

GYUfW\`>b hYbg]Z]Yg`Zcf`A]gg]b[`%) !mYUf!
C`X` ;]f`>]b`Gi a hYf`7ci bhm

GYUfW\`YZZcfhg`UfY`i bXYfk Um`Zcf`%) !mYUf!c`X`@YU\`?Um
FcUW\`žfYdcfhYX`a]gg]b[`]b`Gi a hYf`7ci bhm`8YhU]`g`cb`>Yf
UddYUfUbW\`UbX`>Ugh`gYYb`>cWUh]cb`UfY`Uj Uj`UV`Y"



7"F""*) *`UbX`GK`(`) h\`GhfYYhž`K YVghYfž: @ž`I G5`!`C b`>bY
%) ž&\$&) ž`h\Y`Gi a hYf`7ci bhm`G\Yf]ZZ`g`C Z]W\`]g`UW]j Y`m
gYUfW\]b[`Zcf`U`a]gg]b[`%) !mYUf!c`X`[]f`>bUa YX`@YU\`?Um`FcUW\`
5W\cfX]b[`hc`7`]W\`C`f`UbX`cž`@YU\`k Ug`>Ugh`gYYb`Ufci bX`%`d`a`"
cb`GUhi`fXUm]b`h\Y`j]W]b]hm`cZ`7"F""*) *`UbX`GK`(`) h\`GhfYYhž`bYUf
K YVghYf`>G\Y`]g`XYgWf]VYX`Ug`\Uj]b[`U`\Y][`>h`cZ)`ZYh)`]bW\Yg
UbX`k Y][`>]b[`UddfcI]a UhY`m`%`\$`dci bXgž`k]h\`V`cbXY`\U]f`UbX
ghf]_]b[`V`i`Y`YmYg`>5h`h\Y`h]a Y`cZ\Yf`X]gUddYUfUbW\`ž`g\Y`X`cb`bYX
U`V`UW\`>ccX]Yž`XUf`>Y`Ubgž`UbX`k`>]hY`g`]XYg"

H\Y`W]fW`a ghUbW\g`gi ffcI bX]b[`@YU\`g`X]gUddYUfUbW\`>Uj Y
fU]gYX`W`cbW\fbg`k]h\]b`h\Y`W`a`a`i`b]hm`>5bmc`bY`k`>c`a`Um`\Uj Y
Ubm]bZcfa Uh]cb`fY[UfX]b[`>Yf`k`>YfYUVci hg`]g`i`f[YX`hc`W`cb`hUW\h

h\Y`Gi a hYf`7ci bhm`G\Yf]ZZg`C ZZ]W\`Uh') &!+- ' !&* &%`cf`X]U``- %%"
H\Y`i f[YbWm`cZ`h\Y`g]hi Uh]cb`]g`i ba]ghU`UV`Yž`Ug`\Yf`gUZY`fYhi fb
]g`U`df]cf]hm`Zcf`Vch\`Yf`ZUa]`m`UbX`cWU`Ui h\cf]h]Yg"

@cWU``7f]a Y`7cbhYI h

@YU\`g`WUgY`]g`dUfh]W`Uf`m`U`Ufa]b[`[]j Yb`h\Y`\][\Yf`W]a Y`fUHYg
]b`Gi a hYf``5W\cfX]b[`hc`BY][\Vcf\ccX`G\i hž`Gi a hYf`\Ug`U
W]a Y`fUHY`cZ`(`,`]bW]XYbhg`dYf`cbY`h\ci gUbX`fYg]XYbhgž`Ua cb[
h\Y`\][\Ygh]b`h\Y`bUh]cb``H\Y`W\UbW`cZ`VYW\ca]b[`U`j]W]a `cZ
Y]h\Yf`j]c`Ybh`cf`dfcdYfhm`W]a Y`]b`h\]g`UfYU`]g`cbY`]b`&%"`K]h\`U
dc`di`Uh]cb`cZ`(&ž+`*`ž`Gi a hYf`bchUV`m`YI`dYf]YbW`g`Y`Yj UhYX
fUHYg`cZ`j]c`Ybh`W]a Yž`a U_]b[`@YU\`g`X]gUddYUfUbW`Yj Yb`a cfY
W\cbWfb]b["

GhUh]gh]Wg`]bX]WUhy`h\Uh`h\Y``_Y`\ccX`cZ`VYW\ca]b[`U`j]W]a `cZ`U
j]c`Ybh`W]a Y`]b`Gi a hYf`]g`cbY`]b`%%(ž`k`\]W\]g`i bgYh`]b[`Zcf
fYg]XYbhg``h`]bWi XYg`gYj YfY`cZZYbgYg`gi W\`Ug`\ca]W]XY`UbX
U[[fUj UhYX`UggUi`h``DfcdYfhm`W]a Yg`UfY`U`gc`hfc`i V`]b[ž`k]h\`U
fUHY`cZ`-`dYf`cbY`h\ci gUbX`fYg]XYbhg``H\Y`dfYj U`Ybh`dfcdYfhm
W]a Y`gWbUf]cg`]bWi XY`j Y\]WY`h\Yž`k`YfY`h\Y`W\UbW`cZ
\Uj]b[`U`WUf`ghc`Yb`]b`Gi a hYf`]g`cbY`]b`&-+"

7ca`a`i`b]hm`F Ygd`cbgY`UbX`GUZYhm`A YUgi`fYg

H\Y`Gi a hYf`7ci bhm`G\Yf]ZZg`C ZZ]W\`]g`bch`cb`m`]bj`c`j YX`]b`h\Y
gYUfW\`Zcf`@YU\`Vi`h`]g`U`gc`UXXfYgg]b[`gUZYhm`W\cbWfbg`]b`h\Y
UfYU``5g`fYdcfhYX`Vm`Gi a hYf`7ci bhm`G\Yf]ZZž`U`bi`a VYf`cZ
]bX]j]Xi`U`g`UfY`W`ffYbh`m`]b`U`]ZUW]b[`j`Uf]ci`g`W\Uf[Yg`fUb[]b[
Zfca`hfUZZ]Wj]c`Uh]cbg`hc`a`cfY`gYf]ci`g`cZZYbgYg`]bWi`X]b[
dcggYgg]cb`cZ`W\cbhfc``YX`gi VghUbW`g``H\]g`W\cbhYI`h\][\][\hg
cb[]c]b[`W]a]bU`UW]j]h]Yg`]b`Gi a hYfž`k`UffUbh]b[`h\Y`W\ca`a`i`b]hm
hc`fYa`U]b`j][`]`Ubh"

5g`h\Y`gYUfW\`Zcf`@YU\`W\cbh]bi Ygž`W\ca`a`i`b]hm`gi`ddcfh`VYW\ca`Yg
YggYbh]U``GUZYhm`a`YUgi`fYg`UbX`Uk`UfYbYgg`W\Ub`a`U`Y`U
g][`b]Z]W\bh`X]ZZYfYbW`Ug`fYg]XYbhg`UfY`YbW\i`fU[YX`hc`ghUm
]bZcf`a`YX`UbX`dfcUW]j`Y`]b`Ybgi`f]b[`h\Y`k`Y``VY]b[`cZ`h\Y

WŁa a i b]hm"l `h]a UhY`mž@YU\ g'gUZy`fYhi fb`]g'h\Y`i ha cgh`[cU`ž
UbX`Yj Yfm`YZZcfh`WŁi bhg`]b`a U_]b[`h\Uh`\UddYb"

8YhU]`g	
Cfh	7"F""*) *`UbX`GK`(`) h\`GhfYYhž`K YVghYfž: @ž l G5
E i Y`Yb	<ul style="list-style-type: none">• k k k "W]W_c f`UbXc"WŁa• dcfhU`"gi a hYfWŁi bhmg\Yf]ZZ"cf[• k k k "bY][\Vcf\ccXgWŁi h"WŁa

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh