YX
ci h`Ub`]a d`fYgg]j Y``Y[UWmž`Z]b]g\]b[`k]h\`%\$`fYWdh]cbg`Zcf`%ž) (+
mUfXg`UbX`%*`hci W\Xck bg`Xi f]b[\]g`Wc``Y[Y`WUfYYf""<Y`a UXY`U
gd`Ug\`Xi f]b[\]g`ZfYg\`a Ub`mYUf`UbX`hfi `m`WUa Y`]bhc`\]g`ck b`Ug
U`gcd\`ca c`fYž`gYhh]b[`U`gW\cc``fYWcfX`k]h\`%&`fYWdh]cbg`]b`\]g
Z]fgh`ghUfh`U[U]bgh`K Ug\]b[`hc b`GhUhY""<]g`dYfZc`fa UbW`WUj [\h`h\Y
UhhYbh]cb`cZ`h\Y`B: @ž`k \YfY`\Y`k Ug`gY`YWhYX`]b`h\Y`Z]fgh`fci bX`Ug
h\Y`%&h`c`j YfU``d]W_`Vm`h\Y`8U``Ug`7ck Vcmg`]b`%-`-`%"

8i f]b[`\]g`Zci f`gYUgcbg`k]h\`h\Y`7ck Vcmgž`<UfdYf`bch`cb`m
g\`ck WUgYX`\]g`hU`Ybhg`Vi h`U`gc`\Y`dYX`ghYf`h\Y`hYUa `hc`hk c
Gi dYf`6ck``W\Ua d]cbg\]dgž`L L J =UbX`L L J ==ž`U[U]bgh`h\Y`6i ZZU`c
6]`g""<]g`bchUV`Y`+`\$!mUfX`WUhW\!UbX!fi b`U[U]bgh`h\Y`(-Yfg`]b`h\Y
%-`-`&`B: 7`7\Ua d]cbg\]d`\UX`7ck Vcmg`ZUb g`Vi nn]b[ž`Ug`]h`k Ug`U
XYZ]b]b[`a`ca Ybh`h\Uh``YX`h\Y`hYUa `hc`h\Y]f`Z]fgh`Gi dYf`6ck``cZ
h\Y`XYWUXY""<UfdYf g`_bUW_`Zcf`a U_]b[`V][`d`Umg`Wca d`Ya YbhYX
h\Y`YZZcfhg`cZ`ZY``ck `ghUf`A]W\UY``fj]b`UbX`W\`a YbhYX`\]g`d`UW`]b
7ck Vcmg``cfY"

@]ZY`5ZhYf`8U``Ug

5ZhYf`\]g`h]a Y`]b`8U``Ugž`<UfdYf`a`cj YX`cb`hc`h\Y`HUa dU`6Um
6i WWUbYYfgž`k \YfY`\Y`YI dYf]YbW\X`a]I YX`fYgi `hgž`dUfh`m`Xi Y`hc
]b`t f]Yg`h\Uh``]a]hYX`\]g`d`Um]b[`h]a Y""<Y`hfUb g]h]cbYX`Zfca`h\Y
6i WWUbYYfg`hc`h\Y`K Ug\]b[`hc b`F`YXg_]bg`UbX`h\Yb`hc`h\Y`B`Yk
C`f`Y`Ub g`GU]bhg""K \]Y`\]g`ghUhg`X]Xb h`fYZYWh`h\Y`\Y][\hg
UW\]Yj YX`]b`8U``Ugž`\Y`X]X`a UbU[Y`hc`UWW`a i`UhY`]a d`fYgg]j Y
hc`hU`g`cj Yf`\]g`WUfYYf`k]h\`%-`%`fYWdh]cbg`Zcf`` ž(+`mUfXg`UbX`&%
hci W\Xck bg``9j Yb`UZhYf`ghYdd]b[`VUW_`Zfca`h\Y`B: @ž`<UfdYf

ghUmYX`]bj`c`j`YX`]b`h\Y`gdcfh`Ug`U`k`]XY`fYW`]j`Yfg`WcUW`Uh
<ck`UfX`I`b`]j`Yfg]hm`UbX`Ub`Ugg]ghUb`h`Zcf`h\Y`F`Y]b`:`]fY`]b`B`:@
9i`fcdY"

:`fca`"@U_Y`K`U`Yg`hc`h\Y`B`:@`5`j`]b`<`UfdYf`g`ci`fbYm`YI`Ya`d`]Z]Yg
fYg`]YbW`UbX`hU`Ybh`HcXUmž`Y`fYg]XYg`]b`K`]bhYf`<`Uj`Ybž`:`cf]XUž
k`YfY`Y`fYZYW`hg`cb`U`WUfYYf`h\Uh`]bgd]fYX`Wc`i`bhYgg`mci`b`
Uh`YhYg`5g`h\Y`7ck`Vcmg`[`YUf`i`d`hc`hU_Y`cb`h\Y`9U`Ygž`]hg
k`cfh`fYa`Ya`VYf]b`[`h\Y`Wc`bhf]Vi`h]cbg`cZ`d`UmYfg`]_Y`<`UfdYfž`k`c
Y`dYX`Um`h\Y`Zci`bXUh]cbg`Zcf`h\Y`ZfUbW`]gY`g`YbXi`f]b`[`Y`[`UWm"

:`cf`a`cfY`]bZcfa`Uh]cb`UVci`h`5`j`]b`<`UfdYf`g`WUfYYf`UbX
UW`Yj`Ya`Ybhgž`mci`WUb`fYUX`a`cfY`cb`6`c`[`[`]b`[`h\Y`6cmg`UbX`
K`_]dYX]U"

| 8YhU]`g | |
|----------|--|
| Cfh | @U_Y`K`U`Ygž`:`cf]XUž`I`G5 |
| E`i`Y`Yb | <ul style="list-style-type: none">•`k`k`k`"V`c`[`[`]b`[`h\Y`Vcmg"Wc`a•`Yb`"a`"k`_]dYX]U"cf[•`Yb`"k`_]dYX]U"cf[|

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b`!`k`]Yb`"bYh