H\Y'qhUf'cZ'h\Y'q\ck']q'h\Y'Hfcd]WU``GhUW_'6i f[Yfž'WfUZhYX'Vm `cWU``hU`Ybh`K_C6łGhUf`HfUj]q`AYff]W_Zfca_7cWcbi_h`7fYY_"`H\]q 1]WmVif[YfZYUhifYgUb5b[igVYYZdUhhmXfYggYXidk]h WXYXXUf`WXYYgYžWf]gdm`VUWcbž`[f]``YX`Acb[c`]Ub`d]bYUdd`YžZ]fY! fcUghYX fYX dYddYfgž gf]fUWXU U]c`]ž ZfYg\ W]`Ubhfc ž UbX gYgUa Y

gca Y Vc`XžZfYg\ cZZYf]b[g°

@U_Y`UbXž: `cf]XUžI G5 ! H\Y`gi a a Yf`gYUgcb]g`\YUh]b[i d`]b : `cf]XUž'UbX'K C6'6Uf'/ `?]hWXYb']g'gYh'hc'gd]WY'h\]b[g'i d'k]h\'Ub YI W]h]b[``Ui bW\ cZbYk a Ybi]hYa g`cb ≯ `m&ž&\$&) " =bgd]fYX Vm h\Y j]VfUbhZUj cfgcZgi a a Yfžh\YgY UXX]h]cbg dfca]gY hc hUbhU`]nY`hUqhY`Vi Xq`UbX`a U_Y`X]b]b[`ci h`U`XY`][\ hZi ` YI dYf]YbWY" DYf\Udg]hg h]a Y hc g\U_Y cZZh\Y k]bhYf V i Yg k]h\



K C 6 6 U f / U a d / ?] h W Y b i b j Y]`g b Y k gi a a Y f a Y b i] h Y a g cb > `m & ž & \$ &) ž ZY Uhi f]b['WfY Uh]; Y Vi f[Yfg Ub X Wc W_hU]`g]b @U Y`UbX"

K C 6 6 Uf / Ua d / ?]hWX Yb I bj Y]`g 6 c `X GiaaYfAYbi. HUghYh\Y9IW]hYaYbh°

6Ygi WXYb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh

8YhU]`g	
Cfh	@U_Y`UbXž': `cf]XUž'I G5
EiY``Yb	• dUhWX "Wca
	• k k k "fYghUi fUbh⁄]"₩ca
	• k k k "h\YfYghUi fUbh\e"₩ca

8]b]b[`HfYbXg'UbX'@cWU``: `Ujcf

H\YgY'bYk 'a Ybi ']hYa g'UfY'U```dUfh'cZ'K C6 g'gYUgcbU``cZZYf]b[gž XYg][bYX'hc'_YYd'W ghca Yfg'YI W]hYX'UbX'Yb[U[YX"'H\Ym'k]```VY Uj U]`UV`Y'i bh]``5i [i gh'' %ž'&\$&) ž'Ybgi f]b['h\Uh'gi a a Yf'Z'Uj cfg UfY'Zfcbh'UbX'W'bhYf'Zcf'U'Wci d`Y'cZ'a cbh\g"`Bch'hc'Zcf[Yhž'K C6 6Uf'/ '?]hWXYb'Wcbh]bi Yg']hg'dcdi `Uf'`) 'A cbXUm'6i f[Yf'XYU` Uj U]`UV`Y'Uh'U```cWUh]cbg'bUh]cbk]XY'h\fci [\`h\Y'YbX'cZ'5i [i gh" 5'g]XY'WUb'VY'UXXYX'hc'Ubm'a YU``Zcf'f gh'` &"-) ž'a U_]b[']h'Ub UddYU`]b['cdh]cb'Zcf'h\cgY'cb'U'Vi X[Yh'

Yj Yb]b[g"

5`cb[g]XY`h\Y`Vi f[Yfž'K C6`k]```]bhfcXi WY`U`XY`YWhUV`Y`Gk YYh 7\]`]`K]b[`GUi WY"`H\]g`gUi WY`ghf]_Yg`U`XY`][\hZi ``VU`UbWY`cZ gk YYh`UbX`hUb[mž`dYfZYWh`Zcf`WcUh]b[`hfUX]h]cbU``VcbY!]b`k]b[g`cf VcbY`Ygg`V]hYg": cf`h\cgY``cc_]b[`hc`ei YbW\`h\Y]f`h\]fghž'h\Y K UhYfa Y`cb`HfUbgZi g]cb`]g`U`fYZfYg\]b[`WcW_hU]``a UXY`k]h\`H]hc g <UbXa UXY`JcX_Už`k UhYfa Y`cb`gmfi dž`UbX`Ck Yb g`HfUbgZi g]cb A]I "`H\]g`Xf]b_`k]```VY`Uj U]`UV`Y`Zfca `\$`m`-`hc`GYdhYa VYf`' \$ž &\$&) ž`a U_]b[`]h`U`dYfZYWh`Wca dUb]cb`Zcf`h\cgY`k Ufa `gi a a Yf

A cfY'9| W]h]b['CZZYf]b[g

gYYXg"`H\]g`Vif[Yf`]gb h`i gh`U`a YU`/`]hg`U`hUghY`UXj YbhifY kU]h]b[`hc`\UddYb"