\c`X]b[ `h\Y': `cf]XU`<][\ `GW\cc`\][\ ´î a d`fYWcfX`UbX`k]bb]b[
hk c`ghUhY`h]h`Yg"< ]g`hU`Ybh`k Ug`Wca d`Ya YbhYX`Vm\]g`g_]`g`cb`h\Y
VUg_YhVU``Wci fhž`Uj YfU[ ]b[ `&' `dc]bhg`UbX`%$`fYVci bXg`dYf
[Ua Y"`Bc`k cbXYf`h\YfY g`gca Yh\]b[`hc`VY`gU]X`Zcf`\]g`Uh\`Yh]W
j YfgUh]`]hm`h\Uh`k ci `X`Uhf`dUm`X]j ]XYbXg`]b`dfcZYgg]cbU``Zcch`VU``"

7UfYYf <][\ `][\ hg

8]j]b[`]bhc`< UfdYf g`ZcchVU``´ci fbYmž`\Y`ghYddYX`cbhc`h\Y
Wc``Y[Y`gWYbY`Uh`h\Y`I b]j Yfg]hm`cZ`HYbbYggYY"`H\YfYž`\Y`WUfj YX
ci h`Ub`]a dfYgg]j Y`Y[ UWmž`Z]b]g\]b[`k ]h\`%$' `fYWYdh]cbg`Zcf`%)(+
mUfXg`UbX`%* `hci W\Xck bg`Xi f]b[`\]g`Wc``Y[Y`WUfYYf"`< Y`a UXY`U
gd`Ug\`Xi f]b[`\]g`ZfYg\a Ub`mYUf`UbX`fi `m`WUa Y`]bhc`\]g`ck b`Ug
U`gcd\ca cfYž`ghh]b[`U`gWcc`fYWcfX`k]h\`%&`fYWYdh]cbg`]b`\]g
Z]fgh`ghUfh`U[U]bgh`K Ug\]b[ hcb`GhUhY"`< ]g`dYfZcfa UbWY`Ui [h\Y
UhhYbh]cb`cZ`h\Y`B: @ž`k \YfY`\Y`k Ug`gY`YWhYX`]b`h\Y`Z]fgh`fci bX`Ug
h\Y`%&h\`cj YfU``d]W`Vm`h\Y`8U``Ug`7ck Vcmg`]b`%- - %"

8i f]b[`\]g`Zci f`gYUgcbg`k]h\`h\Y`7ck Vcmgž`< UfdYf`bch`cb`m
g\ck WUgYX`\]g`hU`Ybhg`Vi h`U`gc`\Y`dYX`ghYYf`h\Y`hYUa `hc`hk c
Gi dYf`6ck `WX Ua d]cbg\]dgžLLJ =UbX`LLJ =ž`U[U]bgh`h\Y`6i ZZU`c
6]``g"`< ]g`bchUV`Y`+$!mUfX`WUhW\!UbX!fi b`U[U]bgh`h\Y`(- Yfg`]b`h\Y
%- - &`B: 7`7\Ua d]cbg\]d`\UX`7ck Vcmg`ZUbg`Vi nn]b[ž`Ug`]h`k Ug`U
XYZ]b]b[`a ca Ybh`h\Uh``YX`h\Y`hYUa `hc`h\Y]f`Z]fgh`Gi dYf`6ck `cZ
h\Y`XYWUXY"`< UfdYf g`_bUW_`Zcfa U_]b[`V][ `d`Umg`Wca d`Ya YbhYX
h\Y`YZZcfhg`cZ`ZY``ck `ghUf`A]W\UY`=fj ]b`UbX`WfYa YbhYX`\]g`d`UWY`]b
7ck Vcmg``cfY"

@]ZY 5 ZhYf 8 U``Ug

5ZhYf`\]g`h]a Y`]b`8U``Ugž`< UfdYf`a cj YX`cb`hc`h\Y`HUa dU`6Um
6i WWUbYYfgž`k \YfY`\Y`Yl dYf]YbWYX`a]l YX`fYgi `hgž`dUfh`m`Xi Y`hc
]b´ì f]Yg`h\Uh`]a dYX`\]g`d`Um]b[ `h]a Y"`< Y`hfUbg]h]cbYX`Zfca `h\Y
6i WWUbYYf`hc`h\Y`K Ug\]b[ hcb`FYXg_]bg`UbX`h\Yb`hc`h\Y`BYk
Cf`YUbg`GU]bhg"`K \]`Y`\]g`ghUhg`X]Xb`hfYZ`YWh`h\Y`\Y][\ hg
UW\]Yj YX`]b`8U``Ugž`\Y`X]X`a UbU[ Y`hc`UWWi a i `UhY`a dfYgg]j Y
hchU`g`cj Yf`\]g`WUfYYf`k ]h\`%- %`fYWYdh]cbg`Zcf`ž( +' `mUfXg`UbX`&%
hci W\Xck bg"`9j Yb`UZhYf`ghYdd]b[ `VUW_`Zfca `h\Y`B: @ž`< UfdYf

ghUmYX`]bj c`j YX`]b`h\Y`gdcfh`Ug`U`k]XY`fYW/]j Yfg`WcUW\`Uh
<ck UfX`I b]j Yfg]hm`UbX`Ub`Ugg]ghUbh`Zcf`h\Y`F\]b`:`]fY`]b`B:@
9i fcdY"

: fca `@U_Y`K U`Yg`hc`h\Y`B:@ž`5j ]b`<UfdYf g`^ci fbYm`Yl Ya d`]Z]Yg
fYg]`]YbWW`UbX`hU`Ybh"`HcXUmž`\Y`fYg]XYg`]b`K ]bhYf`<Uj Ybž`:`cf]XUž
k \YfY`\Y`fYZYWhg`cb`U`WUfYYf`h\Uh`]bgd]fYX`Wci bh`Ygg`mci b[
Uh`\YhYg"`5g`h\Y`7ck Vcmg`[ YUf`i d`hc`hU_Y`cb`h\Y`9U[ `Ygž`]hg
k cfh\`fYa Ya VYf]b[ `h\Y`Wcbhf]Vi h]cbg`cZ`d`UmYfg`]_Y`<UfdYfž`k \c
\Y`dYX``Umh\Y`Zci bXUh]cbg`Zcf`h\Y`ZfUbW\]gY g`YbXi f]b[ ``Y[UWm"

: cf`a cfY`]bZcfa Uh]cb`UVci h`5j]b`<UfdYf g`WUfYYf`UbX
UW\]Yj Ya Ybhgžmci `WUb`fYUX`a cfY`cb`6`c[[ ]b[`h\Y`6cmg`UbX`
K]_dYX]U"

8YhU]`g	
Cfh	@U_Y`K U`Ygž`:`cf]XUžI G5
Ei Y``Yb	• k k k "V`c[[ ]b[h\YVcmg"Wca • Yb"a "k]_dYX]U"cf[• Yb"k]_dYX]U"cf[

6Ygi WX Yb`G]Y`i bg`Ui Z. a Y]b!k]Yb"bYh