## HfU[]W<YUh'Ghfc\_Y'7`U]a g'@]ZY'cZ'Gci h\ 7Ufc`]bU'Mci h\'Gdcfhg'l a d]fY

5 mci h\`gdcfhg`i a d]fY`]b`Gi a hYf`7ci bhmž`G7ž`X]YX`Zfca \YUh`ghfc\_Y`Xi f]b[`U`hci fbUa Ybh`Ua ]X`fYWcfX!VfYU\_]b[ hYa dYfUhi fYg"

DUhf]ch'DUf\_ž'Gi a hYf'7ci b hmž'Gci h\ '7Ufc`]bUž'I G5 '! ' ⊕ 'U hfU[]WfYa]bXYf'cZ'h\Y'XUb[Yfg'cZ'YI hfYa Y'\YUhž'U'\* %ImYUf!c`X mci h\ 'gdcfhg'i a d]fY'bUa YX'A]W\UY`'<i [[]bg'\Ug'X]YX'Zfca '\YUh ghfc\_Y'k\]`Y'cZZ]WJUh]b['U'gcZhVU```hci fbUa Ybh'Uh'DUhf]ch'DUf\_']b Gi a hYf'7ci bhmž'Gci h\ '7Ufc`]bU"'Cb'GUhi fXUmž'hYa dYfUhi fYg gcUfYX'hc'U'gk Y`hYf]b['-%'XY[fYYgž'hi fb]b['U'fci h]bY'gdcfh]b[ Yj Ybh']bhc'U'WUhUghfcd\Y"'<i [[]bg'Wc``UdgYX'Xi f]b['h\Y'[Ua Y UbX'k Ug'fi g\YX'hc'h\Y'\cgd]hU'ž'k \YfY'\Y']b]h]U``m'fY[U]bYX WcbgW]ci gbYgg'Vi h'gUX`m'ZY```i bWcbgW]ci g'U[U]b'VYZcfY'VY]b[ dfcbci bWYX'XYUXž'Ug'fYdcfhYX'Vm'B 67'BYk g"

<YUh!fY`UhYX`]bW]XYbhg`UfY`bch``]a ]hYX`hc`<i [ [ ]bg g`g]hi Uh]cb"`igh XUmg``UhYfž`]b`5bXYfgcb`7ci bhmž`Ubch\Yf`]bX]j ]Xi U``gi WW a VYX`hc \YUh`YI \Ui gh]cb h\Y`Z]fgh`\YUh!fY`UhYX`XYUh\`cZ`h\Y`mYUf`]b`h\Uh UfYU"`H\]g`Yd]gcXY`a Uf\_g`mYh`Ubch\Yf`[f]a `ghUh]gh]W]b`U`ghf]b[`cZ fYWYbh`\YU`h\`Ya Yf[YbW]Yg`WUi gYX`Vm`YgWU`Uh]b[`hYa dYfUhi fYg UWfcgg`h\Y`A ]Xk Ygh`UbX`9UghYfb`I b]hYX`GhUhYgž`ghfU]b]b[`Vch\ ]bZfUghfi Whi fY`UbX`\YU`h\`gmghYa g"`9Uf`]Yf`h\]g`k YY\_ž`cj Yf`%\$\$ UhhYbXYYg`k YfY`hfYUhYX`Zcf`\YUh!fY`UhYX`]``bYggYg`Uh`ci hXccf [ fUXi Uh]cb`WYfYa cb]Yg`]b`BYk`i¥fgYmž`k \]`Y`WcbWYfh![ cYfg`Uh`U GhfUm?]Xg`g\ck`]b`K Ug\]b[ hcbž`8"7"`bYYXYX`a YX]WU``UhYbh]cb Xi Y`hc`\YUh`YI \Ui gh]cbž`Zi fh\Yf`i bXYfgWcf]b[`h\Y`dYfj Ug]j Y ]a dUWh`cZ`h\Y`gk Y`hYf]b[`WcbX]h]cbg"

## K cfgYb]b[ < YUh K Uj Yg

9UWX 'mYUfž'bYUf`m') ž- (\*`]bX]j]XiU`g'UfY'hfYUhYX']b'I "G" YaYf[YbWm'XYdUfhaYbhg'Zcf'9<F≢'\][\`][\h]b['h\Y']adcfhUbWY'cZ UkUfYbYgg'UbX'dfYdUfYXbYgg'Uacb['Uh\`YhYgž'WcUWXYgž'UbX aYX]WU`'dYfgcbbY`"'DUfh]W'`Uf`m'WcbWYfb]b[']g'h\Y'ZUWh'h\Uh'h\Y ]bW]XYbWY'cZ'9<G'XYUh\g']b'h\Y'Ib]hYX'GhUhYg'\Ug'XciV`YX'g]bWY %-+)ž'k]h\`\][\'gW\cc`'UbX'Wc``Y[Y'ZcchVU``'d`UmYfg'dUfh]W'`Uf`m

5g'XYhU]`YX`Vm`DA 7ž'9<G'cVWi fg'k \Yb'h\Y'WcfY'VcXm hYa dYfUhi fY'YI WYYXg'(\$`..7`UbX`WUb``YUX'hc'g][b]Z]WUbh'W&Ub[Yg ]b'a YbhU``ghUhi g"`DfYj YbhUh]j Y'a YUgi fYgž']bWi X]b[`\YUh UWV]a Uh]nUh]cbž'dfcdYf'\mXfUh]cbž'UbX'YXi WUh]cb'UVci h'YUf`m fYWc[b]h]cb'cZ'gma dhca gž'UfY'Wfi W]U`'Zcf'fYXi W]b['f]g\_"'Ch\Yf Zcfa g'cZ'9<F=]bWi XY'\YUh'YI \Ui gh]cb'UbX'a i gWY'WfUa dgž k \]W& WUb'gYj YfY`m'X]gfi dh'd\mg]WU`'dYfZcfa UbWY"

# I bXYfghUbX]b[ 'UbX'DfYjYbh]b[ '<YUh! FY`UhYX'=`bYgg

Gi a a Yf`\YUh`k Uj Yg`Xc`a cfY`h\Ub`^i gh`WUi gY`X]gWca Zcfh h\Ym WUb`U`gc``YUX`hc`gYj YfY`\YU`h\`WcbgYei YbWYgž`YgdYW]U``m`Ua cb[ h\cgY`k \c`UfY`d\mg]WU``m`UWh]j Y"`H\Y`d\Ybca Ybcb`\_bck b`Ug YI Yfh]cbU``\YUh!fY`UhYX`]``bYgg`fP<F ±`]g`dUfh]Wi``Uf`m`XUb[Yfci gž UZZYWh]b[``Uh\`YhYg`UbX`UWh]j Y`]bX]j ]Xi U`g`Xi f]b[``dYf]cXg`cZ`\][ \ Ybj ]fcba YbhU``\YUh`ghfYgg"`9I Yfh]cbU``\YUh`ghfc\_Y`fP<GŁ`]g`h\Y a cgh`gYj YfY`Zcfa `cZ`h\]g`WcbX]h]cb`UbX`fYei ]fYg`gk ]Zh ]bhYfj Ybh]cb`hc`dfYj Ybh`gYf]ci g`a cfV]X]hm`UbX`a cfhU`]hm"

#### fY`]YZ'

H\Y'Gci h\YUgh'fY[]cbžk \]W\'YbWca dUggYg`ghUhYg``]\_Y'Gci h\ 7Ufc`]bUž`]g`YI dYf]YbW]b[ 'gca Y'cZ'h\Y'a cgh'gYj YfY'\YUh'k Uj Yg`]b h\Y'Wci bhfm"'5b`U`Ufa ]b[ '\*%i 'cZ'a U'cf'W]h]Yg`]b`h\]g`UfYU'ZUWY ]bWfYUg]b[ `m`]bhYbgY`UbX`ZfYei Ybh'\YUh'k Uj Ygž'UVWcfX]b[ 'hc Z]bX]b[ g`Zfca 'h\Y`9D5"'H\Y`fUd]X`i fVUb]nUh]cb`]b`h\YgY``cWJh]cbg \Ug`X]gd`UWYX`i bXYf!fYgci fWYX`Wca a i b]h]Ygž``YUj ]b[ 'h\Ya j i `bYfUV`Y'hc`Ybj ]fcba YbhU``\UnUfXg`UbX'W]a UhY`YI hfYa Yg`gi W\ Ug`XYV]`]hUh]b[ `\YUhž'df]a Uf]`m'VYWJi gY`h\Ym``UW\_``UWWYgg`hc W]a UhY!Uddfcdf]UhY`]bZfUghfi Whi fY`XYg][ bYX`hc`dfcj ]XY`\YUh UZZYWhYX"'H\]g`ibXYfgWcfYg`h\Y`dfYgg]b[`bYYX`Zcf`YZZYWh]jY YaYf[YbWm`UWh]cb`d`Ubg`UbX`WcadfY\Ybg]jY`YXiWUh]cb`UVcih \YUh!fY`UhYX`f]q\_q"

5g hYa dYfUhi fYg f]gY UbX Wca a i b]h]Yg ghfi [[`Y k]h\ h\Y WcbgYei YbWYg cZ fYWcfX!VfYU\_]b[`\YUhž ]h g j]hU` Zcf Yj YfmcbY dUfYb hgž WcUWX Ygž UbX Uh\`YhYg hc ghUm ]bZcfa YX UbX j][]`Ubh" H\Y ghcfm cZ A]WX UY` < i [[]bg gYfj Yg Ug U WX]``]b[`k U\_Y! i d WU```cb h\Y j Yfm fYU``XUb[Yfg dcgYX Vm \YUhž fYa]bX]b[`i g h\Uh k \Yb ]h Wca Yg hc gdcfhgž gUZYhm a i gh U`k Umg Wca Y Z]fgh"

8 Y hU]`g	
Cfh	DUhf]ch`DUf_ž`GiahYf`7cibhmž`Gcih\`7Ufc`]bUž
	I G5
EiY``Yb	● k k k "b V Wb Y k g"Wca
	• k k k "YdU"[ cj
	• da WbWW]"b`a "b]\"[cj

### 6Ygi WXYb'G]Y'i bg'Ui Z.'a Y]b!k ]Yb"bYh