

Gcb`7`U]a g/ , \$' - /F][\hYci g?]`/ , \$' - /
5ZhYf`5``Y[YX`m`G`Um]b[`DUfYb hg`]b`@Uf[c

5`gcb`WcbZYggYX`hc`_]``b[``]g`dUfYb hg`]b`@Uf[cž: @ž`YUX]b[
hc`U`a i`h]!ghUhY`a Ub\i bh"B]Wxc`Ug?]fWxbYf`ZUW`g`a i fXYf
WxUf[Yg"



GUi bXYfg`5j Ybi Yž`@Uf[cž: `cf]XUž`I G5`!`†`U`g`cW_]b[`hi fb
cZYj Ybhg`]b`@Uf[cž: `cf]XUž` +!mYUf!c`X`B]Wxc`Ug`GhYj Yb`?]fWxbYf
\Ug`VYYb`UWW`gYX`cZ`h`Y`a i fXYf`cZ`\]g`dUfYb hgž`9`nUVYh`@YY
?]fWxbYfž`) `ž`UbX`GhYj Yb`9f]W?]fWxbYfž`* (``H\Y`[f]a `X]gWc] YfmicZ
h\Y]f`VcX]Yg`k Ug`a UXY`Xi f]b[`U`k Y`ZUfY`WXYW`cb`†`bY`*ž`k \Yb
cZ]W`fg`Zci bX`h`Ya `XYUX`Zfca `[i bg\ch`k ci bXg`]b`h`Y]f``]]b[
fccca`g`cfh`m`UZhYf`%&.` \$`d`a ``H\Y`WUgY`hcc`_`Ub`i bYI dYW`YX`hk]gh
k \Yb`?]fWxbYf`ZYX`h`Y`gW`bYž`dfca`dh]b[`U`a i`h]!ghUhY`a Ub\i bh
]bj`c`j]b[``Uk`YbZcfW`a Ybh`U[YbW]Yg`Zfca`Gci h\`7Ufc`)bU`hc
; Ycf[]U"

5WxcfX]b[`hc`76G`%&ž?]fWxbYf`WcbZYggYX`hc`h`Y`g`Um]b[gž`k \]Wx
\Y`fYZYffYX`hc`Ug`U`f][\hYci g`_]``" <]g`WcbZYgg]cb`WUa Y`UZhYf`\Y

k Ug`UddfY\YbXYX`VmXYdi`h]Yg`]b`HU`]UZYffc`7ci`bhmž;`Ycf[`]U"
6YZcfY`\]g`WUdhi`fYž`\Y`\UX`h\`fYUhYbYX`ch\Yfg`Xi`f]b[`\]g`Z][`\hž
ca`]bci`g`mighUh]b[`ž`=j`Y`U`fYUXm`_]`YX`hk`c`dYcd`Y`=```_]`gca`Y
a`cfYž`Ug`bchYX`Vm@Uk`/`7f]a`Y"

8YhU]`g`cZ`h\Y`5hhUW_

H\Y`D]bY``Ug`7ci`bhm`G\Yf]ZZ`g`C`ZZ]W`Ug`W\Uf[`YX`?]fW\`bYf`k`]h\`
hk`c`Wci`bhg`cZ`Z]fgh`XY[`fYY`dfYa`YX]hUhYX`a`i`fXYf``H\Y
]bj`Ygh][`Uh]cb`VY[`Ub`Zc``ck`]b[`h\Y`U`Ufa`]b[`k`Y`ZUfY`W\YW`h\Uh
fYj`YU`YX`h\Y`hfU[`]WgW`bY`Uh`h\Y`ZUa`]m`\ca`Y`cb`GUi`bXYfg
5j`Ybi`Y``@Uk`YbZcfW`a`Ybh`cZZ]W]U`g`WcbZ]fa`YX`h\Uh`Vch\`j`]Wh]a`g
X]YX`Zfca`a`i`h]d`Y`[i`bg\ch`k`ci`bXg"

?]f_bYf`g`YffUh]WVY\Uj`]cf`YgWU`UhYX`UZhYf`h\Y`a`i`fXYfg``C`ZZ]W`fg
]b;`Ycf[`]U`YbWci`bhYfYX`\]a`k`YUf]b[`]U``k`\]hY`UbX`U`fYX`VUgYVU``
\Uh`k`\]Y`\Y`UddYUfYX`gi`gd]W]ci`g`m`cb`h\Y`\][`\k`Umž`_bYY`]b[
k`]h\`cbY`\UbX`fU]gYX``8i`f]b[`h\Y`YbWci`bhYfž`\Y`fYj`YU`YX`\Y`k`Ug
Ufa`YX`UbX`k`Ug`ei`]W`m]XYbh]Z]YX`Ug`h\Y`gi`gdYWh]b`\]g`dUfYbhg
\ca`]W]XYg``Df]cf`hc`h\Uhž`\Y`\UX`a`UXY`h\`fYUhg`hc`gYj`YfU`
]bX]j`]Xi`U`gž`]bWi`X]b[`]XYa`UbX]b[`]cbY`dYfgcb`fYhf]Yj`Y`Ub`]hYa
Zfca`U`\ca`Y`Uh[`]i`bdc]bh"

H\Y`6][`[`Yf`D]Whi`fY

H\]g`hfU[`]WYj`Ybh`]g`U`ghUf`_`fYa`]bXYf`cZ`h\Y`]ggi`Y`cZ`[i`b`j`]c`YbW
]b`h\Y`I`b]hYX`GhUhYgž`Ug`\][`\][`\hYX`Vm`Ubbi`U`XUhU`Zfca`**`x\bg
<cd_]bg`I`b]j`Yfg]hm`**H\Y`fYW`bhi`dh]W`_]b`j`]c`Ybh`W]a`Ygž
]bWi`X]b[`\ca`]W]XYgž`Wcb]bi`Yg`hc`fU]gY`WcbW`fbg`UVci`h`gUZYhm]b
Wca`a`i`b]h]Yg``H\Y`?]fVm`ZUa`]m`hfU[`]YXmi`bXYfgWcfYg`h\Y
i`bdfYX]WhUV`Y`bUhi`fY`cZ`[i`b`j`]c`YbW`ž`YUj`]b[`]ZUa`]Yg`g\UhYfYX
UbX`Wca`a`i`b]h]Yg`cb`YX[`]Y"

?]fW\`bYf`]g`W`ffYbh`m`\Y`X`Uh`A`W8i`ZZ]Y`7ci`bhm`>U]``]b;`Ycf[`]U`Ug
\Y`Uk`U]hg`YI`hfUX]h]cb`VUW`_`hc`:`cf]XU`k`\YfY`Zi`fh\Yf`]bj`Ygh][`Uh]cb
k`]`Wcb]bi`Y`]bhc`h\Y`a`ch]j`Uh]cbg`VY\]bX`gi`W\`U`gYbgY`Ygg`UW``
H\]g`\Uffck`]b[`]bW]XYbh`gYfj`Yg`Ug`U`j`]hU`WU``hc`UWh]cb`Zcf
UXXfYgg]b[`]i`bXYf`m]b[`]ggi`Yg`Wcbhf]Vi`h]b[`]hc`j`]c`YbW`UbX

Ybgi f]b['gUZYhmiā YUgi fYg'UfY']b'd`UW`"5g'h\Y']bj Ygh][Uh]cb
i bZc`Xgž'a Ubm'k]``VY'Ug_]b[. 'k \Uh'Włi `X'\Uj Y'dcgg]V`m`YX'hc
gi Wł 'U'\cff]Z]WYj Ybh3

K]h\`cb[c]b[']bei]f]Yg']bh' h\Y'W]fW a ghUbW'g'gi ffc i bX]b['h\Y
g\cch]b[g'UbX'h\Y'gi gdYWh'g'ghUhY'cZ'a]bXž'h\YfY']g'gh]``a i Wł'hc
i bWłj Yf`'K \]'Y'h\Y']bj Ygh][Uh]cb']g'gh]``]b']hg'YUf`m'ghU[Ygž'h
gYfj Yg'Ug'U'fYa]bXYf'cZ'h\Y'j]hU``]a dcfhUbW'cZ'a YbhU``\YU'h
fYgc i fW'gž'WłbZ]Wh'fYgc`i h]cbž'UbX'[i b'gUZYhm']b'dfYj Ybh]b[
Zi hi fY'hfU[YX]Yg"

8YhU]`g	
Cfh	GUI bXYfg'5j Ybi Yž@Uf[cž: `cf]XUž! G5
E i Y``Yb	<ul style="list-style-type: none">• W'g%&"Wł'a• `Uk UbXW'f]a Y"Wł'a• di V`]WłYU'h\"^i "YXi

6Ygi WłYb'G]Y'i bg'Ui Z. 'a Y]b!k]Yb"bYh