

B Yk`Mcf_Yf`5ffYghYX`Zcf`A Uf]↑ UbU
8i f]b[`HfUZZ]WGhcd`]b`C I ZcfX

5`BYk`Mcf_Yf`k Ug`UffYghYX`Zcf`a Uf]↑ UbU`dcggYgg]cb`Xi f]b[
U`hfUZZ]WGhcd`]b`Gi a hYf`7ci bhm"@YUfb`a cfY`UVci h`h\Y
]bW]XYbh'`\$'`-/g`XYhU]`g"



7ci bhmFcUX`(+&ž`C I ZcfXž`Gi a hYf`7ci bhmž`I G5`!`C b`h\Y
Yj Yb]b[`cZ`ž`m%) ž`&\$&) ž`U`hfUZZ]WGhcd`cb`I "G"``\$%`YX`hc`h\Y
UffYghicZ`U`BYk`Mcf_Yf`Zcf`a Uf]↑ UbU`dcggYgg]cb``A Y`Ub]Y
DU`a]Yf]ž`U`&, !mYUf!c`X`Zfca`GhUhYb`g`UbXž`k Ug`Xf]j]b[`Yf`g]`j Yf
&\$%&`<cbXU`5W`cfX`k`Yb`Uk`YbZcfW`a YbhicZZ]W]U`g`bch]W`X`Yf
j Y\]WY`UX`U`bcb!Z`bW]cb]b[`hU[``][`h`H\Y`XYdi hmicb`Xi hm
a UXY`h\Y`ghcd`Ufci bX`-`d`a ``Uh`h\Y`]bhYfgYW]cb`k]h`7ci bhm
FcUX`(+&`]b`C I ZcfX"

5g`h\Y`XYdi hmiUddfcUW`YX`h\Y`WUfž`U`X]gh]bW`icXcficZ`a Uf]↑ UbU
Z``YX`h\Y`U]fž`dfca`dh]b[`Z`fh\Yf`]bj Ygh][`Uh]cb``8Ygd]hY`Vch\
DU`a]Yf]UbX`Yf`g]ghYfž`k`c`k Ug`U`dUggYb[`Yf`]b`h\Y`j Y\]WYž
XYbm]b[`Ubm_bck`YX[`Y`cZ`WUbbUV]gž`h\Y`gYUfW`cZ`h\Y`WUf

m]Y`XYX`U`a Uf]↑ UbU`Wj[UfYhY`UbX`U`ga U`dUW_U[Y`UVY`YX` H<7
YX]V`Yg" `H\]g`X]gWc_j Yfm`YX`hc`Yf`UffYghZcf`dcggYgg]cb`cZ
a Uf]↑ UbU`": c`ck]b[`h\Y`]bWjXYbhž`g\Y`k Ug`Vcc_YX`Uh`h\Y`Gi a hYf
7ci bhm8YhYbh]cb`7YbhYf`UbX`UhYf`fY`YUgYX`UZhYf`dcgh]b[`U
`%ž\$\$\$`VcbXž`Ug`fYdcfhYX`Vm`J]`U[Yg!BYk g"

A Uf]↑ UbU`I gY`]b`h\Y`I b]hYX`GhUhYg

H\Y`UffYgh`cZ`DU`a]Yf]`]g`U`ghUf`_fYa]bXYf`cZ`h\Y`cb[c]b[
Wc bj YfgUh]cbg`gi ffc i bX]b[`WUbbUV]g`i gY`UWfcgg`h\Y`I b]hYX
GhUhYg"5WwcfX]b[`hc`XUhU`Zfca `h\Y`787ž`a Uf]↑ UbU`i gU[Y`\Ug
VYWc`a Y`]bWfYUg]b[`m`Wc`a a cbžYgdYWjU`m`Ua cb[`UXi`hg`UbX
mci h`"Gi fj Ymg`gi W\`Ug`h\Y`6Y\Uj]cfU`F]g_`UW`cf`Gi fj Y`]`UbW
GmghYa`fBF: GGŁ`UbX`h\Y`Mci h\`F]g_`6Y\Uj]cf`Gi fj Y`]`UbW
GmghYa`fMF 6GGŁ`cZZYf`]bg][\hg`]bh`h\Y`dUhYfbg`UbX`dfYj U`YbW
cZ`WUbbUV]g`Wc bgi a dh]cb"

H\Y`787`Ya d\Ug]nYg`hUh`cb[c]b[`gi fj Ymg`a cb]hcf`j Uf]ci g
UgdYW`hgž`]bWi X]b[`YU`h\`VY\Uj]cfg`UbX`f]g_g`UggcWjUhYX`k]h\
WUbbUV]g`i gY`": cf`]bghUbWž`h\Y`BUh]cbU`<YU`h\`UbX`Bi hf]h]cb
9I Ua]bUh]cb`Gi fj YmfB<5B9GŁ`Wc`YW`hg`Wc`a dfY\Ybg]j Y`XUhU`cb
Xfi [`i gY`UWfcgg`X]ZZYfYbh`XYa c[fUd\]Wg" `H\]g`]bZcfa Uh]cb`]g
Wfi WjU`Zcf`dc`]Wma U_Yfgž`YU`h\`cZZ]WjU`gž`UbX`h\Y`Wc`a a i b]hm`Ug
h\YmibUj][UhY`h\Y`Wc`a d`YI]h]Yg`cZ`WUbbUV]g`Y[]g`Uh]cb`UbX
\YU`h\`]a dUW`hg"

I bXYfghUbX]b[`h\Y`@UbXgWUdY`cZ`7Ub bUV]g I gY

5g`Uh]hi XYg`hck UfX`WUbbUV]g`Wc bh]bi Y`hc`Yj c`j Yž`]hg`]a dcfhUbh
hc`Wc bg]XYf`\ck `h\YgY`W\Ub[Yg`UZZYWh`j Uf]ci g`Wc`a a i b]h]Yg" `H\Y
5XX]Wh]cb`; fci d`dc]bhg`ci h`h\Uh`h\Ymidfcj]XY`gi ddcfh`Zcf
]bX]j]Xi U`g[fUdd`]b[`k]h\`WUbbUV]g`XYdYbXYbW`ž`\][\][\h]b[`h\Y
bYW`gg]hm`cZ`fYgci fW`g`h\Uh`Ugg]gh`k]h\`hfYUha`Ybh`cdh]cbg" `H\Y]f
\Y`d`]bY`]g`Uj U]`UV`Y`&(#+`Zcf`h\cgY`gYY_]b[`Y`dž`Ya d\Ug]n]b[
h\Uh`X]gW`gg]b[`hfYUha`Ybh`]g`ZfYY`cZ`cV`][Uh]cb`hc`YbhYf`Ubm
dfc[fUa "

:][i fYg']bX]WUHy`h\Uh`WUbbUV]g`\Ug`VYWŁa Y`cbY`cZ`h\Y`a cghi gYX
gi VghUbWŁg`Ua cb[`mci b[`UXi`hgž`UbX`h\Y`bi a VYfg`_YYd
W]a V]b["`H\Y`]bg][\hg`dfcj]XYX`Vm`h\Y`5XX]Wh]cb[; fci d`]'`i ghfUHy
h\Y`gcW]YhU`g\]Zh`UbX`h\Y`]bWfYUg]b[`bYYX`Zcf`UWŁgg]V`Y
fYgci fWŁg`Zcf`h\cgY`Yl d`cf]b[`h\Y]f`fY`Uh]cbg\]d`k]h\`a Uf]† UbU"
5g`gYYb`]b`h\Y`WUgY`cZ`DU`a]Yf]žYj Yb`WUgi U`YbWŁi bhYfg`WUb
YgWU`UhYž`YUX]b[`hc`gYf]ci g`Y[U`fYdYfW`gg]cbg"

≠b`WŁbWi g]cbž`k \Yh\Yf`]hg`U`hfUZZ]Wghcd`cf`di V`]Wdc`]Wm
X]gWŁ gg]cbgž`h\Y`hcd]WcZ`a Uf]† UbU`]g`Yj Yf!dfYgYbh`UbX
XYgYfj]b[`cZ`WUfYŽ ``WŁbg]XYfUh]cb""H\Y`g]hi Uh]cb`k]h\`DU`a]Yf]
gYfj Yg`Ug`U`a]Wf`cWŁga `cZ`h\Y``Uf[Yf`XYVUhYg`Ufci bX`WUbbUV]g`]b
h\Y`l b]hYX`GhUhYgž`Yb[U[]b[`i g]b`U`bYYXXYX`X]U`c[i Y`UVci h`i gYž
`Y[U`]hmž`UbX`\YU`h"

8YhU]`g	
Cfh	7ci bhm`F cUX`(+&ž`C l ZcfXž`Gi a hYf`7ci bhmž l G5
E i Y`Yb	<ul style="list-style-type: none">• k k k "j]`U[Yg!bYk g"WŁa• k k k "WŁW[cj• k k k "UXX]Wh]cb[fci d"cf[

6Ygi WŁYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh