

@c b [ h]a Y`B i fgYfm`K cf\_Yf`5ffYghYX`]b  
Gi a hYf`7ci bhm` : UWg`=79`<c`X

5`bi fgYfm`k cf\_Yf`]b`Gi a hYf`7ci bhm`UffYghYX`Zcf`Xf`]j ]b [ k ]h\ci h`U`]WbgY`ZUWg`=79`\c`X`UZhYf`&\$`mYUfg  
i bXcW a YbhYX`]b`h\Y`I "G"



Gi a hYf`7ci bhm` : `cf]XU`I G5`!`b`U`WUgY`h\Uh`\Ug`gdUf\_YX  
X]gW gg]cbg`Ufci bX`ja a ][ fUh]cb`dc`]Wn`UbX`YbZcfW a Ybh`DYXfc  
J Y`Unei Yn`<YfbUbXYn`U` ( (!mYUf!c`X`bi fgYfm`k cf\_Yf`Zfca  
Gi a hYf`7ci bhm`Z]bXg`\ja gY`ZUh`h\Y`WbhYf`cZW`bhf`c] Yfgm`UZhYf  
VY]b[ `UffYghYX`Zcf`Xf`]j ]b[ `k ]h\ci h`U`j U`X`]WbgY`"<YfbUbXYn`\Ug  
`j] YX`]b`h\Y`I b]hYX`GhUhYg`Zcf`&\$`mYUfg`k ]h\ci h`XcW a YbhUh]cb`Z  
UbX`bck`Z`Zc`ck ]b[ `]\g`UffYgh`I "G"`a a ][ fUh]cb`UbX`7i ghca g  
9bZcfW a Ybh`f=79`\Ug`d`UW`X`U`\c`X`cb`\ja ``5`fci h]bY`hfUZZ]W  
ghcd`Uh`\*.`\$`U"a ``fYj YU`YX`h\Uh`k \]Y`\Y`k Ug`h\Y`fY[ ]ghYfYX  
ck bYf`cZU`k \]hY`8cX[ Y`F Ua `d]W`i d`Z`Y`UW\_YX`h\Y`bYW`ggUfm  
]XYbh]Z]WUh]cb`cf`U`j U`X`]WbgY`5`h\ci [ \`h\YfY`k Ug`U`gi [ [ Ygh]cb  
h\Uh`\Y`a ][ \`h`dcggYgg`U`HYI Ug`]WbgY`Z`bc`fYW`fXg`W`i `X`VY  
Zci bX`Z`YUX]b[ `hc`\]g`XYhYbh]cb`Zcf`U`gYW`bX`W`bj ]W]cb`cZ

cdYfUh]b[ 'U'a c h c f'j Y\]WY'k ]h\ci h'U'j U'X`]Wb gY"

<YfbUbXYnž'k \c`Ug'dfYj ]ci g'm'ZUW'X'g]a ]`Uf`W\Uf[ Yg']b'&\$%) ž  
bck'g]hg']b'h\Y'Gi a hYf'7ci bhm'8YhYbh]cb'7YbhYf'k ]h\`U`VcbX'gYh  
Uh` ) \$ \$" < ]g`WUgY`Ug'fYj[ b]hYX`U`VfcUXYf`Wcbj YfgUh]cb`UVci h'h\Y  
W ffYbh'hfYbXg']b'ja a ][ fUh]cb`YbZcfW'a Ybh'i bXYf'h\Y'6]XYb  
UXa ]b]ghfUh]cbž'k \]W\`Ug'gYYb`U'g][ b]Z]WUbh']bWfYUgY']b'h\Y  
XYhYbh]cb'cZ']a a ][ fUbhg'k ]h\ci h'W'ja ]bU` \]ghcf]Yg'"5W`cfX]b[ 'hc`  
**B 67`B Yk g**ž'h\Y'ghUh]gh]Wg'g\ck`h\Uh'cZ'%%' ž(' %']a a ][ fUh]cb  
UffYghg'a UXY`Xi f]b[ `Z]gWU`mYUf`&\$&(& ž&, i`k YfY`cZ]bX]j ]Xi U'g  
k ]h\ci h'df]cf`W'ja ]bU`Wcbj ]Wh]cbg'cf'dYbX]b[ `W\Uf[ Yg"

G\ ]Zh]b[ `: cW`g'cZ' =79`8YhYbh]c b g

H\Y`g\ ]Zh']b` =79`YbZcfW'a Ybh'df]cf]h]Yg`Ug'gh]ffYX`XYVUhYg  
WcbWfb]b[ `h\Y`hfYUha Ybh'cZ'bc b!W'ja ]bU`]a a ][ fUbhg`H\Y'6]XYb  
UXa ]b]ghfUh]cb g'dc`]W]Ygž'h'UddYUfgž`Uj Y`U`ck YX`Zcf`U'f]gY']b  
h\Y`UddfY\Ybg]cb'cZ]bX]j ]Xi U'g'k \c'a ][ \h'bc h\Uj Y`Wca a ]hhYX  
Ubm'W'ja Yg`UdUfh`Zfca`h\Y]f']a a ][ fUh]cb`ghUhi g`Hf]W]U  
A W@Ui [ \]b`Zfca`h\Y'8YdUfha Ybh'cZ'<ca Y`UbX`GYW`f]hm'bc hYXž  
H\Y'm'a Um'bc h\Uj Y`W'ja ]bU`fYW`cfXgž'Vi h'h\Y'm'UfY`cZhYb`ZUf`Zfca  
]bbcW'bh` H\Y`gUa Y`fYdcfh'Ya d\Ug]nYg'h\Uh'k \]Y`W'ja ]bU`  
Wcbj ]Wh]cbg'Ua cb[ `XYhU]bYYg'UfY`cZhYb`\][ \][ \hYX']b` =79 g  
a YggU[ ]b[ ž'U'[ fck ]b[ `dYfW'bhU[ Y`cZ'h\cgY`XYhU]bYX` ]\_Y  
<YfbUbXYn` \Uj Yb h'Vfc\_Yb`Uk g`VYmcbX']a a ][ fUh]cb'j ]c`Uh]cbg"

: i fh\Yf`YI dUbX]b[ `h\Y`WcbhYI hž'U`**76G`B Yk g**`UbU`mg]g']bX]WUhYg  
h\Uh'h\Y`XYhYbh]cbg'cZ'bc b!W'ja ]bU`]a a ][ fUbhg'gi f[ YX  
g][ b]Z]WUbh'm'g]bW`A Umž`Z`fh\Yf']`i ghfUh]b[ `h\Y`W`ffYbh  
UXa ]b]ghfUh]cb g`VfcUXYf'dc`]W]Yg`G][ b]Z]WUbh'mž'k \]Y`UVci h'(\$i  
cZXYhU]bYYg'g]bW`>Jbi Ufm`\UX`W'ja ]bU`Wcbj ]Wh]cbgž'a Ubm'UfY  
YbgbUfYX'g]a d`m'Xi Y`hc`Wj ]`ja a ][ fUh]cb'j ]c`Uh]cbg`Hca`<ca Ubž  
\_bck b`Ug'h\Y`VcfXYf`W'Ufž`Ug'a UXY`WYUf`h\Uh'UbmcbY`k \c  
YbhYfYX`h\Y`Wci bhfm']`Y[ U`m'Wci`X`ZUW`fYa cj U`YggYbh]U`m  
VfcUXYb]b[ `h\Y`gWcdY`cZ'YbZcfW'a Ybh'VYmcbX`† gh'h\cgY`k ]h\  
j ]c`Ybh'W'ja ]bU` \]ghcf]Yg"

A YUb k \]Yž' =79 g`ZUW]h]h]Yg`fYUW`YX`bYUf`WUdUW]hm'a ]X!: YVfi Ufmž

UWŁa a cXUh]b[ '( %ž%\* - 'XYhU]bYYg" 'K ]h\ 'ja a ][ fUh]cb 'WŁi fhg  
ZUW]b[ 'U'ghU[ [ Yf]b[ 'VUW\_`c[ 'cZ' "\*" 'a ]`]cb 'WUgYgž'h\Y 'dfcWŁgg'Zcf  
]a a ][ fUbhg'WUi [ \h']b'h\]g'bYh']g'VYWŁa ]b[ 'bWfYUg]b[ `m  
dfc`cb[ YXž`YUj ]b[ 'a Ubm`\_]Y`<YfbUbXYn'gi gdYbXYX'dfYWUf]ci g`m  
]b'i bWfhu]bhm"

## Di V`]WGYbh]a Ybh'UbX'Dc`]h]WU`F YUWh]cbg

H\YfY g'gca Yh\]b[ 'hc'VY'gU]X'Zcf'di V`]WgYbh]a Ybh'UVci h'h\YgY  
gk YYd]b[ 'UffYghg" '5'76G'BYk g'dc``\][ \][ \hg'h\Uh'a Ugg  
XYdcfhUh]cb'cZ'bc b!Wf]a ]bU`]a a ][ fUbhg']g'i bdc di `Ufž'UbX  
j Uf]ci g'dfchYghg'h\ fci [ \ci h'h\Y'WŁi bhfm'Ya d\Ug]nY'U'[ fck ]b[  
X]ggUh]gZUWh]cb'k ]h\`ck 'ja a ][ fUh]cb'dc`]W]Yg'UfY'VY]b[ 'YbZcfWŁX"  
÷'ZUWŁ'a Ubm'7U`]Zcfb]Ub`YUXYfg'\Uj Y'Wf]h]W]nYX'h\Y  
UXa ]b]ghfUh]cb'Zcf']bX]gWf]a ]bUhY`m'hUf[ Yh]b[ 'ja a ][ fUbh'ZUa ]`Yg  
fUh\Yf'h\Ub'ZcW g]b[ 'ghf]W'h'm'cb'Wf]a ]bU`Y`Ya Ybhg'k ]h\]b'h\Y  
dc di `Uh]cb"

H\Y'ZcW g'cb'YbZcfWŁa Ybh'a YUgi fYg'U[ U]bgh'bc b!Wf]a ]bU`g'\Ug  
fU]gYX'YmYVfck g'Ua cb[ 'gca Y`Uk a U\_Yfg'UbX'k UhWŁXc[ '[ fci dg"  
7cbWŁfbg'\Uj Y'VYYb'j c]WŁX'fY[ UfX]b[ 'h\Y'X]gWŁbbYWh'VYhk YYb  
h\Y'UXa ]b]ghfUh]cb g'f\Yhcf]WUbX'UWhi U`YbZcfWŁa Ybh'UWh]cbg" '5g  
h\]g'WUgY'cZ<YfbUbXYn'i bZc'Xgž'h'YbWUdgi `UhYg'bch'cb'm\]g  
dYfgcbU`ghfi [ [ `Yg'Vi h'U`gc'h\Y'XYYdYf'bi UbWŁg'cZ'U'ZYXYfU`  
]a a ][ fUh]cb'gmghYa 'h\Uh]g']bWfYUg]b[ `m'ghfU]bYX"

H\]g'g]hi Uh]cb']b'Gi a hYf'7ci bhm'ghUbXg'Ug'U'dc][ bUbh'fYa ]bXYf  
cZ'h\Y'WŁa d`YI ]h]Yg'gi ffc i bX]b[ 'ja a ][ fUh]cb'dc`]Wm]b'h\Y'I "G"žU  
hcd]Wh\Uh'UZZYWhg'a Ubm'ZUa ]`Yg'UbX'WŁa a i b]h]Yg'UWf'cgg'h\Y  
bUh]cb"

5g'k Y'k UhWŁ'DYXfc'J Y`Unei Yn`<YfbUbXYn g'WUgY'dfc[ fYggž'h  
gYfj Yg'Ug'U'ZUg\dc]bh']`i ghfUh]b[ 'h\Y'WŁU`Yb[ Yg'UbX'X]gW'gg]cbg  
Uh'd`Um'fY[ UfX]b[ 'ja a ][ fUh]cb'YbZcfWŁa Ybhž'Wj ]`f][ \hgž'UbX'h\Y  
cb[ c]b[ 'XYVUhY'c] Yf'k \Uh]h'a YUbg'hc`j] Y'UbX'k cf\_]b'5a Yf]WU"

8YhU]`g	
Cfh	Gi a hYf`7ci bhmž: `cf]XUž`l G5
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "j ]``U[ Yg!bYk g"WŁa</li><li>• k k k "bVWbYk g"WŁa</li><li>• k k k "Wgbyk g"WŁa</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh