

8 YGUbh]g/ , \$' - /g`'5``][ Uhc f'5`WUhfUn`.  
7cbhfcj Yfgm'6fYk g'Cj Yf'A ][ fUbh  
8 YhYbh]cb

: `cf]XU'd`Ubg'hc`Vi`][X`U'a ][ fUbh'XYhYbh]cb`WbYfž  
/ ei ch'5``][ Uhc f'5`WUhfUnž/ ei ch'/b`h\Y`9j Yf[ `UXYgž'gdUf\_]b[  
Wcbhfcj Yfgm'c] Yf`i a Ub`f][ \hg`UbX`Ybj ]fcba YbhU`ja dUW"



8 UXY!7c``]Yf`HfU]b]b[ `UbX`HfUbg]h]cb`5]fdcfhž: `cf]XUž`I G5  
!`đ`U'a cj Y`XfUk ]b[ `g\Ufd`Wf]h]Wga `UbX`WcbWfbž: `cf]XU  
; cj Yfbcf`Fcb`8 YGUbh]g]g'di g\]b[ `Zcfk UfX`k ]h\`d`Ubg`Zcf`U  
WcbhYbh]ci g'a ][ fUbh'XYhYbh]cb`WbYf`b`h\Y`9j Yf[ `UXYgž`Udh`m  
b]W\_bUa YX` 5``][ Uhc f'5`WUhfUn" `H\]g`ZUW]`]hmž'gYh'hc`f]gY`cb`U  
XYWca a ]gg]cbYX`U]fdcfh'g]hY`h\Uh`UW\_g`Y`YWf]W]hm'UbX`Xf]b\_]b[  
k UhYfž`U]a g'hc`WfYUhY`i d`hc`%\$\_\_\$`UWca a cXUh]cb`gdUWg`Zcf  
a ][ fUbhg`XYhU]bYX`Vm`=79`UbX`cWU`Uk`YbZcfW`a Ybh`K ]h\`]b]h]U`  
d`Ubg'hc`\ci gY`cj Yf`%ž\$\_\_\$`ja a ][ fUbhg`]b`hYbhg`UbX`WcbhU]bYfg  
Wca Y`gi a a Yf`&\$&) žh\Y`ZUW]`]hm\Ug`VYYb`a Yh`k ]h\`k ]XYgdFYUX  
cddcg]h]cb"

H\Y`d`Ubg`YbhUj`U`g][ b]Z]WUbh`bj Ygha`Ybhž`Ygh]a`UhYX`Uh  
Uddfc\]a`UhY`m` ( ) \$`a`j`]cb`Ubbi`U`m`"<ck`Yj`Yfž`h\YfY`UfY`k`cff]Yg  
h\Uh`h\]g`Z`bX]b[`W`ci`X`X]j`Yfh`9A`5`X]gUghYf`fY`]YZ  
Z`bXg`hmd]WU`m`fYgYfj`YX`Zcf`\i`ff]WUby`U]X`UbX`Ugmi`a`gYY`Yf  
gi`ddcfh`hck`UfXg`h\]g`W`bhfj`Yfg]U`]b]h]Uh]j`Yž`Ug`**Ghi`hh[`Ufhyf`  
B`UW`f]W`h`y`b`fYdcfhg`"7f]h]Wgž`]bWi`X]b[`8Ya`cW`Uhg`UbX`\i`a`Ub  
f][`h`g`UXj`cWUhygž`Uf[`i`Y`h\Uh`h\]g`d`Ub`bch`cb`mj`]c`UhYg`ZYXYfU`  
`Uk`Vi`h`U`gc`dcgYg`g][ b]Z]WUbh`\YU`h\`f]g`g`Xi`Y`hc`]hg`gk`Ua`dm  
gi`ffci`bX]b[`g`UbX`h\Y`cca`]b[`h\fyUh`cZ`\i`ff]WUbyg`"**

9a`Yf[`YbWm`Dck`Yfg`UbX`9bj`]fcb`a`YbhU`  
7cbW`fbg`

8YGUbh]g`]g`Ya`d`cm]b[`Ya`Yf[`YbWm`Uk`hc`gYW`fY`h\Y`k`Yh`UbX  
UfYU`Uh`U`fYXi`W`X`df]W`ž`k`\]W`fU]gYg`YmYVfck`g`Ua`cb[`c`WU`  
cZ]W]U`g`UbX`UXj`cWUhyg`"DfchYghg`U[`U]bgh`h\Y`ZUW]`]hm`Yfi`dhYX`cb  
ž`bY`&&ž`cf[`Ub]nYX`Vm[`fci`dg`]bWi`X]b[`f]YbXg`cZ`9j`Yf[`UXYg  
UbX`h\Y`A`]W`W`gi`\_YY`hf]VYž`k`\c`k`cffm`UVci`h`h\Y`Ybj`]fcb`a`YbhU`  
]a`dUW`h`cb`h\Y`fY[`]cb`g`XY`]WUhy`YW`gmghYa`"B`chUV`mž`h\Y  
W`bghfi`W]cb`g]hY`]g`cWUhyX`bYUf`hfUX]h]cbU`A`]W`W`gi`\_YY`UbX  
GYa`]bc`Y`j`j`U[`Ygž`dfca`dh]b[`U`gYf]Yg`cZ`ei`Ygh]cbg`UVci`h`h\Y  
]a`d`]WU]h]cbg`Zcf`cWU`k`]X`]ZY`UbX`k`UhYf`gmghYa`gž`Ug`**H]a`Y`  
fYdcfhg`"**

H\Y`:`cf]XU`5h`hcfbYm`YbYfU`ž`ž`Ja`Yg`I`h\`a`Y]Yfž`WU]a`g`h\Uh`h\Y  
W`bhYf`U`][`bg`k`]h\`h\Y`]a`a`][`fUh]cb`dc`]W]Yg`cZ`Zcfa`Yf`DfYg]XYbh  
Hfi`a`d`UbX`W`ffYbh`8<G`GYW`fYhUfm`?f]gh]`BcYa`"I`bXYf`h\Y`d`Ubž  
h\Y`ghUhY`U]a`g`hc`fUa`d`i`d`XYhYbh]cb`WUdUW]hm`bUh]cbk`]XY`Zfca  
(`%ž\$`\$`\$`hc`Uh`YUgh`%\$`\$`\$`\$`VYXgž`U`dc]bh`i`bXYfgW`fYX`Vm`bYk  
ZUW]`]hm`dfcdcgU`g`Uh`7Ua`d`6`UbX]b[`ž`U`B`Uh]cbU``i`UfX`hfU]b]b[  
W`bhYf`bYUf`ž`UW`gcbj`j`Y`"H\]g`gYW`bX`W`bhYf`]g`YI`dYW`YX`hc`UXX  
)`ž\$`\$`\$`hYa`dcfUfm]a`a`][`fUh]cb`VYXg`Vm`YUf`m`ž`mž`]i`ghfUhYX`Vm`  
**7`B`B`"**

Dc`]h]WU`:`U`c`i`h`UbX`<`i`a`Ub]hUf]Ub`=ggi`Yg`

8Ygd]hY`h\Y`UXa`]b]ghfUh]cb`ZfUa`]b[`h\]g`ZUW]`]hm`Ug`U`hYa`dcfUfm`

gc`i h]cb`VYZcfY`XYdcfhUh]cbž`h\Y`fYUWh]cb`Zfca`8Ya`cWfUhg`UbX  
 \i a`Ub`f][`hg`UXj`cWUhYg`Ug`VYYb`ghUi`bW\`m`bY[`Uh]j`Y``7f]h]Wg  
 W]hY`]bUXYeI`UhY`WċbX]h]cbg`]b`YI`]gh]b[`ZUW`]h]Ygž`]bWi`X]b[`fYdcfhg  
 cZ`]bgi`ZZ]W]Ybh`ZccXž`k`UhYfž`UbX`a`YX]WU`WUfYž`YUX]b[`hc`WU`g`Zcf  
 \i a`UbY`hfYUha`Ybh`cZa`][`fUbhgž`U`ghUbW`YW\cYX`VmB`UmbU  
 ;`i`dhU`Zfca`h\Y`5a`Yf]WUb`a`a`][`fUh]cb`7ci`bW]"

H\]g`\[`[\`m`WċbhYbh]ci`g`d`Ub`XcYg`bch`4`gh`dfYgYbh`c[`]gh]WU`  
 W\U`Yb[`Yg/]`hfU]gYg`gYf]ci`g`i`a`Ub]hUf]Ub`ei`Ygh]cbg``H\Y  
 a`U`cf]hmcZa`][`fUbhg`UfY`bch`Wf]a`]bU`gž`mYh`h\Y`W`ffYbh  
 UXa`]b]ghfUh]cb`Wċbh]bi`Yg`hc`hfYUh`U``i`bXcW`a`YbhYX`]bX]j`]Xi`U`g  
 Ug`gYf]ci`g`c`ZYbXYfg`U`bUffUh]j`Y`h\Uh`a`Ubm`ZY`Y``]g  
 Ž`bXUa`YbhU`mi`bZU]f``H\]g`UW`cZ`U`Wċbg]XYfYX`UddfcUW\`XfUk`g  
 Zfca`XYYd!gYUhYX`WċbWfbg`fY[`UfX]b[`\ck`a`][`fUbhg`UfY  
 \UbX`YX``8k`][`h`6i`UfXž`U`Zcfa`Yf`GhUhY`GYbUhc`fž`bchYX`h\Y  
 dchYbh]U`XYj`UghUh]b[`YZZYWhg`cb`h\Y`9j`Yf[`UXYg`ZFU[`]Y  
 `UbXgWUdY"

5g`h\Y`gi`a`a`Yf`\YUhg`i`d`UbX`dfYdUfUh]cbg`Zcf`h\]g`XYhYbh]cb  
 WbYhYf`Wċbh]bi`Yž`h\Y`cca`]b[`\i`ff]WUbY`gYUgcb`UXXg`Ub  
 i`bYI`dYW\YX`i`f[`YbWm`hc`h\Y`g]hi`Uh]cb``H\Y`:`cf]XU`8]j`]g]cb`cZ  
 9a`Yf[`YbWm`A`UbU[`Ya`Ybh`]g`fYdcfhYX`m`Um]b[`]ci`h`Yj`UW`Uh]cb  
 d`Ub`gž`mYh`gca`Y`YI`dfYgg`Xci`Vhg`UVci`h`]hg`WUdUV`]h`m`hc`fYgdc`bX  
 YZZYWh]j`Y`m`hc`bUhi`fU`X]gUghYfg`Ua`]X`Xk`]bX`]b[`]ZYXYfU`gi`ddcfh"

H\Y`XYVUhY`gi`ffci`bX]b[`]`5``][`Uhc`f`5`WUhfUn`]g`a`cfY`h\Ub`U  
 ei`Ygh]cb`cZ`c[`]gh]Wg/]`hg`UVci`h`h\Y`j`U`i`Yg`:`cf]XU`W\ccgYg`hc  
 i`d\c`X`k`\Yb`]h`Wċa`Yg`hc`a`][`fUbhg``5g`hYbg]cbg`f]gY`UbX`cd]b]cbg  
 WUg\ž`h\Y`Gi`bg\]bY`GhUhY`Z]bXg`]hgY`Z`Uh`U`Wf`cggfc`UXg`]b  
 ]a`a`][`fUh]cb`dc`]Wm`UbX`h\Y`X]fYWh]cb`]h`hU`Yg`Wċi`X`\Uj`Y`Ugh]b[  
 ]a`d`]WU]cbg`Zcf`mYUfg`hc`Wċa`Y"

8YhU]`g	
Cfh	8UXY!7c``Yf`HfU]b]b[`]UbX`HfUbg]h]cb`5]fdcfhž : `cf]XUž`I`G5
Ei`Y``Yb	<ul style="list-style-type: none"> <li>• k k k "ghi`hh[`UfhYf!`bUW\`f]W\`hYb`XY</li> <li>• k k k "Wb`b`Wċa</li> </ul>

8YhU]`g	
	• h]a Y"Wca

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh