

Hfi a d/ , \$' - /g`5``][Uhc f`5`WUhfUn``J]g]h
GdUf_g`7cbhfcj Yfgm]b': `cf]XU

: `cf]XU'; cj Yfbcf`Fcb`8YGUbh]g`Ubbci bWg`Hfi a d/ , \$' - /g
i dWca]b['j]g]h`hc`h\Y`Wcbhfcj Yfg]U`/ ei ch/5``][Uhc f
5`WUhfUn/ ei ch/'ja a][fUh]cb`XYhYbh]cb`WbYf"



6][`7mdfYgg`B Uh]cbU`DfYgYfj Yž': `cf]XUž'I G5`!`b`U
g][b]Z]Wbha`cj Y`b': `cf]XU g`ja a][fUh]cb`UbXgWdYž'; cj Yfbcf
Fcb`8YGUbh]g`i bj Y`YX`d`Ub g`Zcf`DfYg]XYbh`8cbU`X`Hfi a d g`j]g]h
hc`h\Y`bYk`mYghUV`]g\YX`ja a][fUh]cb`XYhYbh]cb`WbYfž`_bck b`Ug
5``][Uhc f`5`WUhfUn" `H\]g`j]g]h`]g`gYh`Zcf`Hi YgXUmž`a Uf_]b[`U
a ca Ybh`cZ`Vch\`dc`h]WU`UbX`Ybj]fcb a YbhU`WcbYbh]cb`b`h\Y
ghUhY g`cb[c]b[`ghfi [[`Y`k]h\`ja a][fUh]cb`YbZcfW`a Ybh`UbX`UbX
dfYgYfj Uh]cb``8YGUbh]g`X]gW`ggYX`h\]g`Ubbci bW`a Ybh`Zc`ck]b[
h\Y`g][b]b[`cZ`h\Y`ghUhY`Vi X[Yh]b`K]`Xk ccX`cb`A cbXUmž`k \YfY
\Y`Ya d\Ug]nYX`h\Y`ja dcfhUbW`cZ]bWfYUg]b[`XYhYbh]cb`gdUW`Zcf
j`Y[U`ja a][fUbhg"

H\Y`5``][Uhc f`5`WUhfUn`WbYfž`cWUhYX`k]h\]b`h\Y`j Ugh`9j Yf[`UXYgž

\Ug'gh]ffYX`Ybj]fcba YbhU`WcbWfbg`Xi Y`hc`]hg'd`UbbYX
Wcbghfi Wh]cb`cb`gYbg]hj Y`k Yh`UbXg`"9bj]fcba YbhU`[fci dg
ei]W`m'gdfUb[`]bhc`UWh]cbž`Z`]b[`U`ZYXYfU`"Uk gi]h`U]a YX`Uh
`U`h]b[`h`Y`ZUW`]hmg`Wcbghfi Wh]cb`"5D`BYk g`fYdcfhg`h`Uh`h`Y
`Uk gi]h`XYa UbXg`U`h`cfc[`Ybj]fcba YbhU`fYj]Yk`UbX`Ub
cddcfhi b]hmZcf`di V`]WW`a`a Ybhž`Ug'gh]di`UhYX`VmZYXYfU`"UbX
ghUhY`"Uk g`"7f]h]Wg`c`Z`h`Y`dfc`YWh`Uf[i`Y`h`Uh]h`h`fYUhYbg`h`Y
XY`]WWhY`YW`gmghYa g`h`Uh`UfY`"ca Y`hc`YbXUb[YfYX`gdYWjYg`]Y
h`Y`:`cf]XU`dUb`h`Yf"

7cbhfcj Yfg]U`"@cWWh]cb`UbX`7ca`a`i`b]hm
F YgdcbgY

G]hi UhYX`Uh`U`A]Ua]!8UXY`7ci bhm`ck bYX`U]fZ]Y`X`k]h`]b`h`Y`6][
7mdfYgg`BUh]cbU`DfYgYfj Yž`Uddfc[]a UhY`m()`a]Yg`k Ygh`cZ
A]Ua]ž`h`Y`W`bhYf`]g`i bXYf`gWfi h]bmZcf`a`cfY`h`Ub`"gh
]a`a`][fUh]cb`dc`]Wm`"@cWU`"UWh]j]ghg`UbX`BUh]j Y`5a Yf]WUb`hf]VYgž
]bWi`X]b[`h`Y`A]W`cgi _YY`UbX`GYa]bc`Yž`"Uj Y`YI dfYggYX
WcbWfbg`UVci h`h`Y`gUWfYX`bUhi fY`cZ`h`Y`"UbX`"DfchYghg`UfY`cb
h`Y`"cf]ncbž`fYZYWh]b[`U`fY`YWh]cb`cZ`h`Y`ZUW`]hmg`dYfW`]j YX
]bhfi`g]cb`]bhc`W`"hi fU`"m'g][b]Z]WUb`h`hYff]hcfm"

;`cj Yfbcf`8YGUbh]gž`XYZYbX]b[`h`Y`]b]h]Uh]j Yž`fYa Uf_YX`cb`h`Y
bYW`gg]hmZcf`gi W`"U`ZUW`]hmg`WU]a]b[`h`Y`bYXX`Zcf`U`"cbY!ghcd!
g`cd`"Zcf`dfcW`gg]b[`]a`a`][fUh]cb`WUgYgž`h`i g`ghfYUa`"]b]b[`h`Y
XYdcfhUh]cb`dfcW`gg`":`cf]XU`d`Ub`g`hc`a`UbU[Y`h`Y`W`bhYf`g`XU`]m
cdYfUh]cb`g`k`"Y`Y`h`Y`ZYXYfU`[`cj Yfba Ybh`k`]`"cj YfgYY
fY]a Vi fgYa Ybh`W`cghg`"A m`BYk g`%"`bchYg`h`Uh]Z`h`Y`Hfi`a`d
UXa]b]ghfUh]cb`dYfa]hg`BUh]cbU`";`i UfX`a`Ya VYfg`hc`UWh`Ug
]a`a`][fUh]cb`"gh`X[Ygž`h`Y`dfcW`gg`W`ci`"X`gYY`]bWfYUgYX`YZZ]WjYbWmž
U`dc]bh`h`Uh`"Ug`fU]gYX`YmYVfck`g`Ua`cb[`Wf]h]Wg"

Dc`]h]WU`"a`d`]WWh]cb`g`UbX`:`i`hi`fY`C`i`h`cc`_

H`Y`i`dW`a`]b[`j]g]h`Vm`Hfi`a`d`"][`"][`"hg`h`Y`dc`]h]WU`
fUa]Z]WWh]cb`g`cZ`h`Y`ZUW`]hmg`YghUV`]g`a`Ybh`"8YGUbh]g`"Ug
YI dfYggYX`U`XYg]fY`Zcf`ch`Yf`ghUhYg`hc`UXcdh`g]a]Uf`a`YUgi fYg`Ug

dUfh'cZ'h\Y'VfcUXYf'WfUW_Xck b'cb']`Y[U`]a a][fUh]cb'"H\Y
F Ydi V`]WU b'DUfhm']g[Yhh]b[`]bhc'h\Y'gd]f]h'cZ'h\]b[g'Vm'a Uf_Yh]b[
a YfW\UbX]gY'h\Uh'dfca]bYbh'miZYUhi fYg'h\Y'g'c[Ub` 5`][Uhc f
5`WUhfUnž`hUdd]b[`]bhc'h\Y'W ffYbh'k Uj Y'cZ'gi ddcfh'Zcf'\UfX`]bY
]a a][fUh]cb'dc`]WYg"

K \`]Y'gca Y'WŁa a YbX'h\Y'YZcfh'hc'Vc`ghYf']a a][fUh]cb
YbZcfWŁa Ybhž'ch\Yfg'k cffm'UVci h'h\Y']a d`]WU]cbg'Zcf':`cf]XU g
Ybj]fcba Ybh'UbX'h\Y'f][\hg'cZ`cWU`WŁa a i b]h]Yg"**76G'BYk g**
UXXg'h\Uh'h\Y`Uk gi]h\Ug'bUa YX'j Uf]ci g'ZYXYfU`UbX'ghUhY
U[YbW]Ygž']bWi X]b[`h\Y'8YdUfha Ybh'cZ'<ca Y`UbX'GYW f]hm'UbX
=a a][fUh]cb'UbX'7i ghca g'9bZcfWŁa Ybhž']b`]hg'di g\`hc'UXj cWUhy
Zcf'Ybj]fcba YbhU`dfchYWh]cbg"

5g'h\Y'WŁbghfi Wh]cb'dfc[fYggYg'UbX'h\Y'WbYf'[YUfg'i d`hc'ghUfh
dfcWŁgg]b[`]bX]j]Xi U'g'k \c'YbhYfYX'h\Y'I "G"]`Y[U`m'Ug'gccb'Ug
bYI h'k YY_ž'U`YmYg'UfY'cb'\ck`h\]g'g]hi Uh]cb'k]`i bZc`Xž'Vch\
dc`]h]WU`m'UbX'Ybj]fcba YbhU`m'"H\Y'† I hUdcg]h]cb'cZ']a a][fUh]cb
fYZcfa`UbX'YWŁ'c[]WU`dfchYWh]cb`YUj Yg'a Ubm':`cf]XU'fYg]XYbhg
dcbXYf]b[`h\Y`UbX g'Zi hi fY'Ua]X'h\Y'YgWU`Uh]b[`hYbg]cbg
gi ffc i bX]b[`5`][Uhc f'5`WUhfUn"

8YhU]`g	
C fh	6][`7m d fYgg'B Uh]cbU`DfYgYfj Yž':`cf]XUž'I G5
E i Y`Yb	<ul style="list-style-type: none">• a mbYk g%' "WŁa• UdbYk g"WŁa• k k k "WŁgbYk g"WŁa

6Ygi WŁYb'G]Y'i bg'Ui Z.`a Y]b!k]Yb"bYh