

H\ fYY`5 ffYghYX`5 ZhYf`Ghc`Yb`F J
F YWcj YfYX`]b`GYa]bc`Y`7ci bhm<Y]gh

H\ fYY`a Yb`k YfY`UffYghYX`]b`GYa]bc`Y`7ci bhmZcf`ghYU`]b[
Ub`F J ž`\"[\`][\h]b[`cb[c]b[`W]a Y`UbX`Uk`YbZcfW`a Ybh
Y Zc fhg"



GYa]bc`Y`7ci bhmž: `cf]XUž`I G5`!`H\ fYY`a Yb`Zci bX
h\Ya gY`j Yg`]b`U`k cf`X`cZ`hfc`i V`Y`cb`† bY`, ž&\$&) žUZhYf`Ub`U`Yfh
UVci h`U`ghc`Yb`j Y\]WY`YX`GYa]bc`Y`7ci bhmXYdi h]Yg`hc`U`ghc`Yb
) h\`K` \YY`F J`"H\Y`U`Yfh`cf][]bUhYX`Zfca` : @C 7?`GUZYhmž`hfUW_]b[
h\Y`F J`h\Uh`UX`VYYb`fYdcfhYX`ghc`Yb`Zfca` <`]`gVcfci [\`7ci bhm"
K` \Yb`XYdi h]Yg`gdchYX`h\Y`F J`VY]b[`hck YX`Vm`U: cfX`hfi W_`cb
<][\k Um`- %ž`h\Ym`gk]žim`WcbXi W`hYX`U`hfUZ]Wghcdž`WcbZ]fa]b[`h\Y
F J` g`ghUhi`g`Ug`ghc`Yb`"†h\Y`YbXž]h`k Ug`bch`† gh`h\Y`F J`h\Uh`k Ug
gY]nYXž`Vi`h`h\Y`hf]c`cZUW`W`gYX`]bX]j]Xi U`gž`U`c`Z`k` \ca`UfY`ZUW]b[
gYf]ci g`W`Uf[Yg"

H\Y`UffYghYX`a Yb`]bWi`XYX`F c[Y`]c`A`cW`hYni`a`Už`k` \c`ZUW`X`U
g`Yk`c`Z`W`Uf[Yg`gi`W`Ug`Xf]j]b[`i`bXYf`h\Y`]bZi`YbW`c`Z`Xfi [g`UbX

dcggYgg]cb'cZ'a Yh\Ua d\YhUa]bYž]b'UXX]h]cb'hc'h\YZh'WUf[Yg"
<]g'WŁa dUb]cbgž'7Uf'cg'9Xi UfXc'UbX'æf[Y'; ca Ynž'k YfY'Vch\
WUf[YX'k]h\ 'fYW'j]b['ghc'Yb'dfcdYfhmž'k]h\ '9Xi UfXc'U'gc'WjhYX
Zcf'\Uj]b['Ub'cdYb'WŁbhU]bYf']b'\]g'j Y\]WY""5ZhYf'h\Y']bW]XYbhž'U"
h\fYY'k YfY'hU_Yb'hc'h\Y'GYa]bc'Y'7ci bhm'Δ]ž'k \]Y'd'Ubg'k YfY
a UXY'hc'fYhi fb'h\Y'FJ'hc']hg'f][\hZ' `ck bYfž'Vf]b[]b['U'V]h'cZ
Wcgi fY'hc'h\]g'i bZcfhi bUhY']bW]XYbh'"K 5@6'fYdcfhg'h\Uh'cWU'`Uk
YbZcfWŁa Ybh'UWŁYX'XYW]g]j Y'm'hc'UXXfYgg'h\Y'g]hi Uh]cb"

7f]a Y'F UhYg'UbX'HfYbXg']b'GYa]bc'Y'7ci bhm

K \]Y'h\]g']bW]XYbh'g\YXg'`][\h'cb'gdYW]Z]WWf]a]bU'`UW]j]h]Ygž'h\Y
VfcUXYf'Wf]a Y'`UbXgWUdY']b'GYa]bc'Y'7ci bhm'dfYgYbhg'U'a cFY
bi UbWŁX'd]W]i fY""5WŁcfX]b['hc'GYa]bc'Y'6i ghYXž'h\Y'WŁi bhm
\Ug'U'dcdi `Uh]cb'cZUddfcI]a UhY'm(+%ž\$\$\$'UbX'a U]bhU]bg'U
a cXYfUhY'Wf]a Y'fUhY'WŁa dUfYX'hc'bUh]cbU'`Uj YfU[Yg'"K]h\
fYWŁbh'ghUh]gh]Wg'g\ck]b[' &+ 'j]c'Ybh'Wf]a Yg'dYf'%'\$ž\$'\$'dYcd'Yž
fYg]XYbhg'a][\h'Z]bX'gca Y'fYUggi fUbWŁ']b'_bck]b['h\Uh'Wf]a Y
fUhYg']b'GYa]bc'Y'7ci bhm'\Uj Y'VYYb'hfYbX]b['Xck bk UfX'cj Yf
h\Y'dUgh'XYWUXY"

Hc'VfYU_]h'Xck b'Zi fh\Yfž'h\Y'WŁi bhm'fYdcfhYX'&'a i fXYfg'UbX'&)
fUdYg'dYf'%'\$ž\$'\$'fYg]XYbhgž'U'cb[g]XY'*\$'fcVVYf]Yg'UbX'U'ghUf_
&(\$'U[[fUj UhYX'UggUi `hg'dYf'%'\$ž\$'\$'"K \Yb']h'WŁa Yg'hc
dfcdYfhm'Wf]a Ygž'h\Y'Z][i fYg'UfY'\][\Yfž'k]h\ `UfWŁbm'h\YZh'Uh
%ž(' \$'UbX'a chcf'j Y\]WY'h\YZh'Uh'&%'\$'dYf'%'\$ž\$'\$'dcdi `Uh]cb"
K \]Y'h\YgY'bi a VYfg'Xc'dfYgYbh'U'WŁU'`Yb[Yž]hg']a dcfhUb'h'hc
fYWŁ[b]nY'h\Y'YWŁbca]WZUWŁcf'g'Uh'd'Um'U'ghfcb['YWŁbca]WVUgY
k]h\ `ck Yf'i bYa d'cma Ybh'\Ug'\Y'dYX'_YYd'Wf]a Y'fUhYg'[YbYfU'`m
'ck Yf"

H\Y'F c`Y'cZ'7ca a i b]hm'Dc`]W]b[

K \Uh'g'hfi `m'\YUfhYb]b['j]g'h\Y'WŁa a]ha Ybh'Zfca 'h\Y'GYa]bc'Y
7ci bhm'G\Yf]ZZg'CZ]WŁ'hc'Yb[U[Y'k]h\ 'h\Y'WŁa a i b]hm'"5g
\[\'][\hYX']b'h\Y]f']b]h]Uh]j Ygž'WŁa a i b]hm'dc`]W]b['ZYUhi fYg
dfca]bYbh'm]b'h\Y]f'UddfcUWŁž'ZcghYf]b['hfi gh'VYhk YYb'`Uk
YbZcfWŁa Ybh'UbX'fYg]XYbhg'"GYa]bc'Y'G\Yf]ZZ'Ya d\Ug]nYg'h\Y

]a dcfhUbWŴ'cZ'WċcdYfUh]cb']b'a U]bhU]b]b['gUZYhmž'k]h\ 'YZZYWh]j Y
ghfUHY[]Yg'h\Uh']bWi XY'Yb\UbW]b['Wċa a i b]hm'h]Yg'UbX']bj Ygh]b[
]b'a YbhU''\YU'h\ 'dfc[fUa g'hc 'UXXfYgg'h\Y'fcch'WUi gYg'cZ'Wf]a Y"

5g'k Y'cc_ 'U\YUXž'Z fh\Yf']a dfcj Ya Ybhg'Wċi 'X'Wfhu]b'm'VYbYZ]h
h\Y'fY[]cb''H\YfY g'dchYbh]U''hc 'Yb\UbWŴ 'UWŴgg'hc 'gi VghUbWŴ
UVi gY'hfYUha Ybhž']bj Ygh']b'gcW]U'gYfj]WŴgž'UbX'dYf\Udg'fYZcfa
dc']W]Yg'hc 'Wċbh]bi Y']a dfcj]b['h\Y'cWU'Wf]a]bU''f gh]WŴ'gmghYa "
Æg'Wfi W]U'Zcf'Wċa a i b]h]Yg'hc 'VUbX'hc[Yh\Yf']b'UXXfYgg]b['h\Y
]ggi Yg'h\Uh[]j Y'f]gY'hc 'Wf]a Yž'Ybgi f]b['h\Uh'GYa]bc`Y`7ci bhm
fYa U]bg'U'd`UWŴ'k \YfY'fYg]XYbhg'WUb'ZYY'gYW fY"

Æ'h\Y'UZhYfa Uh\ 'cZ'h\Y'FJ']bW]XYbhž']hg'WYUf'h\Uh'k \]Y'h\YfY g
U'k Umg'k cf_ 'hc 'VY'XcbYž'h\Y'Wċa a]ha Ybh'hc'di V']WgUZYhm'UbX
Wċa a i b]hm'k Y'!VY]b['fYa U]bg'ghfcb["'9j YfmidfcUWh]j Y'a YUgi fY
hU_Yb'bck ']g'cbY'ghYd'hc'k UfX'U'gUZYf'hca cffck 'Zcf'U''''5g'h\Ym
gUmž' 5'gh]hW\]b'h]a Y'gUj Yg'b]bYž' 'UbX']b'h\]g'WUgYž'h]a Y'm
]bhYfj Ybh]cbg'UfY'dUj]b['h\Y'k Um'Zcf'U'a cfY'gYW fY'Zi hi fY']b
GYa]bc`Y`7ci bhm"

8YhU]`g	
Cfh	GYa]bc`Y`7ci bhmž': `cf]XUž'I G5
Ei Y``Yb	<ul style="list-style-type: none">• k k k "k U`V"Wċa• gYa]bc`YVi ghYX"Wċa• k k k "gYa]bc`Yg\Yf]ZZ"cf[

6Ygi W\Yb`G]Y'i bg'Ui Z.`a Y]b!k]Yb"bYh