

A U^cf'F cUX'F Yj Ua d']b'GYa]bc`Y. 'BYk F ci bXUVci h'hc'G`Ug\`7fUg\Yg°

D]bY``Ug'7ci bhm' , \$' - /g`~ %) "+A 'dfc'YWh'i d[fUXYg
GYa]bc`Y/ , \$' - /g'%'\$&bX'5j Ybi Y'Bcfh\`hc'Yb\UbW'gUZYhmž
fYXi W'WfUg\Ygž'UbX']a dfcj Y'hfUZZ]WZck "

%'\$&bX'5j Ybi Y'Bcfh\ž'GYa]bc`Yž: @ž'! G5'!'C b'đ bY'&&ž&\$&) ž
D]bY``Ug'7ci bhm'cZZ]W]U`m_]W_YX'cZZ'U'gi VghUbh]U`~ %) "+a]`]cb
dfc'YWh'hc'i d[fUXY'%'\$&bX'5j Ybi Y'Bcfh\']b'i b]bW'cfdcfUHYX
GYa]bc`Y""H\Y'cV'YWh]j Y3'Hc'hfUbgZcfa`h\]g'hk c!'UbY'fcUXk Um
]bhc'U'h\fYY!'UbY'W'ff]Xcf'ZYUhi f]b['U'fci bXUVci h'U]a YX'Uh
Vccgh]b['gUZYhm'UbX']a dfcj]b['hfUZZ]WZck "'5W'W'fX]b['hc'**HUa dU
6Um'H]a Ygž`'cWU`'cZZ]W]U`g'UfY'YgdYW]U`m'W'cbW'fbYX'UVci h'h\Y
U'Ufa]b['fUHY'cZUW]XYbhg']b'h\]g'UfYUž'k]h\ 'U'ghU[[Yf]b['* (
WfUg\Yg'cW'ff]b['cj Yf'Z]j Y'mYUfgž'dUfh]W'Uf'm'Uh'h\Y']bhYfgYWh]cb
k]h\ '%%' h\ 'GhfYYh"**

H\Y'dfc'YWh']g'bch'† gh'UVci h'UXX]b[``UbYg/']hg'U'W'ca dfY\Ybg]j Y
UddfcUW'hc'UXXfYgg]b[``cb[ghUbX]b['gUZYhm']ggi Yg"?Y``]
<Ua a Yf'@Yj mž'h\Y'D]bY``Ug'7ci bhmidi V']Wk cf_g_X]fYWh'cfž
Ya d\Ug]nYg'h\Y'Ua V]h]ci g[cU`g'cZ'h\]g']b]h]Uh]j Y`Yb\UbW]b[
gUZYhm'Zcf'U`hmdYg'cZ'fcUX'i gYfg'k \]Y'U'gc']a dfcj]b['XfU]bU[Y
gmghYa g'U`cb['h\Y'W'ff]Xcf"?Ym'hc'h\]g'hfUbgZcfa Uh]cb']g'U'hk c!
'UbY'fci bXUVci h'Uh'F]X[Y'F cUXž'U'ZYUhi fY'h\Uh\Ug'dfcj Yb
YZZYWh]j Y']b'fYXi W]b['UW]XYbhg'Vmicj Yf'+\$ı "'5'g]a]'Uf
fci bXUVci h]b'<]`gVcfci [\`7ci bhm'fYgi`hYX']b'U'+%`'XYWfYUgY
]b'WfUg\Ygž'U`cb['k]h\`dcg]h]j Y'ZYXVUW_`Zfca`+'ı`'cZ'h\Y'di V']W

F ci bXUVci hg. '5'Ga Ufh'Gc`i h]cb

9ZZcfhg'hc'i d[fUXY'fcUX'gUZYhm'h'fci [\']bbcj Uh]j Y'XYg][bg'U`][b

k]h\`VfcUXYf`hfYbXg`]b`hfUZZ]Wa UbU[Ya Ybh`"b`ZUWhž`ja dfcj]b[
]bhYfgYWh]cb`gUZYhm`Ug`VYWca Y`U`hcd`df]cf]hm`Zcf`D]bY`Ug`7ci bhmž
k \YfY`Wc`fbYfg`UWWci bh`Zcf`UddfcI]a UhY`mi&) i`cZU`"hfUZZ]W
ZUhU`]h]Yg`UbX`\U`Z`c`Z`gYj YfY`WfUg`Ygž`UWWcfX]b[`hc`]bZcfa Uh]cb
Zcfa `D]bY`Ug`7ci bhm; cj Yfba Ybh`Fci bXUVci hgž`]b
dUfh]W`Ufž`UfY`VY]b[`Wcbg]XYfYX`Zcf`h\Y]f`UV]`]hmihc`ck Yf
UWW]XYbh`fUhYg`k \]Y`ZUW]`hUh]b[`ga cch\`j Y\]WY`a cj Ya Ybh`H\Ym
YZZYWh]j Y`m`W`h`j Y\]WY`gdYYXg`hc`i bXYf`&) `a d\ž`g][b]Z]WUbh`m
a]b]a]n]b[`WcbZ]Wh`dc]bhg`VYhk YYb`Xf]j Yfg`UbX`dYXYghf]Ubg
Wca dUfYX`hc`hfUX]h]cbU`]bhYfgYWh]cbg"

A cXYfb`fci bXUVci hg`\Uj Y`[U]bYX`[fci bX`Xi Y`hc`h\Y]f
]a dFYgg]j Y`gUZYhm`WfYXYbh]U`g"Ghi X]Yg`fYj YU`h\Uh`h\Ym`WUbb`YUX
hc`U`- \$i`fYXi Wh]cb`]b`ZUhU`WfUg`Yg`UbX`U`+) i`Xfcd`]b`]b`fm
WfUg`Yg`"H\Y`Yb[]bYYf]b[`VY\]bX`h\YgY`fci bXUVci hg`ZYUhi f]b[
WbhfU`]g`UbXg`UbX`gd`]hYf`]g`UbXg`Ybgi fYg`h\Uh`Uf[Y`j Y\]WYg
WUbb`bUj][UhY`h`fci [\`h\Ya`gUZY`mik \]Y`_YYd]b[`dYXYghf]Ub
Wfcgg]b[g`gYW`fY`5XX]h]cbU`mž`h\Ym`WUbb`]a dfcj Y`hfUZZ]WZck`Vm
]bWfYUg]b[`WUdUW]hm`Vm` \$!) \$i`cj Yf`Wcbj Ybh]cbU`ghcd`g][bg`cf
g][bU`gž`a U_]b[`h\Y`fcUXg`Zuf`a cfY`YZZ]WYbh`Xi f]b[`dYU`_`ci fgž
Ug`\][\][\hYX`Vm`h\Y`5a Yf]WUbb`GcW]Yhm`cZ`7]j]`9b[]bYYfg"

5XXfYgg]b[`7ca a i b]hm`7cbWf`fbg

8Ygd]hY`h\Y`dchYbh]U`VYbYZ]hgž`gca Y`fYg]XYbhg`\Uj Y`fU]gYX
YmYVfck`g`UVci h`ck`h\YgY`WUbb[Yg`a][\h`UZZYWh`hfUZZ]W
XmbUa]Wg`UbX`XfU]bU[Y`]b`h\Y`UfYU`"H\Y`XYg][b`d`UgY`cZ`h\Y
dfc`YWhž`W`ffYbh`miUh`* \$i`ž`]g`cdYb`hc`Wca a i b]hm`ZYXXVUW`ž`k]h\
h\Y`]bhYbh`hc`]fcb`ci h`WcbWf`fbg`VYZcfY`Wcbghfi Wh]cb`VY[]bg`]b
YUf`mi&\$&+`UbX`k`fUdg`i d`Vm`YUf`mi&\$&, "`h]g`fYUggi f]b[`hc`_bck
h\Uh`h`fci [\ci h`Wcbghfi Wh]cbž`cbY`UbY`cZ`hfUZZ]Wk]`fYa U]b`cdYb
]b`YUW`X]fYWh]cb`hc`a U]bhU]b`UWW`gg`Zcf`fYg]XYbhg"

H\Y`dfc`YWh]bWi`XYg`bch`ť gh`h\Y`UXX]h]cb`cZU`fci bXUVci h`Vi`h
U`gc`ZYUhi`fYg`]Y`i d[fUXYX`hfUZZ]Wg][bU`g`UbX`]a dfcj YX
ghcfa`k UhYf`XfU]bU[Y`"BYk`g][bU`g`k]`VY`]a d`Ya YbhYX`Uh`%&) h\
GhfYYh`Bcfh\ž`Yb`UbW]b[`dYXYghf]Ub`gUZYhm`bYUf`gW`cc`g`UbX`cWU`
dUf_g`"A]`]b[`UbX`fYgi`fZUW]b[`h\Y`fcUXk`Umž`Ug`k Y`"Ug`WfYUh]b[`U

Wbhf'hi fb`UbYž'k]``\Y`d`hc`U``Yj]UhY`W`ffYbh'hfUZZ]Wb[Ygh]cbž
U'h\ci [\hZ ``d`Ub`Zcf`U`Vi`gh]b[`WcfbYf`cZGYa]bc`Y"

⊕`WbWi`g]cbž'h\]g`fcUXk Um`Yb\UbW`a`Ybh`dfc`YWh`fYdfYgYbhg`U
Zcfk UfX!h\]b_]b[ž`W`a`a`i`b]hm!WbhfYfYX`UddfcUW\`hc`UXXfYgg]b[
ci`f``cWU`hfUZZ]Wk`cYg``5g`k`Y`k`Y`W`a`Y`a`cXYfb`gc`i`h]cbg``_Y
fci`bXUVci`hg`]bhc`ci`f`bY][\Vcf\ccXgž`k`Y`fY`\cdYZ ``Zcf`ZYk`Yf
UW]XYbhg`UbX`ga`cch\Yf`W`a`a`i`hYg``7\Ub[Y`WUb`VY`XUi`bh]b[ž
Vi`h`k`\Yb`]h`W`a`Yg`hc`gUZYhmž`h\YfY`g`gca`Yh\]b[`hc`VY`gU]X`Zcf
hU_]b[`h\Y`d`i`b[Y`

8YhU]`g	
Cfh	;%\$&bX`5j`Ybi`Y`Bcfh\ž`GYa]bc`Yž: @ž! G5
E i`Y``Yb	<div><div></div><div><ul style="list-style-type: none">• k k k "hUa`dUVUm`W`a• d]bY``Ug"[`cj• k k k "UgW`"cf[</div></div>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb`"bYh