

8 YGUbh]g`G][b g`<]ghc f]W6]``hc`6cc gh
: `cf]XU':]fYZ][\ hYf`GUZYhm`

; cj Yfbcf`Fcb`8 YGUbh]g`g][bYX`< 6`- &- `cb`đ bY`) ž`&\$&) ž
Yb\UbW]b[`Z]fYZ][\ hYf`gUZYhm]b': `cf]XU`VmUXXfYgg]b[`YU`h\
f]g_g`UbX`a YbhU`k Y`!VY]b["



DU`a`6YUW` ; UfXYbgž: `cf]XUž`I b]hYX`GhUhYg`!`đ`U`Vc`X
a cj Y`i bXYfgWcf]b[`]\]g`Wca a]ha Ybh`hc`di V`]WgUZYhmž; cj Yfbcf
Fcb`8 YGUbh]g`fYW`bh`m]g][bYX`<ci gY`6]``- &- `Xi f]b[`h\Y`, %gh
5bbi U`7cbj Ybh]cb`cZ`h\Y': `cf]XU`DfcZYgg]cbU':]fYZ][\ hYfg]b
DU`a`6YUW` ; UfXYbg``H\]g`bYk ``Y[]g`Uh]cb`U]a g`hc`Vc`ghYf`h\Y
d\mg]WU`UbX`a YbhU``YU`h\`dfchYWh]cbg`Zcf': `cf]XU`g`Z]fYZ][\ hYfgž
U`dfcZYgg]cb`cZhYb`ZfUi [\h`k]h\`Vch`j]g]V`Y`UbX`]bj]g]V`Y
XUb[Yfg"

; cj Yfbcf`8 YGUbh]g`fYa Uf_YX`h\Uh`h\Y`V]``Yb\UbW]g': `cf]XU`g
XXY]WU]cb`hc`h\Y`gUZYhm]UbX`k Y`!VY]b[`cZ]hg`Z]fgh`fYgdc bXYfg``<Y
\[`\\[\hYX`h\Y`bYW]gg]hm`cZ`UXXfYgg]b[`bch`cb`m`h\Y`d\mg]WU`
XYa UbXg`cZ`Z]fYZ][\h]b[`Vi`h`U`gc`h\Y`cZhYb!cj Yf`cc_YX`a YbhU`

\YU`h\`W\U``Yb[Yg`h\Uh`WU`b`YUX`hc`g][b]Z]WU`b`h`]ggi Ygž`]bWi`X]b[
gi`J]W]XY`f]g_g"``H\Y`bYk`Uk`i`dXUhYg`h\Y`:`cf]XU`:`]fYZ[`\hYfg
CWW`dUh]cbU`GUZYhm`UbX`<YU`h\`5W`hc`YbW`a`dUgg`U`k`]XY`fUb[`Y
cZ`\UnUfXg`ZUW`X`Vm`Z]fYZ[`\hYfgž`Zfca`cWW`dUh]cbU`X]gYUgYg`hc
bYW`ggUfmia`YbhU``\YU`h\`gi`ddcfh"

? Ym`Dfcj`]g]cbg`cZ`<6`-`&-`

Gcž`k`\Uh`XcYg`h\]g`bYk`Y[`]g`Uh]cb`YbhU]`3`<YfY`UfY`gca`Y`cZ`h\Y
Wf]h]WU`W`a`dcbYbhg.

- :`]fY`XYdUfha`Ybhg`UfY`bck`fYei`]fYX`hc`di`fW`UgY
Z]fYZ[`\h]b[`[`YUf`h\Uh]g`ZfY`Y`Zfca``\UnUfXci`g`W`Ya`]WU`g
k`\YbYj`Yf`dcgg]V`Y"
- 9a`d`cmYfg`a`i`gh`bch]Zm`Z]fYZ[`\hYfg`]Z`h\Y]f`YI`]gh]b[`[`YUf
W`b`hU]bg`hcI`]Wgi`VghUbW`g"
- H\Y`:`cf]XU`GhUhY`:`]fY`A`Ufg`U`g`cZ]W`k`]``a`cb]hcf
a`YbhU``\YU`h\`ja`dUW`hg`UbX`XYj`Y`cd`dfYj`Ybh]cb`dfchcW`g`g
ZcW`gYX`cb`gi`]W]XY`f]g_g"
- :`]fYZ[`\hYf`k`cf`_`g\]Zh`g`UfY``ja`]hYX`hc`(`&`\ci`fg`dYf`k`YY`_
hc`fYXi`W`Vi`fbc`i`h`UbX`ZUh][`i`Y"

H\]g``Y[`]g`Uh]cb`\Ug`VYYb`k`Y``fYW]j`YXž`dUgg]b[`Vch\`h\Y`:`cf]XU
<ci`gY`UbX`GYbUhY`i`bUb]a`ci`g`m`F`YdfYgYbhUh]j`Y`8`Ubbm`5`j`UfYnž
k`\c`gdc`b`gc`fYX`h\Y`V]``ž`Ya`d\Ug]nYX`h\Y`ja`dcfhUbW`cZ
fYW`[`b]n]b[`h\Y`gUWf]Z]W`g`a`UXY`Vm`Z]fYZ[`\hYfg`UbX`dc`]W
cZ]W`fgž`_]Yb]b[`h\Y]f`j`U`cf`hc`h\Uh`cZj`YhYfUb`g"<]g`W`a`a`Ybhg
fYgcbUhY`k`]h\`h\Y`cb[`c]b[`Y`Zcfhg`Vm`h\Y`8`YGUbh]g`UXa`]b]ghfUh]cb
hc`gYW`fY`\[`\Yf`fYW`[`b]h]cb`UbX`fYgci`fW`g`Zcf`Z]fgh`fYgdc`bXYfgž
]bWi`X]b[`U`fYW`bh`dfcdcgU`fYW`a`a`YbX]b[`cj`Yf`~`%%,`a`]cb`hc
fU]gY`Z]fgh`fYgdc`bXYf`dUm`Vm`Ub`ja`dfYgg]j`Y`&)ı`Zcf`ghUhY!
Ya`d`cmYX`Z]fYZ[`\hYfg"

5`@Y[`UW`h`cZ`Gi`ddcfh`Zcf`:`]fgh`F`Ygdc`bXYfg

;`cj`Yfbcf`8`YGUbh]g`g][`b]b[`cZ`<6`-`&-`]gb`h`Ub`]gc`UhYX`]bW]XYbh/
]hg`dUfh`cZ`U``Uf[`Yf`dUhYfb`cZ`gi`ddcfh`Zcf`:`cf]XU`g`Z]fgh
fYgdc`bXYfg"~b`&\$%-`ž`\Y`YbUW`YX`Y[`]g`Uh]cb`YI`hYbX]b[`WU`bW`f

VYbYZ]hg`hc`Z]fYZZ[\`hYfgž`UbX`ť gh`Ugh`a`cbh\ž\Y`hcc`_ghYdg`hc`
Yb\UbW`W`a`dYbgUh]cb`Zcf`h\cgY`]b`ť fYX`Xi`f]b[\`cZZ]W]U`hfU]b]b[\`
:`c`ck`]b[\`<`i`ff]WUby`ŤUbž\Y`U`gc`U`cWUhYX`~`&`a`]``cb`]b`X]gUghYf`
fY`]YZ`Z`bX]b[\`Zcf`Z]fgh`fYgdc`bXYfgž`g\`ck`WUg]b[\`U`W`bh]bi`YX`
W`a`a`]h`a`Ybh`hc`gUZY[\`i`UfX]b[\`h\cgY`k`c`di`h`h\Y]f``j`Yg`cb`h\Y`
`]bY"

5g`<`6`-`&-`d`fYdUfYg`hc`[\`c`]bhc`YZZYWh`cb`đ`m`%ž`h\YfY`g`U`d`U`dUV`Y`
gYbgY`cZ`cdh]a`]ga`Ua`cb[\`Z]fYZZ[\`hYfg`UbX`h\Y]f`gi`ddcfhYfg`"H\]g`
bYk`"Uk`bch`cb`m`UW`bck`YX[\`Yg`h\Y`VfUj`Yfm`cZ`h\YgY`]bX]j`]Xi`U`g`
Vi`h`]g`U`ghYd`Zcfk`UfX`]b`Ybgi`f]b[\`h\Ym`WU`b`UXYe`i`UhY`m`dfchYWh`
h\Ya`gY`]Yg`k`\`]Y`gYfj`]b[\`ci`f`W`a`a`i`b]h]Yg`"5g`h\Y`[\`cj`Yfbcf`
bchYXž`]hg`\][\`h]a`Y`k`Y`ghfYb[\`h\Yb`dfchYWh]cbg`Zcf`ci`f`
Z]fYZZ[\`hYfgž`dfcj`]X]b[\`h\Ya`h\Y`hcc`g`h\Ym`bYYX`hc`h\f]j`Y`Vch\`
d\mg]WU`m`UbX`a`YbhU`m"

:`cf`a`cfY`XYhU]`gž`mci`WU`b`W\YW`_`ci`h`h\Y`cf][`]bU`Ubbci`bW`a`Ybhg`
Zfca`:`cl`%'`BYk`gž:`cf]XU`;`cj`Yfbcf`g`CZZ]W`ž`UbX`:`cf]XU`
Dc`h]Wg"

8YhU]`g`	
Cfh	DU`a`6YUW`:`UfXYbgž:`cf]XUž`I`b]hYX`GhUhYg`
EiY`Yb`	<ul style="list-style-type: none">• k k k "Zcl`%`bYk`g"W`a`• k k k "Z[\`cj`"W`a`• Zcf]XUdc`h]Wg"W`a`

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb`"bYh`