

GUbZcfX/ , \$' - /g': ]fY': YY'DfcdcgU`. 'K \Uh  
<ca Yck bYfg'BYX'hc '? bck 'Bck °

GUbZcfX'Wcbg]XYfg'U'bYk 'Z]fY'ZYY'Zcf'dfcdYfhmick bYfg'hc  
Zi bX'Z]fY'gYfj ]Wgž'U]a ]b[ 'Zcf'di V']W\YUf]b[ g']b'&\$&\*"



GUbZcfXž: `cf]XUž'I G5 !' † GUbZcfXž'U'bYk 'Z]fY'UggYgga Ybh'ZYY  
]g'cb'h\Y`cf]ncbž'dchYbh]U`m]a dUWh]b[ 'dfcdYfhmick bYfg  
g][ b]Z]WUbh'm'H\Y'W]hm'Wca a ]gg]cbYfg'UfY'W ffYbh'm'XY`]VYfUh]b[  
h\]g'dfcdcgYX'ZYYžk \]W\]g'XYg][ bYX'hc'Zi bX'Z]fY'gYfj ]Wg"H\Y  
X]gW gg]cbg'Wca Y'UZhYf'U'Z]bU'dfYgYbhUh]cb'XYhU]'b[ 'h\Y'ZYY g  
ghfi Whi fYžk ]h\di V']W\YUf]b[ g'gYh'Zcf']a d'Ya YbhUh]cb']b'&\$&\*" < ]ghcf]WU`mž'U'g]a ]Uf'ZYY'k Ug'cb'h\Y'hUV'Y']b'&\$\$, 'Vi h'X]X'bch  
dfc[ fYgg"Bck žA Umcf'5fh'K ccXfi ZZYa d\Ug]nYg'h\Uh'h\Y'bYk'ZYY  
k ci `X'U]a 'hc'Wcj Yf'U'Zj Y!mYUf'Uj YfU[ Y'WUd]hU`Wcghž'Ygh]a UhYX  
Uh'Ufci bX'`&('a ]`]cb"G\ci `X'h\Y'd'Ub'a cj Y'Zcfk UfXž'h\Y  
hmd]WU`ca Yck bYf'a ][ \h'VY`cc\_]b[ 'Uh'Ub'Ubbi U`V]'`cZ  
Uddfcl ]a UhY`m' - ) 'Zcf'h\YgY'gYfj ]Wg"

5h'dfYgYbhž'Z]fY'gYfj ]W'g']b'GUbZcfX'UfY'Wc] YfYX'VmidfcdYfhm  
hUl Yg'UbX' [ YbYfU'Zi bX'fYj Ybi Yg'"H\]g']bWi XYg'gU'Yg'UbX'i h']hm  
hUl Yg'"G\ci 'X'h\Y'Z]fY'ZYY'VY'Uddfcj YXž'h'k ]''gdYW]Z]WU''miU''cWUhY  
Zi bXg'Zcf'Z]fY'dfchYW]cb'gYfj ]W'gž'U''ck ]b[ 'ch\Yf'hUl Yg'hc'VY  
fYX]fYWhYX'hc'X]Z]fYbh'bYYXg'k ]h\]b'h\Y'W]hm'"C h\Yf'7YbhfU'  
: 'cf]XU'W]h]Ygž'gi W\ 'Ug'? ]gg]a a YYž'\Uj Y'U'fYUXm]bhY[ fUhYX'Z]fY  
ZYYg'hc'Vc'ghYf'Z]fY'XYdUfha Ybh'cdYfUh]cbgž'fYZYW]b[ 'U[ fck ]b[  
hfYbX'hc'Yb\UbW' di V']WgUZ]hm'h\ fci [ \ 'hUf[ YhYX'Zi bX]b[  
a Yh\cXg'"BchUV'mž'? ]gg]a a YY g'fYW'bh'UX'† gha Ybhg'\Uj Y'W h  
h\Y]f'Z]fYZ[ \hYfg'k YY\_ 'Zfca ') ( '\ci fg'hc'U'a cfY'a UbU[ YUV'Y' ( &  
\ci fgž'U'g][ b]Z]WUbh]a dfcj Ya Ybh'Zcf'dYfgcbbY'k Y'ZUfY"

## H\Y'6fcUXYf'7c b hYI h

H\Y''cca ]b[ 'XYW]g]cb']b'GUbZcfX']gb h'\UddYb]b[ 'b']gc'Uh]cb"'ž gh  
fYW'bh'mž'6fYj UfX'7ci bhm'Wc'a a ]gg]cbYfg'UXcdhYX'U'' +i 'Z]fY  
UggYgga Ybh'fUhY'W\Ub[ Yž'dUfh'm]b'fYgdcbgY'hc'dfYggi fYg'Zfca  
dfchYgh]b[ 'Z]fYZ[ \hYfg'k \c'gYY\_ 'VYhhYf'Wc'a dYbgUh]cb"'ž XYYXž  
ghUfh]b[ 'dUm'Zcf'Z]fYZ[ \hYfg']b'GUbZcfX'ghUbXg'Uh' ) &ž) \$\$ž'Vi h'h\Y  
dfcdcgYX'Z]fY'ZYY'k cb h'X]fYWh'm'Wc] Yf'cdYfUh]cbU'Wc'ghg'gi W\ 'Ug  
h\YgY'gU'Uf]Yg"'ž ghYUXž'h\]g']b[h]Uh]j Y'Wci 'X'cdYb'h\Y'Xccf'Zcf  
ZfYY]b[ 'i d'YI ]gh]b[ 'hUl 'fYj Ybi Yž'k \]W\ 'Wci 'X'h\Yb'VY'Udd']YX  
hck UfXg'j Uf]ci g'cdYfUh]cbU''bYYXg"

GUbZcfX'g'Z]fY'gYfj ]W'g'UfY''YX'Vm': ]fY'7\]YZ'F cbb]Y'A WBY]' 'ž  
k \c'k Ug'Uddc]bhYX' ]b'&\$&'"5'cWU'fU]gYX' ]b'GUbZcfX'ž'A WBY]'  
Vf]b[ g'YI hYbg]j Y'YI dYf]YbW'UbX'YXi WUh]cb'hc'h\Y'hUV'Yž'\Uj ]b[  
XYX]WUhYX'c] Yf'hk c'XYWUXYg'hc'h\Y'GUbZcfX': ]fY'8YdUfha Ybh'< ]g  
ghfcb[ 'VUW[\_ fci bX']bWi XYg'W'fh]Z]WUh]cbg'UbX'a i 'h]d'Y  
'YUXYfg\]d'fc'Ygž']bWi X]b[ 'fYgdcbgYg'hc'g][ b]Z]WUbh'Yj Ybhg''\_Y  
<i ff]WUbY'A ]W\UY''UbX'7CJ =8!%- "'A WBY]' g'Wc'a a ]ha Ybh'g\]bYg  
h\ fci [ \ 'Ug'\Y'ZcW'gYg'cb'XY'j Yf]b[ '\][ \!ei U' ]hm'gYfj ]W'hc'h\Y  
Wc'a a i b]hmž'Ybgi f]b[ 'gUZ]hm'fYa U]bg'U'dUfUa ci bh'Wc'bW'fb"

## I bXYfghUbX]b[ 'h\Y': YYg

G\]Zh]b[ '[ YUfg'U'V]hž']hg'Wfi W]U''hc'i bXYfghUbX'\ck'Z]fY  
UggYgga Ybhg']b': 'cf]XU'UfY'XYhYfa ]bYX'"5g'dYf'h\Y'bYk

Y[ ]gUh]cbž'h\Y'a Yh\cX'\UgYj c] YX'Zfca 'Ub'UX'j U'cfYa 'Z]fY'hU ž  
k \]W\ 'k Ug'']b\_YX'hc'dfcdYfhm'hU UV'Y'j U'i Y'' bghYUXž'h\Y'bYk  
a cXY'i gYg'U'bc b!UX'j U'cfYa 'UggYgga Ybh'VUgYX'cb'dfcdYfhm  
WUgg]Z]WUh]cbg'UbX'V']']b[ 'i b]hgž'U)a ]b[ 'Zcf'Yei ]hUV'Y  
Wcbhf]Vi h]cbg'hck UfX'Z]fY'fYgW Y'gYfj ]W'g''H\]g'g\]Zidfca ]gYg'hc  
fYbXYf'dUma Ybh'Zcf'Z]fY'gYfj ]W'g'ZU]fYf'UW'cgg'h\Y'VcUfXž'hU\_]b[  
]bhc'UW'Wci bhj Uf]ci g'dfcdYfhm'hmdYg"

: cf'h\Y'i dWca ]b[ 'Z]gWU'mYUf'ghUfh]b[ 'C W'hcVYf'%ž&\$&( ž'h\Y  
dfcdcgYX'fUHYg'UfY'ghfi Whi fYX'Ug'Zc'ck g.

- F Yg]XYbh]U'dfcdYfh]Yg'i d'hc'%ž\*\$ \$'gei UfY'ZYYh'~' '\$\$
- F Yg]XYbh]U'dfcdYfh]Yg'cj Yf'%ž\*\$ \$'gei UfY'ZYYh'~' '\$\$d'i g  
Ub'UXX]h]cbU'WUf[ Y'cZ'~ \$"%) ( ( 'Zcf'YUW\ 'Yi hfU'gei UfY  
Zcch
- 7ca a YfW]U'dfcdYfh]Yg'i d'hc'~' ) \$'gei UfY'ZYYh'~' ) \$\$
- 7ca a YfW]U'dfcdYfh]Yg'cj Yf'~' ) \$'gei UfY'ZYYh'~' ) '\$\$d'i g  
~ \$"%) ( ( 'Zcf'YUW\ 'UXX]h]cbU'gei UfY'Zcch
- J UWUbh'UbX.~' '\$"- \*
- I b]a dfcj YX'UW'fYU[ Y'i d'hc'~' 'UW'fYg.~' '\$"- \*
- I b]a dfcj YX'UW'fYU[ Y'cj Yf'~' 'UW'fYg.~' '\$"- \*d'i g~ %\$" &  
Zcf'YUW\ 'UXX]h]cbU'UW'fY

h'g'k cfh\ 'bch]b[ 'h\Uh\ca YghYUX'Yi Ya dh]cbg'UbX'bch'Zcf!dfcZ]h  
ghUhi g'Xc'bch'Udd'm'hc'h\YgY'bc b!UX'j U'cfYa 'UggYgga Ybhg"  
G\ci 'X'fYg]XYbhg'\Uj Y'ei Ygh]cbg'cf'WcbW'fbgž'h\Ym'UfY  
YbWci fU[ YX'hc'fYUW\ 'ci h'hc'h\Y'UXa ]b]ghfUh]j Y'cZ]W'g'Zcf'WUf]hm  
UbX'Ugg]ghUbW"

5g'GUbZcfX g'W]hm'YUXYfg'k Y][ \ 'h\]g'W'f]h]WU'XYW]g]cbž'a Ubm'\cdY  
h\Uh'h\Y'dfcdcgYX'ZYY'k ]''bch'cb'mYb\UbW'Z]fY'gYfj ]W'g'Vi h'U'gc  
ZcghYf'U'ghfcb[ Yf'gYbgY'cZ'gUZYhm'UbX'Wca a i b]hm'fYg]]YbW'j]b  
GUbZcfX"

: cf'a cfY'XYhU]gž'mci 'WUb'W\YW\_7`]W\_ 'Cf'UbXc'Zcf'h\Y'UhYgh  
i dXUhYgž'cf'j ]g]h'h\Y'W]hm'g'cZ]W]U'dU[ Y'cb'GUbZcfX': ]fY  
gYfj ]W'g''5XX]h]cbU'mž'Zi fh\Yf']bg][ \ hg']bhc'Z]fY'UggYgga Ybh  
WUUb[ Yg'WUb'VY'Zci bX'cb'A ]Xk Um': ]fY"

8YhU]`g	
Cfh	GUbZcfXŽ: `cf]XUŽI G5
EiY`Yb	<ul style="list-style-type: none"><li>• k k k "W]W_cf`UbXc"WŁa</li><li>• gUbZcfXZ"[cj</li><li>• k k k "a ]Xk UmZ]fY"WŁa</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh