

6YbbYhh g'6i XX]Yg. 'GWcf]b[' ; cU`g'UbX
:]bX]b[' < ca Yg'Zcf'DYhg°

6YbbYhh'dfca chYg'dYh'UXcdh]cb'h\fc i [\ '\]g'\cW_Ymigi WwYgg
UbX' / ei ch/6Ybbm' ' \$' - /g'6i XX]Yg/ ei ch/'b]h]Uhj Y'Uh'h\Y
<i a UbY'GcWjYhmicZ'6fck UfX'7ci bhm"



6fck UfX'7ci bhmž'! G5'! 'b'Ub'YI '\]'UfUh]b['V`YbX'cZ'gdcfhg'UbX
gcWjU`ja dUWž: 'cf]XU'DUbh\Yfg 'ghUf'd'UmYf'GUa '6YbbYhh]g
hU_]b['U'g][b]Z]WUbhghYd'hc'UXXfYgg'h\Y'dfYgg]b[']ggi Y'cZ'dYh
UXcdh]cb" 'K]h\ 'h\Y'Ubbci bW'a Ybh'cZ'\]g'Y][\h'mYUf'WcbhfUWh
YI hYbg]cbž'6YbbYhh]g'gYh'hc'Yb\UbW'\]g'ci hfYUW'h\fc i [\ 'h\Y
6Ybbmg'6i XX]Yg ']b]h]Uhj Yž'Uja]b['hc'fU]gY'Uk UfYbYgg'Zcf
Ub]a U`UXcdh]cb'k '\]Y'gWcf]b[' [cU`g'Vch\ 'cb'h\Y']W'UbX']b'h\Y
\YUfhg'cZUb]a U`cj Yfg"

6YbbYhh g'dUgg]cb'Zcf'dfca ch]b['dYh'UXcdh]cb'ghYa g'Zfca '\]g
dYfgcbU`YI dYf]YbWgž'Ug'\][\][\hYX']b'h\Y'DUbh\Yfg 'cZZ]WjU`g]hY
B < @'Wca "' < Y'VY']Yj Yg'h\Uh'a Ubm'Ub]a U`g'UfY']b'X]fY'bYYX'cZ
'cj]b['\ca Yg" ' H\YfY'UfY'gc'a Ubm'dYhg`cc_]b['Zcf'ZUa ']Ygž '\Y

Ya d\Ug]nYgž'YbWŁi fU[]b['dYcd`Y`hc`WŁbg]XYf`UXcdh]cb`XYgd]hY
hmd]WU`WŁbWfbg`fY[UfX]b[`h\Y`U[Y`cf`VfYYX`cZ`dchYbh]U`dYhg"

7\Ua d]cbg\]d`DUk g

8i f]b[`h\Y`fYW`bh`WUa d]cbg\]d`dUfUXYž`ZUbg`k YfY`hfYUhYX`hc
h\Y`g][\`hcZ`6YbbYhh`UbX`\]g`hYUa a UhYg`gdcfh]b[`6Ybbmg
6i XX]Yg `a YfWU`UbX]gYž`U`j]gi U`fYa]bXYf`cZ`h\Y]f`a]gg]cb``H\]g
]b]h]Uh]j Y`\Ug`dfcj YX`fYa Uf`UV`m`YZZYWh]j Yž`fYgi `h]b[`]b`h\Y
UXcdh]cb`cZ` \$`dYhgž`k]h\`Ub`UXX]h]cbU`g]l `fYUXm`hc`Z]bX`h\Y]f
ZcfYj Yf`\ca Yg``6YbbYhh`\]a gY`Z`UX`U`ghY``Uf`gYUgcbž`bYhh]b[`&)
[cU`g`Xi f]b[`fY[i `Uf`[Ua Yg`UbX`UXX]b[`Ubch\Yf`%) `]b`h\Y
d`UmcZgž`dfcj]b[`h\Uh`\]g`YZcfhg`cZZ`h\Y`]WU`UfY`Ug`g][b]Z]WU`bh`Ug
h\cgY`cb`]h"

<Y`d`Ubg`hc`Ui bWU`6Ybbmg`6i XX]Yg `a YfWU`UbX]gY`Vm`h\Y`ghUfh
cZ`h\Y`bYk`gYUgcb`]b`GYdhYa VYf``6YbbYhh`\cdYg`h\Uh`h\Y`gU`Yg
k]``Zi fh\Yf`gi ddcfh`dYh`UXcdh]cb`YZZcfhgž`a U_]b[`]h`YUg]Yf`Zcf
a cfY`Zi ffm`Zf]YbXg`hc`Z]bX`cj]b[`\ca Yg"

H\Y`6][[Yf`D]Whi fY

I bZcfhi bUhY`mž`h\Y`ghUh]gh]Wg`fY[UfX]b[`dYh`UVUbXcba Ybh`a]ffcf
h\Y`i f[YbWmicZ`6YbbYhh`g`a]gg]cb``5bbi U`mž`cj Yf`*) `a]``cb
Xc[gž`WUhgž`UbX`ch\Yf`dYhg`UfY`gi ffYbXYfYX`hc`Ub]a U`g`Y`hYfg`]b
h\Y`I "G"ž`k]h\`UVci h(`a]``cb`Z]bX]b[`bYk``\ca Yg`YUWU`mYUf``5g`
K cf`X`5b]a U`:`ci bXUh]cb`XYhU]`gž`g`Y`hYf`dcdi `Uh]cbg
WŁbh]bi Y`hc`[fck ži bXYfgWŁf]b[`h\Y`bYYX`Zcf`dfcUWh]j Y`ci hfYUWU
`]Y`6YbbYhh`g"

H\Y`<i a UbY`GcW]YhmicZ`6fck UfX`7ci bhm`d`Umg`U`Wfi W]U`fc`Y`]b
`cWU`dYh`UXcdh]cb`YZZcfhg``H\Y]f`ZYg`UfY`ghfi Whi fYX`hc`YbWŁi fU[Y
UXcdh]cbž`k]h\`di`dd]Yg`df]WU`X`Uh`~` &) `UbX`c`XYf`Xc[g`Uh`~`&\$\$"
?]hhYbg`UfY`Uj U]`UV`Y`Zcf`~`%&) ž`k \]Y`UXi `h`WUhg`WŁgh`~, "\$"
BchUV`mž`UXcdh]b[`cbY`WU`h`WU`b`U`ck`Zcf`Ubch\Yf`ZfYY`cZ`WU`Uf[Yž`U
[fYUh`]bWU`bh]j Y`Zcf`ZUa`]Yg`WŁbg]XYf]b[`YI`dUbX]b[`h\Y]f`dYh
`\ci gY`\c`X``H\]g`Z]bUbW]U`gi ddcfh`]bWi X]b[`gdUm]b[`#bYi hYf]b[ž
j UWW]bUh]cbgž`UbX`Yj Yb`U`VU[`cZ`dYh`ZccX`Ybgi fYg`h\Uh`UXcdhYfg

UfY`k Y`!Yei]ddYX`Zcf`dYh`ck bYfg\]dž`k \]W\`]g`dUfUa ci bh`Zcf
`cb[!hYfa `gi W\Wgg`]b`_YYd]b[`dYhg`]b`h\Y]f`bYk `ca Ygž`Ug`
<i a UbY`6fck UfX`Ya d\Ug]nYg"

6i]`X]b[`U`6YhhYf` : i hi fY`Zcf`DYhg

6YbbYhhg`]b]h]Uhj Y`Wci `Xb hi`Wca Y`Uh`U`VYhhYf`h]a Y``8UhU`g\ck g
h\Uh`k \`]Y`Ufci bX`)) i `cZ`g\Y`hYf`dYhg`UfY`UXcdhYXž`a Ubm
Ub]a U`g`gh]``ZUW`i bWfhU]b`Zi hi fYg``: UW`hcf`gi W\`Ug`U[Yž`VfYXž
UbX`a]gW`bWdh]cbg`UVci h`WfhU]b`dYhg`\]bXYf`UXcdh]cb`fUhYgž
YgdYW]U``mUa cb[`c`XYf`Xc[g`UbX`VfYX!gdYW]Z]WV]UgYg``]_Y`h`cgY
ZUW`X`Vmid]h`Vi ``g"

K]h\`U`Wca a]ha Ybh`hc`g\]b]b[`U``[\`h`cb`h\YgY`]ggi Yg`UbX
dchYbh]U`ž`6YbbYhhg` 6Ybbmg`6i XX]Yg `Wci `X`]bgd]fY`a Ubm`]b`h\Y
Wca a i b]hm`hc`UXcdhž`ZcghYf]b[`U`W`hi fY`cZ`Wca dUgg]cb`hck UfXg
Ub]a U`g`` K Y`k Ubh`hc`YbWci fU[Y`Yj YfmbY`hc`W`bg]XYf
UXcdh]b[ž`6YbbYhhbchYXž`\cd]b[`h\Uh`\]g`]]g]V`]]hm`k]``\Y`d
W\Ub[Y`dYfWdh]cbg``5g`a cfY` : `cf]XU`fYg]XYbhg``cc_`hc`cdYb`h\Y]f
\YUfhg`UbX`\ca Ygž`k Y`WJb`U``d`Um`U`dUfh]b`Ybgi f]b[`h\Uh`ZYk Yf
dYhg`ZUW`U``]ZY`]b`U`g\Y`hYf`UbX`a cfY`Yb`cmh\Y`k Ufa h\`cZ`ZUa]`m
`]ZY"

8YhU]`g	
Cfh	6fck UfX`7ci bhmž`I G5
E i Y``Yb	<ul style="list-style-type: none">• k k k "b\``Wca• \i a UbYVfck UfX"Wca• k cf`XUb]a U`Zci bXUh]cb"cf[

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh