

8]gWŁj Yf'K]bhYf'< Uj Yb.': `cf]XU/ , \$' - /g
<]XXYb'; Ya 'Zcf': Ua]`m': i b°

9I d`cfY'K]bhYf'< Uj Ybž': `cf]XUž'U`ZUa]młZf]YbX`m'XYgh]bUh]cb
_bck b'Zcf'@9; C@5B8ž') \$`U_Ygž'UbX'j]VfUbh'`cWU'
UhhfUWh]cbg"8]gWŁj Yf'Zi b°



%'@Y[c`UbX'K Umž'K]bhYf'< Uj Ybž': @' ' , , (žI G5'!5fY'mci
fYUXm'Zcf'U'j]VfUbh[YhUk Um3'BYghYX'† gh'Ub'`ci f'gci h\k Ygh'cZ
Cf'UbXc`']Yg'K]bhYf'< Uj Ybž': `cf]XUž'UZZYWh]cbUhY`m'Xi VVYX'h\Y
7\U]b'cZ'@U_Yg'7]hm" 'K]h\') \$'gdUf_]b[`U_Yg'dYfZYWh'Zcf
VcUh]b[žZ]g\]b[ž'UbX'k UhYfg_]b[ž]hg'bc'k cbXYf'h\]g'`cWU`Y']g'U
ZUj cfYX'XYgh]bUh]cb'Zcf'ZUa]']Yg'UbX'UXj Ybhi fY'gYY_Yfg'U`]_Y"
K]bhYf'< Uj Yb'XfUk g'UhhYbh]cb'bch'cb'm'Zcf']hg'bUhi fU`VYUi hm'Vi h
U'gc'Zcf']hg'Zci f]g\]b['UhhfUWh]cbgž`]_Y'@9; C@5B8': `cf]XU'UbX'h\Y
DYddU'D]['H\Ya Y'DUf_ž'a U_]b[']h'U`WUfa]b['YgWUdY'Zcf'j]g]hc fg
cZ'U``U[Yg"MU\cc'@ZY'fYdcfhg'h\Uh'@9; C@5B8': `cf]XU'FYgcfh
]bWi XYg'cj Yf')) 'f]XYg'UbX'UhhfUWh]cbg'U`cb['k]h\ 'h\f`]b[
gYUgcbU`Yj Ybhg'h\Uh'mci f'ZUa]`mik cb h'k Ubh'hc'a]gg"

H\Y`DYddU`D][`H\Ya`Y`DUf_ž`k`\\W\`ZYUhi`fYg`XY`][`hZ`f]XYg`UbX`
YbhYfhU]b]b[`g\ck`g`W`bhYfYX`Ufci`bX`h\Y`VY`cj`YX`Ub]a`UhYX`
W\UfUWYfž`]g`Ub`UXXYX`Vcbi`g``:Ua`j]Yg`j`]g]h]b[`@9;`C@5B8`WUb`
U`gc`YI`d`cfY`G95`@=9`:`cf]XUž`k`\\W\`ci`gYg`WUdh]j`Uh]b[`YI`\\V]hg`
`_]Y`Gh]b[`fUm`6Um`UbX`Ub`YI`\\`UfUh]b[`i`bXYf[`fci`bX`Uei`Uf]i`a`
hi`bbY`""Bc`a`UhYf`k`\\YfY`mci`hi`fbž`h\YfY`g`U`k`Umg`gca`Yh`]b[`
a`U[`]WU`k`U]h]b[`Uh`h\YgY`dUf`g`

:`i`b`c`b`h\Y`K`UhYf`

K`]bhYf`<Uj`Yb`c`ZYfg`d`Ybhm`c`Z`cddcfhi`b]h]Yg`Zcf`Uei`Uh]WZ`b`
VYmcbX`]hg`h\Ya`Y`dUf`g`"@j`]b[`K`UhYf`6cUh`7fi`]gYg`[``]XYg`[`i`Yghg`
UWfcgg`h\Y`gYfYbY`U`Ygž`c`ZYf]b[`fY`UI`]b[`gi`bgYh`UbX`X]bbYf`
Wfi`]gYg`h\Uh`UfY`dYfZYW`h`Zcf`i`bk`]bX]b[`UZhYf`U`XUmic`Z`UXj`Ybhi`fY`
=Zmci`fY`a`cfY`]bW]bYX`hck`UfX`\\UbXg!cb`UWh]j`]h]Ygž`C`ZZ`H\Y`7\\U]b`
?UmU`_`7ca`dUbmdfcj`]XYg`Wcbj`Yb]Ybh`_UmU`fYbhU`g`k`]h`Xfcd!c`ZZ`
UbX`d]W`!i`d`gYfj`]Wgž`a`U_]b[`]h`YUgm`Zcf`mci`hc`YI`d`cfY`Uh`mci`f`
ck`b`dUW`"A`cfYcj`Yfž`cb`h\Y`h\]fX`GUhi`fXUmic`Z`YUW`a`cbh\ž`mci`
WUb`WUW\`h\f`]b[`k`UhYfg_]b[`g\ck`g`cb`@U`Y`G`]j`Yf`h\Uh`UfY`gi`fY`
hc`YI`W]hY`Ui`X]YbWgž`V][`UbX`ga`U``

9I`d`cf]b[`h\Y`\\YUfhic`Z`K`]bhYf`<Uj`Ybž`j`]g]hcf`g`k`]``X]gWcj`Yf`U`
j`]VfUbh`Xck`bhck`b`UfYU`Z`]YX`k`]h`]bXYdYbXYbh`mick`bYX`g\cdg`
UbX`W\Ufa`]b[``]ghcf]WVi`]X]b[`g``6Y`gi`fY`hc`ghcd`Vm`h\Y`K`]bhYf`
<Uj`Yb`:`Ufa`Yfg`A`Uf`Yhž`k`\\W\`cdYfUHyg`mYUf!fci`bX`hc`dfcj`]XY`
ZfYg\`dfcXi`W`UbX`c`WU`mia`UXY`[`ccXgž`[`]j`]b[`mci`U`hUghY`c`Zh`Y`
fY[`]cb`g`VYghic`ZYf]b[`g`

7i`hi`fU``9I`dYf]YbWg`

:`cf`h\cgY`gYY_]b[``]j`Y`YbhYfhU]ba`Ybhž`h\Y`8Yffm`8ck`b`]g`U`
\\ghcf]Wa`i`g]Wj`Ybi`Y`h\Uh`ZfYei`Ybh`m`c`ghg`WcbWf`fhg`UbX`cdYb`
a`]Wb][`h`g`8]b]b[`cdh]cbg`UVci`bXž`k`]h`k`UhYfZfcb`h`fYghUi`fUbhg`
gi`W\`Ug`C`X`A`Ub`:`fUb`_`gž`HUb`bYf`g`@U`Yg]XYž`<UfVcf`g]XYž`UbX`
<Uffmg`C`X`D`UW`gYfj`]b[`i`d`ZfYg\`gYUZccX`UbX`U`]Uf]Yhm`c`Z`ch`Yf`
XY`YWU`V`Y`X]g\Yg``9Uh]b[`k`]h`U`j`]Yk`]g`U`a`i`gh`]b`h\]g`cj`Y`m`
`U`Yg]XY`hck`b`

K]bhYf'<Uj Yb]g'U'df]a Y'YI Ua d'Y'cZ: `cf]XU g'ZUa]`m!Zf]YbX`m
Uha cgd\YfY""5g'bchYX`Vm: Ua]`m8Ygh]bUh]cbg'; i]XYž']highUbXg
ci h'U'cb[g]XY'dcdi `Uf'g]hYg`_]Y'h\Y?YbbYXmGdUW`7YbhYf'UbX
h\Y`jWcb]WK U'h'8]gbYm'K cf`Xž'dfcj]b[`]hgY`Z'Ug'U'g][b]Z]Wbhb
d`UmYf']b': `cf]XU g'ZUa]`mj UWUh]cb'gWbY"

@9; C @5B8.`5': Ua]`mHfYUgi fY

G]bW`j]hg[fUbX'cdYb]b[`cb'C WcVYf'%) ž&\$%ž`@9; C @5B8': `cf]XU
\Ug'ZUgW]bUhYX`ZUa]`jYgž'k Y`Wca]b[` [i Yghg'hc`YI dYf]YbW`U'k cf`X
Vi]`h'cZ`WfYUh]j]hm'UbX`ja U[]bUh]cb'cb'%) \$`UWfYg'cZ`i g\` [fci bXg
h\Uh'cbW`\ci gYX'h\Y`ZUa ci g'7mdfYgg'; UfXYbg" H\Y`dUf`_WUhYfg
dUfh]W`Uf`m'hc'h\cgY`k]h\`W`j`XfYb`U[YX`&!%&ž'cZZf]b[`_Ym
UhhfUWh]cbg`_]Y`A]b]`UbXž`U`WUdh] Uh]b[`X]gd`Umig\ck WUg]b[
bchUV`Y`W]h]Yg`WfUZhYX`Ybh]fY`m'Zfca `@9; Cg`"K]h\`cj Yf`) \$`f]XYg
UbX`UhhfUWh]cbg[fci dYX`]bh'c'hYb'h\Ya YX`ncbYgž`@9; C @5B8
dfca]gYg`'cm'Zcf`Yj Yfm'a Ya VYf'cZ'h\Y`ZUa]`m"

5g'mci `d`Ub`mci f`bYI h'UXj Ybhi fYž`Wcbg]XYf`K]bhYf'<Uj Yb` U
dYfZYWh`Wca V]bUh]cb'cZ'bUhi fYž`YI W]hYa Ybhž`UbX`W`hi fY""K \Yh\Yf
mci fY'n]dd]b[`Xck b`U'k UhYfg`]XY`Uh`@9; C @5B8`cf`Yb`cm]b[`ZfYg\
dfcXi W`Uh'h\Y`cWU`ZUfa Yfg'a Uf_Yhž'K]bhYf'<Uj Yb`\Ug`WfYUhYX
U`WUfa]b[``]hY`WcfbYf'cZ: `cf]XU`h`Uh'k]``YUj Y``Ugh]b[
a Ya cf]Yg`Zcf'mci `UbX`mci f`ZUa]`m"

8YhU]`g	
Cfh	%`@Y[c`UbX`K Umž`K]bhYf'<Uj Ybž': @' ' , , (ž I G5
E i Y``Yb	<ul style="list-style-type: none">• k k k "mU\cc"Wca• UWh]j YfU]b"Wca• ZUa]`mXYgh]bUh]cbg[i]XY"Wca

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh