

7YbhfU`': `cf]XU'6fUWg'Zcf'<i ff]WUbY
A]`hcb. 'DfYdUfY'Zcf': `ccX'5`Yfhg°

GhUm]bZcfa YX'UVci h'i ff]WUbY'dfYdUfYXbYgg'UbX'gUZYhm
a YUgi fYg']b'GYa]bc`Y'7ci bhmUg'Hfcd]WU`GhcfA 'A]`hcb
UddfcUWYg"



GYa]bc`Y'7ci bhmž': `cf]XUž'I G5'!'5g'h\Y'bYk `i ff]WUbY'gYUgcb
_]W_g'cZZ': `cf]X]Ubg'Z]bX'h\Ya gY'j Yg'dfYdUf]b['Zcf'mYh'Ubch\Yf
fci bX'cZghcfA gž`Uj]b['U'fYUXmZUWYX'a U'cf'ZccX]b['Xi f]b['h\Y
dUgh'hk c'gYUgcbg'Zfca ' <i ff]WUbYg'Ubbž'B]Wc`Yž'UbX'h\Y'beck !
UddfcUW]b[' <i ff]WUbY'A]`hcb"FYg]XYbhg'cZ'7YbhfU`': `cf]XUž
dUfh]W `Uf`m]b'GYa]bc`Y'7ci bhmž'UfY'i f[YX'hc'ghUmj][]`Ubh'UbX
fYUXm'Ug'h\Y'ghcfA g'dchYbh]U`'ja dUWhg`cca 'WcgYf"

FYWbhi dXUHyg']bX]WUhy'h\Uh'<i ff]WUbY'A]`hcb']g'YI dYWYX'hc
a U_Y`UbXZU`'cb': `cf]XU g; i `Z'7cUgh'h\]g'k YY_"`&`Ubh]W]dUh]cbž
Ub'Yj UW Uh]cb'cfXYf'k Ug]ggi YX'Zcf'GYa]bc`Y'7ci bhmZcf
fYg]XYbhg`'j]b[']b'a cV]Y`ca YgžZccX!dfcbY'UfYUgž'UbX'h\cgY
k \c'a Um'bYYX'gdYW]U`Ugg]ghUbWV": c`ck]b['h\]g'X]fYWh]j Yž'U`

GYa]bc`Y`7ci bhmZUWj`h]Yg`WcgYX`Uh'bccb`cb`Hi YgXUm'UbX`k`]
fYa U]b`g\i h'Xck b`h\fc i [\`K YXbYgXUm'UbX`H\i fgXUmž`C WħcVYf`-
UbX`%\$ž`Ug`U`dfYWUi h]cbUfm'a YUgi fY"

?YYd]b[`5\YUX`cZ': `ccX`5`Yfhg

Hc'a]h][UhY`h\Y`f]g_g`UggcWjUhYX`k]h\`gYj YfY`k YUh\Yfž`GYa]bc`Y
7ci bhm\Ug`ja d`Ya YbhYX`U`dfcUWh]j Y`UddfcUW\`Vm]bghU``b[
[Ui [Yg`b`j Uf]ci g`cWWh]cbg`hc`a`cb]hcf`k UhYf``Yj Y`g``H\]g
]b]h]Uh]j Y`U``ck g`Ya Yf[YbWm'a UbU[Ya Ybh`hc`fYWj] Y`h]a Y`m`U`Yfhg
]Z`Yj Y`g`VY[]b`hc`f]gY``F Yg]XYbhg`gi W\`Ug`F`cVYfh`UbX`8Yb]gY
Fc[Yfg`\Uj Y`hU_Yb`]h`i dcb`h\Ya gY`j Yg`hc`_YYd`hUVg`cb`k UhYf
`Yj Y`g`Uh`@U_Y`< UfbYmž`W\YW_]b[`cbW\`U`k YY`_UbX`fUa`d]b[`i`d`hc
a`i`h]d`Y`h]a Yg`U`XUm'Ug`U`ghcfa`bYUfg``H\Y]f`Wc`a`a]ha Ybh
fYZYWgh`h\Y`Wc`a`a`i`b]hm]gd]f]h]b`GYa]bc`Y`7ci bhmXi`f]b[`gi W\
dfYWUf]ci g`h]a Yg"

5WħcfX]b[`hc`5`Ub`< Uff]gž`h\Y`Ya Yf[YbWm'a UbU[Yf`Zcf`GYa]bc`Y
7ci bhmž`j Uf]ci g`UWh]cbg`_]W_]b`Ug`k UhYf``Yj Y`g`fYUW\`Wf]h]WU`
h\fyg\c`Xg``H\YgY`]bWi XY`bch]Žm]b[`h\Y`Wc`a`a`i`b]hm'UbX
fYdcg]h]cb]b[`Ya Yf[YbWm'fYgdcbgY`j Y\]WYg`hc`Ybgi fY`dfca`dh
UWh]cb`k`Yb`bYYXYX``H\Y`F`c[Yfg`Wc`i`d`Y`\][\`][\hg`h\Y`j U`i`Y`cZ
fYWj]j]b[`U`Yfhgž`k` \]W\`h\Ym]gUm`\Uj Y`VYYb`]bghfi`a`YbhU``]b
ghUm]b[`]bZcfa`YX```h`g`fYWc`a`a`YbXYX`h\Uh`fYg]XYbhg`i`h]`nY
a`i`h]d`Y`a`YUbg`hc`fYWj]j Y`Wfi`WjU``i`dXUhYgž`k`Yh\Yf`h\fc i [\
k YUh\Yf`fUX]cg`cf`ga`Ufhd\cbYg`k]h\`Ya Yf[YbWm'U`YfhZYUh`fYg
YbUV`YX``5g`YbWc`i`fU[YX`Vm`GdYWhfi`a`B`Yk`g`%' žXck b`cUX]b[
h\Y]f`Udd`UbX`UWh]j Uh]b[`k YUh\Yf`bch]Z]WWh]cbg`WUb`Ybgi fY`mci`fY
U`k`Umg`]b`h\Y``ccd"

9a Yf[YbWm'G\Y`hYfg`UbX`7ca`a`i`b]hm

Gi ddcfh

H\Y`Wc`i`bhm\Ug`cdYbYX`gYj YfU`Ya Yf[YbWm'g\Y`hYfgž`gi W\`Ug
@ma`Ub`<][\`GW\cc``]b`@cb[k`ccX`fdYh!Zf]YbX`mž`UbX`ch\Yfg`Uh
j`Uf]ci g`cWWh]cbg`]bWi`X]b[`7fmghU``@U_Y`9`Ya YbhUfm'UbX`@Uk`hcb
7\]Yg`A`]XX`Y`GW\cc``9j UW`YYg`UfY`YbWc`i`fU[YX`hc`gYY`_fYZ`[Y

k]h\`ZJa]`micf`Zf]YbXg`JZ`dcgg]V`Yž`Ug`Ya Yf[YbWñg\Y`hYfg`g\ci`X
VY`Wċbg]XYfYX`U``Ugh`fYgcfh" `b`h\YgY`g\Y`hYfgž`]bX]j]Xi U`g`k]`
\Uj Y`U`XYg][bUhYX`gdUW`cZ' `l`+`Zcf`h\Y]f`VY`cb[]b[gž`k`\\Y
Wċhg`UfY`bch`dfcj]XYX`]b`[YbYfU`dcdi`Uh]cb`g\Y`hYfg" `H\]g`\\Y`dg
Ybgi fY`h\Uh`Yj Yfmc`bY`\\Ug`U`VUg]WUfYU`hc`fYgh`Vi h`U`gc`fYZYWhg
h\Y`bYYX`Zcf`dYcd`Y`hc`dfYdUfY`UXYeI UhY`m`U\YUX`cZh]a Y"

5g`h\Y`k]bX`UbX`fU]b`Zfca`A]`hcb`UddfcUW`ž`ghUm]b[`gUZY`]g`h\Y
hcd`df]cf]hm": `cf]XU`<YU`h\`Ya d\Ug]nYg`h\Uh`dfcUWh]j Y
dfYdUfUh]cb`]g`YggYbh]U`Zcf`a]b]a]n]b[`f]g_g`UggcW]UhYX`k]h\
ghfcb[`k]bXgž`\\YUj m`fU]bgž`UbX`ZccX]b["": c`ck]b[``cWU`
Ui h\cf]h]Yg`]bghfi Wh]cbg`UbX`ghUm]b[`]bZcfa YX`k]``VY`_Ym`Ug`h\Y
ghcfa `i bZc`Xg"

H\Y`g]hi Uh]cb`]g`Zi]Xž`UbX`fYg]XYbhg`g\ci`X`fYa U]b`U`Yfh"
K UhW\]b[`i dXUhYgž`\\ghYb]b[`hc`k YUh\Yf`UXj]gcf]Ygž`UbX`VY]b[
fYUXm`hc`UWh`Ybgi fYg`gUZYhm`Zcf`h\Ya gY`j Yg`UbX`h\Y]f`cj YX`cbYg"
K]h\`YZZYWh]j Y`Wċa`a`i`b]WUh]cb`UbX`Wċa`a`i`b]hm`WċcdYfUh]cbž
GYa]bc`Y`7ci bhm`WU`b`k YUh\Yf`h\Y`ghcfa`k`\\Y`a]b]a]n]b[`]hg
]a dUWh`cb`fYg]XYbhg"

8YhU]`g	
Cfh	GYa]bc`Y`7ci bhmž': `cf]XUž`l G5
E i Y`Yb	<ul style="list-style-type: none">• a mbYk g%' "Wċa• k k k "Zcl`') cf`UbXc"Wċa• k k k "Zcf]XU\YU`h\"[cj

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh