

K ]bhYf'<Uj Yb/ ĸ \$' - /g`HYbb]g`GhUf  
6fYU\_g`&+!MYUf`8fci [ \h`k ]h\`GhUhY  
H]h`Yg°

8]gWcj Yf`Dc`\_`7ci bhm' ĸ \$' - /g`YI W]h]b[ `Vcmg`hYbb]g`gWbY  
Ug`K ]bhYf'<Uj Yb`W]bWYg`fY[ ]cbU`h]h`Ygž`\[ \`][ \hg  
d`UmYfg' ĸ \$' - /UW\]Yj Ya Ybhgž`UbX`i bj Y]`g`Ya Yf[ ]b[  
f]j U`f]Yg"



K ]bhYf'<Uj Ybž`Dc`\_`7ci bhmž': `cf]XUž`I G5`!`H\Y`hYbb]g  
`UbXgWdY`]b`Dc`\_`7ci bhm`Ug`VYYb`bch\]b[ `g\cfh`cZ`h`f]]`b[ ž  
a Uf\_YX`Vm`Z]YfW`f]j U`f]Yg`UbX`gd]f]hYX`Wċa dYh]h]cbg" `H\Y`Ugh`hk c  
mYUfg`\Uj Y`gYYb`; Ycf[ Y`>b\_]bg`UbX`K ]bhYf'<Uj Yb`[ c`\YUX!hc!  
\YUX`]b`U`VUhh`Y`Zcf`gi dfYa UWm`cj Yf`X]ghf]Wh`UbX`fY[ ]cbU`h]h`Yg"  
@Ugh`gYUgcbž; Ycf[ Y`>b\_]bg`Ya Yf[ YX`j ]Whcf]ci gž`Vi h`h\]g`mYUfž  
h\Y`h]XYg`\Uj Y`Wf`hU]b`mihi fbYX"

K ]bhYf'<Uj Yb`\Ug`a UXY`g][ b]Z]Wb`h`ghf]XYgž`VcUgh]b[ `U`hU`Yb`hYX  
`]bYi d`YX`Vm`óYb`GU`ha Ubž`k \c`d`UmYX`Uh`Bc""%`g]b[ `Yg" `H\]g  
mYUfž`h\Ymibch`c`b`mh]YX`; Ycf[ Y`>b\_]bg`Uh`h`Y`X]ghf]Wh

hci fbUa YbhVi hU`gc`k cb`h\Y`h]YVfYU\_Yfž`U``ck ]b[ `h\Ya `hc  
UXj UbW`"H\Y]f`]a dfYgg]j Y`fi b`Wcbh]bi YX`Ug`h\Ym`WUdhi fYX`h\Y  
fY[ ]cbU`Z]bU`gž`ei U`]Zm]b[ `h\Ya `Zcf`h\Y`a i W!Ubh]W]dUhYX`ghUhY  
hci fbUa Ybh"

5`GhUhY`7\Ua d]cbg\]d`J]Whcfm

ÆW`a ]bUhYX`VYUi h]Zi ``mUh`h\Y`ghUhY`hci fbUa Ybh`k`Yb`6Yb  
GU`ha Ub`gYW fYX`h\Y`Vcmg`g]b[ `Yg`h]hYž`a Uf\_]b[ `U`\]ghcf]Wk ]b`Zcf  
K ]bhYf`<Uj Yb`"FYdcfhg`Zfca `@]j Y`6U``Gdcfhg`WcbZ]fa `h\Uh  
GU`ha Ub`XYZUhYX`GhYZUb`7cffYU`Zfca `DU`a Yh`hc`k ]h\`gWcfYg`cZ  
\*!(ž`\*!`ž`YbX]b[ `U`&+!mYUf`Xfci [ \h`Zcf`U`Dc`\_`7ci bhm`ghUhY  
WUa d]cb`]b`Vcmg`hYbb]g`"H\]g`j]Whcfm]g`a cbi`a YbhU`ž`bch`†gh`Zcf  
GU`ha Ubž`Vi h`Zcf`h\Y`Ybh]fY`Wca`a i b]mž`Ug`]h`Vf]b[ g`fYWc[ b]h]cb  
hc`Dc`\_`7ci bhm`\][ \`gWcc`hYbb]g"

5`cb[ g]XY`\]g`g]b[ `Yg`hf]i a d\ž`GU`ha Ub`U`gc`hYUa YX`i d`k ]h\  
ZY``ck`gYb]cf`K ]Ym]G]a dgc b`hc`W]bW`h\Y`ghUhY`Xci V`Yg`h]hYž  
XYZUh]b[ `7cffYU`UbX`6YUi `; ]Vgcb`\*!`ž`\*!(`"GU`ha Ub`g`k ]b  
Wca Yg`UZhYf`\Uj ]b[ ``cgh`hc`7cffYU`]b`h\Y]f`dfYj ]ci g`h`fYY  
a UhW`i dg`"H\Y`ghfUhY[ m`UX`†gha Ybhg`h\Y`a UXY`Xi f]b[ `h\Y`a UhW  
]`i ghfUhY`\]g[ fck h\`UbX`XYhYfa ]bUh]cb`hc`UW`Yj Y`h\]g  
a ]YghcbY"

K ]bb]b[ `h\Y`X]ghf]Wh]hYg`]b`Vch\`g]b[ `Yg`UbX`Xci V`Ygž`GU`ha Ub  
k Ug`bUa YX`D`UmYf`cZ`h\Y`MYUf`UZhYf`Ub`i bXYZUhYX`gYUgcb`"<]g  
\YUX`WcUW`ž`DUh`A ]`Yfž`\Ug`VYYb`ghYf]b[ `h\Y`K ]bhYf`<Uj Yb  
hYUa `g]bW`&\$\$\$`UbX`k Ug`Uk UfYX`7cUW`cZ`h\Y`MYUf`Zcf  
cfW`YghfUh]b[ `gi W`Ub`]bWfYX]V`Y`gYUgcb"

BchUV`Y`DYfZcfa Yfg`cZ`h\Y`GYUgcb

H\Y`hU`Ybh`dcc`Uh`h\Y`\][ \`gWcc`Yj Y`]b`WbhfU`:`cf]XU`]g  
i bXYb]UV`m`XYd`"H\Y`:`]fgh`HYUa `gY`YWh]cbg`]`i ghfUhY`h\]gž  
g\ck WUg]b[ `d`UmYfg`k \c`\Uj Y`YZh`h\Y]f`a Uf`h\]g`gYUgcb.

D`UmYf`BUa Y`	GWcc`	GYUgcb`FYWcfX`	5k UfXg`
[B]_c`Ug`?i a f]U`	: Ycf[ Y`>b_]bg`	+!%	7ci bhm]h`hY`Uh`

			Bc""%g]b[ `Yg
K ]`Ym'G]a dgcb	K ]bhYf'<Uj Yb	+!%	8]ghf]Wh'h]h`Yg`Uh Bc""&'g]b[ `Yg UbX`Bc""% Xci V`Ygž'ghUhY h]hY`Uh`Bc""% Xci V`Yg
8Uj ]b`Hk ]gg	A W?YY`	, ! (	8]ghf]Wh'h]h`Y
NUW?`cggYb	@U_Y`UbX	, ! &	8]ghf]Wh'h]h`Y

<cbc fUV`Y`a Ybh]cbg`]bWi XY`YI Wdh]cbU``d`UmYfg`Zfca `j Uf]ci g  
gW\cc`gž`g\ck WUg]b[ `h\Y`f]W\`hUdYghfmcZ`hU`Ybh`h\Uh`XYZ]bYg`Dc`\_  
7ci bhmUh\`Yh]Wg""GW\cc`g`fYdfYgYbhYX`]bWi XY`5``GU]bhgž  
5i Vi fbXU`Yž`UbX`<U]bYg`7]hmž`Ua`cb[ `ch\Yfgž`X]gd`Um]b[ `U  
fYa Uf\_UV`Y`XYdh\`]b`WŁa dYh]h]cb"

5g`h\Y`hYbb]g`gYUgcb`k fUdg`i dž`k ]bhYf`a Um`VY`VY\]bX`i gž`Vi h`h\Y  
gd]f]h`cZ`WŁa dYh]h]cb`Wfhu]b`m]gb h`WŁc`""9UW\`cZ`h\YgY`mci b[  
Uh\`YhYg`Ya VcX]Yg`h\Y`Xf]j Y`UbX`k ]``hc`di g\`Zcfk UfXž`a U\_]b[ `U  
bUa Y`Zcf`h\Ya gY`j Yg`cb`UbX`cZZ`h\Y`WŁi fh": cf`a cfY`]bZcfa Uh]cb  
cb`Uh\`Yh]Wdfc[ fUa g`UbX`dUfh]W]dUh]cb`fYei ]fYa Ybhgž`ghi XYbhg  
UbX`dUfYbhg`WUbb`fYZf`hc`[ i ]XY`]bYg`dfcj ]XYX`Vm`Dc`\_`7ci bhm  
GW\cc`g"

K \Uh g`bYI h`Zcf`h\YgY`ghUf`d`UmYfg3`H\Y`Zi hi fY``cc\_g`YI W]h]b[ ž  
UbX`Ug`bYk`hU`Ybh`Ya Yf[ Ygž`k Y`WUbb`YI dYWh`Yj Yb`a cfY  
YI \`]UfUh]b[ `a UhW\i dg`]b`h\Y`mYUfg`hc`WŁa Y`

8YhU]`g	
Cfh	K ]bhYf'<Uj Ybž`Dc`_`7ci bhmž: `cf]XUž`I G5
Ei Y``Yb	<ul style="list-style-type: none"> <li>• k k k "h\Y`YX[ Yf"WŁa</li> <li>• k k k ""j YVU``gdcfhg"WŁa</li> <li>• k k k "dc`_gW\cc`gZ"WŁa</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh