

8 YGUbh]g'GhfYb[h\Ybg'< 77'6cUfX'k]h\
? Ym'B Yk '5ddc]bha Ybhg°

; cj "'8 YGUbh]g'Uddc]bhg'7`Um<c``]g'UbX'8f"A]WUY``; UfW]U
hc'< 77'6cUfXž'Yb\UbW]b['YXi WWh]cb``YUXYfg\]d']b'@U_Y`UbX
UbX'VYmcbX"



@U_Y`UbXž: `cf]XUž'I G5 '!>`Ub`YI W]h]b['XYj Y`cda Ybh'Zcf
<]`gVcfci [\`7ca a i b]hm'7c``Y[Y'fk 77ž; cj Yfbcf'Fcb'8 YGUbh]g
\Ug'Uddc]bhYX'hk c'bYk 'a Ya VYfg'hc'h\Y'8]ghf]Wh'6cUfX'cZ
Hfi ghYYg. '7`Um<c``]g'UbX'8f"A]WUY``; UfW]U""H\]g'a cj Y']g'dUfh'cZ
8 YGUbh]g g'YZZcfh'hc'Vc`ghYf``YUXYfg\]d']b``cWU``YXi WWh]cbU`
]bgh]hi h]cbg'UbX'Ybgi fY'h\Ym'Wcbh]bi Y'hc'gYfj Y'h\Y'bYYXg'cZ
ghi XYbhg'UbX'h\Y'Wca a i b]hm'YZZYWh]j Y'm'5WwcfX]b['hc': `cf]XU
Dc`h]Wgž'h\Y'Uddc]bha Ybhg'dfca]gY'hc']bZ gY'ZFYg\`dYfgdYWh]j Yg
]bhc'h\Y'[cj YfbUbW'cZ'< 77"

7`Um<c``]g'Vf]b[g'U'k YU'h\`cZ'YI dYf]YbW'Zfca '\]g'fc`Yg'Ug'J]W
DfYg]XYbh'Uh'Hi W_Yf#< U``UbX'Ug'7\]YZ'cZGHUZZ'Uh'Dcfh'HUa dU'6Um"
<]g'VUW_[fci bX']b[cj Yfba Ybh'fY`Uh]cbgž'dUfh]W`Uf'mi bXYf'h\Y

YUXYfg\jd'cZDUI`5bXYfgcb'UhDcfhHUa dU'6Umž'a U_Yg\ja`U
fYU`UggYh]b'bUj][Uh]b[`h\Y`Wca d`YI`]bhYfd`UmVYhk YYb
YXi WWh]cb`UbX`cWU`]bXi ghfm"6cfb`UbX`fU]gYX`]b`@U_Y`UbXž`<c`]g
\Ug`XYXd`fcchg]b`:`cf]XU`UbX`\c`Xg`U`VUWXY`cf`g`XY[fYY`]b`di`V`]W
dc`]WmZfca`Gci h\Yfb`A Yh\cX]gh`l b]j Yfg]hm"

: fYg\`DYfgdYWh]j Yg`]b`9Xi WWh]cb

8f"A jWUY`; UfWUž`h\Y`gYWcbX`Uddc]bhYYž`Wca d`Ya Ybhg`<c`]g g
dfcZ]Y`k jh\`]\g'a YX]WU`YI dYfh]gY""<Y`W ffYbh`migYfj Yg`Ug`U
gi f[Ycb`Uh`h\Y`:`cf]XU`Cfh\cdYX]W`bgh]hi hY`UbX`\c`Xg`h\Y
dcg]h]cb`cZ`7\]YZ`E i U`]hm`C ZZ]Wf`Uh`Cfh\cdYX]WGC`i h]cbg
A UbU[Ya Ybh`<]g`YXi WWh]cbU`VUW_[fci bX`]bWi XYg`U`XY[fYY`]b
ncc`c[mZfca`h\Y`l b]j Yfg]hm`cZ:`cf]XU`UbX`U`8cW`cf`cZA YX]W]bY
Zfca`h\Y`l b]j Yfg]hm`cZ`Gci h\`:`cf]XU``; UfWU`g`Wca a`]ha Ybh`hc
Wca a i b]hm]bj`c`j Ya Ybh]g`Yj]XYbh`h\fc i [\`\]g`k cf`_`k jh\`h\Y
:]fgh`HYY`cZ`HUa dU`6Um`5Xj]gcfm`6cUfX"

<77`\Ug`VYYb`U`WcbYfghcbY`cZ`\][\Yf`YXi WWh]cb`]b`h\Y`fY[]cb
g]bW`]h`k Ug`YghUV`]g\YX`]b`%-*, "; c] YfbYX`Vm`U`Z]j Y!a Ya VYf
8]ghf]Wh`6cUfX`cZ`Hfi ghYYgž`h\Y`]bgh]hi h]cb`d`Umg`U`Wf]h]WU`fc`Y`]b
g\Ud]b[`h\Y`YXi WWh]cbU`dUh\k Umg`Uj U]UV`Y`hc`:`cf]X]Ubgž
dUfh]W`Uf`m]b``]bY`k jh\`h\Y`[cU`g`ci h]bYX`Vm`h\Y`:**`cf]XU**
7c`Y[Y`GmghYa`"H\]g`bYhk cf`_`cZ`&, `Wc`Y[Yg`df]cf]h]nYg
UZZcfXUV`Y`YXi WWh]cb`UbX`k cf`_ZcfW`U`][ba`Ybhž`k \]W\]g`YggYbh]U`
]b`hcXUmg`fUd]X`m`WU`b[]b[`cV`a Uf`Yh"

K jh\`h\YgY`bYk`Uddc]bha Ybhgž`h\Y`VcUfX`k]``\Uj Y`Ub`Yj Yb
[fYUhYf`UV`]hm`hc`]bZi YbW`[c] YfbUbW`ž`W ff]W`i a ždfc[fUa gž
UbX`Vi X[Yhg`h\Uh`X]fYWh`m`UZZYWh`ghi XYbhg`"H\Y]f`fc`Yg`fYe i]fY
GYbUhY`WcbZ]fa Uh]cbž`XYa cbghfUh]b[`h\Y`]a dcfhUbW`cZ`h\YgY
dcg]h]cbg`]b`Ybgi f]b[`di`V`]WUWWci bhUV`]hm`UbX`YXi WWh]cbU`
YI W`YbW`"

⌘`U`VfcUXYf`WcbhYI hž`h\Y`:`cf]XU`7c`Y[Y`GmghYa`]g`Wfi W]U`Zcf`U
X]j YfgY`fUb[Y`cZ`ghi XYbhg`]bWi X]b[`Vch\`fYW`bh`\][\`gW`cc`
[fUXi UhYg`UbX`UXi `h`YUfbYfg`cc_]b[`hc`Yb\UbW`h\Y]f`g_]`g`"⌘
U]a g`hc`fYgdc`bX`gk]Zh`m`hc`ghUhY`UbX`Wca a i b]hm`bY`YXgž

a Ul]a]n]b['ghi XYbhgi WWgg'U`cb['h\Y`k Um"5g'h\Y`YXi WUh]cbU`
`UbXgWUdY`Yj c`j Ygž\Uj]b[`XYX]WUhYX`YUXYfg`_]Y`<c``]g`UbX
; UfW]U`UVcUfX`a Umik Y``ghYyf`<77`]bhc`U`bYk `YfU`cZ`cddcfhi b]hm
UbX`[fck h\`Zcf`]hg`ghi XYbhg`UbX`h\Y`Wċa a i b]hm"

5g`k Y`Wċbh]bi Y`hc`bUj][UhY`h\Y`Wċa d`YI]h]Yg`cZYXi WUh]cbU`
[cj YfbUbW`UbX`Wċa a i b]hmibYYXgž]hg`YggYbh]U`hc`_YYd`Ub`YmY
cb`\ck `h\YgY`XYj Y`cda Ybhgi bZc`X`Uh`<77`UbX`h\Y]f`]a d`]WUh]cbg
Zcf`ghi XYbhg`UbX`cWU`ZJa]`]Yg`U`]Y`"H\Y`bYk `hfi ghYYg`\Uj Y`h\Y]f
kcf_`W`hici hZcf`h\Ya žVi h`k]h\`h\Y]f`Wċ`YWh]j Y`VUW_[fci bXgž
h\YfY g`U`[ccX`W\UbW`h\Ym``f]gY`hc`h\Y`cWUg]cb"

8YhU]`g	
C fh	@U_Y`UbXž: `cf]XUžI G5
E i Y``Yb	<ul style="list-style-type: none">• Z`cf]XUdc`]h]Wg"Wċa• Z`cf]XUbUh]cbU`bYk g"Wċa• k k k "ZXcY"cf[

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh