

Dc`_`7ci bhm'HYybgi; YUf'I d'Zcf': i hi fY`Uh
Gi a a Yf'HfUXYg'5WUXYa m

Dc`_`7ci bhm'hYYbg`YUfb`]b!XYa UbX'hfUXY`g_]`g'Uh'gi a a Yf
WJa dgž[U]b]b[`\\UbXg!cb`YI dYf]YbW`UbX`ZcghYf]b[
Wca a i b]hm'h]Yg"



Dc`_`7ci bhmž': `cf]XUž'I G5`!`đ`h\\Y`\\YUfh'cZ`Dc`_`7ci bhmž
: `cf]XUž`U`hfUbgZcfa Uh]j Y`]b]h]Uh]j Y`]g`fYg\\Ud]b[`h\\Y`Ž hi fY`cZ`cWU`
hYYbg``H\\Y`Gi a a Yf'HfUXYg'5WUXYa mž`cf[Ub]nYX`Vm'h\\Y`@_Y`UbX
Dc`]W`8YdUfha Ybhž`cZZYfg`ghi XYbhg`U`i b]ei Y`cddcfhi b]hm'hc`X]j Y
]bh`h\\Y`k`cf`X`cZ`g_]`YX`hfUXYgž`k \\]W`UfY`]b`\\[`\\XYa UbX``H\\]g
\\UbXg!cb`WJa dž`k Y`Wca]b[`) \$`Ybh\\i g]Ugh]WdUfh]WdUbhgž`hYUW\\Yg
j]hU`g_]`g`]b`d`i a V]b[ž`WUfdYbhfmž`k Y`X]b[ž`UbX`fccZ]b[``đ`g`U
k Y`Wca YX`g\\]Zh`Zcf`a Ubmimci b[`dYcd`Yž`]bWi X]b[`%+!mYUf!`c`X
HYU\\`<ck Ymž`k \\c`UX↑ ghYX`\\Yf`WUfYf`Ugd]fUh]cbg`Zfca `d\\mg]WU`
h\\YfUdm'hc`hfUXY`YUfb]b[`Ua]X`h\\Y`i d\\]``VUhh`Y`dfYgYbhYX`Vm
hfUX]h]cbU`Wc`Y[Y`YI dYbgYg``5g`YW\\cYX`Vm567`5Wh]cb`BYk gž
<ck Ymg`ghcfm]g`dUfh'cZU`Uf[Yf'hfYbX`k \\YfY`mci h\\g`UfY
YI d`cf]b[`h\\Y`cddcfhi b]h]Yg`h\\Uh`hfUXYg`cZZYf"

H\Y`ZfYY`WJa d`bch`cb`m`Yei`jdgi`ghi`XYbhg`k`jh\`dfUWh]WU`ž`gci`[\`h!
UZhYf`g_]`g`Vi`h`U`gc`Ya`d\Ug]nYg`Wca`a`i`b]hm`Wc`bbYWh]cb`"@h`"æY
DUf`Yfž`U`WUfdYbhYf`Vmh`fUXY`UbX`cf[`Ub]nYf`cZ`h\Y`WJa`dž
UW`bck`YX[`Yg`h\Y`Xi`U`di`fdcgY`cZ`h\Y`UWUXYa`m`hc`Vi`]`X`U
Wca`dYhYbh`cWU`k`cf`Zc`fW`k`\]Y`Zc`ghYf]b[`d`cg]h]j`Y`]bhYfUWh]cbg
VYhk`YYb`hY`Ybg`UbX`Uk`YbZc`fW`a`Ybh`"ħ`g`\YUfhYb]b[`hc`k`]hbYgg`U
dfc[`fUa`h\U`h`fUbgW`bXg`h`fUX]h]cbU`gi`a`a`Yf`Zi`bž`cZZYf]b[
ghi`XYbhg`U`dU`h`k`Um`hc`Zi`hi`fY`Ya`d`cma`Ybhž`dUfh]W`Uf`m]b`cVg
h\U`h`dfca`]gY`XYW`bh`k`U[`Ygž`fUb[`]b[`Zfca`~`%)`hc`~`&\$`Ub`\`ci`f`Zcf
d`i`a`V]b[`fc`Yg`U`cbY"

H\Y`8Ya`UbX`Zcf`HfUXYg`G_]`g`

H\Y`[`fck`]b[`]bhYfYgh]b`hfUXY`g_]`g`]g`bc`Wc`]bW]XYbW`"FYW`bh
ghU]gh]Wg`fYj`YU`h\U`h`di`V`]WhfUXY`gW`cc`Ybfc`a`Ybh`Ug`gi`f[`YX
Vm`bYUf`m`%&ı`h\]g`mYUfž`Ug`XcW`a`YbhYX`Vm`**HfUXY`GW`cc`g`**
Mc`i`b[`]dYcd`Y`UfY`]bWfYUg]b[`]m`fYWc[`]b]n]b[`]h\Y`dchYbh]U`Zcf
Zi`Zi`]b[`]ž`fY`]UV`Y`WUfY`Yfg`h\U`h`fUXYg`WU`b`cZZYf`WUfY`Yfg`h\U`h
cZhYb`Wca`Y`k`]h\`[`ccX`dUm`":`fca`Y`Y`Whf]W]Ub`g`hc`\`YUj`m
Yei`]da`Ybh`cdYfU`h`fgž`g_]`YX`hfUXYg`ZYU`hi`fY`U`j`Uf]Yhm`cZ`fc`Yg
h\U`h`gi`]h`X]j`YfgY`]bhYfYghg`UbX`WUdUV`]h]Yg`"B`chUV`mž`h\Y`ZUghYgh!
[`fck`]b[`]hfUXYg`Zcf`&\$&)`]bWi`XY`k`]bX`hi`fV]bY`gYfj`]W`hYW`b]W]Ub`g
UbX`gc`Uf`d`ch`c`j`c`hU]W]bghU`Yfgž`i`bXYfd]bb]b[`]U`g\]Zh`ck`UfX
fYbYk`UV`Y`YbYf[`]m`UbX`gi`ghU]bUV`]`hm"

H\]g`hfYbX`]g`Zi`fh\Yf`gi`ddcfhYX`Vm]bg][`hg`Zfca`**A`W?`]bgYmž**
Ya`d\Ug]n]b[`]h\U`h`h\Y`I`G`UVcf`a`Uf`Yh]g`ZUW]b[`]ja`a`YbgY
dfYggi`fYž`dUfh]W`Uf`m]b`Wc`bghfi`Wh]cb`UbX`a`Ubi`ZUWhi`f]b[`]gYWhc`fg"
8]gfi`dh]cbg`WUi`gYX`Vm`7CJ`8!%-`\Uj`Y`WfYU`hYX`U`UVcf`gWUfW]hm
h\U`h`]g`Zc`fW]b[`]Wca`dUb]Yg`hc`]bWfYUgY`k`U[`Yg`g][`]b]Z]WU`b`h`m`"b`ZUWhž
g]bW`YUf`m`&\$&\$žUj`YfU[`]Y`k`U[`]Yg`]b`h\Y`gY`Z]Y`Xg`\Uj`Y`↑`a`dYX`Vm
cj`Yf`&\$ı`U`hfYbX`]Y`m`hc`Wc`bh]bi`Y`Ug`XYa`UbX`ci`hdUW`g
gi`dd`m"

5g`h\Y`bUh]cb`[`fUdd`Yg`k`]h\`U`gi`VghUbh]U`cgg`cZ`g_]`YX`UVcfž
YI`UW`fV`UhYX`Vm`Ub`U[`]b[`]k`cf`Zc`fW`UbX`]bgi`ZZ]W]Ybh`mci`h\
YbhYf]b[`]hfUXYgž`]b]h]Uh]j`Yg`]Y`h\Y`Gi`a`a`Yf`HfUXYg`5WUXYa`m
VYWca`Y`U`h\Y`a`cfY`Wfi`W]U`"5W`WcfX]b[`]hc`dfc`YWh]cbgž`h\Y

XYa UbX`Zcf`g_]`YX`UVcf`]g`gYh`hc`fYa U]b`\[\`ž`Ž`Y`YX`Vm
]bZfUghfi Whi fY`bYYXg`UbX`U`dYbX]b[`k Uj Y`cZ`fYh]fYa Ybhg`Ua cb[
YI dYf]YbW`X`k cf`Yfg`"K]h\`h\Y`W`bghfi Wh]cb`gYW`hf`U`cbY
fYdcfh]b[`UddfcI]a UhY`m' +(ž\$`\$`'`cV`j UWUbW]Ygž`Ug`cZ`8YW`a VYf
&\$&` ž`]hg`WYUf`h\Uh`h\YgY`WJa dg`UfY`d`Ubh]b[`j]hU`gYYXg`Zcf`h\Y
Ž hi fY"

6i h`k \Uh`UVci h`h\Y`gh][a U`cZhYb`UggcW]UhYX`k]h\`j cWUh]cbU`
hfU]b]b[3`5`Ufa]b[`mž`U`gi fj YmibchYX`h\Uh+(i `cZ`mci b[
]bX]j]Xi U`g`dYfW`j] Y`gi W\`YXi WUh]cb`Ug`Ygg`XYg]fUV`Y`W`a dUfYX
hc`hfUX]h]cbU`i b]j Yfg]hm`dUh\g`"H\]g`dYfW`dh]cb`dcgYg`U`W``hi fU`
VUff]Yf`h\Uh`UXj cWUhYg`Zcf`g_]`YX`hfUXYg`a i gh`k cf`_`hc`X]ga Ubh`Y`
`Hg`YggYbh]U`hc`\[\`][\`h`h\Y`W`ci bh`Ygg`cddcfhi b]h]Yg`h\Uh`W`a Y
k]h\`UbXg!cb`YI dYf]YbW`]b`\[\`!XYa UbX`Z]Y`Xg` gca Yh\]b[
HYU\`<ck Ym`]g`W`Ug]b[`YU[Yf`mž`YmY]b[`Ub`]bhYfbg\]d`k]h\`Ub
YU[Yf`Ya d`cmYf`dcgh!WJa d"

5g`k Y`cc`_`hc`h\Y`Ž hi fYž`]hg`]a dYfUh]j Y`h\Uh`k Y`[]j Y`W`fYX]h
k \YfY`W`fYX]h]g`Xi Y`"Dfc[fUa g`]Y`h\Y`Gi a a Yf`HfUXYg`5WUXYa m
UfY`W`fi W]U`]b`UXXfYgg]b[`h\Y`g_]`g`[Ud`UbX`dfYdUf]b[`h\Y`bYI h
[YbYfUh]cb`Zcf`cddcfhi b]h]Yg`h\Uh`UfY`Vch\`i W`fUh]j Y`UbX
YggYbh]U`"K]h\`Y][\`hYbYX`W`c`UVcfUh]cb`VYhk YYb`YXi WUhcfgž
Ya d`cmYfgž`UbX`[cj Yfba Ybh`Ybh]h]Ygž`UbX`]bWfYUgYX`]bj Ygha Ybh
]b`hU`Ybh`fYhYbh]cb`ghfUhY[]Ygž`k Y`a Um`Z]bU`m`hi fb`h\Y`h]XY`cb`h\]g
W`f]h]WU`k cf`_ZcfW`W`U`Yb[Y`"5ZhYf`U`ž`h\YfY`g`gca Yh\]b[`hc`VY
gU]X`Zcf`Vi]`X]b[`bch`† gh`ghfi Whi fYgž`Vi h`U`gc`h\Y`Zci bXUh]cbg`cZ`U
h\f]j]b[`W`a a i b]hm"

8YhU]`g	
Cfh	Dc`_`7ci bhmž`: `cf]XUž`I G5
E i Y`Yb	<ul style="list-style-type: none">• k k k "UVWUWh]cbbYk g"W`a• k k k "hfUXY!gW`cc`g"bYh• k k k "a W_]bgYm"W`a

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh