

B UhY ' Ghf]n ' HU_Yg' < Y`a ' cZ'@U_Y`UbX
8]Ua c bXVUW_g'k]h\ 'K]bb]b[' J]g]cb

B UhY ' Ghf]n`YUXg'h\Y`@U_Y`UbX`8]Ua c bXVUW_g`5a Yf]WU**b**
@Y[]cb`hYUa ž`ZcW`g]b[' cb`d`UmYf`XYj Y`cda Ybh'h\fc i [\
VUgYVU``]b`Dc`_`7ci bhm"

Dc`_`7ci bhmž' I G5`! B UhY ' Ghf]n` \ Ug'hU_Yb`cb`U`d]j chU`fc`Y`Ug
h\Y`bYk ` \YUX`WcUW\`cZ`h\Y`@U_Y`UbX`8]Ua c bXVUW_g`5a Yf]WU**b**
@Y[]cb`VUgYVU``hYUa " ? bck b`Zcf`\]g`ja dfYgg]j Y`VUW_[fci bX`]b
VUgYVU``ž`Ghf]n`dfYj]ci g`m`XcbbYX`U`i b]Zcfa`Zcf`GUbhU` : Y`7Uh\c`]W
<][\ `GW\cc`VYZcfY`XYX]WU]b[` \]a gY`Zhc`WcUW\]b[" K]h\`Zci f
mYUfg`cZ`YI dYf]YbW`Ug`U`d]hW\]b[`WcUW\`Uh` : `cf]XU`Gci h\Yfb
I b]j Yfg]hmž` \Y` \ Ug` \ cbYX` \]g`g_]`g`]b`XYj Y`cd]b[`mci b[`hU`Ybh
Vch\`cb`UbX`cZZ`h\Y`Z]Y`X" <]g`WcUW\]b[`d\`cgcd\mYa d\Ug]nYg
h\Y`]a dcfhUbW`cZ`g\Ud]b[`mci b[`a Yb`bch`† gh`Zcf`VUgYVU``ž`Vi h
Zcf`]Z]ž`YbWc`a dUgg]b[`Wc`Y[Y`fYUX]bYgg`UbX`k cf`_ZcfW`g_]`g" 5g
 \Y`ghYdg`]bh`h\]g`bYk `dcg]h]cbž`h\Y`Wc`a a i b]hm`]g`YU[Yf`hc`gYY
 \ck ` \]g`j]g]cb`i bZc`Xg`cb`h\Y`X]Ua c bX"

H\Y`@U_Y`UbX`8]Ua c bXVUW_g`\Uj Y`ZUW`X`W\U``Yb[Ygž`]bWi X]b[
h\Y`cggc`cZ`Y][\h`d`UmYfg`hc`[fUXi Uh]cbž`bchUV`m`A Ufj]b
A cbhYbY[fcž`k \c`VcUghYX`U`fYa Uf_UV`Y`"(, \$`VUhh]b[`Uj YfU[Y
`Ugh`gYUgcb`UbX`Wc`bhf]Vi hYX`g][b]Z]WUbh`m`hc`h\Y`hYUa `k]h\`Zj Y
 \ca Y`fi bg`UbX` (\$`fi bg`gWc`fYX" K]h\`g]I `cZ`h\Y`[fUXi UhYX`d`UmYfg
a c j]b[`cb`hc`d`Um`Wc``Y[Y`VUgYVU``ž`Ghf]n`]g`Wci bh]b[`cb`h\Y
W`ffYbh`fcghYf` ``YX`VmigYb]cf`d`UmYfg`]_Y` †Ja Ygcb`A W`i]fYž
k \c` \ Ug`Wc`a a]hhYX`hc` : `cf]XU` †hYfbUh]cbU`` `hc`hU_Y`W\Uf[Y`Ug
h\Y`hYUa `ghUbXg`Uh`U`fYWc`fX`cZ`+!(" Ghf]n`VY`]Yj Yg`h\Uh`W` `hj Uh]b[
`YUXYfg\]d`k]h\]b` \]g`hYUa `]g`YggYbh]U``Zcf`h\Y]f`gi W`W`gg"

6i]`X]b[`U`7ca dYh]h]j Y`7i `hi fY

Ghf]n g'UddfcUW\`WbhfYfg'Ufci bX'a U]bhU]b]b['U'Wc'a dYh]hj] Y
Uha cgd\YfYžk \YfY'd`UmYfg'UfY`YbWci fU[YX'hc'di g\`h\Ya gY`j Yg
h\fc] [\`f][cfc] g'Xf]`g'UbX\`UfX'k cf_"<Y\`Ug'U`_bUW`Zcf'Xf]j]b[
\]g'd`UmYfg'hc k UfXg'gi W\WggžVch\`]b'dfUWh]W\`UbX'Xi f]b['[Ua Yg"
: cf']bghUbW\ž'Ghf]n'dUgg]cbUhY`m'UXj cWUhYX'Zcf'\]g'hYUa `Xi f]b['U
Wcbhf]c] Yfg]U`WU``]b'U'fYW\`b'h'a UhW\i d'U[U]bgh'8]gWc]j Yfmž'k \]W\
h\Y'8]Ua cbXVUW_g`cgh*!("Gi W\`]bghUbW\g'g\ck WUgY`\]g
Wc'a a]ha Ybh'hc'ghUbX]b['i d'Zcf'\]g'Uh\`YhYg'UbX'`bgh]``]b[
WcbZ]XYbW\`]b'h\Ya "

<]g'WcUW\]b['ci fbYm]g'i bXYfd]bbYX`Vmigi VghUbh]U`
UW\]Yj Ya Ybhg"Ghf]n`\Ug'gYfj YX`Ug'h\Y'd]hW\]b['WcUW\`UbX`\YUX
WcUW\`cZ: `cf]XU`Gci h\Yfb g`† b]cf]j Ufg]hmidfc[fUa `g]bW\`&\$%+ž
k \YfY`\Y`\Ug'XYj Y`cdYX'h\fYY`5``!5a Yf]WUb'd]hW\Yfgž
Wcbhf]Vi h]b['hc'h\Y'dfc[fUa `g'gi W\Wgg"i bXYf'\]g'[i]XUbW\ž'h\Y
A cWg'gYh'U'gW\cc`fYWcfX'k]h\`) %, `ghf]_Yci hg']b'&\$%, `UbX
fYWcfXX`ja dfYgg]j Y`ghf]_Yci h'bi a VYfg']b'dfYj]ci g'gYUgcbg"
Ghf]n g'YI dYfh]gY`]b'd]hW\]b[`XYj Y`cda Ybh`\Ug'U`gc'hfUb'g'UhYX
k Y``]bhc`\]g'fc`Y'k]h\`h\Y'8]Ua cbXVUW_gž'k \YfY`\Y`U]a g'hc
fYd`]WUhY`\]g'gi W\Wgg"

5`Dfcj Yb`HfUW`F YWcfX

6YZcfY`hfUb]g]h]cb]b[`]bhc`WcUW\]b[ž'Ghf]n`Yb`cmYX`U`fYgdYWhUV`Y
d`Um]b[`WUfYYf']b'A Ucf`@YU[i Y`6UgYVU``g'a]bcf`YU[i Yg'k]h\
hYUa g``_Y`h\Y`6cghcb`FYX`Gcl`UbX`7`Yj Y`UbX`bX]Ub]g" Cj Yf`Z]j Y
gYUgcbgž`\Y`d`UmYX`U`hc'hU`cZ%(, '[Ua Ygž'g\ck WUg]b['\]g'g_]`g
Ug'U'd]hW\Yfž`Yj Yb`fYUW\]b[`h\Y`8ci V`Y!5`Yj Y``<]g'UWUXYa]W
VUW_[fci bX`Wc'a d`Ya Ybhg`\]g'd`Um]b[`WUfYYfž`Ug`\Y`[fUXi UhYX
Zfca `h\Y`i b]j Yfg]hmicZ`Bcfh\`7Ufc`]bUž`Wcbhf]Vi h]b['hc`U`hYUa
h\Uh'a UXY`B755`hci fbUa Ybh`UddYUfUbW\g'UbX'k cb`fY[]cbU`
h]hYg"

Ghf]n g'dUgh`UW\c`UXYg`Zfca ` \]g`\[\`gW\cc`XUmg`Uh`GUbhU': Y
7Uh\c`]Wž'k \YfY`\Y'k Ug'bUa YX`7`Ugg`&5`D`UmYf`cZ`h\Y`M`Uf`hk]W\ž
gdYU`_hc`\]g`cb[ghUbX]b[`WcbbYWh]cb`hc'h\Y`cWU`VUgYVU``
Wc'a a i b]hm`5ZhYf`ghYdd]b[`VUW_]bhc'h\Y`cWU`gW\`bYž`\Y
Wc'a d`YhYX`\]g`XY[fYY`]b`Vi g]bYgg'k]h\`U`WcbW\`bhfUh]cb`]b`gdcfhg

a UbU[Ya Ybhž'fY]bZcfW]b['\]g'WŁa a]ha Ybh'hc'WŁUW]b["'Bck
a Uff]YX'k]h\ 'hk c'XUi [\hYfgž'5V][U]'UbX'9`]nUVYh\ž'Ghf]n g``]ZY']g
WVbhYfYX'Ufci bX'\]g'ZUa]`m'UbX'h\Y'gdcfh'h\Uh'\Ug'g\UdYX'\]a "

H\Y'Zi hi fY'`cc_g'Vf][\h'Zcf'h\Y'@U_Y'UbX'8]Ua cbXVUW_g'i bXYf
BUhY'Ghf]n g``YUXYfg\]d"'<]g'd\`cgcd\micZbch'† gh'k]bb]b['[Ua Yg
Vi h'Vi]'X]b['W\UfUWYf'k]``gi fY'm'\Uj Y'U'`Ugh]b['ja dUW'icb'h\Y
mci b['a Yb'\Y'WŁUWYg"

8YhU]`g	
Cfh	Dc`_`7ci bhmž'! G5
Ei Y``Yb	<ul style="list-style-type: none">• k k k "h\Y`YX[Yf"WŁa• ZgWŁ cWg"WŁa• k k k "VUgYVU``!fYZYfYbW"WŁa

6Ygi W\Yb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh