

≡`Y[ U`'=a a ][ fUbh'5ffYghYX']b'Gi a hYf  
k ]h\ '' \* 'Dci bXg'cZ'A Uf]ŕ UbU°

Gi a hYf'7ci bhm'gYYg'fYWb'h'Xfi [ 'UffYghgž']bWi X]b[ '' \*  
dci bXg'cZ'a Uf]ŕ UbU'UbX'a i 'h]d'Y'WUf[ Yg'U[ U]bgh'`cWU`  
fYg]XYbhg"



: `Ua ]b[ c'F cUXž'Gi a hYf'7ci bhmž'G"7"ž'I G5'!'>'U'ghf]b[ 'cZ  
fYWb'h'Xfi [ !fY`UhYX']bW]XYbhgž'Gi a hYf'7ci bhm'\Ug'Zci bX']hgY'Z'Uh  
h\Y'Wb'hYf'cZ'g][ b]Z]WUbh'Uk 'YbZcfW'a Ybh'UWh]j ]h]Yg" 'H\Y'a cgh  
\[ \!dfcZ]Y'WUgY']bj c'j Yg'9m]Ub'J "'F cVch\Ua ž'U') - !mYUf!c'X'a Ub  
Zfca 'FcgYXU'Yž'BYk 'Mcf\_"'C b'>'m'+ž\Y'k Ug'UffYghYX'UZhYf'U  
fci h]bY'hfUZZ]Wghcd'cb'<][ \k Um' ( %fYj YU'YX'cj Yf' ' \$'dci bXg'cZ  
a Uf]ŕ UbU' ]b'\ ]g'j Y\ ]WY"'8Ydi hmi b]hgž'dfca dhYX'Vm'h\Y'U'YfhicZ  
U'?!- 'i b]hž'`cWUhYX'U'ghU[ [ Yf]b[ '' \* 'dci bXg'cZ'h\Y'Xfi [ ž'YUX]b[  
hc'\ ]g'gi VgYei Ybh'WUf[ Yg'cZ'a Uf]ŕ UbU'hfUZZ]W\_]b[ "'5XX]b[ 'U  
hk ]gh'hc'h\ ]g'WUgYž']h'k Ug'X]gWc'j YfYX'h\Uh'F cVch\Ua ' ]g'cf][ ]bU`m  
Zfca ' >Ja U]WU'UbX' ]g' ]b'h\Y'I "G"' ]`Y[ U`m'<'Y'bck 'fYg]XYg' ]b'h\Y  
Gi a hYf'7ci bhm'8YhYbh]cb'7YbhYfž'U'gc'ZUW]b[ 'dcgg]V'Y'UWh]cb  
Zfca 'I "G"'=a a ][ fUh]cb'UbX'7i ghca g'9bZcfW'a Ybhž'Ug'fYdcfhYX'Vm

K =G`HJ "

FcVch\Ua`g`UffYgh`]gb`h`Ub`]gc`UhYX`]bWjXYbh`]b`Gi`a`hYf`7ci`bhm`  
đ`gh`fYWb`h`mž`h\Y`Gi`a`hYf`7ci`bhm`G\Yf]ZZ`g`C`ZZ]W`8fi`[`I`b]h  
Wc`bXi`W`hYX`U`gYUfW\`Uh`U`fYg]XYbW`cb`:`Ua`]b[`c`F`cUXž`k`\]W\  
fYgi`hYX`]b`U`ghUf`\_`X]gWc`j`Yfm`Wc`WU]bYž`a`Yh\Ua`d\YhUa`]bYž  
a`Uf]†`UbUž`UbX`Yj`Yb`U`Z]fYUfa`"HmfcbY`F`ci`gY`đ`ž`h\Y`&-!mYUf!c`X  
c`W\`dUb`h`c`Z`h\Y`\ca`Yž`k`Ug`hU`\_`Yb`]bhc`W`ghcXm`cb`C`W`cVYf`%`UbX  
bck`ZUW`g`Ub`UffUmic`Z`gYf]ci`g`W\Uf[`Yg`fUb[`]b[`Zfca`hfUZZ]W\_]b[`]b  
Wc`WU]bY`UbX`a`Yh\Ua`d\YhUa`]bY`hc`dcggYgg]cb`c`Z`U`k`YUdcb  
Xi`f]b[`]U`j]c`Ybh`Wf]a`Y""5g`fYdcfhYX`Vm`K`57<ž`F`ci`gY`g`VcbX`\Ug  
VYYb`XYb]YXž`UbX`\Y`hcc`]g`VY]b[`\Y`X`Uh`h\Y`c`WU`XYhYbh]cb  
ZUWj`]hm"

;`fck`]b[`]8fi`[`]ggi`Y`

K`\Uh`g`Xf]j`]b[`]h\]g`Wc`bWf`b]b[`]f]gY`]b`Xfi`[`]hfUZZ]W\_]b[`]k`h\]b`h\Y  
Wc`a`a`i`b]hm3`@Uk`YbZcfW`a`Yb`h`c`ZZ]W]U`g`UfY`i`f[`]b[`]fYg]XYbh`g`hc  
ghUm`j`][`]Ub`h`UbX`fYdcfh`Ub`migi`gd]W]ci`g`UW`h]j`]hm`H\Y`]bj`c`j`Ya`Ybh  
c`Z`dck`YfZi`b`UfWc`h]Wg`\_]Y`ZYbh`Ub`m`dU]bhg`U`[`]f]a`d]W`hi`fY`c`Z`h\Y  
hmdY`g`c`Z`gi`Vgh`Ub`W`g`a`U\_]b[`]h\Y]f`k`Um`]bhc`Gi`a`hYf`7ci`bhm`"đ  
ZUW`ž`h\Y`g`Wc`dY`c`Z`h\Y`fYW`b`h`Xfi`[`]bj`Ygh][`Uh]cbg`]bX]WU`hY`g`U  
hfci`V`]b[`]hfYbX`Ug`h\Y`c`WU`g`Yf]ZZ`g`c`ZZ]W`U`c`WU`hY`g`a`cfY  
fYgci`fW`g`hc`Wc`a`VUh`h\Y`]ggi`Y"

H\]gi`d`h]W\_]b`Uk`YbZcfW`a`Yb`h`Y`ZZcfhg`g][`b]Z]Y`g`U`d`fc`UW`h]j`Y  
gh`Ub`W`]b`UXX`fY`gg]b[`]k`\Uh`a`Ub`m`ig`YY`Ug`Ub`Y`g`WU`Uh]b[`]d`fc`V`Ya`"  
K`j`h\`WU`g`Y`g`\_]Y`h\cgY`c`Z`F`c`Vch\Ua`UbX`F`ci`gY`Xca`]bUh]b[  
\YUX`]bY`gž`h\Y`]a`dcfh`Ub`W`c`Z`Wc`a`a`i`b]hm`Wc`UVcfUh]cb`WUbbch`VY  
cj`Yfgh`UhYX`"BY][`\Vcf`g`UfY`Yb`Wc`i`fU[`YX`hc`cc`\_`ci`h`Zcf`cbY  
Ubch\Yf`UbX`Wc`a`a`i`b]WU`hY`k`j`h\`h\Y`g`Yf]ZZ`g`c`ZZ]W`UVci`h  
dchYbh]U`Xfi`[`]UW`h]j`]hm"

7ca`a`i`b]hm`F`Y`gd`cb`gY`

@c`WU`fYg]XYbh`g`UfY`U`fYUX`m`ZY`Y`]b[`]h\Y`Y`ZZY`W`h`g`c`Z`h\]g`g]hi`Uh]cb`"  
7c`ZZY`g`g`cd`X]g`W`gg]cbg`UfY`hi`fb]b[`]bhc`XYYd`Wc`bj`YfgUh]cbg  
UVci`h`gUZY`hm`UbX`h\Y`]a`dUW`h`c`Z`Xfi`[`]g`cb`h\Y`Wc`a`a`i`b]hm"

H\YfY g'gca Yh\]b[ 'hc'VY'gU]X'Zcf'U'i b]hYX'Zfcbhž 'gU]X'cbY'`cWU`  
Vi g]bYgg'ck bYf'' Æk Y'Xcb highUbX'hc[ Yh\Yfž'k \c'k ]`3

5g`Uk 'YbZcfW'a Ybh'Wċbh]bi Yg']hg'YZZcfhgž'h\Y'\cdY']g'h\Uh  
h\fc i [ \ 'hfUb gdUfYbWm'UbX'Wċa a i b]hm'Yb[ U[ Ya Ybhž'fYg]XYbhg'cZ  
Gi a hYf'7ci bhm'k ]``ZY'`Ya dck YfYX'hc'dUfh]W]dUhY']b'WfYUh]b[ 'U  
gUZf'Ybj ]fcba Ybh'' ģg'WYUf'h\Uh'h\Y'Z[ \h'U[ U]bgh'Xfi [  
hfUZZ]W\_]b[ ' ]g'ZUf'Zfca 'cj Yfž'Vi h'k ]h\ 'h\Y'WċcdYfUh]cb'cZ  
Wċa a i b]hm'a Ya VYfgž'h\YfY g'Yj Yfm'W\UbW'hc'hi fb'h\Y'h]XY"

8YhU]`g	
C fh	: `Ua ]b[ c'F cUXž'Gi a hYf'7ci bhmž'G"7"ž' I G5
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "k ]ghj "Wċa</li><li>• k UW\ "Wċa</li></ul>

6Ygi W\Yb'G]Y'i bg'Ui Z. 'a Y]b!k ]Yb"bYh