

K]b hYf' < Uj Yb/ ˆ \$' - /g'; c ZZ' G\]b Yg' Ug
6Y UWX 'J c ``Y mV U`` GhUf' c Z' & \$ &) °

K]b hYf' < Uj Yb/ ˆ \$' - /g' ?]b Xm'; c ZZ' & \$ &) ' 6Y UWX 'J c ``Y mV U``
D`UmYf' c Z' h\ Y 'M\ Ufž`Y UXg` \Yf' hY Ua 'hc` \]ghc f]WZ]b U``Zci f'Uh
ghUhY 'd`Um c ZZg"



K]b hYf' < Uj Ybž': `cf]XUž'I G5'!'C b'ž bY'%, ž&\$&) ž'K]b hYf
< Uj Yb g'VYUWX 'j c ``Y mV U``gWYbY'hcc_ 'U'a cbi a YbhU`ghf]XY'Ug
↑ b]cf'd`UmYf'?]b Xm'; c ZZ'k Ug'fYWŁ [b]nYX'Ug'H\Y '@YX[Yf g'&\$&)
6Y UWX 'J c ``Y mV U``D`UmYf' c Z' h\ Y 'M\ Uf" H\]g'UWŁ`UXY'WŁa Yg'cb'h\Y
\YY'g'cZUb'ja dfYgg]j Y'gYUgcb'k \YfY'; c ZZ'U`cb[g]XY`\Yf'dUfhbYf
Gcd\]Y'K \]hU_Yfž'g\]bYX'Vf][\h'm'Xi f]b['h\Y'Z]b U``Zci f'Uh: `cf]XU
GhUhY 'j b' A Umž'a Uf_]b['U`\]ghc f]WUWX]Yj Ya Ybh'Zcf'h\Y]f'gWŁcc`"

H\Y'K]b hYf' < Uj Yb'VYUWX 'j c ``Y mV U``hYUa ž'i bXYf'h\Y'[i]XUbWŁ'cZ
\YUX'WŁUWX '8m'Ub'GYWŁfYghž'g\ck WUgYX'fYa Uf_UV`Y'g_]``UbX
XYhYfa]bUh]cb'h\fc i [\ci h'h\Y'gYUgcb""K]h\ 'Ub'cj YfU``fYWŁfX'cZ
%- !%ž'h\Y]f'ci fbYm'hc'h\Y'Z]b U``Zci f'k Ug'U'Z]fgh]b'h\Y'dfc[fUa g
\]ghc fm"; c ZZ'Uhhf]Vi hYg'h\]g'gi WWYgg'bch'cb'm'hc`\Yf'ck b'YZc fhg

Vi h'U'gc'hc'h\Y']bj U'i UV'Y'WcUW]b['fYW']j YX'Zfca 'GYWfYghž'k \c
Ya d\Ug]nYX'hYUa k cf_'UbX'WcbZ]XYbW!Vi]'X]b['ghfUhY[]Yg""5g
; cZZ'a Ybh]cbYXž' <Uj]b['Zi bž'hfi gh]b['h\Y'dfcWggž'UbX'Vi]'X]b[
WcbZ]XYbW'UfY'_Ymž 'U''cZ'k \]W'Wcbhf]Vi hYX'hc'h\Y]f'ghfcb[
hYUa 'XmbUa]W

5'7`cgY'9bWci bhYf'k]h\ 'J]Whcfm

7ca dYh]b['U[U]bgh'h\Y'Bc""%) : 'YhWYf'<][\ 'GWcc''b'h\Y'ghUhY
hci fbUa Ybhg'Z]bU''Zci fž'K]bhYf'<Uj Yb'ZUW'X'Ub'i bYI dYW'YX
WU''Yb[Y 'hk c''[\h]b['XY'Umg'dcghdcbYX'h\Y]f'a UhW' 'i bh]'UZhYf
%\$'d"a ""8Ygd]hY'h\]g'gYhVUW_ž'h\Y'hYUa 'a U]bhU]bYX'jhg'ZcW'g"
D'Um]b['j]b'U'g\ch[i b'Zcfa Uhž'k \YfY'U''dU]fg'Wca dYhY
g]a i 'hUbYci g'mž'K]bhYf'<Uj Yb']b]h]U''m'YX'h\Y'a UhW' '&!%ž'h\Ub_g
hc'j]Whcf]Yg'Vm; cZZ'UbX'K \]hU_Yf'Uh'h\Y'Bc""&''bYž'UbX'7Ua]'U
8Y'Xgi g'k]h\ '@YU\ 'FcV'Yg'Uh'h\Y'Bc""(''bYž'Vch\ 'k]bb]b[' &! \$"
<ck Yj Yfž'h\Y'h]XYg'hi fbYX'Ug'h\Y]f'Bc"" 'UbX'Bc"") ''bYg'ZU'hYfYXž
'YUX]b['hc'U'YUfhVfYU_]b['' !&'cgg'U[U]bgh: 'YhWYfž'XYgd]hY
h\Y]f'ghfcb['ghUfh"

7cUW'GYWfYghYI dYfggYX'\]g'df]XY']b'h\Y'fYg]]YbW'X]gd'UmYX
Vm'h\Y'hYUa 'h\fc[\ci h'h\Y'gYUgcbž'UW_bck 'YX[]b['h\Y
]a a YbgY'dfc[fYgg'a UXY"" H\]g'gYUgcb'\Ug'VYYb'[fci bXVfYU_]b[
Zcf'ci f'j c''YmVU''dfc[fUa ""=a 'dfci X'cZ'Yj Yfmh\]b['h\Ymj Y
UW'Wca d`]g\YXž '\Y'g\UfYX"

H\Y'8f]]Y'6Y\]bX'h\Y'HYUa g'Gi W'Wgg

; cZZ'g'ci fbYm'hc'K]bhYf'<Uj Yb']g'Yei U''m'Wca dY''b["
HfUbgyZff]b['Zfca '@U_Y'K U'Ygž'g\Y'gci [\h'U'dfc[fUa 'h\Uh'k ci 'X
Yb\UbW'\Yf'UWUXYa]WUbX'Uh\Yh]WdfcgdYWhg""<Yf'Wca a]ha Ybh
hc'\UfX'k cf_'UbX'\Yf'Ua V]h]cb'hc'Wca dYhY'Uh'\[\Yf''Yj Y'g'ghccX
ci h'Ug'g\Y'Ya VfUW'X'h\Y'cddcfhi b]hm'hc'd'Um'i bXYf'GYWfYghg
WcUW]b[""; cZZ'Ya d\Ug]nYX'h\Y'fc'Y'cZ'hYUa k cf_'UbX'gi ddcfh
Zfca '\Yf'ZY''ck 'd'UmYfg'UbX'ZUa]mž'bch]b[ž' =h\Ub_'a m
hYUa a UhYgž'gYb]cfgž'a midUfhbYf'Gcd\]Y'K \]hU_Yfž'gdcbgcfgž'UbX
a midUfYbhg'Zcf'h\Y]f'i bk Uj Yf]b['gi ddcfh"

5g'; cZZ'dfYdUfYg'hc'XYZYbX'\Yf'h]h'Y'bYI h'gYUgcbž'h\Y'ja dcfhUbW
cZ'U'ghfcb['Zci bXUh]cb'g'WYUf'"H\Y'g][b]Z]WUbW'cZ'hfU]b]b[
hU]'cfYX'hc'h\Y'd`UmYfg' i b]ei Y'ghfYb[h\g'UbX'W\U`Yb[Yg
fYgcbUhYg'VYmcbX'K]bhYf'<Uj Yb'"b'h\Y'k cf'X'cZ'mci b['Y'hY
VYUW\j c`YmVU`ž'ghi X]Yg'\][\][\h'\ck ' [YbXYf!gdYW]Z]WhfU]b]b[
dfc[fUa g'WUb'Yb\UbW'dYfZcfa UbW'"F YWb'h'UbU'mgYg'g\ck 'h\Uh
mci b['ZYa U`Y'd`UmYfg'cZhYb'ZUW'X]ZZYfYb'h'W\U`Yb[Yg'Wca dUfYX
hc'h\Y]f'a U`Y'Wci bhYfdUfhgž'dc]bh]b['hc'h\Y'bYWgg]hm'Zcf
WcUW\]b['ghfUhY[]Yg'h\Uh'UXXfYgg'h\YgY'j Uf]Uh]cbgž'gi W'Ug'h\cgY
XcW'a YbhYX'j]b'fYgYUfW\Zfca 'U'j Uf]Yhm'cZ'Wca dYh]h]cbg
k cf'Xk]XY"

5g'K]bhYf'<Uj Yb'`cc_g'U\YUXž'h\Y'Wca a i b]hm'ghUbXg'dfci X'cZ']hg
Vi f[Ycb]b['hU'Ybh'"K]h\`d`UmYfg'[_Y'?]bXm'; cZZ'YUX]b['h\Y
W\Uf[Yž'h\Y'Zi hi fY'cZ'VYUW\j c`YmVU`U'h'K]bhYf'<Uj Yb'[`ck g
k]h\`dchYbh]U'"H\YfY g'W'fhU]b`m'gca Yh\]b['hc'VY'gU]X'Zcf
ZcghYf]b['U'gi ddcfh]j Y'Ybj]fcba Ybh'Z`YX'k]h\`hU'Ybhž'fYg`]YbWž
UbX'h\Y'k]`hc'k]b"

: cf'a cfY'XYhU]'g'cb'; cZZ'g'ci hghUbX]b['UW\]Yj Ya Ybhž'mci 'WUb
fYUX'h\Y'Zi ``Ufh]WY'cb'H\Y'@YX[Yf g'k YVg]hY'\YfY'"5XX]h]cbU`
Wcj YfU[Y'cZ'h\Y'h\f`]b['a UhW\WUb'VY'Zci bX'\YfY'"': cf']bg][\hg
]bh'c'hfU]b]b['a Yh\cXc`c[]Yg'fY'Yj Ubh'hc'VYUW\j c`YmVU`ž'W\YW_
ci h'h\Y'UbU'mg]g'Zfca 'h\Y'ghi Xm'\YfY"

8YhU]'g	
Cfh	K]bhYf'<Uj Ybž': `cf]XUž'I G5
E i Y`Yb	<ul style="list-style-type: none">• k k k "h\Y'YX[Yf"Wca• gdcfhg"mU\cc"Wca• da WbW]"b'a "b]\"[cj

6Ygi W\Yb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh