

B c V V Y f ' : U ` g ' G \ c f h ' U g ' @ c b [k c c X
H f] i a d \ g '] b ' 8] j] g] c b ' (' 7 ` U g \

@ c b [k c c X ` X Y Z Y U h Y X ` B c V V Y f ` \$! % (' h c ' & ! * '] b ' U ' h \ f] ` ` b [8] j] g] c b ' (' a U h W \ ' c b ' ħ b Y ' % - ž g \ c k W U g] b [' f Y g] `] Y b W ` U b X g _] ` ` "



@ c b [k c c X ž ' f Y ` U b X ' ! ' C b ' U ` Z U b h U g h] W g i a a Y f ` Y j Y b] b ['] b
B c V V Y f ž ' Y I W ħ Y a Y b h ' Z] ` Y X ' h \ Y ' U] f ' U g ' B c V V Y f ' W U g \ Y X ' k] h \
@ c b [k c c X '] b ' U ' 8] j] g] c b ' (' F c i b X ' - ` Y U [i Y ' Z] I h i f Y ' c b ' ħ b Y ' % - ž
& \$ &) " ` H \ Y ` c W U ` d] h W \ ž '] b ' [f Y U h ` W c b X] h] c b ž g Y h ' h \ Y ` d Y f Z Y W ħ i g h U [Y
Z c f ` h \] g ` \] [\ ! g h U _ Y g ` a U h W \ " ' < c k Y j Y f ž '] h ' k U g ' @ c b [k c c X ' h \ U h
i ` h] a U h Y ` m Y a Y f [Y X ' j] W ħ c f] c i g ž g Y W f] b [' U ` \$! % (' h c ' & ! * ' k] b ' c j Y f
h \ Y] f ' f] j U ` g "

H \ Y ` a U h W \ _] W _ Y X ` c Z Z ' k] h \ ' U b ' Y U f ` m i g \ c W _ ` Z c f ' @ c b [k c c X " ' K] h \] b
h \ Y ` Z] f g h ' h \] f h m i g Y W c b X g ž ' B c V V Y f g ' G Y U b ` A Y U X Y ` d i h \] g ' h Y U a ` c b
h \ Y ` g W c f Y V c U f X ' k] h \ ' U [c U ` ž] [b] h] b [' h \ Y ` \ c a Y ` W f c k X g
Y b h \ i g] U g a " ` B] U ` ` : U f f Y ` ` e i] W _ ` m Z c ` ` c k Y X ž ' h U W _] b [' c b ' U ` d c] b h ' h c
X Y Y d Y b ` h \ Y ` d f Y g g i f Y ` c b ' @ c b [k c c X " ` 7 Y b h f Y ` V U W _ ` D U i ` ` A Y U X Y g

]bZi YbW'k Ug'ZY'h'Ug'\Y'W'bf]Vi hYX'dcg]h]j Y`m'hc'BcVVYf g']b]h]U`
cZYbg]j Y'Y'Zc'fhg'"A YUb k \]Y'Z'F]W\]Y'G\]Y'Xg'k Ug'_Ym']b`']b_]b[
XYZYbgY'UbX'UhhUW_ž'_YYd]b['BcVVYf']b'W'bhYbh]cb'h\fc i [\ 'h\Y
Z]fgh'\U'Z'

5 :][\h'6UW_

8Ygd]hY'h\Y'g\U_m'ghUfhž'@cb[k ccX'fY[fci dYXž'fYgdc bX]b['k]h\
h\fYY'W'bgYW h]j Y'dc]bhg'hc'Ye i U']nY'h\Y'gW'fY"<ck Yj Yfž'BcVVYf
hcc_'h\Y''YUX'U[U]b'UZhYf'Ubch\Yf'[cU'Z'fca '8U'Y'@Uf_]bž'k \]W\
Vfci [\h'h\Y'\U'Z]h]a Y'gW'fY'hc'&!&'Zcf'BcVVYf'UbX'\$!- 'Zcf
@cb[k ccX"'h'g'k cfh\ 'bch]b['h\Uh'BcVVYf g'dUh\ 'Xi f]b['h\Y'Z]fgh
\U'Z'k Ug'Vc'ghYfYX'Vm'ghfcb['dYfZcfa UbW'g'UW'cgg'h\Y]f'hYUa ž
k]h\ 'd'UmYfg'_]Y'8U'Y'@Uf_]b'U'gc'W'bf]Vi h]b['U'[cU'UbX'U'dc]bh"

H\Y'gYW'bx'\U'Z'g\ck WUgYX'@cb[k ccX g'fYg]'YbW'"H\Ym
a U]bhU]bYX'U'bUffck ''YUX'h\fc i [\ci hž'UX'† gh]b['h\Y]f'ghfUhY[m'hc
ghUm'W'a dYh]h]j Y']b'h\Y'ZUW'cZ'BcVVYf g'cZYbg]j Y'd'Um'"5g'h\Y
a UhW\ 'YbhYfYX']hg'Z]bU'%) 'a]bi hYgž'@cb[k ccX''YX'Vm'† gh'cbY
dc]bh'Uh'%%!%\$"'8U'Y'@Uf_]b'a UbU[YX'hc'gW'fY'Ubch\Yf'ZfYY'Zcf
BcVVYfž'k \]Y'; i ghUg'DcW'j]W]i g'a UXY'U'g][b]Z]WUb'h]a dUW'h'k]h\
Ub']a dfYgg]j Y'dc]bh"'h'h\Y'W'cg]b['ghU[Ygž'GYUb'A YUXY
W'bj YfhYX'U'ZfYY'UbX'UXXYX'U'dc]bhž'mY'h]h'k Ugb h'Ybci [\ 'hc
W'cgY'h\Y'[Ud'U[U]bgh'U'a cfY'W]b]WU'@cb[k ccX'g]XY"

? Ym'D`UmYfg'UbX'BYI h'A cj Yg

@cb[k ccX g'hf]i a d\ 'k Ug'Uhhf]Vi hYX'hc'gYj YfU''_Ym'd`UmYfgž
]bWi X]b['FmUb'A ccfYž'k \c'gW'fYX'Zci f'dc]bhgž'UbX'<Uffm'<c[Ubž
bchW\]b['i d'h\fYY']b'U'ghUbXci h'dYfZcfa UbW'"H\Y'hYUa '\UX
VYYb'ZUW]b['W\U''Yb[Yg'Xi Y'hc'UVgYbW'g'WU] gYX'Vm'k cf'_UbX
YI Ua gž'mY'h'h\Ym'a UbU[YX'hc'ghYd'i dž'g\ck WUg]b['h\Y'XYdh\ 'cZ
h\Y]f'gei UX"'Hi fbcj Yfg'Vm'6Yb'A W'ci [\]b'UbX'5Xf]Ub'A U[i]fY
k YfY'Wfi W]U'']b'gYW f]b['h\Y'k]b"'BchUV'mž'h\Y'a UhW\ 'a Uf_YX
VUW!hc!VUW_'YU[i Y'j]W'cf]Yg'Zcf'@cb[k ccXž'U'Z]fgh'Zcf'h\Y
gYUgcb"

h'W'bfUghž'BcVVYf'Zci [\h]j U']Ub'h'm'Vi h'ZY''g\cfh]b'h\Y'YbX"

H\Y]f`bYI h'cddcfhi b]hm'hc`Vci bW`VUW_k j``VY`U[U]bgh'7Ugh`Yhck b
cb`ž bY`&-`Uh`%%`5A ``K]h\`d`UmYfg``]_Y`8Ufm<i hW\]bgcbž`7c`]b
7`Uf_Yž`UbX`ch`Yfgž`BcVVYf`k j``VY`cc_]b[`hc`\\UfbYgg`h\Y]f
ghfYb[h\g`UbX`fYWh]Zmh`h`Y`g\cfhWca`]b[g`gYYb`]b`h\]g`a` UhW`"

H\Y`6][[Yf`D]Whi`fY

H\]g`WUg\`bch'cb`m\][\`][\hg`h\Y`Wca` dYh]h]j`Y`gd]f]h'cZ`cWU`
; UY`]WZcchVU``Vi`h`U`gc`fYZYWhg`VfcUXYf`hfYbXg`]b`h\Y`gdcfh`]hgY`Z`
5g`WUdhi`fYX`Vm`U`fYW`bh`fYdcfh`Zfca` `; 55"]Yž`cb[c]b[`ghUh]gh]WU`
UbU`mg]g`cZ[Ua`Yg`]g`\Y`d]b[`hc`fYj`YU``dUhhYfbg`]b`d`Um`UbX`h\Y
Yj`c`]b[`bUhi`fY`cZ`hUWh]Wg`]b`; UY`]WZcchVU```bg][\hg`Zfca
bchUV`Y`Z[i`fYg`]b`h\Y`gdcfhž``]_Y`HcV]bžgi` [[Ygh`U[fck`]b[`ZcW`g
cb`XUhU`h\Uh`Wci`X`]bZcfa`h\Y`Z`hi`fY`ghfUhY[]Yg`cZW`i`Vg``]_Y
@cb[k`ccX`UbX`BcVVYfž`Ybgi`f]b[`h\Ymi`UXUdh`hc`h\Y`bi`UbW`g`cZ
a`cXYfb`; UY`]WZcchVU``"

K]h\`Vch\`hYUa`g`g\ck`]b[`hfYa`YbXci`g`dchYbh]U``UbX
XYhYfa`]bUh]cbž`h\Y`i`dWca`]b[`Z]i`hi`fYg`dfca`]gY`hc`VY`Ug`h\f`]b[
Ug`h\]g`YbWci`bhYf`k`Ug``H\Y`Wca`a`i`b]hm]g`YU[Yf`hc`g`gY`\\ck`h\YgY
XYj`Y`cda`Ybhg`k`j``i`bZc`X`]b`h\Y`XUmg`U\YUX"

: cf`Zi```a`UhW`XYhU]`gžj`]g]h`<c [Ub`GhUbXž`UbX`Zcf`Zi`fh\Yf
]bg][\hg`]bhc`h\Y`cb[c]b[`hfYbXg`]b`; UY`]WZcchVU``ž`WXYW`ci`h`
; 55"]Y"

8YhU]`g	
Cfh	@cb[k`ccXž`fY`UbX
EiY`Yb	<ul style="list-style-type: none">• \c[UbghUbX"Wca• `cb[k`ccX[UU"Wca• k`k`k`"[UU"]Y

6Ygi`WXYb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb`"bYh