

HfU[ YXm'Ghf]\_Yg'8Uj Ybdcfh.'K cf\_Yf  
8YUh\ '@YUXg'hc 'A Ub g`Ui [ \hYf'7\Uf[ Yg

5`Wcbghfi Wh]cb'k cf\_Yf'X]YX`]b'Dc`\_`7ci bhmž: `cf]XUž'Xi Y'hc  
Ub`]bW]XYbh`]bj c`]b[ `\"YUj mia UW\]bYfmž`YUX]b[ 'hc'dchYbh]U`  
a Ub g`Ui [ \hYf'W\Uf[ Yg"



8Uj Ybdcfhž: `cf]XUž'I G5`!`HfU[ YXm'ghfi W`\_U`Wcbghfi Wh]cb'g]hY  
]b'8Uj Ybdcfhž'Dc`\_`7ci bhmž: `cf]XUž'k \YfY`U`k cf\_Yfž'ægY '@cdYnž  
'cgh'\]g`]]ZY`]b`U`XfYUXZ`]]bW]XYbh`H\]g'hfU[ YXmi bZc`XYX`cb  
K YXbYgXUm'k \]Y`Ya d`cmY Yg'k YfY`Um]b[ 'dUj ]b[ 'Zcf`Ub  
UdUfha Ybh`Vi ]`X]b[ "'FYdcfhg`]bX]WUhY`h\Uh`U`ZY`ck`k cf\_Yfž'5b[ Y`  
6Ui h]ghU`A Ufh]bYnž`\Ug`VYYb`W\Uf[ YX`k ]h\`gYWcbX!XY[ fYY  
a Ub g`Ui [ \hYf`]b`WcbYWh]cb'k ]h\`@cdYn g`XYUh\ž'k ]h\`h\Y  
dcgg]V`]hmcZ'h\Y`W\Uf[ Y`VY]b[ `Y`Yj UhYX`hc`Z]fgh!XY[ fYY  
a Ub g`Ui [ \hYf`Xi Y`hc`A Ufh]bYn g`ghUhi g`Ug`Ub`i bXcW a YbhYX  
a ][ fUbh"

5WcbfX]b[ 'hc` ; `cVU`7cbghfi Wh]cb`FYj ]Yk ž'dc`]W`Zci bX`@cdYn  
XYW\UgYX`bYUf`U`g\_]X`ghYfž`U`hmdY`cZga U`Vi ``XcnYf`A Ufh]bYn

\Ug`WU]a YX`h\Uh`@cdYn`k Ug`YUb]b[ `]bhc`h\Y`WUV`k \Yb`\Y  
hc`i W\YX`h\Y`Wcbhfc`gž`YUX]b[ `hc`U`ZUhU`a ]g\Ud`k \YfY`h\Y  
`cUX]b[ `Vi W\_Yh`XYgW\`bXYX`UbX`hfUddYX`\]g`\YUX"<ck Yj Yfž  
WcbZ`g]cb`gi ffc`i bXg`h\Y`gdYW]Z]Wg`cZ`h\Y`UW\XYbhž`Ug`Ubch\Yf  
k cf\_Yf`fYdcfhYX`gYY]b[ `h\Y`a UW\]bYfm]b`cdYfUh]cbž`h\ci [ \`X]X  
bch]XYbh]Zm`k \c`k Ug`Uh`h\Y`\Y`a "H\Y`g]hi Uh]cb`VYWJa Y`a cfY  
Wca d`Yi `k \Yb`Ui h\cf]h]Yg`X]gWcj YfYX`@cdYn g`V`ccX`cb  
A Ufh]bYn g`Wch\]b[ ž`Ug`k Y``Ug`V`ccX`gd`UhhYf`]b`h\Y`WUV`k \YfY  
h\Y`cdYfUhc`f`hmd]WU``m]g]hg"

## H\Y`6fcUXYf`D]Whi fY`cZ`7cbghfi Wh]cb`GUZYhm

H\]g`hfU[ ]W]bW]XYbh`fU]gYg`Uf[ Yf`ei Ygh]cbg`UVci`h`gUZYhm]b`h\Y  
Wcbghfi Wh]cb`]bXi ghfmž`k \]W\`Ug`Wcbg]ghYbh`m`VYYb`fUb\_YX`Ug  
cbY`cZ`h\Y`a cgh`dYf`]ci g`Z]Y`Xg`]b`h\Y`bUh]cb`"⊖`ZUWž`XUhU`Zfca`  
**7cfZ]I**`fYj YU`g`h\Uh`Wcbghfi Wh]cb`UW\ci bhg`Zcf`U`ghU[ [ Yf]b[ `%`-  
cZ`U``I "G"`k cf\_Yf`XYUh\gž`k ]h\`%ž\$\*-`ZUhU`cW\`dUh]cbU``]b`↑f]Yg  
cW\`ff]b[ `Ubbi U``m": U`gž`VY]b[ `ghfi W\_`VmicV`YW\gž`Y`YWhfcW`h]cbž  
UbX`WUi [ \h]b`#VYhk YYb`]bW]XYbhg`Wcbhf]Vi hY`hc`h\Y`a U`cf]hm`cZ  
h\YgY`ZUhU`]h]Yg"

K \]Y`h\Y`[ f]a`ghUh]gh]Wg`a UmigYYa`X]g\YUfhYb]b[ ž`]hg`k cfh\  
bch]b[ `h\Uh`h\YfY`\Ug`VYYb`U`Wcbg]XYfUV`Y`XYWfYUgY`]b`k cf`!  
fY`UhYX`ZUhU`]h]Yg``5W\cfX]b[ `hc`**Dfc`YWh`GUZYhm`>i fbU`**ž`h\YfY  
k Ug`U`&) `fYXi Wh]cb`]b`Wcbghfi Wh]cb`XYUh\g`Zfca`(``\$`hc``\$  
VYhk YYb`5df`]`&\$&%`UbX`A UfW\`&\$&`"<ck Yj Yfž`Wcbghfi Wh]cb  
fYa U]bg`h\Y`gYW\cf`k ]h\`h\Y`\[ \Ygh`XYUh\`fUhYž`fYZYWh]b[ `h\Y  
dYfg]ghYbh`f]g\_g`ZUW\X`Vmik cf\_Yfg`]b`h\]g`]bXi ghfm"

## I bXYfghUbX]b[ `K cf\_Yf`GUZYhm`7\U``Yb[ Yg

H\Y`ghUh]gh]Wg`U`gc`\[ \`][ \h`h\Y`XYa c[ fUd\]WfYU`]h]Yg`cZ`h\Y  
k cf\_ZcfW``5`g][ b]Z]WUbh`) +i`cZ`ZUhU``]b`↑f]Yg`cW\`f`]b`Vi`g]bYggYg  
k ]h\`%!\$`k cf\_Yfgž`]bWi X]b[ `cj Yf`+\$i`cZ`ZUhU``ZU`g``⊖`g`WYUf  
h\Uh`ga U``Vi`g]bYggYgž`k \]W\`a U\_Y`i d`U`Uf[ Y`dcfh]cb`cZ`h\Y  
Wcbghfi Wh]cb`]bXi ghfmž`ZUW`i b]ei Y`W\U``Yb[ Yg`k \Yb`]h`Wca Yg`hc  
a U]bhU]b]b[ `gUZYhm``H\Y`]b`↑fm`UbX`]`bYgg`fUhYg`]b`Wcbghfi Wh]cb  
UfY`U`Ufa ]b[ `Ug`k Y``/]b`&\$&`U`cbYž`cj Yf`%\*-`ž`\$\$`bcb!ZUhU`

]b↑f]Yg'k YfY'fYdcfhYXž'k ]h\`U'g][ b]Z]WUbh'dcfh]cb'cZ'h\YgY`YUX]b[  
hc'h]a Y`Uk Um'Zfca `k cf\_"

H\]g'hfU[ YXm'bc'h'cb`m'\][ \`][ \hg'h\Y`]a a YX]UhY`Ub[ i ]g\`Zcf  
@cdYn g'ZUa ]`m'Vi h'U`gc'gYfj Yg'Ug'U'ghUf\_`fYa ]bXYf'cZ'h\Y`f]g\_g  
h\Uh'Wcbghfi W]cb'k cf\_Yfg'ZUW`XU]`m''5g'Uk UfYbYgg'[ fck gž]hg  
YggYbh]U`Zcf'h\Y`Wcbghfi W]cb`]bXi ghfm'hc'df]cf]h]nY'k cf\_Yf'gUZYhm  
UbX`YXi W]h]cb'Ufci bX'f]g\_gž'dUfh]W`Uf`m'Ug'a Ubm'k cf\_Yfg'g][ bU`  
U'bYYX'Zcf'a cfY'hfU]b]b[ `]b'a YbhU`\YU`h\`UbX'gUZYhmidfchcWc`g"

⌘`U`Z]Y`X`k \YfY`UWW]XYbhg`WUb`VY`XYUX`mž`Yj Yfm`YZZcfh'hck UfX  
]a dfcj ]b[ `gUZYhm'a YUgi fYg`Wc'i bhg"@Yhg`\cdY`h\]g`]bW]XYbh  
VYWca Yg'U`WUhU`mgh'Zcf`W\Ub[ Yž'i f[ ]b[ `Ya d`cmYfg'hc`ZcghYf`U  
W`hi fY`cZ'gUZYhmih\Uh'dfchYWh'ci f`Wcbghfi W]cb'k cf\_Yfg'UbX  
dfYj Ybhg'bYYX`Ygg'hfU[ YX]Yg`]b'h\Y`Zi hi fY"

8YhU]`g	
Cfh	8Uj Ybdcfhž: `cf]XUžI G5
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "[ `cVU`Wcbghfi W]cbfYj ]Yk "Wca</li><li>• dfc`YWhgUZYhm`ci fbU`"Wca</li><li>• k k k "WcfZ]I "Wca</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh