

Gi a hYf'7ci bhm'GW\cc`'8]ghf]W\ \$' - /g
8 UhU'GWbXU`. : U`g]Z]YX'; fUXYg'9I d c gYX°

H\Y'Gi a hYf'7ci bhm'GW\cc`'8]ghf]W\ZUW\X'gWfi h]bm'Zcf
ZU`g]Zm]b['ghi XYbh'XUhU'h\fcI [\ / ei ch/g\Y``gW\cc`gž/ ei ch/
fYj YU`]b['Yh\]WU`j]c`Uh]cbg'UbX'U'di g\`Zcf'hfUbgdUfYbWm"



K]`Xk ccXž: `cf]XUž'I G5 !'>U`ghUfh]b['fYj Y`Uh]cb'h\Uh`Ug
g\U_Yb'h\Y'Gi a hYf'7ci bhm'GW\cc`'8]ghf]W\ž]bj Ygh[Uhcfg'\Uj Y
i bWcj YfYX'h\Uh'h\Y`X]ghf]W\ZU`g]Z]YX'XUhU`]b'U`gW\Ya Y`hc`Vccgh
gW\cc`[fUXYg"H\Y'8YdUfha Ybh'cZ9Xi WUh]cb g']bgdYW\cf[YbYfU`
WcbWi XYX'h\]g'UZhYf'U`Wca d fY\Ybg]j Y']bj Ygh[Uh]cb'h\Uh'gdUbbYX
U'mYUf"H\Y`Wcbhfcj Yfg]U`dfc[fUa ž`_bck b'Ug'GC5Fž]bj c`j YX
gYhh]b['i d' g\Y``gW\cc`g`hc`cghYbg]V`midfcj]XY'j]fhi U`
]bghfi W]cb'hc`ck !dYfZcfa]b['ghi XYbhgž'Vi h'h\Y`YbX'fYgi`h'k Ug
a cfY`UVci h'a Ub]di`Uh]b['[fUXYg'h\Ub`Y`d]b['[_]Xg'gi W\WYX"

H\]g']bei]fm'k Ug']b]h]UhYX'cb'Bcj Ya VYf'+ž'&\$&' ž'Zc`ck]b['Ub
Ubcbmā ci g'h]d!cZZXYhU']b['h\Y`X]ghf]W\g'UW]cbg'i bXYf'Zcfa Yf
Gi dYf]bhYbXYbh'F]W\UfX'5""G\]f'Ym"5ddfcI]a UhY`m&\$ \$'ghi XYbhg

k YfY`YI hfUWhYX`Zfca`h\Y]f`UWhi U`gW\cc`g`UbX`Ybfc`YX`]b`h\YgY
U`hYfbUh]j Y`dfc[fUa`g`k`h\ci`h`dUfYbhU`_bck`YX[Y`žfU]g]b[
gYf]ci`g`Yh\]WU`ei`Ygh]cbg`UVci`h`h\Y`]bhY[f]hmicZ`h\Y`X]ghf]Wh`g
fYdcfh]b["K`]Xk`ccX`9`Ya`YbhUfmž`cbY`cZ`h\Y`gW\cc`g`]bj`c`j`YXž
cb`mig\ck`YX`U`a`Uf[]bU`UWUXYa`]W]a`dfcj`Ya`Ybh`Zfca`U`7`hc`U
6`Xi`f]b[`h\]g`h]a`YžfU]g]b[`Xci`Vhg`UVci`h`h\Y`hfi`Y`YZZYWh]j`YbYgg
cZ`h\Y`GC5F`dfc[fUa`fYdcfhg`7: `Di`V`]W

H\Y`GC5F`Dfc[fUa` .`5`7`cgYf`@cc_

H\Y`GC5F`]b]h]Uh]j`Y`Zi`bWh]cbYX`Zfca`&\$%+`i`bh]`&\$&%`Uh`gYj`YfU`
YXi`WWh]cbU`]bgh]hi`h]cbgž`]bWi`X]b[`K`]Xk`ccX`9`Ya`YbhUfm`UbX`
Gci`h\`Gi`a`hYf`A`]XX`Y`GW\cc`" `h`dfca`]gYX`gdYW]U`]nYX`\Y`d`Zcf
ghfi`[[]b[`ghi`XYbhgž`Vi`hž`Ug`h\Y`Z]bX]b[g`]bX]WWhYž`]h`Udd`YUfg`hc
\Uj`Y`VYYb`a`cfY`UVci`h[]j`]b[`h\Y`X]ghf]Wh`U`VYhhYf`]a`U[Y`]b
hYfa`g`cZ`gW\cc`dYfZcfa`UbW`"K`\]Y`dfcdcbYbhg`]_Y`G\]f`Ym
XYZYbXYX`h\Y`dfc[fUa`ž`WU]a`]b[]h`U]a`YX`hc`Ugg]gh`ghi`XYbhgž`h\Y
ghUhY`]bj`Ygh[]Uh]cb`dc]bhYX`hck`UfX`a`Ub]di`Uh]cb`hUWh]Wg`]bhYbXYX
hc`Yb\UbW`ghUhY`Zi`bX]b[`UW\cfX]b[`hc`7`]W`Cf`UbXc`

@c[Ub`6fck`bž`h\Y`bYk`m`Y`YWhYX`gi`dYf]bhYbXYbhž`WcbXYa`bYX`h\Y
dfUWh]W`g`YI`dcgYX`]b`h\Y`]bgdYWhcf[YbYfU`g`fYdcfhž`UVY`]b[
h\Ya`XYWdh]j`Y`UbX`i`bYh\]WU`"<Y`Ya`d\Ug]nYX`h\Uh`Vi`]X]b[
dUfYbhU`hfi`gh`]g`Wf]h]WU`UbX`UW`bck`YX[YX`h\Uh`W\Ub[Yg`UfY
bYYXYX`hc`fYghcfY`WfYX]V`]hmic`h\Y`X]ghf]Wh`6fck`b`WcbZ]fa`YX
h\Uh`h\Y`Z]bX]b[g`k`ci`X`VY`Zcfk`UfXYX`hc`h\Y`CZZ]W`cZ
DfcZYgg]cbU`DfUWh]W`Zcf`dcgg]V`Y`X]gW]d`]bUfm`UWh]cbg`U[U]bgh
h\cgY`]bj`c`j`YXž`]bWi`X]b[`G\]f`Ymž`k`\c`fYh]fYX`UZhYf`&`,`mYUfg`
BchUV`mž`UhYa`dhg`hc`WcbhUWh`\]a`Zcf`U`ghUhYa`Ybh`k`Ybh
i`bUbgk`YfYX`fYdcfhg`7: `Di`V`]W

9h\]WU`=a`d`]WWh]cbg`UbX`h\Y`DUh\`: cfk`UfX

H\Y`j`]c`Uh]cbg`i`bWcj`YfYX`fYZYWh`U`X]gfY[UfX`Zcf`h\Y`Df]bW]d`Yg`cZ
DfcZYgg]cbU`7cbXi`Wh`Zcf`:`cf]XU`YXi`WWhc`fgž`k`\]W\`ghfYgg`h\Y
]a`dcfhUbW`cZ`]bhY[f]hmi]b`ghi`XYbh`fYdcfh]b[`UbX`h\Y`Yh\]WU`
a`UbU[Ya`Ybh`cZYXi`WWh]cbU`Ybj`]fcb`a`Ybhg`Ug`ci`h`]bYX`Vm`h\Y
:`cf]XU`8YdUfha`Ybh`cZ`9Xi`WWh]cb`"9Xi`WWhc`fg`UfY`YI`dYWhYX`hc

i d\c`X'j U'i Yg`_]Y` \cbYghmž'fYgdYWhž'UbX`U`Wca a]ha Ybh'hc
ghi XYbh'k Y`ZUfYž'bcby`cZk \]W\`gYYa `hc`\Uj Y`[i]XYX'h\Y`UWh]cbg
cZ'h\Y`dfYj]ci g`UXa]b]ghfUh]cb"

K]h\`h\YgY`X]ghi fV]b[`fYj Y`Uh]cbgž'Gi dYf]bhYbXYbh'6fck b
UZZ]fa YX`U`Wca a]ha Ybh'hc`hfUbgdUfYbWm'UbX`Yh\]WU`
UWwci bhUV`]hm`]b`h\Y`X]ghf]Wh'g'dfUWh]W\`g`[c]b[`Zcfk UfX""<Y
i bXYfgWcfYX'h\Uh'ghf]Wh'cj Yfg][\h'a YUgi fYg`UfY`W ffYbh'm'VY]b[
]bgh]hi hYX`hc`Ybgi fY`UX\YfYbW`hc`YXi WUh]cbU`ghUbXUfXg`UbX`hc
dfYj Ybh'gi W\`a]gWcbXi Wh'Zfca `cWw ff]b[`]b`h\Y`Zi hi fY""H\Y`fcUX
hc`fY[U]b`hfi gh'a Um'VY`cb[ž'Vi h'k]h\`h\Y`f][\highYdgž'Gi a hYf
7ci bhm'WUb'dUj Y`U`Vf][\hYf'dUh\`Zcf`]hg'ghi XYbhg`UbX`h\Y]f
ZUa]]Yg"

8YhU]`g	
Cfh	K]Xk ccXž':`cf]XUž'I G5
E i Y`Yb	<ul style="list-style-type: none">• k k k "WZdi V`]Wcf[• k k k "W]W_cf`UbXc"Wca• k k k "Z`XcY"cf[

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh