

: 5 F C ` G \ U f Y \ c ` X Y f g ; f Y Y b ` ] [ \ h ` ~ ( ( A ] ` ` ] c b ` A Y f [ Y f ` k ] h \ ` 5 A 9 H 9 ? °

: 5 F C ` H Y W \ b c ` c [ ] Y g / , \$ ' - / g \ U f Y \ c ` X Y f g ` c j Y f k \ Y ` a ] b [ ` m U d d f c j Y X ` U ~ ( ( ` d Y f ` g \ U f Y ` a Y f [ Y f ` k ] h \ ` 5 A 9 H 9 ? ` c b ` ħ ` m % ) ž & \$ & ) ž d Y b X ] b [ ` f Y [ i ` U h c f m U d d f c j U "



@ U \_ Y ` A U f m ž ` i G 5 ` ! ` 5 ` d ] j c h U ` ` a c a Y b h ` i b Z c ` X Y X ` ] b ` h \ Y ` h Y W \ ] b X i g h f m i c b ` ħ ` m % ) ž ` & \$ & ) ž ` k \ Y b ` g \ U f Y \ c ` X Y f g ` c Z : 5 F C H Y W \ b c ` c [ ] Y g ž ` ħ W ` [ U h \ Y f Y X ` Z c f ` U ` G d Y W ] U ` ` A Y Y h ] b [ ` h c ` X Y W ] X Y ` h \ Y Z U h Y ` c Z h \ Y ` d f c d c g Y X ` U W e i ] g ] h ] c b ` V m ` 5 A 9 H 9 ? ž ` ħ W ` F Y g i ` h g ` g \ c k Y X c j Y f k \ Y ` a ] b [ ` i g i d d c f h ž ` k ] h \ ` c j Y f ` - - i ` c Z j c h Y g ` W U g h ` ] b ` Z U j c f ` c Z h \ Y ` a Y f [ Y f ` U [ f Y Y a Y b h ` ` H \ Y ` h U ` ` m f Y j Y U ` Y X ` h \ U h ` % ( ž ` \* ( ž ` , & j c h Y g k Y f Y ` ] b ` Z U j c f ž ` W e a d U f Y X ` h c ` ` ħ g h ` ) ž ` ) - ` U [ U ] b g h ` U b X ` ) ž - & & U V g h Y b h ] c b g " ` H \ ] g ` g ] [ b ] Z ] W U b h Y b X c f g Y a Y b h ` a Y U b g ` : 5 F C ` k ] ` ` h f U b g ] h ] c b ` ` ] b h c ` U ` k \ c ` ` m l c k b Y X ` g i V g ] X ] U f m i c Z ` 5 A 9 H 9 ? ž ` g Y W f ] b [ ` ~ ( ( ` ] b ` W U g \ ` Z c f ` Y U W \ ` g \ U f Y ` c Z : 5 F C ` W e a a c b ` g h c W \_ \ ` Y ` X ` V m i ] h g g \ U f Y \ c ` X Y f g ž ` U g ` f Y d c f h Y X ` V m ` **H \ Y ` A U b ] ` U ` H ] a Y g "**

B c k ž ` k \ U h g ` h \ Y ` g W e c d ` c b ` : 5 F C 3 ` H \ Y ` W e a d U b m ` \ U g ` X Y X ] W U h Y X

cj Yf'(\$ 'mYUfg'hc'dfcj ]X]b[ 'hYWXbc`c[ m'gc`i h]cbg'h\Uhdfca ]gY  
XUhU!Xf]j Yb'UWw fUWm'UbX'dfYW]g]cb" 'H\ ]g'a Yf[ Yf'k ]h\ '5A 9H9? ž  
k Y`!\_bck b'Zcf']hg'X]j YfgY'dcfhZc`]c'UbX' ]bbcj Uh]cbž'dcg]h]cbg  
: 5F C 'hc'Yb\UbW' ]hg'a Uf\_YhdfYgYbW'g][ b]Z]WUbh'm" 'H\Y'a Yf[ Yf  
]g'YI dYWYX'hc'Z]bU' ]nY' ]b'h\Y'`UhhYf'\U'Z'cZ'&\$&) ž'dYbX]b[ 'h\Y  
i gi U'fY[ i 'UhcfmUddfcj U'g'UbX'Wcg]b[ 'WcbX]h]cbg" '5g'dc]bhYX  
ci h'Vm'DUbUVYYž'U'bccb!V]bX]b[ 'UXj ]gcfm] chY'WcbWfb]b[  
YI YW' h]j Y'Wca dYbgUh]cb'fY'UhYX'hc'h\Y'a Yf[ Yf'U'gc'dUggYXž  
fYW' ]j ]b[ '%&ž , ' ž ( \* 'j chYg'Zcf'UbX'%ž+++ž+' , 'U[ U]bgh"

## I bXYfghUbX]b[ 'A Yf[ Yfg'UbX'5Wēi ]g]h]cbg

A Yf[ Yfg'UbX'UWēi ]g]h]cbg'UfY'bch'† gh'g\i ZZ]b[ 'dUdYfg/h\YmfY'U`  
UVci h[ fck h\`cddcfhi b]h]Ygž'YI dUbX]b[ 'a Uf\_Yh'g\UfYgž'UbX  
X]j Yfg]Zm]b[ 'dcfhZc`]cg" '<ck Yj Yfž'h\YgY'XYU'g'UfYb h'k ]h\ci h'h\Y]f  
\i fX'Yg" 'BUj ][ Uh]b[ 'h\Y' ]bhf]WUhY'k YV'cZ'Y[ U'`UbX'fY[ i 'Uhcfm  
fYei ]fYa Ybhg' ]g'Wfi W]U""Bcb!Wca d' ]UbW'Wēi 'X'`YUX'hc'dYbU'h]Ygž  
'h][ Uh]cbž'cf'Yj Yb'h\Y'Wē`UdgY'cZ'h\Y'XYU'ž'Ug'D`UbYh  
7ca d` ]UbW'Ya d\Ug]nYg"

8i Y'X']][ YbW'Zcfa g'h\Y'VUW\_VcbY'cZ'Ubm'gi Ww'ggZi `A / 5  
hfUbguW]cb" '<YfYž'h\Y'UWēi ]f]b[ 'Wca dUbmž'5A 9H9? ]b'h\ ]g'WUgYž  
a i gh'XY'j Y' ]bhc': 5F C g'Z]bUbW]U'`UbX'cdYfUh]cbU'ghUbX]b[ gž  
Ybgi f]b[ 'Yj Yfmh\ ]b[ ' ]g' ]b'cfXYf" '?Ym'UfYUg'fYei ]fY'gWfi h]bmž  
]bWi X]b[ 'WcfdcfUhY'ghfi Wfi fYž'fY[ i 'Uhcfm'Wca d' ]UbW'ž'UbX  
dchYbh]U'` ]h[ Uh]cb'f]g\_g" '5ZhYf'U'ž'UX\Yf]b[ 'hc'Ubh]hfi gh  
fY[ i 'Uh]cbg' ]g'j ]hU'hc'dfYj Ybh'a cbcdc`]gh]WVY\Uj ]cf'UbX'Ybgi fY  
ZU]f'Wca dYh]h]cbž'gUZY[ i UfX]b[ 'Vch\Wca dUb]Yg'UbX'h\Y]f  
ghU\_Y\c`XYfg"

## H\Y'F cUX'5\YUX

H\Y'fcUX'U\YUX'Zcf': 5F C 'UbX'5A 9H9? 'dfca ]gYg'hc'VY'Ub  
YI W]h]b[ 'cbYž'Zi`YX'k ]h\ 'bYk 'dcgg]V'] ]h]Yg" 'K ]h\ 'a cfY'h\Ub'h\fYY!  
ei UfhYfg'cZ': 5F C g'%- ž %\* ž , +'ci hghUbX]b[ 'g\UfYg'fYdfYgYbhYX  
]b'h\Y'j chYž' ]hg'WYUf'h\Uh'g\UfY\c`XYfg'UfY'VUW\_]b[ 'h\ ]g'ghfUhY[ ]W  
a cj Y'k \c`Y\YUfhYX'm" 'K \ ]Y'h\Y'Ubh]W]dUhYX'Wcg]b[ 'cZ'h\Y  
a Yf[ Yf'Uk U]hg'fY[ i 'Uhcfm'h\i a Vg!i dž'h\YfY g'gc'a Yh\ ]b[ 'hc'VY

gU]X`Zcf`h\Y`WYUf`Ybh\i g]Uga `XYa`cbghfUhYX`Vm'g\UfY\c`XYfg`UbX  
h\Y`dfca`]g]b[ `dUh\`h\Uh``Yg`U\YUX"

5g`h\]g`a`Yf[ Yf`i`bZc`Xgž`]h`k`]``VY`ZUgW]bUh]b[ `hc`cVgYfj`Y`\ck`h\Y  
WŁa`V]bYX`ghfYb[ h\g`cZ`Vch\`WŁa`dUb]Yg`k`]``\UfbYgg`hYWŁbc`c[ m  
hc`gYfj`Y`h\Y]f`W`ghca`Yf`VUgYg`VYhhYfž`UbX`k`\c`\_bck`g3`H\]g`WŁi`X  
gYh`h\Y`ghU[ Y`Zcf`Zi`fh\Yf`]bbcj`Uh]cbg`]b`h\Y`hYWŁ``UbXgWŁdY"

8YhU]`g	
Cfh	@U_Y`A`Ufmž`l`G5
Ei`Y``Yb	<ul style="list-style-type: none"><li>• k k k "a`Ub]`Uh]a`Yg"bYh</li><li>• k k k "dUbUVYY"WŁa</li><li>• k k k "d`UbYhWŁa`d`]UbWŁ"WŁa</li></ul>

6Ygi`WŁYb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb"bYh