

HUa dU/ ˌ \$' - /g'6Y`cj YX'8c['6Uf'G\i hg
8ck b'5ZhYf'8Yj UghUh]b['@Y[U`'Fi`]b[

Di dg'Di V`]b'HUa dU'WcgYg'UZhYf'U'Wci fh'fi`]b['VUbg'Xc[g
]bXccfgž'YbX]b['U'VY`cj YX'Wca a i b]hm\i V'Zcf'Xc[`cj Yfg"



HUa dUž: `cf]XUž'I G5'!Di dg'Di Vž'U'VY`cj YX'Xc[!Zf]YbX`m
YghUV`]g\ a Ybh`]b'HUa dUž`]g'V]XX]b['ZUfYk Y`'hc`]hg'dUhfcbg'UZhYf'U
dfchfUW`YX`Y[U`ghfi [['Y'k]h\`h\Y: `cf]XU'8YdUfha Ybh'cZ<YU'h\ "
H\Y'XYW]g]cbž'k \]W\`YUXg'hc'h\Y'Wcgi fY'cZ'h\Y'VUfž'Wca Yg'cb'h\Y
\YY'g'cZ'U'fi`]b['h\Uh'\Ug'YZZYWh]j Y`mfYj YfgYX'dfYj]ci g
]bhYfd'fYhUh]cbg'cZ'ghUhY`Uk g'U`ck]b['Xc[g']b'VUfg" 'H\]g'g\]Zh'\Ug
'YZh'ck bYf'5`YI 'K f][\h[fUdd`]b['k]h\`h\Y'Ya ch]cbU`UbX
Z]bUbW]U`ZU`ci h'Zfca 'h\Y'Wcgi fY"

K f][\hž'k \c'cdYbYX'Di dg'Di V'Z]j Y`mYUfg'U[c'k]h\`U'ga U`
Vi g]bYgg`cUb'Zfca 'h\Y'XYdUfha Ybhž'k Ug'WU[[\h'cZ]i UfX'Vm'h\Y
fYW`bh`Y[U`XYj Y`cda Ybhg" 'č]h]U`mž'h\Y: `cf]XU'8YdUfha Ybh'cZ
<YU'h\`UX'[]j Yb'h\Y[c!U\YUX'Zcf']bXccf'Xc['gdUW`gž'Vi h'Ug'cZ

bck ž'Xc[g'UfY'Wča d'YhY'm'VUbbYX'Zfca ']bXccf'UfYUg'cZ'ZccX
gYfj]W'YghUV']g\ a Ybhg" H\]g'W\Ub[Y']b'h\Y'Uk 'Zc`ck YX'Ub
UddY`UhY'Wči fh'fi ']b['k \]W\g']XYX'k]h\ 'h\Y'ghUhY g'a cfY
ghf]b[Ybh'fY[i 'Uh]cbg'fY[UfX]b['dYhg']b'X]b['gYhh]b[g" H\Y'Wči fh
WčbZ]fa YX'h\Uh'Xc[gž'ci hg]XY'cZ'gYfj]W'Ub]a U'gž'WUbbchYbhYf
Ubm'IdUfh'cZ'U'j Ybi Y'k \YfY'ZccX']g'VY]b['gYfj YXž'fYZYWh]b['U
VfcUXYf']bhYfd'fYhUh]cb'cZ'ZccX'gUZYhm'fY[i 'Uh]cbg" 'č'YggYbW'ž']W
UbX'VYj YfU[Yg'UfY'bck 'WUgg]Z]YX'Ug'ZccXž'Wča d']WUh]b['h\Y
cdYfUh]cb'cZ'd'UW'g']_Y'Di dg'Di Vž'k \]W\ 'U'gc'cdYfUhYg'U'cWUh]cb
]b' Cf'UbXc"

7ca a i b]hm'@cgg

H\Y'i bW'fYa cb]ci g'Wcgi fY'cZ'Di dg'Di V'\Ug'YZh'a Ubm
Wča a i b]hm'a Ya VYfg'ZY']b['U'g][b]Z]WUbh'j c]X" Cb'h\Y'Yj Y'cZ']hg
'Ugh'XUmž'dUh'fcbg']Uh\YfYX'hč'W'YVfUhY'h\Y'j]VfUbh'i V'Zcf'Xc[
'cj Yfgž'g\Uf]b['\YUfhZY'h'ghcf]Yg'UbX'a Ya cf]Yg" F Y[i 'Uf'j]g]hcf
9f]WJ]n]bUg'YI d'fYggYX'\]g'gUXbYggž'bch]b['h\Uh'Xi f]b['fU]bm
XUmgž'Di dg'Di V'dfcj]XYX'U'i b]ei Y'gUbWhi Ufm'Zcf'Vch\Xc[g'UbX
h\Y'f'ck bYfg'hč'WčbbYWh'UbX'fY'UI 'hč[Yh\Yf'ci hg]XY" K f][\hž
fYZYWh]b['cb'h\Y'YI dYf]YbW'ž'Ua YbhYX'h\Y']a dUWh'h\]g'Wcgi fY
k]''\Uj Y'cb'Xc['ck bYfg']b'h\Y'UfYUž'ghUh]b[ž' č'g'fYU'm'a cfY
h\Ub'č'gh'U'VUf']h'g'U'Wča a i b]hm'gdUW"

:]bUbW]U'mž'h\Y'k Y[\h'cZ'h\Y'g]hi Uh]cb']g'Wfi g\]b['Zcf'K f][\h'"<Y
Ygh]a UhYg'h\Uh'h\Y'Y[U'VUh'hYg'h\Uh'Ybgi YX'Xi f]b['h\]g'dfcW'gg
\Uj Y'Wčgh'\]a 'i dk UfXg'cZ'cbY'a]''cb'Xc`Ufg" 8Ygd]hY'dUgg]b[
Zci f']bgdYWh]cbg'UbX'\Uj]b['U'\]ghcfm'cZ[ccX'ghUbX]b['k]h\
\YU'h\ 'fY[i 'Uh]cbgž'K f][\h'Z]bXg'\]a gY'Z'WUi [\h']b'U'Y[U'
ei U[a]fY'h\Uh'Wči 'X'gdY''g]a]'Uf'Xcca 'Zcf'ch\Yf'Xc[!Zf]YbX'm
j Ybi Yg'UW'fcgg': `cf]XU" <]g'd`Ub'bck ']g'hč'fU'm'Zcf'U'Y[]g'Uh]j Y
W\Ub[Y'h\Uh'k ci 'X'U'ck 'Xc['VUfg'hč'YI]gh'i bXYf'U'gdYW]Z]W'čXYž
U_]b'hč'h\Y' [i]XY']bYg'Zcf'W[Uf'VUfgž'Vi h'dfc[fYgg'cb'h\Uh'Zfcbh
\Ug'VYYb'g'ck "

5'6fcUXYf'→a dUWh

H\]g'Y[U' 'i d\YUj U'a Um'\Uj Y'`cb[!fUb[]b['WčbgYei YbW'g'Zcf

h\Y'Xc['VUf'gWbY']b':`cf]XU"K]h\`U'bYk`UddY``UhY`Wci fh'fi`b[
gi ddcfh]b[`h\Y`8YdUfha Ybh'cZ<YU'h\ž'h\YfY']g`WcbWfb'Ua cb[
ch\Yf'Xc['VUf'ck bYfg'h\Uh'h\Ymž'hccž'Wci`X`VY`ZcfWfX'hc'g\i h
h\Y]f'Xccfg" H\Y``UbXgWUdY`cZ'WUgi U`X]b]b[`k]h\`dYhg'a Um'VY
i bXYf[c]b[`U'g][b]Z]WUbh'WU Ub[Yž'g\]Zh]b[`Uk Um'Zfca`]bWi g]j]hm
hc'ghf]WfYf'Wca d`]UbWf'k]h\`YU'h\`fY[i`Uh]cbg" H\]g'\Ug'fU]gYX
ei Ygh]cbg'Ua cb[`a Ubm`cWU`VUf'ck bYfg'UVci h'h\Y`Zi hi fY
j]UV]`]hm'cZ'Xc[!Zf]YbX`m'YghUV`]g\`a Ybhg"

Di dg'Di V`\Ug'Wfhu]b`m`YZh'U'a Uf_`cb'h\Y`Wca a i b]hm']h'gYfj YX"
K \]`Y']hg'Wcgi fY']g'U`V]hhYf'd]``Zcf'a Ubmž'K f][\h`\Ug'j ck YX'hc
Wcbh]bi Y`Z[\h]b[`Zcf'h\Y`f][\hg'cZ'Xc[``cj Yfg'hc'[Uh\Yf`]b
`]WfbgYX`YghUV`]g\`a Ybhg": cf'bck ž'Ug'h\Y`Z]bU`Xc[`df]bhg'ZUXY
Zfca`h\Y`VUf'g'WUfdYhž'U'd]j chU`WUdhYf'WcgYg'Zcf'Di dg'Di V`UbX
]hg`cmU`dUhfcbg" H\Y`Wca a i b]hm'k U]hg`]b`\cdY`Zcf'h\Y`dcgg]V`]`hm
cZ'U'bYk`XUk b`Zcf'Xc[!Zf]YbX`m'VUfg]b'h\Y`Gi bg\]bY`GhUhY"

: cf'a cfY`XYhU]`g'cb'h\]g`Yj c`j]b[`g]hi Uh]cbž`j]g]h'6Um'B Yk g'- ž'
5 6 7`5Wh]cb`B Yk gž'UbX`7 6 G`%&"

8YhU]`g	
C fh	HUa dUž':`cf]XUžI G5
E i Y``Yb	<ul style="list-style-type: none">• VUmbyk g- "Wca• k k k "UVWUWh]cbbYk g"Wca• Wg%&"Wca

6Ygi WXYb`G]Y`i bg'Ui Z.`a Y]b!k]Yb"bYh