

6fYj UfX`7ci bhm: UWg`8]gdcgU`7f]g]g.
7Ub`K Y`GUj Y`Ci f`@U[ccb3

GYa]bc`Y`7ci bhmZUWg`Ybj]fcba YbhU`WXU`Yb[Yg`Ug
6fYj UfX`7ci bhmUXXfYggYg'a i W`X]gdcgU`Ua]X`WcbWfbg
cj Yf`bX]Ub`F]j Yf`@U[ccb`YU`h"



GUhY``hY`6YUW ž: `cf]XUž`I G5`!`H\Y`d]Whi fYgei Y`bX]Ub`F]j Yf
@U[ccbžcZhYb`gYYb`Ug`h\Y`[Ya`cZ: `cf]XU g`WcUghž`]g`W ffYbh`m]b
U`h[\h'gdch"6fYj UfX`7ci bhm`cZ]W]U`g`UfY`[fUdd`]b[`k]h`U
dfYgg]b[`]ggi Y.`]a]hYX`gdUW`Zcf`X]gdcg]b[`cZ'a i W`YI hfUWhYX
Zfca`h\Y`U[ccb``H\]g`WXU`Yb[Y`WUa Y`]bhc`g\Ufd`ZcW`g`Xi f]b[`U
fYW`bh`Wca`a]gg]cb`a YYh]b[`k`YfY`h\Y`Wci bhm`g`Z]j Y
Wca`a]gg]cbYfg`i bUb]a ci`g`mU[fYYX`hc`YI d`cfY`cdh]cbg`Zcf
Z]bX]b[`df]j UhY`UbXck bYfg`k`]`b[`hc`UWW`dh'a i W`cb`h\Y]f
dfcdYfhm": cI`")`Cf`UbXc`fYdcfhg`h\Uh`h\Y`; fUbX`7UbU`a i W`
fYa`cj U`dfc`YWh`Ug`YbWci bhYfYX`i bYI dYWhYX`\i fX`Ygž`YUX]b[`hc
dfc`cb[YX`cdYfUh]cbg`Xi Y`hc`U[fYUhYf!h\Ub!Ubh]W]dUhYX`j c`i a Y
cZ'a i W`"

H\]g'g]hi Uh]cb'\Ug'gh]ffYX'Wcbg]XYfUV`Y'WcbWfb'Ua cb['fYg]XYbhg
`j]]b['WcgY'hc'dc``i hYX'WUbu'g']b'GUhY``hY'6YUWk'k \c'UfY
i bXYfghUbXUV`mik cff]YX'UVci h'h\Y'\YU'h\ 'cZ'h\Y]f'k UhYfk Um" `b
`][\h'cZ'h\YgY'k cff]Ygž'h\Y'Wca a]gg]cbYfg'YI dfYggYX'h\Y]f
dfYZfYbW'hc'ZcW'g'cb'dfYj Ybh]b['dc``i h]cb'gci fW'g'fUh\Yf'h\Ub
↑gh'h\ck]b['a cbYmUh'WYUb!i dgžfYZYWh]b['U'Wca a YbXUV`Y
ghUbW'cb'Ybj]fcb a YbhU`fYgdcbg]V`]hm"

7`YUbi d`9ZZcfhg'UbX`bZfUghfi Whi fY
bY Ygha Ybh

H\Y` ; fUbX'7UbU`XfYX[]b['dfc'YWh'k \]W\]g'U'j]hU`dUfh'cZ'h\Y
VfcUXYf'GUj Y'Ci f' bX]Ub '@[ccb'D`Ubž'U]a g'hc']a dfcj Y'cj YfU`
k UhYf'e'ei U']hm'UbX'Yb\UbW' dfcdYfhm] U'i Yg'h\fc' [\ci h'h\Y'UfYU"
K]h\ 'U'\YZh'mVi X[Y'h'cZ` &+'a]``cbž'h\Y'dfc'YWh]g'W ffYbh'mZUW]b[
XY`Umg'UbX'Wcgh'cj Yffi bg]hg'bck 'YI dYWhYX'hc'k fUd'i d`Vm
a]X!&\$&("8Ygd]hY'h\YgY'\]W' dgž'Ubh]W]dUh]cb'fYa U]bg'\][\Ug
h\Y'dfc'YWh'U]a g'hc'fYa cj Y'Ub'Ygh]a UhYX'&+'a]``cb'dci bXg'cZ
b]hfc[Yb'UbX`) - \$\$\$\$'dci bXg'cZ'd\cgd\cfi g'Zfca 'h\Y`U[ccbž
Wcbhf]Vi h]b['hc'\YU'h\]Yf'a Uf]bY'YWcgmghYa g": `cf]XU'HcXUm
UXXg'h\Uh'h\Y']b]h]Uh]j Y]g'dUfh'cZ'U`Uf[Yf`) , *'a]``cb'd`Ub
Zi bXYX'VmU'\U'ZWbh'gU'Yg'hU' Uddfcj YX'Vmij chYfg']b'&\$%*"

M'hž']hg'bch'cb`m'XfYX[]b['h\Uh'g'cb'h\Y'hUV`Y"9bj]fcb a YbhU`
UXj cWUhYg'\Uj Y'dc]bhYX'ci h'h\Y'bYXX'Zcf'g][b]Z]WUbh
]a dfcj Ya Ybhg']b'gYk U[Y'gmghYa g'UbX'ghcfa k UhYf'a UbU[Ya Ybh
hc'Wca VUh'h\Y'cb[c]b['dc``i h]cb']ggi Yg']b'h\Y`U[ccb"FYdcfhg
\][\'][\h'h\Uh': `cf]XU g'bi hf]Ybh!dc``i h]cb'dfcV`Ya '\Ug'VYYb
mYUfg']b'h\Y'a U_]b[žghYa a]b[`Uf[Y'm'Zfca `YU_migYdh]WhUb_g
UbX'fi bcZZ'Zfca 'ZYfh']nYfg" H\]g'g]hi Uh]cb'\Ugž'U'Ufa]b[`mž`YX'hc
\YU'h\ 'f]g_g']b'h\Y`U[ccbž']bWi X]b['h\Y'gdfYUX'cZ\Ufa Zi`
VUW'Yf]U'UbX'hYff]V`Y'U`[U`V`cca gž'k \]W\]g][b]Z]WUbh'm'h\YUhYb
'cW`k]X`]ZY" G\i b`K UghY' bchYg'h\Uh'a UbmigYdh]WgmghYa g']b
h\Y'UfYU'UfY'ZU`]b['UdUfh'k \]W\]cb`m'YI UW'fVUhYg'h\YgY
WU`Yb[Yg"

H\Y'6][[Yf'D]Whi fY

5g'Włi bhmicZ]W]U`g`W\Ufh'h\Y`k UmZcfk UfXž'h\Y`cca]b[`ei Ygh]cb
cZk \YfY`hc`X]gdcgY`cZ'h\Y`a i W`_]bhYbg]Z]Yg"5g'h\Y`bUhi fU`
fYgci fWg`XYdUfha Ybh'bhYgž'h\Y`W ffYbh`UbXck bYfg`hU_]b[`cb
a i W`_UfY`bYUf]b[`h\Y]f`WUdUW]hmž`UbX`dchYbh]U`bYk`g]hYg`UfY`gh`
U`hcd]WcZ`cb[c]b[`X]gW`gg]cbg"A cfYcj Yfž`XYgd]hY`h\Y`Włi bhm g
`Uf[Yf[cU`cZ`Ybgi f]b[`WYUbYf`k UhYfgž`fYg]XYbhg`Włbh]bi Y`hc
Yl dfYgg`k cff]Yg`UVci h'h\Y`ja dUW`cZ`cj YfXYj Y`cda Ybh'cb`U[ccb
\YU`h"

Đ`h\Y`VUW`Xfcd`cZ`cb[c]b[`X]gW`gg]cbg`Ufci bX`a i W`_X]gdcgU`ž
`cWU`W]h]nYbg`UfY`U`gc`ZcW`gYX`cb`k \Yh\Yf`j chYfg`a][\hifYbYk`cf
Yj Yb`]bWfYUgY`h\Y`U[ccb`hUl`hc`gi ddcfh'h\YgY`j]hU`fYghcfUh]cb
Y`Zcfhg"H\Y`dfYggi fY`]g`cb`hc`Ybgi fY`U`gi ghU]bUV`Y`Zi hi fY`bch`f gh
Zcf`h\Y`U[ccb`Vi hZcf`h\Y`Włi bhYgg`gdYW]Yg`hUhifY`micb`]h`Ub
Y`Zcfh'h\Uh`k]`fYei]fY`U`Wła a i b]hmi b]hYX`]b`]hg`Wła a]ha Ybh`hc
dfYgYfj]b[`h\Y`U[ccb`g`bUhi fU`VYUi hm`UbX`YWł`c[]WU`_]bhY[f]hm"

I`h]a UhY`mž`Ug`6fYj UfX`7ci bhm`cc_g`hc`VU`UbW`Ybj]fcb`a YbhU`
WYUbi d`k]h`dfcdYf`a UbU[Ya Ybh`cZ`a i W`_X]gdcgU`ž`]hg`WYUf
h\Uh'h\YfY`g`gh]`U`cb[`fcUX`U`YUX"<ck Yj Yfž`k]h`XYhYfa]bYX
UW]cb`UbX`U`_YYb`ZcW`g`cb`hUW`_]b[`dc`i h]cb`Uh]hg`gci fWgž
h\YfY`g`U[`]a a Yf`cZ`\cdY`Zcf`fYghcf]b[`h\Y`\YU`h`cZ`h\Y`ĐX]Ub
F]j Yf`@U[ccb"

8YhU]`g	
Cfh	GUhY``]hY`6YUW\ž: `cf]XUžI G5
E i Y``Yb	<ul style="list-style-type: none">• k k k "ZcI ') cf`UbXc"Wła• k k k "Z`cf]XUhcXUm"Wła• g\i bk UghY"Wła

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh