

Gdf]b[ Z]Y`X`A Ub`GYbhYbW`X`hc`@[ZY`Zcf  
6fi hU`7Uf^UW\_]b[ `A i fXYf

5`a Ub`k Ug`gYbhYbW`X`hc``]ZY`]b`df]gcb`]b`WcbbYWh]cb`k ]h\  
h\Y`&\$&%`a i fXYf`cZ6f]UbbY`6c]gY``YžZc`ck ]b[ `\\]g`WUdhi fY  
]b`@U\_Y`UbXž: `cf]XU"



@U\_Y`UbXž: `cf]XUž`I G5`!`>U`W`]``]b[ `WUgY`h\Uh`\\Ug`fcW\_YX`h\Y  
Gdf]b[ Z]Y`X`Wc`a`a i b]hmž? UmgcbY`K U`hYfgž`U[ YX`` +ž`k Ug  
gYbhYbW`X`hc``]ZY`]b`df]gcb`]b`h\ci`h`h\Y`W`UbW`cZ`dUfc`Y`Zcf`h\Y  
Vfi hU`WUf^UW\_]b[ `UbX`a i fXYf`cZ&) !mYUf!c`X`6f]UbbY` 6f]  
6c]gY``Y``H\]g`gca VYf`j YfX]Wž`XY`j YfYX`VmU`<Ua dXYb`7ci bhm  
Wci fh`^ X[ Yž`i bXYfgWc`fYg`h\Y`gYj Yf]hmcZ`h\Y`Wf]a Y`UbX`h\Y  
]a dUWh]h`\\Ug`\\UX`cb`h\cgY`WcgY`hc`6c]gY``Y``5`cb[ `k ]h\`h\Y``]ZY  
gYbhYbW`ž`K U`hYfg`k ]``U`gc`gYfj Y`%, `hc`&\$`mYUfg`Wc`bW ffYbh`miZcf  
Ufa YX`WUf^UW\_]b[ ž`Ug`Wc`bZ]fa YX`Vm`A Ugg@]j Y"

H\Y`\\Uffck ]b[ `XYhU]`g`cZ`h\Y`Wf]a Y`Ya Yf[ YX`Zfca `U`h\cfci [ \  
]bj Ygh[ Uh]cb`Wc`bXi W`YX`Vm`a i `h]d`Y`U[ YbW]Ygž`Ug`ghUhYX`Vm  
<Ua dXYb`8]ghf]Wh`5h`c`fbYm`5b`h\cbmi`8``; i ``i b]``C`b`5i [ i gh`%ž

&\$&%ž'6c]gY`Y`k Ug'Zci bX'ZUW`Xck b'UbX'i bfYgdcbg]j Y`]b'U'ga U`  
`ch'cb'6U`Xk ]b'GhfYYhž'gi ZYf]b[ 'Zfca 'U'ghU[ [ Yf]b[ ')\*'ghUV  
k ci bXgž'k \]W\`]bWi XYX'XYZYbg]j Y`k ci bXg'cb'\Yf`YZh'Ufa 'UbX  
\UbX'"C Z]Wf'g'cb'h\Y'gWbY'UhhYa dhYX'Z]fgh'U]Xž'Vi h'hfU[ ]WU`mž  
6c]gY`Y`gi Ww a VYX'hc'\Yf' ]b'† f]Yg"

## H\Y`7f]a Y`I bZc`XYX

9j ]XYbW`fYj YU`YX'U`WU`W`U`hYX'UhhUW`/K U`hYfg'\UX'gYYa ]b[ `m  
d`UbbYX'hc'fcV'6c]gY`Yž'i f]b[ '\Yf'Uk UmZfca 'U'di V`]WUfYU`"H\Y  
mci b[ 'k ca Ubž`\_bck b'Zcf'WUffm]b[ '\Yf`Udhcd'UbX`B]bhYbXc  
Gk ]hW\`Zcf'gW\cc`k cf\_žZci [ \h'VUW`VfUj Y`mXi f]b[ 'h\Y`j ]c`Ybh  
YbWci bhYf`": c`ck ]b[ 'h\Y`a i fXYfž'K U`hYfg'ghc`Y`\Yf'WUfž'Xfcj Y`]h  
hc`7\]WcdYYž'UbX'gYh]h'UV`UnYž'UhhYa dh]b[ 'hc`Wcj Yf`\]g'hfUW`g"

H\Y`]bj Ygh[ Uh]cb`VcfY`Zfi ]h'k \Yb'dc`]W`X]gWcj YfYX'6c]gY`Y`g  
B]bhYbXc`Gk ]hW\`]b'U`XfYggYf'Uh'Ub'UdUfha Ybh'g\UfYX`Vm'K U`hYfg  
UbX`\]g[ ]f`Zf]YbXž'U`cb[ 'k ]h\`\]g'k U`Yh'UbX`8`"Gdf]b[ Z]Y`X  
XYhYWh]j Ygž`YX`Vm'7Udh`HfYbh'8i XUž]XYbh]Z]YX`K U`hYfg`Ug'h\Y  
df]a Y`gi gdYWh'UbX'gYW`fYX`Ub`UffYgh'k UffUbh'cb'5i [ i gh`%+ž  
&\$&%`"<ck Yj Yfž`\Y`\UX`U`fYUXmZYX`h\Y`ghUhY`Vm'h\Uh'h]a Y"

K U`hYfg`UffYgh'cb'C W`hVYf`+ž&\$&%ž']b`@U\_Y`UbXž': `cf]XUž`WUa Y  
UZhYf`U`k ]XYgdFYUX`YZZcfh]bj c`j ]b[ 'Gdf]b[ Z]Y`X`XYhYWh]j Ygž'I "G"  
a Ufg\U`gž'UbX`h\Y`<Ua dXYb'7ci bhm'G\Yf]ZZ`g'8YdUfha Ybh`"H\Y  
Wcbg]XYfUV`Y`Yj ]XYbW`U[ U]bgh`\]a`]bWi XYX`gi fj Y`]`UbW  
ZcchU[ Yž']bhYfj ]Yk`fYgdcbgYgž'UbX`Y`YW`h'cb]WXUhU`Zfca`B]bhYbXc  
UbX`5dd`Yž'k \]W\`hfUW`YX`\]g'a`cj Ya Ybhg`"5XX]h]cbU`mž'a U`Y  
8B5`Zci bX'i bXYf'6c]gY`Y`g`Z]b[ YfbU]'g'UbX`K U`hYfg`8B5`cb`\Yf  
>Yd`Z`fh\Yf'gc`]X]Z]YX`h\Y`dfcgYW`h]cb`g`WUgY"

## GhU[ [ Yf]b[ 'GhUh]gh]Wg

H\Y`a U[ b]hi XY`cZgi W\`j ]c`Ybh`Wf]a Ygž'dUfh]W`Uf`m'WUf`UW`]b[ gž  
fU]gYg'g[ ]b]Z]WUbh'U`Ufa`k ]h\]b`Wca`a i b]h]Yg'bUh]cbk ]XY"  
5W`cfX]b[ 'hc`U`fYdcfh'Vm'h\Y`**6i fYUi`cZ`> gh]W`GhUh]gh]Wgž**  
WUf`UW`]b[ `fYa U]bg`U`gYf]ci`g`WcbWfbž'k ]h\`XUhU`Wc`Y`WYX  
g\ck ]b[ `dUhYfbg'UbX`hfYbXg`fY`UhYX`hc`j ]Wh]a ]nUh]cb`UWfcgg

j Uf]ci g`XYa c[ fUd\]Wg"H\Y`6>G`]g`XYX]WUhYX`hc`a YUgi f]b[ `Wf]a Y  
UbX`† gh]WY`]b`h\Y`I "G"UbX`Wc`UVcfUhYg`k ]h\`Ybh]h]Yg`hc`Yb\UbWY  
`cWU`Wf]a ]bU`† gh]WY`gmghYa g`UbX`XUhU`fYdcfh]b[ "

5g`Gdf]b[ Z]Y`X`fYZYWhg`cb`h\]g`[ i h`k fYbW\]b[ `WUgYž`h\Y  
Wca a i b]hmZ]bXg`]hgY`Z ZUW]b[ `h\Y`\Ufg\`fYU`]h]Yg`cZj ]c`YbWY`UbX  
Wf]a Y"H\Y`Wc`bgYei YbWYg`cZ`gi W\`Y]bci g`UWhg`YI hYbX`VYmcbX  
h\Y`]a a YX]UhY`j ]W]a gž`fYj YfVYfUh]b[ `h\fc i [ \ci h`bY][ \Vcf\ccXg  
UbX`]bgd]f]b[ `WU`g`Zcf`]bWfYUgYX`gUZYhm`a YUgi fYg"H\YfY`g  
gca Yh\]b[ `hc`VY`gU]X`Zcf`ZcghYf]b[ `Uk UfYbYgg`UbX`UXj`cWUh]b[ `Zcf  
W\Ub[ Y`hc`Ybgi fY`h\Uh`cWU`Wca a i b]h]Yg`fYa U]b`fYg`]Ybh  
U[ U]bgh`h\Y`h\fYUhg`cZ`Wf]a Y"6f]UbbY`6c]gY`Y`g`hfU[ ]Wghcfm  
gYfj Yg`Ug`U`dU]bZ`fYa ]bXYf`cZ`h\Y`bYYX`Zcf`j ][ ]UbWY`UbX  
gi ddcfh`Zcf`h\cgY`UZZYWYX`Vmij ]c`YbWY"

8YhU]`g	
Cfh	@U_Y`UbXž: `cf]XUž`I G5
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "a Ugg`]j Y"Wca</li><li>• V`g"c`đ"[ c]j</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh