## Hk c BYk ' x [Yg BYYXYX Zcf G] h 875. 5dd m Vm 5i [igh %

@U\_Y`UbX/ \_ \$' - /g`G]I h\`875`gYY\_g`Udd`]WUbhg`Zcf`hk c`bYk 1X[Y`dcg]h]cbg`Vm`5i [igh`%ž`Zc``ck]b[`h\Y`UddfcjU``cZ`G6 &)\$, "



@U\_Y`UbXž: `cf]XUž'I G5 !!`H\Y'G]I h\`8]ghf]Wh'7ci fh'cZ'5ddYU``]b @U\_Y`UbX`]g'cb'h\Y``cc\_ci h'Zcf'hk c'bYk '1 X[Ygž'U'XYj Y`cda Ybh hf][[YfYX'VmfYWYbh'W\Ub[Yg']b'`Y[]g`Uh]cb"'H\Ub\_g'hc'H\Y @YX[Yfž'kY``YUfb'h\Uh'h\Y'\$X]W]U``Bca ]bUh]b['7ca a ]gg]cb']g UWh]j Y`m'gYY\_]b['Udd`]WUh]cbg'Zcf'h\YgY'dcg]h]cbg'UZhYf'h\Y': `cf]XU @Y[]g`Uhi fY'dUggYX'GYbUhY'6]``&) \$, ž'k \]W\']bWfYUgYg'h\Y bi a VYf'cZ'1 X[Yg']b'h\Y'Wci fh'Zfca 'b]bY'hc'Y`Yj Yb"'; cj Yfbcf'Fcb 8YGUbh]g'\Ug'cZ]W]U``m'g][bYX'h\]g'V]``]bhc``Uk ž'a U\_]b['h\Y'bYYX Zcf'bYk '1 X[Yg'U``h\Y'a cfY'dfYgg]b["

H\cgY`]bhYfYghYX`]b`h\Y`f\X]W]U``jUWUbW]Yg`\UjY`ibh]``bccb`cb 5i[igh`%`hc`giVa]h`h\Y]f`Udd`]WUh]cbg`hc`7\U]f`HUfU`HYXfck" ≠adcfhUbh`mž`Udd`]WUh]cbg`aigh`VY`Wcad`YhY Ubm``UhY gi Va ]gg]cbgž'ci hXUhYX'Zcfa gž'cf']bWca d`YhY'XcW'a Ybhg'k ]```VY hcggYX'ci h"'H\]g'UhhYbh]cb'hc'XYhU]`']g'Wfi W]U`'Zcf'UbmcbY'k ]g\]b[ hc'ghYd']bhc'h\]g'YghYYa YX'fc`Y"

## EiU`]Z]WUh]cbg'UbX'5dd`]WUh]cb'DfcWYgg

Hc 'VY 'Wcbg]XYfYX 'Zcf'h\]g' f X]W]U` 'dcg]h]cbž'Udd`]WUbhg'a i gh gUh]gZm'gdYW]Z]Wei U`]Z]WUh]cbg``U]X 'ci h']b '5fh]WY 'J ž'GYWh]cb', 'cZ h\Y': `cf]XU'7cbgh]hi h]cb" 'H\]g']bWi XYg'VY]b[ 'U'a Ya VYf'cZ'h\Y : `cf]XU'6Uf'Zcf'U'a ]b]a i a 'cZ'hYb'mYUfg'UbX'VY]b[ 'U'fY[ ]ghYfYX j chYf']b': `cf]XU" '5XX]h]cbU``mž'WUbX]XUhYg'a i gh'fYg]XY ']b'WYfhU]b Wci bh]Ygž'gi W\'Ug'CfUb[ Yž'CgWYc`Už'cf'Dc`\_ž'Uh'h\Y'h]a Y'cZ'h\Y]f Uddc]bha Ybh"

5dd`]WUh]cbg'a i gh']bWi XY'U'fYWbh'd\chc[fUd\'Ug'U'WcjYf'dU[Yž U`cb['k]h\'U```dYfh]bYbh'WcbhUWh']bZcfa Uh]cb'Zcf'h\Y'Udd`]WUbh'UbX Ubm'fY`Yj Ubh'fYZYfYbWYg'Zcf'VUW\_[fci bX'WXYW\_g"'H\Y'Wca a]gg]cb kY`Wca Yg'Yb[U[Ya Ybh'Zfca 'h\Y'VYbWXž'h\Y'6Ufž'UbX'h\Y'di V`]W Xi f]b['h\]g'gY`YWh]cb'dfcWYggž'YbWci fU[]b['`YhhYfg'cZ fYWca a YbXUh]cb'hc'VY'gYbh'hc'U```a Ya VYfg'VYZcfY']bhYfj]Yk g VY[]b"

## FY`UhYX'>iX]W]U`'JUWUbW]Yg

H\YYbUWhaYbh'cZ'G6'&) \$, '\Ug'bch'f gh'cdYbYX'dcg]h]cbg']b'h\Y G]I h\'875/']h'\Ug'U`gc'`YX'hc'U`f]dd`Y'YZZYWh'UWfcgg'h\Y'ghUhY"'H\Y' CZZ]WY'cZ'h\Y'; cjYfbcf'\Ug'bchYX'UXX]h]cbU`'jUWUbW]Yg ]bWiX]b['gYjYfU`']b'h\Y'&bXž', h\ž'UbX'%(h\'7]fW']h'7cifhgž'U``XiY hc'fYg][bUh]cbg'cf'Uddc]bhaYbhg"':cf']bghUbWYž'h\Y', h\'7]fW']h 7cifh']g''YZh'bYYX]b['U'bYk'fX[Y'Zc``ck]b['7\]YZ'\$X[Y'AUf\_ AcgY`Ymg'fYg][bUh]cbž'k\]`Y'h\Y'%-h\'7]fW']h'\Ug'ai`h]d`Y cdYb]b[g'XiY'hc'h\Y'fYg][bUh]cbg'cZ'\$X[Yg'\$UbYh'7fcca'UbX 6fYhh'KUfcb]W\_]"'H\YgY'jUWUbW]Yg'ibXYfgWcfY'h\Y'VfcUXYf ]adUWhg'cZ'h\Y'fX]W]U`'W\Ub[Yg']b]h]UhYX'Vm'G6'&)\$, "

5gʻh\Y`Wcaaib]hm`kUhW\Ygʻh\YgY`XYjY`cdaYbhg`k]h\`\_YYb ]bhYfYghž`h\Y`[fck]b[`biaVYf`cZ`jUWUbW]Yg`fU]gYgʻeiYgh]cbg UVcih`h\Y`W\Ub[]b[``UbXgWUdY`cZ`:`cf]XUgʻ1X]W]U``gmghYa"`K\c k ]```ghYd`i d`hc`Z]```h\YgY`fc`Ygž`UbX`\ck`k ]```h\Y]f`XYW]g]cbg`g\UdY h\Y`Zi hi fY`cZ``Uk`]b`ci f`ghUhY3

K ]h\`h\Y`Udd`]WUh]cb`XYUX`]bY`ZUgh`UddfcUW\]b[ž`h\cgY`k]h\`Ub ]bhYfYgh`]b`aU\_]b[`U`g][b]Z]WUbh`Wcbhf]Vih]cb`hc`:`cf]XUg`fX]W]U` gmghYa`g\ci`X`UWh`ei]W\_`m"`5ZhYf`U``ž`h\YfYg`WYfhU]b`m`gcaYh\]b[ hc`VY`gU]X`Zcf`hU\_]b[`cb`U`fc`Y`h\Uh`bch`cb`m`k]Y`Xg`Uih\cf]hm`Vih U`gc`\Y`dg`XYZ]bY`h\Y`YggYbWY`cZ`f`gh]WY`]b`cif`Wcaaib]h]Yg"

8YhU]`g	
Cfh	@U_Y`UbXž': `cf]XUž'I G5
EiY``Yb	• k k k "h\Y`YX[Yf"Wca
	• k k k "Z`gYbUhY"[cj
	• k k k "Z`[ cj "Wca

## 6Ygi WXYb'G]Y'i bg'Ui Z'a Y]b!k ]Yb"bYh