

GYj Yb`Bca]bUhYX`Zcf`? Ym`đ X[Y
Dcg]h]cbg`]b`%\$h\`đ X]W]U`7]fW]h

GYj Yb`WbX]XUhYg`Uj Y`VYYb`bca]bUhYX`Zcf`hk c`↑ X[Y
j UWbW]Yg`]b`Dc`_7ci bhm` , \$' - /g`%\$h\`7]fW]hZc`ck]b[
fYWbh`fYh]fYa Ybhg`UbX`fYg][bUh]cbg"



6Ufhck ž': `cf]XUž`I G5`!`H\Y`%\$h\`đ X]W]U`7]fW]hghUbXg`Uh`U
d]j chU`a ca Ybhž`k]h\`hk c`Wfi W]U`↑ X]W]U`cdYb]b[g`Zc`ck]b[`h\Y
fYh]fYa Ybh`cZDc`_7ci bhm`đ X[Y`A Ufm`7Uh\Yf]bY`; fYYb`UbX`h\Y
fYWbh`fYg][bUh]cb`cZ7]fW]h7ci fh`đ X[Y`HcfYU`Gdc`f`H\]g`g\]Zh
\Ug`gdUf`_YX`Wcbg]XYfUV`Y`]bhYfYghž`YUX]b[`hc`U`bca]bUh]cb`cZ
gYj Yb`WbX]XUhYg`j m]b[`Zcf`h\YgY`YghYYa YX`dcg]h]cbg"`H\Y
đ X]W]U`Bca]bUh]b[`7ca`a]gg]cb`Wcbj YbYX`cb`đ bY`&\$ž
WcbXi WYX`]bhYfj]Yk`g`k]h\`%) `Udd`]Wbhgž`UbX`\Ug`bck `Zcfk UfYXX
]hg`fYWca`a YbXUh]cbg`hc`; cj Yfbcf`Fcb`8YGUbh]g`Zcf
Wcbg]XYfUh]cbž`Ug`H\Y`@YX[Yf`fYdcfhg"

H\Y`bca]bYYg`Zcf`h\YgY`dYgh][]ci g`fc`Yg`]bWi XY`U`a]l`cZ
gYUgcbYX`UhcbYmg`UbX`XYX]WWhYX`di V`]WgYfj Ubhg"`: cf`h\Y

Wci bhm'† X[Y`gYUhž'WcbhYbXYfg'UfY.

- @YY`5XUa`7c\Ybž'U`Uk mYf'Zfca`@U_Y`UbX
- 5``]gcb': cI ž'Ub`Ugg]ghUb'h'ghUhY`UhhcfbYm
- ‡`]U`>"`7U`Xk Y``<]`ž'U`gc`Ub`Ugg]ghUb'h'ghUhY`UhhcfbYm
- ægYd\`F Uj Y`cž'Ub`Ugg]ghUb'h'I "G"`UhhcfbYm`]b`@Ycb`7ci bhm
- A cb]WU`Ga`]h\ž'Ubch\Yf`Ugg]ghUb'h'ghUhY`UhhcfbYm
- ‹bb]ZYf`GhY]a`Yž'U`a U[]ghfUhY`k`]h\]b`h\Y`%\$h\`‡ X]WU`7]fW`]h

5g'Zcf`h\Y`bca`]bUh]cbg'Zcf`h\Y`W]fW`]h'Wci fh'† X[Yž'h\Ym'UfY`UgZc`ck g.

- F UWY``Y`K`]`]Ua`gcbž'W`ffYbh`migYfj`]b[`Ug`U`Dc`_`7ci bhm† X[Y
- ‡`]U`>"`7U`Xk Y``<]`
- A cb]WU`Ga`]h\
- ‹bb]ZYf`GhY]a`Y

‡ X]WU`B ca`]bUh]b[`7ca`a`]gg]cb`A Ya VYfg

H\Y`dfcW`gg`YUX]b[`hc`h\YgY`bca`]bUh]cbg`]g`cj YfgYYb`Vm'U X]j YfgY`UbX`YI dYf]YbW`X`‡ X]WU`B ca`]bUh]b[`7ca`a`]gg]cbž'k` \]W`]bWi XYg.

- ‡`]Y`@UbXf][`Ub`6U`ž`7\U]f
- K`U`hYf`9``9b[`Y`≡ž`J`]W`7\U]f
- ?f]ghU`A`U\U`U_
- :`fYXYf]W_`>`A`i`fd`m`ž"
- F`c`VYfh`6``DYXXm
- ?Y`j`]b`F`YUXm
- A`Uh]Y`<`UfX]b`HcbXfYUi`h
- @mX]U`NVfnYnb^
- B`]W`c`Ug`NVfnYnb^

H\Y`%\$h\`‡ X]WU`7]fW`]h`YbW`ca`dUggYg`Dc`_ž`<`UfXYYž'UbX<][`\`UbXg`Wci bh]Ygž`cWUhYX`]b`6Ufhck``H\]g`fY[]cb`]g`bch'† ghXYZ]bYX`Vm]hg`Y[U`ZfUa`Yk`cf`_Vi`h`U`gc`Vm`Ub`UWh]j`Y`Wca`a`i`b]hm

Yb[U[YX`j]b`Wj]jWa UhhYfg" `H\Y`i dWca`j]b[`Uddc]bha`Ybh`j]g`gi fY`hc
 \Uj`Y`U`dfcZci`bX`ja`dUWh`cb`cWU``t gh]W`Z`UbX`dYcd`Y`UfY`_YYb`hc
gYY`k` \c` ;`cj`Yfbcf`8YGUbh]g`k`j``W\ccgY`Zfca`h\]g`ja`dfYgg]j`Y
dcc`cZ`bca`j]bYYg"

5`@cc`_`Uh`h\Y`%\$h\`7]fW`j]h

I`bXYfghUbX]b[`h\Y`ghfi`Whi`fY`cZ`h\Y`%\$h\`>`X]W]U`7]fW`j]h]g`j`j]hU`
Zcf`WcbhYI`hi`U`j]n]b[`h\Y`ja`dcfhUbW`cZ`h\YgY`bca`j]bUh]cbg"
7i`ffYbh`mž`h\Y`W]fW`j]h\`UbX`Yg`U`j`Uf]Yhm`cZ`Y[`U`dfcW`YX]b[`g
UW`cgg`X]ZZYfYbh`WUhY[`cf]Ygž`j]bWi`X]b[`ZY`cbmž`Wj]`j`ž`j`j`Yb]`Yž`UbX
ZUa`j]m`Uk`"5g`bchYX`cb`h\Y`cZ]W]U`%\$h\`>`X]W]U`7]fW`j]h
k`YVg]hY`ž`h\Y`UXa`j]b]ghfUh]j`Y`cf[`Ub]nUh]cb`j]g`j]bhf]WUhY`ž`k`j]h
X]ZZYfYbh`gYWh]cbg`ZcW`gYX`cb`gdYW]Z]WUFYUg`cZ`Uk`ž`g\`ck`WUg]b[
h\Y`VfYUXh\`cZ`WUgYg`\`UbX`YX`Vm`h\Y`Wci`fh"

⌘`dUfh]W`Ufž`h\Y`Dc`_`7ci`bhm`W]fW`j]h`Wci`fhg`UXXfYgg`bch`cb`m
ZY`cbm`WUgYg`Vi`h`U`gc`ZUa`j]m`UbX`t`j`Yb]`Y`a`UhhYfgž`XYa`cbghfUh]b[
U`\c`]gh]WUddfcUW\`hc`t`gh]W`j]b`h\Y`Wca`a`i`b]hm`H\Y`f[`\hg`UbX
k`Y`!VY]b[`cZ`ZUa`j]Yg`UbX`W\`XfYb`cZhYb`\]b[`Y`cb`h\Y`XYW]g]cbg
a`UXY`j]b`h\YgY`Wci`fhfcca`g"

5g`h\Y`bca`j]bYYg`dfYdUfY`Zcf`h\Y`dcgg]V`]hm`cZ`VY`Wca`j]b[`t`X[`Ygž
h\Y]f`VUW_[`fci`bXg`UbX`YI`dYf]YbW`g`k`j``d`Um`U`g[`b]Z]WUbh`fc`Y`j]b
g\Ud]b[`h\Y`t`X]W]U``UbXgWUdY`j]b`h\Y`%\$h\`>`X]W]U`7]fW`j]h"
F`Yg]XYbh`g`UfY`_YYb`m`k`UhW\]b[`h\]g`dfcW`ggž`\][`\][`\h]b[`h\Y
Wca`a`i`b]hm`g`j`YghYX`]bhYfYgh]b`h\Y`]bhY[`f]hm`UbX`YZZYWh]j`YbYgg`cZ
h\Y]f`cWU`t`X]W]U`gmghYa`"

8YhU]`g	
Cfh	6Ufhck ž: `cf]XUžI`G5
Ei`Y`Yb	<ul style="list-style-type: none">• k k k "h\Y`YX[`Yf"Wca• k k k "t`X%\$`Z`Wci`fhg"cf[

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh