

I b `] W b g Y X ` 8 f] j Y f ` 5 f f Y g h Y X ` Z c f ` = [b c f] b [7 c d ` 8 i f] b [` H f U Z Z] W G h c d

5 ; i U h Y a U ` U b ` X f] j Y f ` k U g ` U f f Y g h Y X `] b ` G i a h Y f ` 7 c i b h m ` Z c f Z U] `] b [` h c ` a c j Y ` c j Y f ` Z c f ` U ` X Y d i h m ` X i f] b [` U ` h f U Z Z] W g h c d ` c b † ` m % (ž & \$ &) "



G h U h Y ` F c U X ` ((ž ` G i a a Y f Z] Y ` X ž : @ ž ` I G 5 ! ` † U ` W Y U f `] ` i g h f U h] c b c Z ` h \ Y ` c b [c] b [` W c a d ` Y I] h] Y g ` k] h \] b ` U k ` Y b Z c f W a Y b h ž ; Y f g c b 9 X i U f X c ` ; U f W] U ` A c `] b U ž ` U ` & + ! m Y U f ! c ` X ` Z f c a ` G i a a Y f Z] Y ` X ž k U g U f f Y g h Y X ` Z c f Z U] `] b [` h c ` W c a d ` m i k] h \ ` h f U Z Z] W f Y [i ` U h] c b g " ` H \ Y] b W] X Y b h ` c W W f f Y X ` U h , . (- ` U " a " ` c b ` G U h i f X U m ž ` † ` m % (ž & \$ &) ž ` c b G h U h Y ` F c U X ` ((ž ` k \ Y f Y ` ; U f W] U ` A c `] b U ž ` X f] j] b [` U ` g] ` j Y f ` B] g g U b J Y f g U ž Z U] ` Y X ` h c ` a c j Y ` c j Y f ` Z c f ` U ` X Y d i h m ` W c b X i W h] b [` U b ` i b f Y ` U h Y X h f U Z Z] W g h c d " ` B c h U V ` m ž ` h \ Y ` X Y d i h m ` \ U X ` U W h] j U h Y X ` \] g ` Y a Y f [Y b W m `] [\ h g ž g] [b U `] b [` h \ U h ` X f] j Y f g ` g \ c i ` X ` U X † g h ` h \ Y] f ` U b Y g ` Z c f ` g U Z Y h m "

I d c b ` V Y] b [` d i ` ` Y X ` c j Y f ž `] h k U g ` X] g W c j Y f Y X ` h \ U h ; U f W] U ` A c `] b U ` X] X b c h i d c g g Y g g ` U ` j U `] X ` X f] j Y f g ` `] W b g Y ` U b X ` g d c _ Y ` `] h ` Y ` 9 b [`] g \ " ` H \ Y g] h i U h] c b ` Y g W U ` U h Y X `] b h c ` U ` Z c f a U ` ` W U f [Y ` c Z ` X f] j] b [` k] h \ c i h i U

ŀ]WbgY": c`ck]b[`\\g`UffYghž; UfW]U`A c`]bU`k Ug`Vcc_YX`Uh`h`Y
Gi a hYf`7ci bhm`8YhYbh]cb`7YbhYf`Vi h`k Ug`fY`YUgYX``UhYf`h`Uh`XUm
UZhYf`dcgh]b[`U`~) \$ \$`VcbXž`Ug`fYdcfhYX`Vm`J]`U[Yg!BYk g"

7\\Ub[Yg`]b`HfUZZ]W9bZcfW@a Ybh

H\\]g`UhYgh`]bW]XYbh`g\\YXg``][\\h`cb`W`ffYbh`hfYbXg`]b`hfUZZ]W
YbZcfW@a Ybhž`fYZYW]b[`VfcUXYf`hfUbgZcfa Uh]cbg`k]h\\]b`dc`]W]b["
FYW`bh`UbU`mgYg`]bX]WUhY`h`Uh`Uk `YbZcfW@a Ybh`U[YbW]Yg`UfY
W`bXi W]b[`ZYk Yf`hfUZZ]Wghcdg`h`Ub`h`Ym`X]X`VYZcfY`h`Y`7CJ`8!%-
dUbXYa]W`b`hYfYgh]b[`mž`h\\]g`XYW]bY`]g`bch`df]a Uf`]m`fc`chYX`]b
\\YU`h`W`bW`fbg" b`ghYUXž`Dc`]W`%`\\][\\`][\\hg`h`Uh`di V`]W
gYbh]a Ybh`h`ck UfXg`hfUZZ]Wghcdg`\\Ug`gci fYXž`dUfh]W`Uf`m`UZhYf
gYj YfU`\\][\\!`dfcZ]Y`WUgYg`]bj c`]]b[`ZUhU`]h]Yg"5g`U`fYgi `hž`a Ubm
dc`]W`XYdUfha Ybhg`UfY`bck `\\Yg]hUb`h`c`di ``c] Yf`Xf]j Yfg`Zcf`ck !
`Yj Y`cZZYbgYg"

7ca`dci bX]b[`h\\]g`]ggi Yž`dc`]W`ZcfW`g`UfY`ZUW]b[`fYWfi`]ha Ybh
W\\U`Yb[Ygž`k]h`Udd`]WUh]cbg`Uh`fYW`fX`ck g`UbX`a Ubm
W\\bX]XUhYg`XYYa YX`Ygg`ei U`]ZYX`h`Ub`]b`h`Y`dUgh"
7cbgYei Ybh`mž`fYgci fW`g`\\Uj Y`VYYb`g\\]ZhYX`Uk Um`Zfca`hfUZZ]W
YbZcfW@a Ybh`h`ck UfX`ch`Yf`df]cf]h]Ygž`YUj]b[`a Ubm`cZZ]W`fg`Y]h`Yf
X]gW`ci fU[YX`cf`ci hf][\\h`dfc\\]V]hYX`Zfca`a U_]b[`ghcdg`Zcf`a]b`cf
]bZfUW]cbg"

=a`d`]WUh]cbg`cZ`HfUZZ]WDc`]W]Yg

H\\Y`]a`d`]WUh]cbg`cZ`h`YgY`W\\Ub[]b[`dfUW]W`g`UfY`dfcZci bXž
dUfh]W`Uf`m`Zcf`a]b`cf]hm`Xf]j Yfgž`k \\c`UfY`fYdcfhYX`hc`VY
X]gd`fcdcfh]cbUhY`m`UZZYW`hYX`Vm`ck`!`Yj Y`hfUZZ]WYbZcfW@a Ybh"5g
XYhU]YX`Vm`J YfUž`j Uf]ci g`dc`]W]Yg`UbX`]b]h]Uh]j Yg`U]a YX`Uh
`]a]h]b[`bcb!gUZYhm`fY`UhYX`hfUZZ]Wghcdg`\\Uj Y`Ya Yf[YX`Ug`U
fYgdcbgY`hc`di V`]WdfYggi fY" H\\YgY`dc`]W]Yg`UfY`]bhYbXYX`hc
Yb\\UbW`W`ca`a`i`b]hm`gUZYhm`Vm`ZcW`g]b[`cb`a`cfY`gYf]ci g
cZZYbgYgž`UbX`h`Ym`UfY`Yj U`i UhYX`W`bh]bi ci g`m`hc`Ybgi fY`h`Y]f
YZZYW]j YbYgg"

K]h`cb[c]b[`X]gW`gg]cbg`UVci h`h`Y`fc`Y`cZ`hfUZZ]Wghcdg`]b`Uk

YbZcfWā Ybh'UbX'h\Y]f'ja dUW'icb'Wca a i b]hm'fY`Uh]cbgž'h\Y
UffYgh'icZ; Yfgcb'9Xi UfXc'; UfW]U'A c`]bU'gYfj Yg'Ug'U'Wf]h]WU`
fYa]bXYf'cZ'h\Y'Wca d`YI]h]Yg'bj c`j YX'jb'di V`]WgUZYhm"5g'h\Y
'UbXgWUdY'cZ'dc`]W]b['Wcbh]bi Yg'hc'Yj c`j Yž'Z]bX]b['h\Y'f][\h
VU'UbW'VYhk YYb'YbZcfWā Ybh'UbX'i bXYfghUbX]b['Wca a i b]hm
WcbWfbg'k]``VY'YggYbh]U``Zcf'Vi]X]b['hfi gh'UbX'Ybgi f]b['gUZYf
fcUXg'Zcf'U``"

8YhU]`g	
Cfh	GhUhY`F cUX'((žGi a a YfZ]Y`Xž': @ž'I G5
Ei Y``Yb	<ul style="list-style-type: none">• k k k "j]``U[Yg!bYk g"Wca• k k k "dc`]W%"Wca• k k k "j YfU"cf[

6Ygi W\Yb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh