

8 Ub]Y`U`Hf]bW\Yh. '@YUX]b[ 'h\Y`7\Uf[ Y`]b  
; `cVU`7ca d`]UbW` ðbbcj Uh]cbg

8]gWcj Yf'h\Y`fc`Y`cZ: `cf]XU/ , \$' - /g`8 Ub]Y`U`Hf]bW\Yh`]b  
UXj UbW]b[ `Wca d`]UbW`UbX`Ubh]!a cbYm`Ui bXYf]b[  
dfUWh]Wg`]b`Z]bUbW]U`gYfj ]Wg"

: `cf]XUž`I G5`!` ð`hcXUm g`ZUgh!dUW`X`Z]bUbW]U`UbXgWUdYž  
Wca d`]UbW`k ]h`fY[ i`Uh]cbg`gi W\Ug`Ubh]!a cbYm`Ui bXYf]b[  
f5A @`Ug`bYj Yf`VYYb`a cfY`Wfi W]U`"5g`h\Y`W\Y]Z`Wca d`]UbW  
cZ]W`f`Uh`ðhYfa YI ž`8 Ub]Y`U`Hf]bW\Yh`Ug`UX`Yf`UbXg`Z`  
bUj ][ Uh]b[ 'h\YgY`Wca d`YI`k UhYfg"K ]h`cj Yf`%)`mYUfg`cZ  
YI dYf]YbW`ž`g`Y`g\_]`Z`m`UbX`Yg`Wca d`]UbW`ghfUhY[ ]Yg`h`Uh  
U`[ b`k ]h`Vi`g]bYgg`cV`YWh]j Yg`k`Y`Zc`ghYf]b[ `U`W`hi`fY`cZ  
]bhY[ f]hm`UbX`UW`ci bhUV`]hm`UW`cgg`h`Y`cf[ Ub]nUh]cb"

Hf]bW\Yhg`fc`Y`]g`YI dUbg]j Yž`cj YfgYY]b[ `U`hYUa`cZ`a cfY`h`Ub  
%) \$`Wca d`]UbW`dfcZYgg]cbU`g`gdUbb]b[ `a`i`h`d`Y`†f]gX]Wh]cbgž  
]bWi`X]b[ 'h\Y`I "G"ž`7UbUXUž`9i fcdYž`h\Y`I "?"ž`A`YI ]W`ž`UbX  
; i`UhYa`U`U`<Yf`dfcUWh]j Y`YUXYfg\]d`UbX`ZcW`g`cb`hYW`bc`c[ m  
Xf]j Yb`gc`i h]cbg`\Uj Y`fYgi`hYX`]b`g][ b]Z]WUbh]a`dfcj Ya`Ybhg`]b`h`Y  
cf[ Ub]nUh]cb`g`a`cb]hcf]b[ ž`fYdcfh]b[ ž`UbX`UX`YfYbW`hc  
fY[ i`UhcfmXYa`UbXg"Gi W\UXj UbW`a`Ybhg`\Uj Y`Y`dYX`ðhYfa YI  
`]Zh`ZYXYfU`W`bgYbh`cfXYfg`UbX`Vccgh`cf[ Ub]nUh]cbU`YZZ]W]YbWmž  
h`YfYVmYb`UbW]b[ ]hg`fYdi hUh]cb`Zcf`gci bX`[ cj YfbUbW`UbX  
fYgdcbg]V`Y`Z]bUbW]U`dfUWh]Wg"K ]h`\Yf`Zi YbWm]b`9b[ ]g`UbX  
GdUb]g\ž`Hf]bW\Yhg`UV`]hm`hc`Wca`a`i`b]WUhy`YZZYWh]j Y`m]b`X]j YfgY  
Ybj ]fcb`a`Ybhg`Zi fh`Yf`ghfYb[ h`Ybg`\Yf`YUXYfg\]d`dfcZ]Y`Mci`WU  
fYUX`a`cfY`UVci h`Yf`UW\]Yj Ya`Ybhg`UbX`]bZi YbW`]b`h`Y`]bXi`ghfm  
cb`575A G`HcXUm"

H\Y`; fck ]b[ ` ða dcfhUbW`cZ`7ca d`]UbW

5g'Z]bUbWU`']bgh]hi h]cbg'[ fUdd`Y`k ]h\`h][ \hYb]b[ `fY[ i `Uh]cbg`UbX  
gcd\]gh]WUhyX`ZfUi X`hUWh]Wgž`h\Y`bYW`gg]hmZcf`fcVi gh`5A @gmghYa g  
Wcbh]bi Yg`hc`f]gY``7ca dUb]Ygž`YgdYWU`m`h\cgY`]b`fY[ i `UhYX  
gYW`hcf`gž`UfY`Wca dY``YX`hc`Ybgi fY`Wca d`]UbW`k ]h\`h\Y`6Ub\_  
GYWfYWm`5Wh`f6G5E`UbX`5A @fY[ i `Uh]cbg``X`Xi ghfmd`UmYfg`UfY  
bUj ][ Uh]b[ `WU`Yb[ Yg`]b`UXXfYgg]b[ `j i `bYfUV`]h]Yg`k \]Y`\_YYd]b[  
dUW`k ]h\`h\Y`Yj c`j ]b[ `fY[ i `UhcfmYbj ]fcb`a Ybhž`\][ \][ \h]b[ `h\Y  
Wf]h]WU`fc`Y`cZ`Wca d`]UbW`gdYWU`]ghg`\_]Y`Hf]bW`Yh"

7ca dUb]Yg`\_]Y`FGA `UfY`ghYdd]b[ `i d`hc`\Y`d`Z]bUbWU`']bgh]hi h]cbg  
cj YfWca Y`h\YgY`WU`Yb[ Yg``H\Ym`dfcj ]XY`g\_]`YX`5A @  
Wcbgi `hUbhg`h\Uh`a cb]hcf`UbX`]bhYfd`fYh`WU`b[ Yg`]b`Wca d`]UbW`  
fY[ i `Uh]cbg``H\]g`]bWi XYg`cdh]a ]n]b[ `dfcW`ggYg`UbX`U`][ b]b[  
cf[ Ub]nUh]cbU`d`Ubb]b[ `hc`Ybgi fY`dfchYWh]cb``FGA `Ya d\Ug]nYg  
h\Y`]a dcfhUbW`cZ`cb[ !hYfa `Wca d`]UbW`d`Ubb]b[ ž`UXj cWUh]b[  
Zcf`cb[ c]b[ `UggYgga Ybhg`Ug`fY[ i `Uh]cbg`Yj c`j Y``H\Y`UbU`mghg  
Yj Yb`Yj U`i UhY`W ffYbh`Wca d`]UbW`dfc[ fUa g`UbX`]XYbh]Zm  
XYZ]W]YbW]Yg`hc`Yb\UbW`Wcb`hcf`gž`VYbYZ]h]b[ `cf[ Ub]nUh]cbg  
ghf]j ]b[ `Zcf`Wca d`fY`Ybg]j Y`Wca d`]UbW`ghfUhY[ ]Yg``8]j Y`XYYdYf  
]bhcf`FGA g`]bg][ \hg`cb`h\Y`a UhhYf`Vm]j ]g]h]b[ `h\Y]f`XX]WUhyX  
dU[ Y`**\YfY**"

**bbcj Uh]cbg`]b`5A @HYW`bc`c[ m**

H\Y`Zi hi fY``cc\_g`Vf][ \h`Zcf`5A @hYW`bc`c[ m]Ug`]bgh]hi h]cbg  
]bWfYUg]b[ `migYY`\_gc`i h]cbg`h\Uh`cZZYf`fYU`!h]a Y`]bg][ \hg`UbX  
]bhY``][ YbhXYhYWh]cb`WUdUV`]h]Yg``?YmZYUhi fYg`gci [ \h`UZhYf`Vm  
cf[ Ub]nUh]cbg`]bWi XY`5Xf]j Yb`XYhYWh]cbž`gWU`UV`]hmž`UbX`fcVi gh  
W`ghca Yf`gi ddcfh``@YUX]b[ `5A @dfcj ]XYfg`UfY`dUj ]b[ `h\Y`k Um  
k ]h\`d`UhZcfa g`h\Uh`fYXi W`ZU`gY`dcg]h]j Yg`UbX`]bhY[ fUhY`j Uf]ci g  
hcc`g`Zcf`Wca d`fY`Ybg]j Y`Wca d`]UbW`a UbU[ Ya Ybh``7ca dUb]Yg  
`]Y`Hcc\_]hU\_]ž`B⇒9`5Wh]a ]nYž`UbX`CfUWY`:]bUbWU`GYfj ]W`g`\Uj Y  
hU\_Yb`h\Y`Zfcb`hcfk ž`YUW`cZZYf]b[ `i b]ei Y`gc`i h]cbg`g\UdYX`Vm  
h\Y`d`fYgg]b[ `XYa UbXg`cZ`h\Y`fY[ i `Uhcfm`UbXgWUdY"

- Hcc\_]hU\_]`dfcj ]XYg`h\Y`:]b7YbgY`d`UhZcfa `k ]h\`ZYUhi fYg  
gi W`Ug`ZYXYfUhYX`YUfb]b[ `UbX`U`g][ b]Z]WUbh`fYXi Wh]cb`]b  
ZU`gY`dcg]h]j Ygž`a U\_]b[ `]h`U`ghUbXci h`W`c]W`"

- B⇒9'5W]a ]nY' ]g'k Y`!fY[ UfXYX'Zcf']hg'gi ]hY'cZ'WŁa d`]UbWŁgc`i h]cbg'h\Uh' ]bWi XY'fYU'!h]a Y'a cb]hcf]b[ 'UbX ]bhY[ fUhYX'WŁgY'a UbU[ Ya Ybh"
- CfUWY'cZZYfg'U'fcVi gh'5A @gi ]hY'VUW\_YX'Vm'V][ 'XUhU! YbUV`YX'f]g\_`gWŁcf]b[ ž'WŁhYf]b[ 'hc'j Uf]ci g']bgh]hi h]cbU`bYYXg"

K ]h\`h\Y' ]a dYbX]b[ 'WŁUb[ Yg' ]b'WŁa d`]UbWŁ'hYWŁbc`c[ mž'h\YfY' ]g gca Yh\ ]b[ 'hc'VY'gU]X'Zcf'cf[ Ub]nUh]cbg'h\Uh'df]cf]h]nY'5A @ WŁa d`]UbWŁ ]hg'bch'a YfY`mU'fY[ i 'Uhcfm'Vcl 'hc'WŁYW\_`Vi h'U Wfi W]U`Y`Ya Ybh'Zcf'fYdi hUh]cbž'fYg]' ]YbWŁž'UbX'cj YfU`ghUbX]b[ ' ]b h\Y'a Uf\_Yh"5g'h\Y' ]bXi ghfm'Yj c'j Ygž`YUXYfg'`\_Y'8Ub]Y`U Hf]bWŁYh'UfY'gYhh]b[ 'h\Y'hcbY'Zcf'k \Uh' ]h'a YUbg'hc'Ya VfUWŁ WŁa d`]UbWŁ' ]b'Ub' ]bWfYUg]b[ `m'WŁa d'Yl 'k cf`X"9l d`cfY'a cfY UVci h`YUX]b[ 'WŁa d`]UbWŁ'gc`i h]cbg' ]b'&\$&) 'Vm'WŁYW\_]b[ 'ci h Hcc\_]hU\_] g' ]bg][ \hg`YfY"

8YhU]`g	
Cfh	:`cf]XUž'l G5
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "UWŁa ghcXUm"cf[</li> <li>• fga i g"WŁa</li> <li>• k k k "hcc_]hU_] "WŁa</li> </ul>

6Ygi WŁYb'G]Y'i bg'Ui Z.'a Y]b!k ]Yb"bYh