

HfU[]W:]Yfm'7fUg\ ']b ' ; YbYj U'7`U]a g '@]ZYž
GYbXg'GYj YfU`'hc '< cgd]hU`

9I d`cfY`h\Y`fYWb`h`ZUhU`Wf`WfUg\ ']b`GYa]bc`Y`7ci`bhmž
\] [\ `] [\ h]b [`gUZYhm]bg][\ hg`UbX`hfUZZ]WXUhU`Zcf`]bZcfa`YX
Xf]j]b ["

GhUhY`F`cUX` (* `bYUf`K`Ygh`C`gW`c`U`F`cUXž; YbYj Už: @!`b
h\Y`YUf`m`\ci`fg`cZ`†`bY` , ž&\$&) žhfU[YXmighfi W`cb`GhUhY`F`cUX` (*
bYUf`K`Ygh`C`gW`c`U`F`cUX`]b ' ; YbYj Už: `cf]XU`"5`Wc``]g]cb`]bj`c`j`]b [
U`8cX[Y`d]W`i`d`hfi`W`ž`Ub`GI`J`ž`UbX`U`j`Ub`YX`hc`U`Z]YfmigW`bY
h\Uh`k`ci`X`U`hYf`"j`Yg`ZcfYj`Yf`":`cf]XU`g`fcUXgž`cZhYb`Vi`gh`]b [`k`]h\
Vch\`cW`g`UbX`h`ci`f]ghgž`k`YfY`cbW`U[U]b`h\Y`VUW`Xfcd`Zcf`U
gYf]ci`g`W`Ug`h\Uh`\] [\ `] [\ hg`h\Y`cb[c]b [`XUb[Yfg`cZ`Xf]j]b [`]b
h\Y`fY[]cb"

G\cfh`m`UZhYf`-`U"a`"ž`Ya`Yf[YbW`ngYfj`]W`g`k`YfY`X]gdUhW`YX`hc`h\Y
W`Ucg`cZ`hk`]ghYX`a`YhU`UbX`Z`Ua`Yg`"GUX`mž`U`*,`!mYUf!c`X`a`Ub
hfUj`Y`]b [`]b`h\Y`GI`J`k`Ug`dfcbci`bW`X`XYUX`Uh`h\Y`gW`bYž`U`ghUf`
fYa`]bXYf`cZ`h\Y`dchYbh]U`W`bgYei`YbW`g`cZ`hfUZZ]WUW`W`XYb`hg"
H\fYY`ch\Yf`]bX]j`]Xi`U`g`k`YfY`]b†`fYX.`U`'`*!mYUf!c`X`k`ca`Ub
Xf]j]b [`h\Y`8cX[Y`hfi`W`gi`ZZYfYX`a`]bcf`]b†`f]Yg`UbX`cdhYX`ci`h`cZ
\`cgd]hU`hfUb`gd`cfhž`k` \]`Y`U`*`+!mYUf!c`X`k`ca`Ub`Zfca`h\Y`GI`J`k`Ug
fi`g\YX`hc`h\Y`\`cgd]hU`Ug`U`hfUi`a`U`U`Yfh`g][`b]Z]W`Ub`h`Ybci`[\`h\Uh
g\Y`fYei`]fYX`ja`a`YX]UhY`a`YX]W`U`h`h`Ybh]cb`"Hk`c`a`cfY
dUggYb[Yfgž`]bj`c`j`YX`]b`h\Y`W`Ug`\ž`U`gc`gci`[\`h`\`cgd]hU`W`UfY"

H\Y`5ZhYfa`Uh`\`cZ`h\Y`7c``]g]cb

‡`Ub`YYf]Y`hk`]ghž`h\Y`8cX[Y`d]W`i`d`W`i`[\`h`Z]fY`Ug`U`fYgi`h`cZ`h\Y
]a`dUW`hž`fU]g]b [`U`Ufa`U`Vci`h`h\Y`f]g`g`cZ`j`Y\]WY`Z]fYg`Zc``ck`]b [
gYj`YfY`W`Ug\Yg`"H\Y`:`cf]XU`<][\`k`Um`DUhfc``]g`]bj`Ygh][`Uh]b [`h\Y

]bWjXYbh'Ug'h\Ym'WYUf'h\Y'fcUXk Umž'k \]W\ 'k Ug'WcgYX']b'Vch\X]fYWh]cbg'hc'ZUWj']hUhY'Ya Yf[YbWm'fYgdcbgY'UbX'Wcbh]bi Y]bj Ygh][Uh]cb""H\Y'B Uh]cbU':]fY'DfchYWh]cb'5ggcWjUh]cb'fB: D5Ł\Ug'dc]bhYX'ci h'h\Y'df]a Ufm'hf][[Yfg'Zcf'j Y\]WY'Z]fYg \][\!gdYYX'Wc''g]cbgž'Zi Y''YU_gž'UbX'Yb[]bY'a U'Zi bWh]cbg'UfY'U''Wcbhf]Vi hcf'g""FY[i 'Uf'j Y\]WY'a U]bhYbUbW'UbX'dfca dh'UhhYbh]cbhc'k Ufb]b['g][bgž'gi W\ 'Ug'ghfUb[Y'ga Y''g'cf'k Ufb]b[''][\hgž'WUbVY'Wfi WjU'']b'Uj Yfh]b['X]gUghYfg'cb'h\Y'fcUX"

: `cf]XU g'fcUXk Umg'UfY'_bck b'Zcf'h\Y]f'X]j YfgY'hfUZZ]Wž'YgdYWjU''m[]j Yb'h\Y']bZi l 'cZ'hci f]ghg""5'fYdcfh'Zfca ': `cf]XU'<][\k Um'GUZYhmUbX'A chcf'J Y\]WYg']bX]WUhYg'h\Uh'UWjXYbhg''_Y'h\]g'UfY'bch i bWca a cbž'df]a Uf]'mXi Y'hc'\][\ 'hfUZZ]Wj c'i a Yg'UbX'k YUh\YfWcbX]h]cbg""8f]j Yfg'UfY'Wcbg]ghYbh'mfYa]bXYX'hc'a U]bhU]b'U'gUZYZc`ck]b['X]ghUbW'ž'dUfh]W'Uf'm]b'Wcb[YghYX'cf'fi fU''UfYUgžk \YfY'h\Y'f]g_ 'ZUWhcf'g'YgWU'UhY"

I bXYfghUbX]b['HfUZZ]WJ]c`Uh]cbg'UbX'GUZYhm
A YUgi fYg

H\Y'WfUg\ 'fU]gYg'Ub']a dcfhUbh'X]gW'gg]cb'UVci h'hfUZZ]WfY[i 'Uh]cbg""5WwcfX]b['hc': `cf]XU g'hfUZZ]Wj]c`Uh]cb'WcXYgž'h\YfYYI]gh'j Uf]ci g'WUhY[cf]Yg'fUb[]b['Zfca 'WfUg\!fY'UhYX'j]c`Uh]cbg'hcYei]da Ybh!fY'UhYX'cZZYbgYg""9UW\ 'j]c`Uh]cbž'k \Yh\Yf'h'VY'U'\]hUbX!fi b WcX]Z]YX'Ug'7F5G<'K H<'7 H5H€B'GGI 98 cf'8I ž]ga Yh]W'ci g'mXcW'a YbhYXž'k]h\ 'U'i b]ei Y'WcXY'Ugg][bYX'ZcfhfUW_]b['di fdcgYgž'Ug'XYhU]'YX'Vm: `cf]XU g'8YdUfha Ybh'cZ<][\k Um'GUZYhm'UbX'A chcf'J Y\]WYg"

A cfYcj Yfž'i bXYfghUbX]b['h\Y'UbU'mh]WU''XUhU'Ufci bX'hfUZZ]W]bWjXYbhg'WUb'Ya dck Yf'Xf]j Yfg'hc'a U_Y'gUZYf'Wc]W'g'cb'h\YfcUX""H\Y': `cf]XU'8YdUfha Ybh'cZ'HfUbgdcfhUh]cb'cZZYfg'fYgci fW'gZcf'UWW'gg]b['WfUg\ 'XUhU'h\Uh'dfcj]XY']bg][\hg']bhc'hfYbXg'UbXgUZYhma YUgi fYg""H\Y]f'7fUg\ '8UhU'GmghYa g'UbX'A Udd]b[hcc`g']bWi XY'ghUhYk]XY'ghUh]gh]Wg'UbX'U'j Uf]YhmicZ'UbU'mh]WU'fYdcfhg'hc'\Y'd`cWU''Ui h\cf]h]Yg'a U_Y']bZcfa YX'XYWj]cbg'UVci hfcUX'gUZYhm'UbX']a dfcj Ya Ybhg"

5g'h\Y`]bj Ygh][Uh]cb`i bZc`Xgž`h'fYa U]bg`Wfi WjU``Zcf`U``Xf]j Yfg`hc
VY`j][]`Ubh`UbX`dfcUWh]j Y`UVci h'gUZYhmicb`h\Y`fcUXg"K \Yh\Yf
h\fc i [\`k U]h]b[`]b`h\Y`k]b[g`Zcf`cZZ]WjU``fYdcfhg`cf`Yb[U[]b[`]b
dfYj Ybh]j Y`UWh]cbž`h\Y`ghU_Yg`UfY`i bXYb]UV`m`\][\`]b`a U]bhU]b]b[
U`gYW`fY`Xf]j]b[`Ybj]fcba Ybh`Zcf`Yj Yfmc`bY"

8YhU]`g	
Cfh	GhUhY`F`cUX`(` *`bYUf`K`Ygh`C`gWc`U`F`cUXž ; YbYj Už: @
E i Y``Yb	<ul style="list-style-type: none">• `c WjU`UWjXYbhfYdcfhg"WŁa• gYfj]Wg"Z`\ga j "[cj• k k k "ZXch"[cj

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh