8]gWcj Yf '9ggYbh]U` 'GUbZcfX'I h]`]hm GYfj]WYg. '5'@cWU`; i]XY'

9I d`cfY'GYa]bc`Y'7cibhm/, \$'-/g'j]hU``gYfj]WYgž'Zfca``cWU` [cjYfbaYbh'cZZ]WYg'hc'Wcaaib]hm'fYgcifWYgž'idXUhYX'Ug'cZ \$\displaybY'\%)\z\&\\$\\"



GUb ZcfX ž: @' &++%'! + h\Y'j]VfUbh'\YUfh'c Z'GYa]bc`Y'7ci bhmž Wca a i b]hm'fYgci fW'g'UbX'gYfj]W'g'UVci bXž'c ZZYf]b['gi ddcfh'UbX ZcghYf]b['`cWU``WcbbYWh]cbg"'HcXUmž' i bY'%) ž'&\$&) ž'k Y'hU_Y'U WcgYf``cc_'Uh'h\Y']bj U`i UV`Y'gYfj]W'g'Uj U]`UV`Y']b'GUbZcfX'UbX bYUfVm'UfYUg": fca ii h]`]hm'a UbU[Ya Ybh'hc'di V`]WgUZYhmž'h\Y ZUVf]WcZ'ci f'Wca a i b]hm']g'k cj Yb'k]h\'h\Y'h\fYUXg'cZ'h\YgY YggYbh]U``cdYfUh]cbg"

 $5 h h Y Wc f Y c Z h Yg Y g Y f j W g] g h Y] b] h] U h j Y h c ` c b c f h Y ` Y f c Y g c Z G Y a] b c ` Y ' 7 c i b h m ' H \ Y ` G Y a] b c ` Y ' < Y f c Y g ` A Y a c f] U ` g Y f j Y g U g ` U d c] [b U b h f Y a] b X Y f c Z h \ Y ` g U W f] Z] W g ` a U X Y ` V m h \ c g Y ` k \ c \ U j Y ` g Y f j Y X ` c i f ` W c a a i b] h m ' ` @ c W U h] c b g ` g i W ` U g ` h \ Y ` C Z] W ` c Z G h f U h Y [] W \ b] h] U h j Y g ` U b X ` j U f] c i g ` d i V `] W g U Z Y h m X Y d U f ha Y b h g ` d ` U m$

I h]`]hm`GYfj]WYg`]b`GUbZcfX

cfifyg]XYbhgicc_]b[ihcidUmih\Y]fiih]i]hmiV]``gžiGUbZcfXi\Ug
ghfYUa `]bYXih\YidfcWiggik]h\ih\Yi\Y`dicZi7`]W_&; cj "'H\]gicb`]bY
d`UhZcfa 'U``ck gii gYfgihciWcbj Yb]Ybh`ma UbU[Yih\Y]fiUWWci bhgž
j]Yk 'V]``]b[i\]ghcfmžiUbXigYhii difYWiff]b[idUma Ybhgžia U_]b[i`]ZYiU
V]hiYUg]Yf"'5gici hi]bYXiVmiGUbZcfX giDi V`]WK cf_giUbX
I h]`]h]YgiX]j]g]cbžii g]b[i7`]W_&; cj 'Wca Ygik]h\ci hiUbm
UggcW]UhYXiZYYg"'*jgh_YYdi]bia]bXih\Uhih\]gigYfj]WYiXcYgibch
Udd`mihcidUghiXi YicfiX]gWcbbYWhYXigYfj]WYgiUbXi]gibchiZcf
XYdcg]hgicfiUdd`]WUh]cbiZYYg"'*jagi]a dcfhUbhihci\Uj Yimci fiUWWci bh
bia VYfiUbXiWighca Yfi`UghibUa Yi\UbXmžiU`cb[ik]h\iU'WfYX]hicf
XYV]hWUfXžik\Ybia U_]b[idUma Ybhg"

Cb`]bY'dUma Ybhg'UfY'dfcW/ggYX'cb'h\Y'bYI h'Vi g]bYgg'XUmž'U Vccb'Zcf'h\cgY'k\c'a Um'Zcf[Yh'hc'dUm'cjYf'h\Y'kYY_YbX"'=Z Ugg]ghUbW']g'bYYXYXž'fYg]XYbhg'WUb'fYUW\'ci h'hc'h\Y'7i ghca Yf GYfj]WY'8]j]g]cb'Uh'(\$+"*,,") %\$\$'Zcf'giddcfh"

7ca a i b]hm'Gi ddcfh'UbX'FYgci fWYg

H\Y'j Uf]ci g'a i b]W]dU``cZZ]WYg'UWfcgg'GUbZcfX'UfY'a cfY'h\Ub'' gh UXa]b]ghfUh]j Y'\i Vg/h\Ym'UfY'j]hU```]ZY`]bYg'Zcf'fYg]XYbhg": fca h\Y'K cf_'FY`YUgY'7YbhYf'Uh'&%&'6i g\'6`j X'hc'h\Y'GYa]bc`Y7ci bhm'<YU`h\'8YdUfha Ybh``cWUhYX'cb'K '5]fdcfh'6`j Xž'h\YWca a i b]hm']g'f]W\'k]h\'fYgci fWYg'hc'gi ddcfh'\YU`h\ž'gUZYhmž'UbXk Y`ZUfY"

: cf`h\cgY`k]h\`]bei]f]Ygž'h\Y`HUI`7c``YWhcf g`C ZZ]WYg`\Uj Y Wcbj Yb]Ybh``cWUh]cbg`]b`Vch\`Cj]YXc`UbX`@cb[kccXžYbgif]b[fYg]XYbhg`WUb`\UbX`Y`hUIYg`k]h\`YUgY"`GYfj]WYg`U`gc`YIhYbX`hc]bgdYWh]cbg`UbX`fYgcifWY`aUbU[YaYbhž'k\]W\`UfY`WfiW]U`ždUfh]W``Uf`m`k]h\`giaaYfighcfag`cb`h\Y`\cf]ncb"

K]h\ 'gc 'a i W\ 'Uh'ghU_Yž'ci f'Wca a i b]hm g'UV]`]hm'hc 'Wca Y'hc [Yh\ Yf Ub X'gi ddcfh'cb Y'Ub ch\ Yf']g'hfi `m'Wca a Yb XUV`Y''' K \ Yh\ Yf']h g

h\fci [\`\cbcf]b[`ci f`\YfcYgž'dUm]b[`i h]`]hm'V]``gž'cf'i h]`]n]b[
\YU`h\`gYfj]WYgž'h\Y`WcbbYWh]cbg'a UXY`\YfY`]b`GUbZcfX`[c'U``cb[
k Um']b`ZcghYf]b[`U'gi ddcfh]j Y`Ybj]fcba Ybh'Zcf'Yj YfmcbY"

8 YhU]`g	
Cfh	GUbZcfXž: @' &++%
EiY``Yb	• kkk"gYa]bc`YWcibhmZ`"[cj
	• gUbZcfXZ`"[cj

6Ygi WXYb G]Y i bg Ui Z. a Y]b!k]Yb bYh