

: ci f'>b'f fYX`]b`>- \$`7fUg\`B YUf`5Xf]Ub.
< YUh`6i W`Y`6`Ua YX

: ci f`]bX]j]Xi U`g`gi ZYfYX`bcb!`]ZY!h\ fYUhYb]b[`]b`f]Yg`]b`U
hk c!j Y\]WY`UWW]XYbh`cb`>hYfghUhY`- \$`bYUf`5Xf]Ubž
A]bbYgchUž`cb`>`m%*ž&\$&) "



5Xf]Ubž`A]bbYgchUž`I G5`!`C b`h\Y`Yj Yb]b[`cZ`>`m%*ž&\$&) ž`U
hk c!j Y\]WY`UWW]XYbh`cb`>hYfghUhY`- \$`\Ug`YZh`Zci f`]bX]j]Xi U`g
k]h\`bcb!`]ZY!h\ fYUhYb]b[`]b`f]Yg`bYUf`5Xf]Ubž`]b`BcV`Yg`7ci bhm"
H\Y`]bW]XYbh`hcc`d`UW`f`gh`VY`ZcfY`*.`\$`d`a`"Uh`A`]Y`A`Uf`Yf`&,
UbX`]bj`c`j`YX`U`&\$&`6i`]W`ž`Xf]j`Yb`Vm`+%!mYUf!c`X`8Uj`]X`6Uf`Ya`U
Zfca`6Y`a`cbXž`>k`Už`UbX`U`&\$%-`<cbXUž`cdYfUhYX`Vm`+*!mYUf!
c`X`8Uj`]X`<UmgY`Zfca`i`Z`6fY`nYž:`cf]XU`9UW`j`Y\]WY`U`gc`\UX
U`dUggYb[`Yf.`>X`UbbY`6Uf`Ya`Už`+%ž`UbX`7\Yfm`<UmgYž`++"
: cfhi`bUhY`mž`U`c`W`dUbhg`k`YfY`k`YUf]b[`h\Y]f`gYUhVY`hg`Uh`h`Y
h]a`Y`cZ`h\Y`WfUg`"

H\Y`W`g]cb`c`W`ffYX`Ug`Vch`j`Y\]WY`g`k`YfY`hfUj`Y`]b[
YUghVci`bX`H\Y`m`\]h`U`fc`UX`Vi`W`Yž`U`\`UnUfXci`g`W`bX]h]cb

fYgi `h]b[`Zfca `\[`hYa dYfUhi fYgž`k \]W\ `Ug`VYWŁa Y
]bWfYUg]b[`m`WŁa a cb`Xi f]b[`gi a a Yf`a cbh\g": c``ck]b[`h\Y
UW\XYbhž`U``Zci f`]bX]j]Xi U`g`k YfY`dfca dh`m`hfUbgdcfhYX`hc
K cfh\]b[hcb`GUbZcfX`<cgd]hU`Zcf`Yj U`i Uh]cb`cZ`h\Y]f`]b`† f]Yg"

9a Yf[YbWm`F YgdcbgY`UbX`≡bj Ygh][Uh]cb

H\Y`ei]W_`fYgdcbgY`Zfca ``cWU``Ui h\cf]h]Yg`k Ug`WŁa a YbXUV`Y"
5[YbW]Yg`]bj c`j YX`]bWi X YX`h\Y`A]bbYgchU`GhUhY`DUhf`c`ž`5Xf]Ub
Dc`]W\`UbX`:]fY`8YdUfha Ybhgž`UbX`h\Y`BcV`Yg`7ci bhm`G\Yf]ZZ g
C ZZ]W`"H\Y]f`WŁcfX]bUhYX`Y Zcfhg`Ybgi fYX`h\Y`]b`† fYX`k YfY`gYYb
hc`k]h\ci h`i bbYW`ggUfm`XY`Um`5g`]bj Ygh][Uh]cbg`WŁbh]bi Y`hc
i bZc`Xž`a cfY`]bZcfa Uh]cb`]g`Ubh]W]dUhYX`fY[UfX]b[`h\Y`YI UW
W]fW`a ghUbW`g`YUX]b[`i d`hc`h\Y`]bW]XYbh"

H\]g`UW\XYbh`gYfj Yg`Ug`U`fYa]bXYf`cZ`h\Y`\UnUfXg`Xf]j Yfg`ZUW
cb`h\Y`fcUX``5WŁcfX]b[`hc`A]bbYgchU`g`HfUZZ]WGUZYhm`I b]hž
UW\ fUhY`XUhU`WŁ`YWh]cb`UbX`UbU`mg]g`d`Um`Wfi W]U`fc`Yg`]b
Zcfa i`Uh]b[`YZZYWh]j Y`fcUX`gUZYhm`a YUgi fYg`"H\Y]f`dfc`hcWŁ`g
]bj c`j Y`YghUV`]g\]b[`WŁa dfY\Ybg]j Y`WfUg\`fYWŁcfXgž`]XYbh]Zm]b[
dfcV`Ya ``cWUh]cbgž`UbX`XYj Y`cd]b[`a]h][Uh]cb`ghfUhY[]Yg`hc
Yb\UbW`gUZYhm"

FcUX`Vi W_]b[`ž`_]Y`h\Uh`k \]W\`WŁbhf]Vi hYX`hc`h\]g`WfUg\`ž`]g`U
gYf]ci g`WŁbWf`b`Xi f]b[`ch`k YUh\Yf``K \Yb`hYa dYfUhi fYg`f]gYž
dUj Ya Ybh`WUb`YI dUbX`UbX`WfYUhY`\UnUfXci g`WŁbX]h]cbg`"H\]g
]bghUbW`]g`U`k U_Y!i d`WU``Zcf`h\Y`bY YX`Zcf`cb[c]b[`YI Ua]bUh]cb
UbX`a U]bhYbUbW`cZci f`fcUXk Umg"

Di V`]W5k UfYbYgg`UbX`GUZYhm`≡b]h]Uh]j Yg

≡`&\$&%ž`A]bbYgchU`fYdcfhYX`gYj YfU`gYf]ci g`hfUZZ]W]bW]XYbhg
Uhhf]Vi hYX`hc`g]a]Uf`WŁbX]h]cbg``5g`\][`][`hYX`]b`h\Y`B Uh]cbU`
HfUbgdcfhUh]cb`@]VfUfmž`h\Y`]bhY[fUh]cb`cZ`gUZYhmidfc`YWhg`UZhYf
h\cfci [`Yj U`i Uh]cbg`WŁb`YUX`hc`VYhhYf`Xf]j]b[`WŁbX]h]cbg"
7cbh]bi ci g`di V`]WUk UfYbYgg`WŁa dU][bg`UfY`YggYbh]U`hc`_YYd
Xf]j Yfg`]bZcfa YX`UVci h`dchYbh]U`XUb[Yfgž`YgdYW]U`m`Xi f]b[
YI hfYa Y`k YUh\Yf``5ZhYf`U`ž`h\YfY g`gca Yh\]b[`hc`VY`gU]X`Zcf

VY]b[`dfcUWh]j Y`fUh\Yf`h\Ub`fYUWh]j Y`k \Yb`]h`WŁa Yg`hc`fcUX
gUZYhm"

5g`a cfY`XYhU]`g`UVci h`h\Y`WfUg\`UfY`fY`YUgYXž`h\Y`WŁa a i b]hm
\c`Xg`]hg`VfYUh\`Zcf`h\Y`gk]Zh`fYWŁj Yfm`cZ`h\cgY`]b`† fYX``H\]g
UWw]XYbh`]g`bch`† gh`U`ghUh]gh]Wž`Vi h`U`fYa]bXYf`Zcf`U``cZi g`hc`ghUm
j][]`Ubh`k \]`Y`cb`h\Y`fcUX``GUZYhm`U`k Umg`WŁa Yg`Z]fgh°

8YhU]`g	
Cfh	5Xf]Ubž`A]bbYgchUž`I G5
Ei Y``Yb	<ul style="list-style-type: none">• k k k "X[`cVY"WŁa• Xch"ghUhY"a b"i g• fcgUd"bh"Vhg"[cj

6Ygi WŁYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh