GhYd\Ub]Y`Aifd\m`@UibWXYg`AUmcfU``6]X Zcf`CfUb[Y`7cibhm⁄ _\$'-/g`:ihifY

: cfa Yf'l "G"`FYd"`GhYd\Ub]Y`A i fd\m`Ubbci bWYg`\Yf'V]X`Zcf CfUb[Y`7ci bhm`A Umcf`]b`h\Y`&\$&* `Y`YWh]cbž`Ya d\Ug]n]b[`cWU```YUXYfg\]d`UbX`Wca a i b]hm`Yb[U[Ya Ybh"



CfUb[Y'7cibhmž': `cf]XUž'IG5'!`5g'h\Y'dc`]h]WU```UbXgWUdY`]b CfUb[Y'7cibhm`\YUhg`idž'ZcfaYf'I"G"`FYdfYgYbhUh]jY'GhYd\Ub]Y Aifd\m`\Ug`cZZ]W]U``m`UbbcibWYX'\Yf`WUbX]XUWm'Zcf'CfUb[Y 7cibhm`AUmcf"`H\]g`acjY'dcg]h]cbg`\Yf`Ug`U``YUX]b[`WcbhYbXYf'hc hU_Y'cjYf'Zfca`h\Y'hYfa!`]a]hYX'AUmcf'≯ffm'8Ya]b[gž'k\c'k]`` ghYd'Xckb']b'&\$&*"`Aifd\m`]g'bch'1gh'U'bYkWcaYf'hc'h\Y dc`]h]WU``UfYbU/'g\Y'\Ug'U'ghcf]YX'\]ghcfmž'gYfj]b[`h\fYY'hYfag']b 7cb[fYgg`UbX'aU_]b[`\YUX`]bYg'Ug'h\Y'Z]fgh'J]YhbUaYgY! 5aYf]WUb'k caUb'Y`YWhYX'hc'h\]g'd]jchU`'dcg]h]cb"

Aifd\mž'(*ž'g\UfYX'\Yf'UbbcibWYaYbh'Xif]b['U``]jY`m`]bhYfj]Yk cb':CL'') g'; ccX'8Um'Cf`UbXc"'G\Y'ghfYggYX'h\Y']adcfhUbWY'cZ `cWU```YUXYfg\]d']b'U'h]aY'k\Yb'ZYXYfU``UbX'ghUhY']ggiYg'gYYa]bWfYUg]b[`mX]j]g]j Y"' Ghfcb[``cWU```YUXYfg\]d`]g`YggYbh]U`ž `g\Y gU]Xž`U]a]b[`hc`hUW_`Y`h\Y`UZZcfXUV]`]hm`Wf]g]g`h\Uh`fYgcbUhYg`k]h\ a Ubm`fYg]XYbhg``cc_]b[`hc`di fgi Y`h\Y`5a Yf]WUb`XfYUa "`5g`g\Y X]j Yg`]bhc`\Yf`WUa dU][bž`g\Y`dfca]gYg`hc`a U]bhU]b`U`\i a V`Y UddfcUW\ž`ZcWig]b[`cb`Wca a i b]hm`Yb[U[Ya Ybh`UbX`[Ybi]bY`m `]ghYb]b[`hc`h\Y`WcbWifbg`cZ`fYg]XYbhg"

7Ua dU][b J]g]cb UbX Df]cf]h]Yg

♣ `\Yf`WJa dU][bž`A i fd\mg`j]g]cb`g\]bYg`h\fci [\`j]j]X`m"`G\Y U]a g`hc`Vccgh`h\Y`bi a VYf`cZ`\ci g]b[`i b]hgž`WfYUhY`k Y``!dUm]b[^cVgž`UbX`]bj Ygh`]b`]bZfUghfi Whi fY`]a dfcj Ya Ybhgž`dUfh]Wi `Uf`m`]b hfUbgdcfhUh]cb"`H\YgY`df]cf]h]Yg`UfY`Wfi W]U``Ug`Cf`UbXc`Wcbh]bi Yg hc`[fck ž`UbX`A i fd\m`Ya d\Ug]nYg`h\Uh`a UbU[]b[`h\]g`YI dUbg]cb]g`j]hU``hc`_YYd]b[`h\Y`W]hm``]j UV`Y`UbX`UZZcfXUV`Y"` K Y`bYYX`hc Ybgi fY`Cf`UbXc`fYa U]bg`U`[fYUh`d`UWY`hc``]j Yž `g\Y`bchYXž`fU]g]b[U`WU```Zcf`fYgdcbg]V`Y`[fck h\`UbX`XYj Y`cda Ybh"

♣ hY fY gh]b[`m'Ybci [\ž'\Yf'dc`]h]WU``]bhY fY gh'k Ug`gd Uf_YX`Vm g][b]Z]WUbh'Yj Ybhg`gi W\`Ug`h\Y`- #%%`UhhUW_g`UbX`h\Y`Di`gY g\cch]b["'H\YgY`a ca Ybhg`\Uj Y`g\UdYX`\Yf`dYfgdYWh]j Y`cb`h\Y]a dcfhUbWY`cZ`Wca a i b]hm`fY g]`]YbWY`UbX`gUZY hmž`YgdYW]U``m`]b hcXUm g`Wca d`YI `Ybj]fcba Ybh"` ♣ g`WYUf`h\Uh'A i fd\m g YI dYf]YbWYg`]bZcfa `\Yf`Ua V]h]cbgž`U]a]b[`hc`Zcfh]Zm`CfUb[Y 7 ci bhm g`Wca a i b]hm`VcbXg`a cj]b[`Zcfk UfX"

5[·]7ca dYh]h]j Y[·]@UbXgWUdY

A i fd\mk]``ZUWY`gh]ZZ`Wca dYh]h]cb`]b`h\]g`i dWca]b[`fUWY"`G\Y g bch`U`cbY`cb`h\Y`VU``ch/`bchUV`Y`WUbX]XUhYg`]bWi XY`H]ZZUbm A ccfY`Fi ggY``ž`h\Y`CfUb[Y`7ci bhm`7`Yf_`cZ`7ci fhgž`UbX`A UmfU I f]VYž`Ub`CfUb[Y`7ci bhm`7ca a]gg]cbYfž`Vch\`cZ`k \ca`UfY`ZY``ck 8Ya cWfUhg"`5XX]h]cbU``mž`hYW\`YbhfYdfYbYi f`7\f]g`A Ygg]bUž`k \c fYdfYgYbhg`h\Y`FYdi V`]WUb`g]XYž`UXXg`Ub`Y`Ya Ybh`cZ`X]j Yfg]hm`hc h\Y`Z]Y`X"`BchUV`m`UVgYbh`k]```VY`JU``8Ya]b[gž`h\Y`W`ffYbh a Umcf g`k]ZYž`k \c`fYWYbh`m`WcbZ]fa YX`g\Y`k]```bch`YbhYf`h\Y`fUWY" Dc`]h]WU``UbU`mghg`UfY`U`fYUXm`gdYW``Uh]b[``h\Uh`A i fd\m`]g`U`Zfcbh! fi bbYfž`[]j Yb`\Yf`dfYj]ci g`Wcb[fYqg]cbU``YI dYf]YbW`UbX`VfcUX

6Ygi WXYb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh

| 8YhU]`g | |
|---------|---|
| Cfh | CfUb[Y'7cibhmž': `cf]XUž'IG5 |
| EiY``Yb | Z`cf]XUdc`]h]Wg"Wca |
| | • k k k "Zcl') cf`UbXc"Wca |
| | • k k k "XYa cWfUh]Wi bXYf[fci bX"Wc |
| | а |

: cf'a cfY'XYhU]`gž'mci 'WUb'WXYW_'ci h'h\Y'Ubbci bWYa Ybh'cb' : `cf]XU'Dc`]h]Wg'UbX'gYY'Zi fh\Yf'Wcj YfU[Y'cb': CL'') 'Cf`UbXc"

XYj Y`cdg"

H\]g``cWU``Y`YWh]cb`\c`Xg`dfca]gY`Zcf`CfUb[Y`7ci bhmž`k]h\ A i fd\mg`WUbX]XUWm`fYdfYgYbh]b[`U`V`YbX`cZ`YI dYf]YbWYž`j]g]cbž UbX`U`XYX]WUh]cb`hc`hUW_`]b[`h\Y`dfYgg]b[`]ggi Yg`ZUW]b[`fYg]XYbhg" 5g`\Yf`WUa dU][b`i bZc`Xgž`fYg]XYbhg`UbX`dc`]h]WU``Ybh\i g]Ughg U`]_Y`k]```VY`k UhW\]b[`WcgY`m`hc`gYY`\ck`h\]g`XmbUa]WfUWY

hg`]a dYfUh]j Y`Zcf`WUbX]XUhYg`hc`Z]`Y`h\Y]f`]bhYbh`hc`fi b`Vm`is bY %&ž`&\$&*ž`k]h\`h\Y`a UmcfU``Y`YWh]cb`gYh`Zcf`Bcj Ya VYf`'ž`&\$&*" 5g`A i fd\m`ghYdg`]bhc`h\]g`gdch`][\hž`\Yf`dUgh`UW\]Yj Ya Ybhg`]b 7cb[fYgg k\YfY`g\Y`gYfj YX`cb`d]j chU``Wca a]hhYYg``]_Y`K Umg UbX`A YUbg`UbX`<ci gY`5fa YX`GYfj]WYg Wci`X`d`Um`U`g][b]Z]WUbh fc`Y`]b`g\Ud]b[`\Yf`WUa dU][b`bUffUh]j Y"`A i fd\mg`hYbi fY`k Ugb h k]h\ci h`]hg`W\U``Yb[Ygž`bchUV`m`\Yf`]bj c`j Ya Ybh`]b`h\Y`7Ud]hc` f]ch`]bj Ygh][Uh]cb`h\fci [\`h\Y`sUbi Ufm`*`7ca a]gg]cbž`k \]W\ g\ck WUgYX`\Yf`Wca a]ha Ybh`hc`XYa cWfUWn`UbX`[cj YfbUbWY"