

≡`Y[U`'≡a a][fUbh'5ffYghYX']b'Gi a hYf
k]h\ '' * 'Dci bXg'cZ'A Uf]↑ UbU°

Gi a hYf'7ci bhm'gYYg'fYW'bh'Xfi ['UffYghgž']bWi X]b['' *
dci bXg'cZ'a Uf]↑ UbU'UbX'a i `h]d`Y`W'Uf[Yg'U[U]bgh`cWU`
fYg]XYbhg"



: `Ua]b[c'F cUXž'Gi a hYf'7ci bhmž'G"7"ž'I G5 '!`b'U'ghf]b['cZ
fYW'bh'Xfi [!fY`UhYX']bW]XYbhgž'Gi a hYf'7ci bhm'\Ug'Zci bX']hgY'ZUh
h\Y`W'bhYf'cZg][b]Z]WU'bh'Uk 'YbZcfW'a Ybh'UWh]j]h]Yg" 'H\Y'a cgh
\[\!dfcZ]Y`WUgY']bj c'j Yg'9m]Ub'J "'F cVch\Ua ž'U') - !mYUf!c'X'a Ub
Zfca 'FcgYXU'Yž'BYk 'Mcf_"'Cb'ž`m%+ž\Y'k Ug'UffYghYX'UZhYf'U
fci h]bY'hfUZZ]Wghcd'cb'<][\k Um' (%fYj YU'YX'cj Yf' \$'dci bXg'cZ
a Uf]↑ UbU]b'\]g'j Y\]WY"'8Ydi hmi b]hgž'dfca dhYX'Vmih\Y'U'YfhicZ
U?!- 'i b]hž`cWU'YX'U'ghU[[Yf]b['' *'dci bXg'cZ'h\Y'Xfi [ž'YUX]b[
hc'\]g'gi VgYei Ybh'W'Uf[Yg'cZ'a Uf]↑ UbU'hfUZZ]W_]b["'5XX]b['U
hk]gh'hc'h\]g'WUgYž'h'k Ug'X]gW'ej YfYX'h\Uh'F cVch\Ua 'j]g'cf][[]bU`m
Zfca 'šJa U]WU'UbX']g]b'h\Y'I "G"']`Y[U`m'<Y'bck 'fYg]XYg]b'h\Y
Gi a hYf'7ci bhm'8YhYbh]cb'7YbhYfž'U'gc'ZUW]b['dcgg]V'Y'UWh]cb
Zfca 'l "G"≡a a][fUh]cb'UbX'7i ghca g'9bZcfW'a Ybhž'Ug'fYdcfhYX'Vm

K =G`HJ "

F cVch\Ua`g`UffYgh]gb`h`Ub`]gc`UhYX`]bW]XYbh]b`Gi`a`hYf`7ci`bhm`
; gh`fYW`b`h`m`z`h\Y`Gi`a`hYf`7ci`bhm`G\Yf]ZZ`g`C`ZZ]W`8`fi`[`I`b]h
W`c`b`Xi`W`h`Y`X`U`g`Y`U`f`W`X`U`h`U`f`Y`g]X`Y`b`W`c`b`:`U`a`]b`[`c`F`c`U`X`z`k` \]W`
f`Y`gi`h`Y`X`]b`U`g`h`U`f`_`X]g`W`c`j`Y`f`m`W`c`W`U]b`Y`z`a`Y`h\`U`a`d` \`Y`h`U`a`]b`Y`z`
a`U`f]↑`U`b`U`z`U`b`X`Y`j`Y`b`U`Z]f`Y`U`f`a`" `H`m`f`c`b`Y`F`c`i`g`Y`>`f`"z`h\`Y`&`-`!`m`Y`U`f`!`c`X`
c`W`W`d`U`b`h`c`Z`h\`Y` \`c`a`Y`z`k`U`g`h`U`_`Y`b`]b`h`c`W`g`h`c`X`m`i`c`b`C`W`h`c`V`Y`f`%`U`b`X`
b`c`k`Z`U`W`g`U`b`U`f`f`U`m`i`c`Z`g`Y`f]c`i`g`W`U`f`[`Y`g`f`U`b`[`]b`[`Z`f`c`a`h`f`U`Z]W`_]b`[`]b`
W`c`W`U]b`Y`U`b`X`a`Y`h\`U`a`d` \`Y`h`U`a`]b`Y`h`c`d`c`g`g`Y`g`]c`b`c`Z`U`k`Y`U`d`c`b`
X`i`f]b`[`U`j`c`Y`b`h`W`f]a`Y`" `5`g`f`Y`d`c`f`h`Y`X`V`m`K`57`<`z`F`c`i`g`Y`g`V`c`b`X` \`U`g`
V`Y`Y`b`X`Y`b]Y`X`z`U`b`X` \`Y`h`c`c`]g`V`Y]b`[` \`Y`X`U`h`h\`Y` `c`W`U`X`Y`h`Y`b`h]c`b`
Z`U`W`j]h`m`"

; fck]b[`8 fi [`=ggi Y

K` \`U`h`g`X`f]j`]b`[`h\`]g`W`c`b`W`f`b]b`[`f]g`Y`]b`X`f`i`[`h`f`U`Z]W`_]b`[`k`]h\`]b`h\`Y`
W`c`a`a`i`b]h`m`3`@`U`k`Y`b`Z`c`f`W`a`Y`b`h`c`Z]W]U`g`U`f`Y`i`f`[`]b`[`f`Y`g]X`Y`b`h`g`h`c`
g`h`U`m`j`][`]`U`b`h`U`b`X`f`Y`d`c`f`h`U`b`m`i`g`i`g`d]W`c`i`g`U`W`h]j`]h`m`" `H` \`Y`]b`j`c`j`Y`a`Y`b`h`
c`Z`d`c`k`Y`f`Z`i` `b`U`f`W`c`h]W`g` `]_`Y`Z`Y`b`h`U`b`m`d`U]b`h`g`U`[`f]a`d`]W`h`i`f`Y`c`Z`h\`Y`
h`m`d`Y`g`c`Z`g`i`V`g`h`U`b`W`g`a`U`_]b`[`h\`Y`]f`k`U`m`]b`h`c`Gi`a`h`Y`f`7`c`i`b`h`m`" `b`
Z`U`W`z`h\`Y`g`W`c`d`Y`c`Z`h\`Y`f`Y`W`b`h`X`f`i`[`]b`j`Y`g`h][`U`h]c`b`g`]b`X]W`U`h`Y`g`U`
h`f`c`i`V`]b`[`h`f`Y`b`X`U`g`h\`Y` `c`W`U`g` \`Y`f]Z`Z`g`c`Z]W`U` `c`W`U`h`Y`g`a`c`f`Y`
f`Y`g`c`i`f`W`g`h`c`W`c`a`V`U`h`h\`Y`]g`g`i`Y`"

H\`]g`i`d`h]W`_]b` `U`k`Y`b`Z`c`f`W`a`Y`b`h`Y`Z`Z`c`f`h`g`g][`b]Z]Y`g`U`d`f`c`U`W`h]j`Y`
g`h`U`b`W`]b`U`X`X`f`Y`g`g]b`[`k` \`U`h`a`U`b`m`i`g`Y`Y`U`g`U`b`Y`g`W`U`h]b`[`d`f`c`V`Y`a`" `"
K`]h\`W`U`g`Y`g` `]_`Y`h\`c`g`Y`c`Z`F`c`V`ch\`U`a`U`b`X`F`c`i`g`Y`X`c`a`]b`U`h]b`[`
\`Y`U`X`]b`Y`g`z`h\`Y`]a`d`c`f`h`U`b`W`c`Z`W`c`a`a`i`b]h`m`W`c` `U`V`c`f`U`h]c`b`W`U`b`b`c`h`V`Y`
c`j`Y`f`g`h`U`h`Y`X`" `B`Y][` \`V`c`f`g`U`f`Y`Y`b`W`c`i`f`U`[`Y`X`h`c` `c`c`_`c`i`h`i`Z`c`f`c`b`Y`
U`b`c`h\`Y`f`U`b`X`W`c`a`a`i`b]W`U`h`Y`k`]h\`h\`Y`g` \`Y`f]Z`Z`g`c`Z]W`U`V`c`i`h`
d`c`h`Y`b`h]U`X`f`i`[`U`W`h]j`]h`m`"

7ca a i b]hm`F`Y`g`d`c`b`g`Y

@`c`W`U` `f`Y`g]X`Y`b`h`g`U`f`Y`U`f`Y`U`X`m`i`Z`Y`Y`]b`[`h\`Y`Y`Z`Z`Y`W`h`g`c`Z`h\`]g`g`]h`i`U`h]c`b`"
7`c`Z`Z`Y`g` \`c`d`X]g`W`g`g]c`b`g`U`f`Y`h`i`f`b]b`[`]b`h`c`X`Y`Y`d`W`c`b`j`Y`f`g`U`h]c`b`g`
U`V`c`i`h`g`U`Z`Y`h`m`U`b`X`h\`Y`]a`d`U`W`h`c`Z`X`f`i`[`g`c`b`h\`Y`W`c`a`a`i`b]h`m`"

H\YfY g'gca Yh\]b['hc 'VY'gU]X'Zcf'U'i b]hYX'Zfcbhž 'gU]X'cbY''cWU'
Vi g]bYgg'ck bYf'' ÷k Y'Xcb highUbX'hc[Yh\Yfž'k \c'k]''3

5g''Uk 'YbZcfW'a Ybh'Wc'bh]bi Yg']hg'YZZcfhgž'h\Y '\cdY']g'h\Uh
h\fc i [\ 'hfUb'gdUFYbWm'UbX'Wc'a a i b]hm'Yb[U[Ya Ybhž'fYg]XYbhg'cZ
Gi a hYf'7ci bhm'k]''ZY''Ya dck YfYX'hc'dUfh]W]dUhY']b'WfYUh]b['U
gUZf'Ybj]fcba Ybh'' ÷g'WYUf'h\Uh'h\Y'Z[\h'U[U]bgh'Xfi [
hfUZZ]W_]b[']g'ZUf'Zfca 'cj Yfž'Vi h'k]h\ 'h\Y'Wc'cdYfUh]cb'cZ
Wc'a a i b]hm'a Ya VYfgž'h\YfY g'Yj Yfm'W\UbW'hc'hi fb'h\Y'h]XY''

8YhU]`g	
Cfh	: `Ua]b[c'F'cUXž'Gi a hYf'7ci bhmž'G"7"ž'G5
Ei Y''Yb	<ul style="list-style-type: none">• k k k "k]ghj "Wc'a• k UW "Wc'a

6Ygi W\Yb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh