

@U\_Y`UbX/ ı \$' - /g': Ua : Ygh. '7Y`YVfUh]b [  
: U]h\`UbX': Uh\Yf\ccX`H\]g'đ bY°

@U\_Y`UbX/ ı \$' - /g': Ua : Ygh'cb'đ bY'+`W`YVfUhYg`ZUa `]]Yg  
UbX`ZU]h\`Uh'A i bb`DUF\_ž\][ \`][ \h]b[ `gi ddcfh'Zcf`ZUh\Yfg  
Ua `]X`Dc`\_`Df]XY`Yj Ybhg"



A i bb`DUF\_ž`@U\_Y`UbXž: `cf]XUž`I G5`!`C b'đ bY'+ž`Zfca `) `hc`-  
d"a "ž6Y`Yj Yfg : Y`ck g\]d`7\i fW\]b`@U\_Y`UbX`k `]]hU\_Y`h\Y`YUX  
]b`\cgh]b[ `]hg]bUi [ i fU` : Ua : Ygh`Uh'A i bb`DUF\_`"H\]g`Wca a i b]hm  
[ Uh\Yf]b[ `]g`bch`gh`Ubch\Yf`ZYgh]j U`/]hg`U`j ]VfUbh`W`YVfUh]cb`cZ  
ZU]h\ž`hfUX]h]cbU`ZUa `]]Ygž`UbX`U`\YUfhZY`hgU`i hY`hc`ZUh\Yfg`DUghcf  
æb': f]YXh`]g`Uh`h\Y`\Y`a ž`YWc]b[ `U`gYbh]a Ybh`h\Uh`fYgcbUhYg  
XYYd`m]b`hcXUm`g`gcWYhm`h\Y`ja dcfhUbW`cZ`ZUh\Yfg`UbX`h\Y  
U`Ufa ]b[ `]ggi Y`cZ`ZUh\Yf`YggbYgg]a dUW]b[ `5a Yf]WUb`ZUa `]]Yg"

H\Y`Yj Ybh`ZU`g`cb`h\Y`gUa Y`XUm`Ug`h\Y`\_]W`!cZ`Zcf`Dc`\_`Df]XY`g  
%\$h\`Ubb]j YfgUfm`ZYgh]j ]h]Ygž`k \]W\]bWi XYg`Zi b`Yj Ybhg`YUX]b[  
i d`hc`h\Y`a U]b[ `Uh\Yf]b[ ž`Df]XY`]b`h\Y`DUF\_ž`cb'đ bY`%( "  
<ck Yj Yfž: f]YXh`Ya d\Ug]nYg`h\Uh: Ua : Ygh`]g`bch`U`a ]gg]cb`hc

cddcgY`h\Y`@ 6HE Ž`Wca a i b]hm" ðghYUXž']h'cZYZfg`Ub`U`hYfbUh]j Y  
WV`YVfUh]cb`Zcf`h\cgY`k ]g\]b[ `hc` \c bcf`ZUa ]`m`UbX`ZU]h\`Xi`f]b[  
ž bYž`U`a`cbh\`U`gc`fYWc[ b]nYX`Ug`BUh]cbU`Df]XY`A`cbh\`g]bW  
%- - - "

7Y`YVfUh]b[ `: U]h\`UbX`: Ua ]`m

5g`dUfh'cZ`h\Y`VfcUXYf`]b]h]Uh]j Yž`A`Umc`f`6]``A`i`h`d`f`c`WU]a`YX`ž`bY  
Ug` : U]h\`UbX`: Ua ]`m`A`cbh\` ]b`@U`Y`UbXž`i`f[ ]b[ `fYg]XYbhg`hc  
ghfYb[ h\Yb`Wca a i b]hm`VcbXg`h\fc i [ \`ZU]h\`UbX`ZUa ]`m`j`U`i`Yg"  
: f]YXh`]g`Ybh\i`g]Ugh]WUVci`h`h\]g`a`cj`Ya`Ybhž`bch]b[ `]h`g`dUfh'cZ`U  
[ fck ]b[ `hfYbX`UWfcgg`7YbhfU``: `cf]XUž`k` \YfY`g]a ]`Uf`XYWUfUh]cbg  
\Uj`Y`VYYb`a`UXY`]b`7`YUfk`UhYfž`Gh`DYhYfgVi`f[ ž`UbX`5i`Vi`fbXU`Y"  
<Y`]gb`hghcdd]b[ `h\YfY`/d`Ubg`UfY`i`bXYfk`Um`hc`gYY`\_`c`Z]W]U`  
fYWc[ b]h]cb`Zfca` : ;`cj`Yfbcf`F`cb`8YGUbh]g`UbX`ZYXYfU`c`Z]W]U`g"

: Ua : Ygh'dfca ]gYg`U``]j`Y`m`Uha`cgd\YfY`k ]h\``]j`Y`a`i`g]Wž`U  
XUnn`]b[ `WUf`g\ck`ž`hUbhU`]n]b[ `ZcX`hfi`W\_gž`UbX`YI`W]h]b[ `Vci`bW  
\ci`gYg`XYg][ bYX`YgdYW]U``m`Zcf`W\]`XfYb`` ðg`Ub`Yj`Ybh`h\Uh`U]a`g  
hc`i`b]hY`ZUa ]`]Yg`]b`WV`YVfUh]cb`k` \]`Y`UXXfYgg]b[ `U`d`fYgg]b[  
gcW]YhU``Wc`bWfb.`h\Y`]a`dUWh`c`Z`ZUh\Yf`UVgYbWž`U`hc`d]Wh\Uh`Ug  
[ U]bYX`g][ b]Z]WUbh`hfUWh]cb`]b`fYW`bh`mY`Ufg``

I`bXYfghUbX]b[ `: Uh\Yf`5VgYbW

H\Y`]a`dcfhUbW`c`Z`ZUh\Yf`]bj`c`j`Ya`Ybh`]g`gi`ddcfhYX`Vm`XUhU`Zfca  
h\Y`BUh]cbU``: Uh\Yf\ccX` ð]h]Uh]j Yž`k` \]W\`fYj`YU`g`h\Uh`Ug`c`Z`h\Y  
`UhYgh`Ygh]a`UhYgž`UddfcI`]a`UhY`m`%,``"``a`]``]cb`W\]`XfYb` UVci`h  
&) "%I`c`Z`U``5a`Yf]WU`b`W\]`XfYb` ]j`Y`]b`ZUh\Yf!UVgYbh`\ca`Yg"  
H\]g`hfc i`V`]b[ `Wci`bh`\][ \`][ \hg`U`fYU`]hm`h\Uh]g`g`ck`m`W\Ub[ ]b[ ž  
k ]h\`fYW`bh`mY`Ufg`fYZYWh]b[ `U`XYW`fYUgY`]b`h\]g`ghUh]gh]W`Gh]``ž`h\]g  
i`bXYfgWc`fYg`h\Y`cb[ c]b[ `W\U``Yb[ Y`hc`fY!Yb[ U[ Y`ZUh\Yfg`]b`h\Y  
`]j`Yg`c`Z`h\Y]f`W\]`XfYb"

FYgYUfW\`g\ck`g`h\Uh`W\]`XfYb`VYbYZ]h]a`a`YbgY`m`Zfca` ]bj`c`j`YX  
ZUh\Yfgž`YUX]b[ `hc`]a`d`fcj`YX`Ya`ch]cbU``\YU`h\`UbX`UWUXYa`]W  
dYfZcfa`UbW`"H\Y`UVgYbW`c`Z`ZUh\Yfg`]g`c`ZhYb`Wc`fY`UhYX`k`]h  
bY[ Uh]j`Y`ci`hWca`Ygž`]bWi`X]b[ ` \][ \Yf`f]g\_g`c`Z`gi`VghUbW`UVi`gY

UbX`VY\Uj ]cfU``]ggi Yg"´ ð`ZUWž`W\]`XfYb`[ fck ]b[ `i d`]b` \ca Yg  
k \YfY`ZUh\Yfg`UfY`UVgYbh`ZUfY`k cfgY`]b`j Uf]ci`g`UgdYW`hgž`Zfca  
a YbhU``\YU`h\`hc`YXi`WUh]cbU``UW\]Yj Ya Ybhg"´6YmcbX`W\]`XfYbž  
h\Y`YZZYW`hg`f]dd`Y`h\ fci [ \`ZUa `])Ygž`k ]h\`a`ch\Yfg`ZUW]b[  
]bWfYUgYX`ghfYgg`UbX`W\U``Yb[ Yg`k \Yb`ZUh\Yfg`UfY`bchidfYgYbh"

5`7U```hc`5W]cb

ð`fYgdcbgY`hc`h\Y`bYXX`Zcf`a`cfY`Yb[ U[ YX`dUfYbh]b[ ž`]b]h]Uh]j Yg  
`\_]Y` : Uh\Yf]b[ `Ghfcb[ `UfY`d]j chU``]b`YbW`i fU[ ]b[ `ZUh\Yfg`hc  
VYW`a`Y`a`cfY`]bj`c`j`YX`UbX`fYgdcbg]V`Y"´F YgYUfW\` \Ug`g\ck`b  
h\Uh`a`Uff]YX`cf`W` \UV]hUh]b[ `ZUh\Yfg`UfY`cZhYb`a`cfY`Yb[ U[ YX  
h\Ub`h\Y]f`g]b[ `Y`cf`X]j`cfW`X`W`i`bhYfdUfhg"´H\Y`a`YggU[ Y`]g`WYUf.  
Vi`]X]b[ `U`bYhk`cf`\_`k` \YfY`ZUh\Yfg`WUb`W`bbYW`ž`g\UfY  
YI`dYf]YbW`gž`UbX`UW`W`gg`fYgci`fW`g`]g`YggYbh]U``Zcf`ghfcb[ Yf  
ZUa`]Yg"

9j Ybhg"´\_]Y` : Ua` : Ygh`UfY`W`fi`W]U``]b`ZcghYf]b[ `U`gYbgY`cZVY`cb[ ]b[  
UbX`gi`ddcfh`k`]h\]b`h\Y`W`a`a`i`b]hm"´5g`k`Y`[ Uh\Yf`Uh`A`i`bb`DUf`ž  
]hg`U`a`ca`Ybh`bch`f`gh`hc`W`YVfUhY`ZUh\Yf`ccX`ž`Vi`h`hc`fYW`[ b]nY  
]hg`]a`dcfhUbW`UbX`h\Y` \cdY`Zcf`U`Z`hi`fY`k` \YfY`Yj`Yfm`W\]`X`WUb  
h\f]j`Y`]b`U`bi`fhi`f]b[ `ZUa`]m`Ybj`]fcb`a`Ybh"´ð`U`k`cf`X`k` \YfY`ZUh\Yf  
UVgYbW``]g`U`[ fck ]b[ `W`cbW`fbž`[ Yhh]b[`]bj`c`j`YX`UbX`fU]g]b[  
Uk`UfYbYgg`]g`a`cfY`]a`dcfhUbh`h\Ub`Yj`Yf"

œ]b`h\Y`ZYgh]j ]h]Yg`Uh` : Ua` : Ygh`UbX`VY`U`dUfh`cZ`ghfYb[ h\Yb]b[  
ZUa`]m`h]Yg`]b`@U`Y`UbX"´Hc[ Yh\Yfž`Yhg`W`YVfUhY`ZU]h\ž`i`b]hmž`UbX  
h\Y`]bj`U`i`UV`Y`fc`Y`cZ`ZUh\Yfg`]b`ci`f`W`a`a`i`b]h]Yg"´: cf`a`cfY  
]bZcfa`Uh]cb`cb`h\Y`Yj`Ybhž`]g]h`h\Y`YX[ Yf"W`a`"

8YhU]`g	
Cfh	A i bb`DUf`ž`@U`Y`UbXž` : `cf]XUž`I`G5
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "h\Y`YX[ Yf"W`a`</li><li>• k k k "ZUh\Yf`ccX"cf[</li><li>• i fVUb`] [ \h"cf[</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh