$%"⇥`]`&$&)

Hfcd]WU`H\fYUh`@cca g.`: ci fh\`cZ`⇥`m
8Y`i[ Yg`9IdYWhYX`]b`: `cf]XU˚

DchYbh]U`hfcd]WU`X]gfi dh]cb`Wci `X`UZZYWh`GYa]bc`Y`7ci bhm
h\]g`: ci fh\`cZ`⇥`mž`Vf]b[ ]b[ `\YUjm`fU]bg`UbX`ZccX]b[ `f]g_g"

GYa]bc`Y`7ci bhmž`: `cf]XUž`I G5`!`5g`h\Y`: ci fh\`cZ`⇥`m
UddfcUW\Ygž`: `cf]X]Ubg`UfY`[YUf]b[`i d`Zcf`U`ZYgh]j Y`k YY_YbX
Z]``YX`k ]h\`VUfVYW`Yg`UbX`Z]fYk cf_g"`<ck Yj Yfž`h`gYYa g`h\Uh
bUhi fY`a Um`\Uj Y`ch\Yf`d`Ubg"`5`dchYbh]U``hfcd]WU``X]ghi fVUbWY`]g
a U_]b[`]hg`k Um`hck UfXg`h\Y`Gci h\YUghYfb`I b]hYX`GhUhYgž`UbX`]h
Wci `X`Vf]b[`\YUjm`fU]bg`hc`: `cf]XU`˚ gh`]b`h]a Y`Zcf`h\Y`\c`]XUm"
5WWcfX]b[`hc`: CL `'`)`Cf`UbXcž`h\Y`BUh]cbU``<i ff]WUbY`7YbhYf
fB<7Ł`]g`WcgY`m`a cb]hcf]b[`U`Zfcbh`U``Vci bXUfm`h\Uh`]g`YldYWhYX
hc`ghU``cZZ`h\Y`; i `Z`7cUgh`h\]g`k YY_ž`WfYUh]b[ `Wcbx]h]cbg`f]dY`Zcf
dfYW]d]hUh]cb"`K \]`Y`h\Y`W\UbWY`cZ`h\]g`gmghYa `XYj Y`cd]b[ `]bhc`U
hfcd]WU``WmWcbY`fYa U]bg`ck`` gh`&$ı`` h\Y`fYU`WcbWfb``]Yg`]b
h\Y``]_Y`]\ccX`cZ`gYf]ci g`fU]b`UbX`h\i bXYfghcfa g`h\fci [ \ci h`h\Y
\c`]XUm`k YY_YbX"

K]h\ `h\Y B < 7 `]ggi]b[`U`k Ufb]b[ž]h`gYYa g`h\Uh`: `cf]X]Ubg`g\ci `X
dfYdUfY Zcf U dchYbh]U`k Ug\ci hž UZZYWh]b[ `h\cgY ci hXccf
ZYgh]j]h]Yg" DchYbh]U`m gYj YfY ghcfa g UfY cb h\Y \cf]ncbž Vf]b]b[
f]g_g cZ ZccX]b[`UbX XUb[ Yfci g Xf]j ]b[ `WcbX]h]cbg Zcf h\Y a cfY
h\Ub %"(a]``cb hfUj Y`Yfg Ubh]W]dUhYX Uh Cf`UbXc ̷bhYfbUh]cbU`
5]fdcfh h\]g k YY_" H\Y : f]XUm VYZcfY h\Y : ci fh `cZ ̷ `m]g
Yl dYWhYX hc VY YgdYW]U`m Vi gmž k ]h\ `hfUj Y` dYU_]b[ `cj Yf h\Y
\c`]XUm k YY_YbX"

< YUj m F U]bg cb h\Y < cf]ncb

H\Y ZcfYWUgh]gb h cc_]b[`WWYYfZi `"`5g ghcfa g VfYk `]b
Ubh]W]dUh]cb cZ h\Y \c]XUmžfYg]XYbhg WUb Yl dYWh XU]`m
Xck bdci fg UbX dchYbh]U`gYj YfY k YUh\Yf" 6ch\`: CL `K YUh\Yf
UbX : CL ¨) `Cf`UbXc WUi h]cb h\Uh fY[UfX`Ygg cZ k Yh\Yf U
hfcd]WU`gmghYa `XYj Y`cdž: cf]XU k]``VY gi V YWhYX hc]bhYbgY
fU]bZU``UbX h\i bXYfghcfa gž dUfh]W`Uf`m Zfca `7YXUf`?Ym hc
GUfUgchUžUbX `UWfcgg h\Y Cf`UbXc UfYU"

Žb `Ub `Ufa]b[`bchYžBC55 g`K YUh\Yf`DfYX]Wh]cb `7YbhYf`\Ug
]ggi YX`U`@Yj Y``%`ci h`cZ`( `Zfca `7YXUf`?Ym hc
: `cf]XUžk ]h\`U`@Yj Y``&`h\fYUh`\][\`\YXU`cb[`h\Y`: i `Z`7cUgh"
< YUj m fU]b Wci `X`U`gc`UZZYWh`UfYUg U`cb[`h\Y `5h`Ubh]WWcUghž
]bWi X]b[`8UmhcbU `6YUW\ `UbX `A]Ua]ž X]gfi dh]b[`VYUW\ `d`Ubg UbX
ci hXccf `WYYVfUh]cbg"

K \Uh 5Vci h h\Y < i ff]WUbY GYUgcb3

H\]g mYUf g`5h`Ubh]WW\i ff]WUbY gYUgcb \Ug ghUfhYX cZZ`i bi gi U``m
ei]Yhžk]h `Ub `5WW a i `UhYX 7mW`cbY `9bYf[ mf5795Ł`cZ `gh $"&
i b]hg cj Yf - $ı `VY`ck `h\Y `Uj YfU[Y Zcf h\]g h]a Y cZ mYUfž Ug
bchYX Vm HfUW_ h\Y Hfcd]Wg" < ck YjYfž]hg YggYbh]U``hc
fYa Ya VYf h\Uh `\i ff]WUbY gYUgcb gdUbg Zfca `ž bY`%`hc
Bcj Ya VYf`' $žUbX `k \]`Y h\]b[ g a Um gYYa `WU`a `bck žh\Y dYU_
a cbh\g cZ 5i [i gh hc CWhcVYf UfY mYh hc Wca Y"

@Ugh mYUf g \i ff]WUbY gYUgcb k Ug U Vi gm cbYž k fUdd]b[`i d k]h\
%, `ghcfa g ž ]bWi X]b[ `Z]j Y \i ff]WUbYg h\fYY cZ k \]W\ hci W\YX

Xck b·X]fYWh·m·]b·: `cf]XU"·5·h\ci [·\·h\]g·mYUf·g·`ck !·Yj Y·`UWh]j·]hm
a][·\·h·gYYa ·`]_Y·U·[ccX·ca Ybž·]h·XcYg·bch·[i UfUbhYY·U·hfUbei ]`
gYUgcb·U\YUX"·: `cf]X]Ubg·g\ci `X·fYa U]b·j][ ]`Ubh·Ug
a YhYcfc·c[ ]WU·`dUhhYfbg·g\]Zh·UbX·XYj Y·cd"

5g·k Y·VfUWY·Zcf·k \Uh·h\]g·k YY_·YbX·a Um·\c·Xž·]hg·k cfh\
fYa]bX]b[·ci fgY·j Yg·h\Uh·k YUh\Yf·WUb·VY·i bdfYX]WhUV`Y"·K]h\
a]``cbg·hfUj Y·]b[·Zcf·h\Y·\c]XUmž·]hg·Wfi W]U`·hc·ghUm·]bZcfa YX
UVci h·WXUb[ ]b[·WcbX]h]cbg·UbX·hU_Y·bYWYggUfm·dfYWUi h]cbg"·Hc
h\cgY·d·Ubb]b[·hc·Yb·cm·Zf·k cf_g·UbX·`cb[!·cj YfXi Y·[Uh\Yf]b[gž
VY·gUZYž·VY·dfYdUfYXž·UbX·Xcb h·`Yh·U·`]hhY·fU]b·XUa dYb·mci f
gd]f]h°

8 YhU]`g	
C fh	GYa]bc·Y·7ci bhmž·: `cf]XUž·I G5
E i Y``Yb	• k k k "Zcl ') cf`UbXc"Wca • k k k "Zcl k YUh\Yf"Wca • k k k "hfUW_h\Yhfcd]Wg"Wca

6Ygi WX·Yb·G]Y·i bg·Ui Z·a Y]b!k]Yb"bYh