

Gi gdYWh?]`YX`5ZhYf`J]c`Ybh`5hhUW_`cb
Dc`_`7ci bhm`8Ydi hm]b` : fcghdfccZ

Dc`_`7ci bhm`XYdi h]Yg`g\ch`U`gi gdYWh]b` : fcghdfccZ`UZhYf`\\Y
UhhUW_YX`Ub`cZZ]Wfž`dfca`dh]b[`cb[c]b[`]bj Ygh][Uh]cbg`]bhc
h\Y`]bW]XYbh"



: fcghdfccZž: `cf]XUž`I G5`!`†`U`hfc`i V`]b[`]bW]XYbh`UhY`Ugh
b][\h]b` : fcghdfccZž: `cf]XUž`Dc`_`7ci bhm`XYdi h]Yg`Zci bX
h\Ya`gY`j Yg`]bj c`j YX`]b`U`g\cch]b[`h\Uh`\Ug`fU]gYX`a`Ubm
ei Ygh]cbg`UVci h`dc`]W`YbWci bhYfg`UbX`Wca`a`i`b]hmigUZYhm`H\Y
Yj Ybh`i bZc`XYX`Ufci bX`-`.'`\$`d`"a`"Ug`XYdi h]Yg`k YfY`gYfj`]b[`U
k UffUbh`Zcf`U`~`) ž\$`\$`\$`W\`X`gi ddcfh`di f[Y`"H\Ym`cWWhYX`h\Y
gi gdYWh`Uddfcl`ja`UhY`m`+`)`mUfXg`cZZ`K`Ygh: fcghdfccZ`7`i`fW
FcUX`]b`k` \Uh`\Ug`VYYb`XYgWf]VYX`Ug`U``†`b`_m`UfYU"

I`dcb`WcbZ]fa`]b[`h\Y`gi gdYWh`g`]XYbh]hmž`XYdi h]Yg`UhhYa`dhYX`hc
hU_Y`\ja`]bhc`W`ghcXm`<`ck`Yj Yfž`h\Y`a`Ub`fYg]ghYX`UffYghž`YUX]b[
hc`U`ghfi`[[`Y`k` \YfY`XYdi h]Yg`a`UbU[YX`hc`d`UW`cbY`\UbXW`ZZ`cb
h\Y`gi gdYWh`†`U`g\cW_]b[`hi`fb`cZYj Ybhgž`U`gYWcbX`gi gdYWh

UddYUfYX`k]Y`X]b[`U`cb[`hk c!Vm!Zci fžghf]_]b[`cbY`cZ`h\Y
XYdi h]Yg`]b`h\Y`YUX" `H\]g`dfca`dhYX`U`gk]Zh`UbX`hfU[]WfYgdcbgY
Zfca ``Uk `YbZcfW`a Ybh` XYdi h]Yg`g\ch`h\Y`Ufa YX`UggU]`Ubhž`k \c
gUX`m`X]YX`Uh`U`cWU``\cgd]hU`g\cfh`m`UZhYf"

H\Y`5ZhYfa Uh\`UbX`7ca`a`i`b]hm`F`YgdcbgY

H\Y`]b`†fYX`XYdi hm`k Ug`ei]W_`m`hfUb`gd`cfhYX`hc`@U_`Y`UbX`F`Y[]cbU`
A`YX]WU``7YbhYf`Zcf`hfYUha`Ybh`":cfh`bUhY`mž`\Y`]g`YI`dYW`hYX`hc
fYW`j`Yf``A`YUb`k`]\`Yž`h\Y`Z]fgh`gi`gdYW`hZYX`h\Y`gW`bY`Vi`h`k`Ug
`UhYf`UddfY`\YbXYX``5g`]bj`Ygh[]h]cbg`W`ca`a`YbW`ž`h\Y`GhUhY
5h`cfbYm`g`C`Z]W`k`]```cc_`]bh`c`h\Y`]bW]XYb`hž`Ybgi`f]b[
hfUb`gdUfYbW`m`UbX`UW`W`ci`b`hUv`]`]hm`]b`h\Y`d`fcW`gg"

H\]g`cW`ffYbW`]gb`h]gc`UhYX`k]h\]b`Dc`_`7ci`bhm``9Uf`]Yf`h\]g
mYUfž`Ub`ch\Yf`XfUa`Uh]Wg`c`chci`h`YZh``(!mYUf!c`X`K`UmbY`J`c`n
XYUX`UbX`hk`c``Uk`YbZcfW`a`Ybh`cZ]W`fg`]b`†fYX``J`c`n`hcc`_`\]g
dUfYb`hg`\`cghU[]Yž`YUX]b[`hc`U`W`Uch]WgW`bUf]c`h\UhYbXYX`]b`U
[]i`b`VUh`hY`UZhYf`\]g`ZUh\Yf`U`YfhYX`Ui`h`cf[h]Yg``8Ydi`hm`5`YI`UbXYf
k`Ug`g\ch`Xi`f]b[`h\]g`YbW`ci`bhYfž`YUj]b[`h\Y`W`ca`a`i`b]hm`cb`YX[]Y
Ug`V`ch`k`ci`bXYX`cZ]W`fg`k`YfY`hfYUhYX`UbX`fY`YUgYXž`Vi`h`h\Y
gYj`Yf]hm`cZ`gi`W`]bW]XYb`hg`\`Ug`gdUf`_YX`X]U`c[]i`Y`UVci`h`gUZ`Yhm`UbX
dc`]W`hUW`h]Wg`]b`h\Y`UfYU"

I`bXYfghUbX]b[`Dc`]W`9bW`ci`bhYfg

5g`h\YgY`Yj`Ybhg`W`cbh]bi`Y`hc`i`bZc`Xž`U`fYW`bh`ghi`Xm`Zfca`h\Y
æ\bg`<cd_]bg`7YbhYf`Zcf`;]i`b`J]c`YbW`Gc`i`h]cbg`g\YXg``[\h`cb
h\Y`fUW]U`X]gdUf[h]Yg`d`fYgYbh`]b`dc`]W`g`c`ch]b[`ghUh]gh]Wg"
5bU`m]b[`]bW]XYb`hg`Zfca`&\$%)`hc`&\$&\$ž`h\Y`ghi`Xm`fYdc`fhYX`h\Uh
Ub`Uj`YfU[]Y`cZ`%ž+`*-`]bX]j]Xi`U`g`k`YfY`]b`†fYX`Ub`bi`U`m`]b`dc`]W`
g`c`ch]b[gž`k]h\`U`g[]b]Z]WU`bh`))`i`fYgi`h]b[`]b`ZUhU`]h]Yg``h`g`b`chYX
h\Uh]b`, (]i`cZ`h\YgY`WUgYgž`j]W]a`g`k`YfY`Ufa`YXž`\[\`][\h]b[`h\Y
cZhYb`XUb[]Yfci`g`bUhi`fY`cZ`dc`]W`Yb[]U[]Ya`Ybhg"

H\]g`fYgYUfW`]bX]WUhYg`X]gW`fYdUbW]Yg`]b`\`ck`dc`]W`g`c`ch]b[]g
UfY`a`UbU[]YXž`YgdYW]U`m`k]h\`Ya`Yf[]YbW`m`WU`g`Xf]j]b[`i`d`h\Y
`]_Y`]c`cX`cZ`ZUhU`]b`†f]Yg`W`ca`dUfYX`hc`U`fYUX`mj`c`Uh]Y

g]hi Uh]cbg": i fh\Yfa cfYŽ'U'bc hUV`Y'dYfWbhU[Y'cZ'h\cgY']bj c`j YX
]b'dc`]W`g\cch]b[g'\UX'U'\]ghcfm'cZ'a YbhU``\YU'h\']ggi Ygž'k \]W
fU]gYg'ei Ygh]cbg'UVci h'\ck ``Uk `YbZcfW`a Ybh'Yb[U[Yg'k]h\
]bX]j]Xi U`g`YI dYf]YbW]b[`W]gYg"

5g'ci f'W`a a i b]hm'fYZYWh'g'cb'h\YgY'U`Ufa]b[`]bW]XYbhgž'h\Y
]a dcfhUbW`cZ'W`a dfY\Ybg]j Y'UbX'gmghYa]WfYdcfh]b[`cb'dc`]W`
YbW`i bhYfg'VYW`a Yg'WYUf" `a dfcj YX'XUhU'W```YWh]cb']g]j]hU``Zcf
i bXYfghUbX]b[`UbX'UXXfYgg]b[`h\Y'W`a d`YI]h]Yg'gi ffc' bX]b[
dc`]W`']bhYfUWh]cbgž'dUfh]W`'Uf'm]b'\][\!ghU_Yg'g]hi Uh]cbg"
FYg]XYbhg'UfY``YZh'hc'dcbXYf'\ck `gi W`'Yj Ybhg'a][\h'g\UdY'h\Y
Zi hi fY'cZ`Uk `YbZcfW`a Ybh']b'h\Y]f'bY][\Vcf\ccXg"

Dc`_`7ci bhm'W`bh]bi Yg'hc'bUj][UhY'h\YgY'W`U``Yb[]b[`k UhYfgž
ghf]j]b[`hc'Ybgi fY'Vch\`di V`]WgUZYhm'UbX'YZZYWh]j Y'dc`]W]b[
dfUWh]W`g']b'h\Y'ZUW`'cZ'f]g]b[`hYbg]cbg'UbX'W`a a i b]hm'W`bW`fb"
K \Yh\Yf'h\fc' [\`]a dfcj YX'hfU]b]b[`cf``Y[]g`Uh]j Y'W`Ub[Ygž
h\YfY`g'W`fhU]b`migca Yh\]b[`hc'VY'gU]X'Zcf'Z]bX]b[`VYhYf'gc`i h]cbg
hc'gUZY[i UfX'Yj YfmbY']bj c`j YX"

8YhU]`g	
Cfh	: fcghdfccZž: `cf]XUž'I G5
E i Y``Yb	<ul style="list-style-type: none">• k k k "UVWUWh]cbbYk g"W`a• k k k "W]W_cf`UbXc"W`a• di V`]W`YU'h\"^i "YXi

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh