

8]gWŁj Yf'5]f`]bYg'7i hg':`][\hg'hc':`cf]XU.
K \Uh'HfUj Y`Yfg'BYYX'hc'? bck °

8]gWŁj Yf'5]f`]bYg']g'fYXi Wjb['Z][\h'ZfYei YbWjYg'hc':`cf]XU
Zfca':fUb_Zi fh'hc'Cf'UbXc'UbX'HUa dU']b'YUf'mi&\$&*ž
UX† gh]b['hc'XYa UbX'g\]Zhg"



:`cf]XUž'! G5'!`8]gWŁj Yf'5]f`]bYgž'U'gi Vg]X]UfmicZ'@i Zh\UbgUž'\Ug
a UXY'h\Y'XYWj]cb'hc'fYXi W'Z][\h'ZfYei YbWjYg'hc'h\Y'gi bbm
g\cfYg'cZ':`cf]XU'Xi f]b['h\Y'i dWŁa]b['k]bhYf'gYUgcb"'5WŁcfX]b[
hc'5j]Uh]cb'8]fYWhž'ghUfh]b['Zfca'`Ubi Ufmi+'hc'A UfWŁ'&, ž&\$&*ž
h\Y'U]f`]bY'k]`XYWfYUgY']hg'X]fYWh'Z][\hg'Zfca':fUb_Zi fh'hc
Cf'UbXc'UbX'Zfca':fUb_Zi fh'hc'HUa dU'"H\Y':fUb_Zi fh'hc'Cf'UbXc
fci hY'k]`Xfcd'Zfca'g]l'hc'Zj Y'Z][\hg'k YY_`mž'a]ffc]b['h\Y
WŁUb[Yg'cb'h\Y'HUa dU'fci hY"

H\]g'UX† gha Ybh'WŁi`X'ghYa'Zfca'Ubh]WjdUhYX'j Uf]Uh]cbg']b
dUggYb[Yf'XYa UbX'cf'VY'dUfh'cZ'VfcUXYf'cdYfUh]cbU'
cdh]a]nUh]cbg"'H\Y'[YbYfU'hfYbX']b'h\Y'Uj]Uh]cb'k cf'X'gYYYg
U]f`]bYg'ZfYei Ybh'miUXUdh]b['h\Y]f'gYfj]WŁ'cZZYf]b[g']b'fYgdcbgY'hc

gYUgcbU`Zi Whi Uh]cbg`UbX`Yj c`j]b[`a Uf_Yh`bYYXg"

C dYfUh]c bU`7\ c]Wg`F YZ`YWh`8 Ya UbX

8]gWc`j Yf`5]f`]bYg`]gb h`U`c bY`]b`]hg`UddfcUW`hc`ZfYe`i YbW`h
UX`↑ gha Ybhg`]hg`U`Wc`a a`c b`d fUWh]W`UW`cgg`h\Y`]bXi ghfm"
GdYWjZ]WU`mž`U]f`]bYg`c ZhYb`ck Yf`WUdUW]hm`Xi f]b[`dYf]cXg`k \Yb
hfUj Y`dYU_g`k UbYž`gi W`Ug`f][\h`UZhYf`h\Y`c`]XUm`gYUgcb"
8Ygd]hY`h\YgY`W`Ub[Ygž`h\Y`W`ffYb`h`c ZYf]b[`cZ`Z]j Y`k YY`_m`Z][\hg
gh]`d`c`g]h]cbg`8]gWc`j Yf`5]f`]bYg`Ug`U`Wc`a dYh]h]j Y`W`c]W`Zcf
hfUj Y`Yfg`cc_]b[`hc`fYUW`:`c`f]XU`g`UhhfUWh]cbg"

6ch`fci hYg`k]`Wc`bh]bi Y`hc`i h]`nY`h\Y`fY`]UV`Y`5]fVi g`5' '\$!&\$
UbX`5' '\$!' '\$\$`U]fWfUZhž`Ybgi f]b[`Wc`a Zcfh`UbX`YZZ]WjYbW`hZcf
hfUj Y`Yfg`H\]g`g\]Zh]b`Z][\h`gW`YXi`Yg`d`f`c`j]XYg`Ub`c`d`d`c`f`h`i`b]hm
Zcf`h\Y`U]f`]bY`hc`a UbU[Y`c`d`Y`f`U`h]c`b`g`a`c`f`Y`Y`Z`Y`W`h]j Y`m`k` \]Y
_YYd]b[`h\Y]f`gYfj]Wg`UddYU`]b[`hc`W]Ybhg"

5`: fYg\`@c`c`_`UbX`GhfUhY[]W8]fYWh]c b

⊕`UXX]h]c b`hc`fYXi W]b[`Z][\h`ZfYe`i YbW]Ygž`8]gWc`j Yf`5]f`]bYg`]g
U`gc`fYVfUbX]b[`k]h`U`ZfYg\`c[c`"5g`5]f`]bYfg`XY`a Ybh]cbYXž
h\Y`bYk`XYg][b`g]a`d`]Z]Yg`]hg`bUa Yž`Yb`Uf[]b[`h\Y`8]gWc`j Yf
hYI`h`k` \]Y`fYa`c`j]b[`h\Y`k`c`fX`5]f`]bYg` `H\]g`i`d`X`U`h`Y`f`Y`Z`Y`W`h`g`U
ghfUhY[]WXYWj]c b`hc`Yb`UbW`VfUbX`fYWc[b]h]c b`UbX`ghfYUa`]bY
]hg`j]gi U`]XYbh]hm]b`U`Wc`a dYh]h]j Y`a Uf_Yhd`UW`"

8Ygd]hY`h\Y`W`Ub[Ygž`8]gWc`j Yf`5]f`]bYg`Wc`bh]bi Yg`hc`d`f]c`f]h]nY`]hg
`c`b[!\Ui`b`Y`hk`c`f`_ž`k`]h\`Z][\hg`hc`:`c`f]XU`d`Um]b[`U`W`f]h]WU`f`c`Y`"
H\]g`VU`UbW`VYhk`YYb`c`d`Y`f`U`h]c`b`U`Y`Z]WjYbW`h`UbX`W`ghca`Yf
gUh]gZUWh]c b`]g`Y`ggY`bh]U`Zcf`a`U]b`hU]b]b[`d`f`c`Z]hUV`]`]hm]b`h\Y
Uj]Uh]c b`gYW`h`c`f"

5g`h\Y`hfUj Y`Wc`a`a`i`b]hm[YUfg`i`d`Zcf`Ubch`Yf`gYUgcb`c`Z`gi`b!
gYY_]b[`]b`:`c`f]XUž`h\YgY`UX`↑ gha Ybhg`Zfca`8]gWc`j Yf`5]f`]bYg`k]`
gi fY`m`VY`k`UhW`YX`Wc`gY`m`K` \]Y`W`Ub[Y`W`Ub`g`ca`Yh]a`Yg`VY
W`U`Y`b[]b[ž`h\Y`U]f`]bY`g`UV`]`]hm`hc`UXUdh`XYa`c`b`ghfUhYg`]hg
Wc`a`a`]ha`Yb`h`hc`V`ch`c`d`Y`f`U`h]c`b`U`YI`W`Y`b`W`UbX`W`UhYf]b[`hc`]hg

dUggYb[Yfg 'bYYXg" ð'h\Y`YbXž'U'h\ f]j]b['WċbbYWh]cb`VYhk YYb
: fUb_Zi fh'UbX': `cf]XU`fYa U]bg'U`Vccb'Zcf'hfUj Y`Yfg`YU[Yf'hc
YI dYf]YbWŰ'h\Y`ghUhY g'j]VfUbh'cZZYf]b[g"

8YhU]`g	
C fh	: `cf]XUž'I G5
E i Y``Yb	<ul style="list-style-type: none">• Uj]Uh]cb"X]fYWh• k k k "U]f`]bYfg"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh