

6][ ' % & / ˆ \$ ' - / g ' 6 c ` X ' : i h i f Y . ' M c f a U f \_  
l b j Y ] ` g ' 5 a V ] h ] c i g ' D ` U m c Z Z ' D ` U b g °

6][ ' % & ' 7 c a a ] g g ] c b Y f ' 6 f Y h h ' M c f a U f \_ ' X ] g W g g Y g ' h \ Y  
W c b Z Y f Y b W / ˆ \$ ' - / g ' g h f Y b [ h \ g ' U b X ' d f c d c g Y g ' U ' ) Ž % %  
7 c ` Y [ Y ' : c c h V U ` ` D ` U m c Z Z ' a c X Y ` ` U a ] X ' c b [ c ] b [ ' W \ U b [ Y g "



@ c b [ k c c X Ž ' l G 5 ' ! H \ Y ' Y l W h Y a Y b h ' g i f f c i b X ] b [ ' h \ Y ' 6 ] [ ' % &  
7 c b Z Y f Y b W ' ] g ' d U ' d U V ` Y ` U g ' 7 c a a ] g g ] c b Y f ' 6 f Y h h ' M c f a U f \_ ' g h Y d g ' h c  
h \ Y ' Z c f Y Z f c b h Ž ' W \ U a d ] c b ] b [ ' h \ Y ` ` Y U [ i Y g ' W c a d Y h ] h j Y ' g d ] f ] h ' U W f c g g  
V c h \ ' Z c c h V U ` ` U b X ' V U g \_ Y h V U ` ` ` ` b ' f Y W b h i f Y a U f \_ g ' X i f ] b [ ' a Y X ] U  
X U m g ž ' M c f a U f \_ ' Y l d f Y g g Y X ' W c b Z ] X Y b W ' h \ U h ' h \ Y ' 6 ] [ ' % & ' ] g ' g \ U d ] b [  
i d ' h c ' V Y ' h \ Y ' X Y Y d Y g h ' Z c c h V U ` ` W c b Z Y f Y b W ' ] b ' 5 a Y f ] W U " ' < Y  
Ž f h \ Y f ' h c i h Y X ' h \ Y ' W c b Z Y f Y b W ' U g ' \ U j ] b [ ' V Y Y b ' h \ Y ' V Y g h  
V U g \_ Y h V U ` ` W c b Z Y f Y b W ' ] b ' h \ Y ` ` U g h % \$ ' m Y U f g ž ' U ' W U ] a ' V U W \_ Y X ' V m ' U  
\ ] g h c f m i c Z g h Y ` ` U f ' d Y f Z c f a U b W W g ' Z f c a ' h Y U a g ` \_ Y ' ? U b g U g ' U b X  
6 U m i c f "

K ] h \ ' U b ' Y l h f U c f X ] b U f m \_ b U W \_ ' Z c f ' h \ Y ' X f U a U h ] W g ` ` U h Y ' ] b [ ' U a Y g ž ' h \ Y  
6 ] [ ' % & ` ` Y X ' h \ Y ' b U h ] c b ` ` U g h ' g Y U g c b ' ] b ' Z c i f h \ ! e i U f h Y f ` ` Y U X ' W \ U b [ Y g

UbX`[ c!U\YUX`gWcfYg`]b`h\Y`Z]bU`a` ]bi`hY`cZ`WcbZYfYbW`  
a`UhW`i`dg`"H\]g`XYa`cbghfUhYX`Wca`dYh]hj`Y`VU`UbW`ž`U`\U`a`Uf`  
cZ`h\Y`YU[ i`Yž`a`U`Yg`Zcf`h\f`"]b[ `j`Yk`Yfg\`d`UbX`a`U]bhU]bg`\`[ \`  
ghU`Yg`Zcf`hYUa`g`Ug`h\Y`gYUgcb`dfc[ fYggYg`"Mcf`a`Uf`bchYX`h\Y`  
ghUf`dck`Yf`]b`h\Y`WcbZYfYbW`ž`dUfh]W`Uf`m`U`h`e`i`UfhYfVUW`ž`k`]h\`  
ZUbg`YU[ Yf`m`Ubh]W]dUh]b[ `k`h\U`h\]g`mYUf`k`]"i`bZc`X"

H\Y`:`i`hi`fY`cZ`h\Y`7c`Y[ Y`:`c`chVU`D`Umc`ZZ

5g`X]gW`gg]cbg`UVci`h`h\Y`7c`Y[ Y`:`c`chVU`D`Umc`ZZ`f7`DŁ`Zcfa`Uh`  
Wcbh]bi`Yž`Mcf`a`Uf`\_]g`Z]fa`m`VUW`]b[ `U`)`Ž`%%`a`cXY`h\U`h`U]a`g`hc`  
fYg\UdY`h\Y`UbXgWUdY`cZ`Wc`Y[ Y`ZcchVU`"H\Y`dfcdcgYX`  
ghfi`Whi`fY`k`ci`X`U`c`WUhY`Z]j`Y`Ui`hca`Uh]WV]Xg`Zcf`h\Y`\`[ \Ygh`  
fUb`\_YX`WcbZYfYbW`W`Ua`d]cbg`UbX`%%`Uh`Uf[ Y`V]Xg`Zcf`h\Y`bYI`h`  
\`[ \Ygh`fUb`\_YX`hYUa`g`5g`Mcf`a`Uf`\_UXj`cWUhYgž`h\]g`a`cXY`bch`  
cb`m[ i`UfUbhY`Yg`h\U`h`WcbZYfYbW`W`Ua`d]cbg`YUfb`h\Y]f`gdchg`Vi`h`  
U`gc`]bWfYUgYg`]bWi`g]j`YbYgg`Zcf`\`[ \`m`XYgYfj`]b[ `hYUa`g`

H\Y`W`ffYbh`%&!hYUa`Zcfa`Uh`\Ug`W`Ub[ YX`h\Y`[ Ua`Yž`fYa`cj`]b[  
gYYX]b[ `i`UfUbhY`Yg`Zcf`WcbZYfYbW`W`Ua`d]cbg`"K`\`Y`Ugh`mYUf`  
cb`m`igUk`5f]ncbU`GhUhY`Zfca`h\Y`6][`%&`a`U\_]b[ `]h`hc`h\Y`d`Umc`ZZž`  
Mcf`a`Uf`\_VY`]Yj`Yg`h\U`h`UXcdh]b[ `U`)`Ž`%%`a`cXY`k`ci`X`Yb\UbW`  
ZU]fbYgg`"9Ufb`]h`cb`h\Y`Z]Y`Xž`h\Y`ghfYggYXž`Ya`d\Ug]n]b[ `h\U`h`  
Wca`dYh]hj`Y`]bhY[ f]hm]g`dUfUa`ci`bhž`YgdYW]U`m`k`h\Yb`]h`Wca`Yg`hc`  
h\Y`dcghgYUgcb`"@YUXYfg`UWfcgg`h\Y`UbXgWUdYž`]bWi`X]b[ `577`  
7ca`a`]gg]cbYf`>a`D\`]dgž`UfY`YI`dYW`YX`hc`]c]W`gi`ddcfh`Zcf`h\Y`  
a`cXY`Xi`f]b[ `h\Y]f`a`YX]U`XUmgž`ghfYb[ h\Yb]b[ `U`Wc`YWhj`Y`WU`  
Zcf`W`Ub[ Y"

6Ug\_YhVU`8ca`]bUbW`UbX`7\U`Yb[ Yg

H\Y`6][`%&`g`VUg\_YhVU`d`fc[ fUa`g`\Uj`Y`\]ghcf]WU`m`VYYb`Ua`cb[  
h\Y`ghfcb[ Ygh]b`h\Y`bUh]cb`"BUh]cbU`W`Ua`d]cbg\]dg`gYW`fYX`Vm`  
6Um`cf`]b`&\$%&`UbX`?`UbgUg`]b`&\$&&`g\ck`WUgY`h\Y`WU`]VYf`cZ`  
hU`Ybh`k`]h\]b`h\Y`YU[ i`Y`"M`hž`h\YfY`g`U`V]hhYfgk`YYh`bchY`Ug`h\Y`  
Ugh`bUh]cbU`h]hY`VY`ZcfY`&\$%&`k`Ug`]b`&\$\$,`ž`UbX`<`ci`ghcb`g`fYW`bh`  
:]bU`:`ci`f`UddYUfUbW`a`Uf`\_YX`h\Y`WcbZYfYbW`g`cb`m`  
fYdfYgYbUh]j`Y`]b`h\Y`Ugh`h`fYY`hci`fbUa`Ybhg`"FYa`Uf`UV`mž`

XYgd]hY`dUgh'gi WWggž'k ca Yb g`VUg\_YhVU``\Ug`ZUWX`i fX`Ygž  
k ]h\`bc': ]bU``: ci f`fYdfYgYbhUh]j Yg`]b`fYWWbhmYUfg h\ci [ \  
6Um`cf`W]bWX`YX`h\Y`bUh]cbU`h]h`Y`]b`&\$%- "

M`fa Uf\_`fYa U]bg`\cdYŽ`ž`VY`Yj ]b[ `h\Uh`6][`%&`hYUa g`k ]`  
Ya Yf[ Y`Ug`ghfcb[ `W`bhYbXYfg`]b`Vch\`a Yb g`UbX`k ca Yb g  
VUg\_YhVU``]b`h\Y`gYUgcbg`hc`W`a Y``5g`h\Y`W`bZYfYbW`Yj c`j Yg  
k ]h\`h\Y`UXX]h]cb`cZ`gWX`cc`g`\_]Y`6M ž`7]bW]bbUh]ž`<ci ghcbž`UbX  
l`7: ž`U`cb[ g]XY`h\Y`XYdUfhi fY`cZ`HYl Ug`UbX`C\_`U\ca Už`h\YfY g`U  
Vi nn`UVci h`dchYbh]U``Ž`hi fY`UWX]Yj Ya Ybhg`UbX`U`XmbUa ]Wž  
W`a dYh]h]j Y`Uha cgd`YfY"

H\Y`6][`%&`]g`UVgc`i hY`mUh`U`W`cggfcUXgž`V`YbX]b[ ``Y[ UW]Yg`cZ  
hf]i a d\`k ]h\`]bbc] Uh]cbg`]b[ `Ua Yd`Um`UbX`ghfi W`hi fY`h\Uh  
dfca ]gY`hc`fYXYZ]bY`]hg`Ž`hi fY``5g`M`fa Uf\_`hU`Yg`WX`Uf[ Yž`h\Y  
dUh\`U\YUX`cc`g`f]WX`k ]h\`cddcfhi b]h]Ygž`Yl W]hYa Ybhž`UbX`Ub  
cb[ c]b[ `W`a a ]ha Ybh`hc`Ybgi f]b[ `h\Uh`U``W`a dYh]hcf`g`ZY`Y`h\Y  
WX`UbW`hc`g\]bY"

: cf`a cfY`XYhU]`g`cb`M`fa Uf\_`g`]bg][`hgž`WX`YW`ci h`h\Y`Ž```Ufh]WY  
cb`6`YUWX`Yf`F`Yd`cfh`ž`h\Y`7c``Y[ Y`: cchVU``D`UmcZZ`Yl dUbg]cb`cb`  
76G`Gd`cfhgž`UbX`Ž`fh\Yf`W`a a YbhUfmicb`h\Y`]a d`]WUh]cbg`cZ`h\Y  
d`UmcZZ`WX`Ub[ Yg`cb`B`67`Gd`cfhg"

8YhU]`g	
Cfh	@cb[ k ccXžl G5
E i Y``Yb	<ul style="list-style-type: none"><li>• V`YUWX`YffYd`cfh`W`a</li><li>• k k k "W`ggd`cfhg`W`a</li><li>• k k k "bVWgd`cfhg`W`a</li></ul>

6Ygi WX`Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`bYh