

7YbhfU`': `cf]XU`Ncc`7Y`YVfUhYg') \$`MYUfg
cZ'5b]a U``9bWci bhYfg°

8]gWcj Yf`GYa]bc`Y`7ci bhm' , \$' - /g`7YbhfU`': `cf]XU`Nccž
W`YVfUh]b[`]hg') \$h\`Ubb]j YfgUfm'k]h\`ZUa]`m!Zf]YbX`m'Yj Ybhg
UbX`WcbgYfj Uh]cb`YZZcfhg"



' +)) `K " `GYa]bc`Y`6`j Xž`GUbZcfXž': `cf]XUž`I G5`!`H\Y`7YbhfU`
: `cf]XU`Ncc`UbX`6chUb]WU`'; UfXYbgž`cWUhYX`]b`VYUi h]Zi ``GUbZcfXž
]g'bck `W`YVfUh]b[`U'dfci X'a]`YghcbY`Ug`]h'a Uf_g`]hg') \$h\
Ubb]j YfgUfm`H\Y`ZYgh]j]h]Yg'fi b`Zfca `†`m'(!*ž]bj]h]b[`h\Y
Wca a i b]hm'UbX`j]g]hcfg'hc`c]b`]b`h\Y`W`YVfUh]cbg`k]h\
X]gWci bhYX`UXa]gg]cb'df]Wg. `† gh`~ %- "+) `Zcf`UXi `hg`UbX`gYb]cfgž
k \]`Y`W\]`XfYb`WUb`[`Yh]b`Zcf`~ %* "+) " `h`g`U`ZUbhUgh]Wcddcfhi b]hm
Zcf`U`Zi b`XUmici h`UbX`U`W\UbW`hc`fYZYWh`cb`h\Y`ncc`g`ghcf]YX
\]ghcfm"

H\Y`fcchg`cZ`h\]g`j]VfUbh`]bgh]hi h]cb`ghfYhW\`VUW`_hc`%- &' `k \Yb`U
hfUj Y`]b[`W]fW`g`[]ZhYX`U`f\Ygi g'a cb_Ym'hc`h\Y`9`_g`7`i V`]b
GUbZcfX``H\]g``]hh`Y`df]a UhY`Yj Ybhi U``mZci bX`]hg`\ca Y`Uh`h\Y

GUbZcfX':]fY\ci gYž'k \YfY']h'k Ug'UWŤa dUb]YX'Vmich\Yf'Ub]a U`gž
WfYUh]b['U`j Y`m'k YY_YbX'UhfUWh]cb""6m'h\Y'YUf'm%- (\$gž'h\Y'nc
\UX'cZ]W]U`mia cj YX'hc'U'a cfY'dYfa UbYbh'cWWh]cb'bYUf'GUbZcfX
7]hm<U`ž'Vi h'Z]bUbW]U`WU`Yb[Yg']b'h\Y'%- * \$g`YX'hc'h\Y'W]hm
k]h\XfUk]b['gi ddcfh"7cbWfYbYX'W]h]nYbg'fU`]YX'hc[Yh\Yfž
Zcfa]b['h\Y'7YbhfU': `cf]XU'Ncc`c[]WU`GcW]Yhm'hc'Ybgi fY'h\Y'nc
Wci `X'Wcbh]bi Y'cdYfUh]b["

5`xci fbYm'H\fc i [\`H]a Y

Cb`ž`m(ž%- +) ž'h\Y'nc`cdYbYX']b']hg'W ffYbh'cWWh]cb'cb'*\$
UWfYg`YUgYX'Zfca`GYa]bc'Y'7ci bhmž'k Y'Wca]b['%\$ž\$ \$j]g]hcf
cb']hg'j Yfm'Z]fgh'XUm"5g'fYdcfhYX'Vm**MU\cc`BYk g**ž'h\Y'nc g
]bUi [i fU`X]fYWf'ž'žUW_<UbbUž`UhYf'[U]bYX'ZJa Y'Zcf'\]g
hY`Yj]g]cb'UddYUfUbWf'g'UbX'gdUf_YX'U`]ZY`cb[`cj Y'cZ
WcbgYfj Uh]cb']b'Wci bhYgg'j]Yk Yfg"Bck ž'h\Y'nc`dfci X`m'WUfYg
Zcf'cj Yf') \$'Ub]a U`g'fYdfYgYbh]b['a cfY'h\Ub'%%\$'gdYW]Ygž
]bWi X]b['Ub'UffUmicZ'Ua d\]V]Ubgž'V]fXgž'a Ua a U`gž'fYdh]Ygž'UbX
]bj YfhYVfUhYg"

J]g]hcf'g'WUb'Yb`cm'Yb[U[]b['YbWci bhYfg'k]h\`Ub]a U`gž'ZYX]b[
[]fUZZYgž'cf'hU_]b['U'WYfYfZi`f]XY'cb'h\Y'a]b]Uhi fY'hfU]b""H\Y'nc
\Ug'Ya VfUWfX']hg'fc'Y']b'k]X`]ZY'WcbgYfj Uh]cbž'Wc`UVcfUh]b['k]h
h\Y'Cf]UbbY'7YbhYf'Zcf'žX][c'7cbgYfj Uh]cb']b'9i gh]g'hc'\Y'd
VfYX'YbXUb[YfYX'9UghYfb']bX][c'gbU_Yg'Zcf'dcdi`Uh]cb
fYghcfUh]cb""ž'U'j]VfUbh'X]gd`UmicZ'Wca a i b]hmigi ddcfhž'a cfY
h\Ub'%, ž\$ \$ \$j c'i bhYf'\ci fg'k YfY'Wcbhf]Vi hYX`Ugh'mYUfž
g\ck WUg]b['f gh\ck`XYYd`m'h\Y`cWU`dcdi`UWf'WUfYg'UVci h'h\]g
gdYW]U`d`UWf"

H\Y'9j c`i h]cb'cZ'Nccg

H\Y'7YbhfU': `cf]XU'Ncc`]g'dUfh'cZ'U`Uf[Yf'hfYbX'k cf'Xk]XY'Ug
nccg'Yj c'j Y'hc'ZcW'g'cb'YXi WWh]cbž'WcbgYfj Uh]cbž'UbX'fYgYUfWf"
5g'**9WcWWh]cb**'YI d`U]bgž'h\Y'Z]fgh'a cXYfb'nccg'Ya Yf[YX']b'h\Y
%- h\`Wfbi fmž'hfUbg]h]cb]b['Zfca`UbW]Ybh'X]gd`Umg'cZ'k YU'h\`hc
WfYbhYfg'XYj chYX'hc'k]X`]ZY'k Y'ZUfY""<]ghcf]WU`mž'nccg'k YfY'cZhYb
hfYUgi fYX'd`UWf'g'Zcf'di V`]WYbhYfU]ba Ybhž'Vi h'h\Y'a cXYfb

bUffUHj] Y`Ya d\Ug]nYg`WċbgYfj Uh]cb`YZZcfhg`UbX`h\Y`j]hU`fc`Y`nccg
d`Um]b`dfchYWh]b[`V]cX]j Yfg]hm"

5WwfYX]hYX`Vm`h\Y`5ggcW]Uh]cb`cZ`Nccg`UbX`5ei Uf]i a g`f5N5ċ
g]bW`%- , *ž`h\Y`7YbhfU`:`ċf]XU`Ncc`UbX`6chUb]WU`:` UfXYbg`Ug
Ya VfUW`X`h\]g`Y`h\cg" `A cfYcj Yfž`h\Y]f`]b]h]Uh]j Yg`UfY`ZcW gYX`bch
cb`m`cb`Ub]a U`k Y`ZUfY`Vi h`U`gc`cb`YXi WUh]b[`[i Yghg`UVci h`h\Y
]a dcfhUbW`cZ`dfYgYfj Uh]cb`UbX`gdYW]Yg`gi fj]j U`d`Ub"K \`Y`h\Y
cf][]bU`di fdcgY`cZ`nccg`Ug`g\]ZhYXž`h\Y]f`fY`Yj UbW`fYa U]bg
ghYUXZUghž`dfcj]X]b[`U`d`UhZcfa `Zcf`dYcd`Y`hc`Yb[U[Y`k]h\`k]X`]ZY
]b`U`a YUb]b[Z `k Um"

K \Y`h\Yf`UhYbX]b[`gdYW]U`Yj Ybhg`_]Y`Ugh`gYUgcb g`5g]Ub
@UbhYfb`:` Ygh]j U`ž`k \]W`XfYk``%&\$ž\$`\$`[i Yghgž`cf`hU_]b[`dUfh`]b
Ubbi U`Yj Ybhg`gi W`Ug`NC`C`6cc`6Ug\`UbX`6fYk g`5fci bX`h\Y
Nccž`h\Y`Wċa a i b]hm`Wċbh]bi Yg`hc`gi ddcfh`h\Y`ncc`g`a]gg]cb" `H\Y
bchUV`Y`a Ua a U`gž`]bWi X]b[`V`UW`!\`UbXYX`gd]XYf`a cb`Ymgž
Wci XYX`YcdUfXgž`UbX`ċX]Ub`f\]bcgž`U`cb[g]XY`j]VfUbh`V]fX
gdYW]Yg`_]Y`VU`X`YU[`Yg`UbX`[fYYb!k]b[YX`a UWUk gž`YYd`[i Yghg
fYhi fb]b[`Zcf`a cfYž`mYUf`UZhYf`mYUf"

5g`h\Y`7YbhfU`:`ċf]XU`Ncc`UddfcUW`Yg`h\Y`bYI h`) \$`mYUfgž`]hg
YI W]h]b[`hc`gYY`ċk`h\Y`Wċa a i b]hm`g`]bj c`j Ya Ybh`k]``Z fh\Yf
Yb\UbW`WċbgYfj Uh]cb`YZZcfhg`UbX`h\Y`c] YfU``YI dYf]YbW`Zcf`Vch\
Ub]a U`g`UbX`[i Yghg" `K]h\`U`f]W`ċ\]ghcfm`UbX`U`ghfcb[`ZcW`g`cb
h\Y`Zi hi fYž`h\YfY`g`W`fhU]b`migca Yh\]b[`hc`VY`gU]X`Zcf`h\Y`dfca]gY
h\Uh`h\]g`W`Yf]g\YX`ċWU``]bgh]hi h]cb`ċ`Xg"

8YhU]`g	
Cfh	' +)) `K ``GYa]bc`Y`6`j Xž`GUbZcfXž: `ċf]XUž I G5
E i Y``Yb	<ul style="list-style-type: none">• bYk`g"mU\`cc`"Wċa• Yb"a`"k`_]dYX]U"cf[• YWċWUh]cb`cf[

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh