

6fck UfX`7ci bhm`bj]hYg`6i g]bYgg`Ck bYfg
hc`G\UdY`869` ; cU`g`

6fck UfX`7ci bhmigYY_g`di V`]W]bdi h`cb`869`[cU`g`Zcf`ZYXYfU`
dfc`YWhg`/gi fj Ym`cdYb`i bh]`† `m%, ž&\$&) žZcf`U`
ghU_Y`c`XYfg"



6fck UfX`7ci bhmž: `cf]XUž`I G5`!`6fck UfX`7ci bhm]g`fc``b[`ci h
h\Y`fYX`WUfdYh`Zcf`cWU`Vi g]bYggYg`k]h\`]hg`i dXUhYX`]b]h]Uhj Y`cb
h\Y`8]gUXj UbhU[YX`6i g]bYgg`9bhYfdf]gY`fB69Ł`[cU`g`H\]g
Wca a i b]hmYZZcfh`U]a g`hc`Vc`ghYf`dUfh]W]dUh]cb`]b`ZYXYfU`m
Ž bXYX`U]fdcfh`UbX`hfUbg]h`dfc`YWhg`VmigYY_]b[`]bdi h`Zfca`h\Y
`cWU`Vi g]bYgg`Wca a i b]hm`K]h\`h\Y`cb`]bY`869`Di V`]W
7ca a Ybh`Gi fj Ym`cdYb`i bh]`† `m%, ž&\$&) žYj Yfmc bY`Zfca
Wfh]Z]YX`869`Z]fa g`hc`]bXi ghfm[fci dg`UbX`WcbhfUW`hcf`g]g
YbWci fU[YX`hc`YbX`h\Y]f`j c]Wg`hc`h\]g`]a dcfhUb`h`X]U`c[i Y"

H\Y`ZYXVUW_[U\YfYX`]g`Wfi W]U`Ug`h\Y`7ci bhm`bUj][UhYg`]hg
hf]Ybb]U`[cU`!gYhh]b[`dfcWg`g`5W`WcfX]b[`hc`6fck UfX`7ci bhm`g
CZ]W`cZ`9W`bca]WUbX`Ga U`6i g]bYgg`8Yj Y`cda Ybh`fC9G68Łž

]hg' bch'ŧ gh'UVci h'Wca d`]UbWŰ/`]hg'UVci h'Ybgi f]b['h\Uh'ga U``UbX
X]gUXj UbhU[YX'YbhYfd]gYg[Yh'U'ZU]f'g\ch'Uh'dUfh]WdUh]b['j]b'j]hU'
ZYXYfU`dfc'YWhg" 'H\Y'I "G"8YdUfha Ybh'cZ'HfUbgdcfhUh]cb
a UbXUhYg'h\Uh[fUbh'fYWd]Ybhg`_]Y'6fck UfX'gi Va]h'h\Y]f'869
dUfh]WdUh]cb['cU`g'Yj Yfm'h\fYY'mYUfgž'k]h\ 'h\Y'i dWca]b[' [cU`g
Udd`m]b['Zfca 'C WcVYf'%ž&\$&) žhc'GYdhYa VYf' '\$ž&\$&,"

7ca a i b]hm'9b[U[Ya Ybh'A UhhYfg

C9G68'8]fYWhcf'GUbXm!A]W\UY``9"A W8cbU`X`]g`_YYb'cb
a Ul]a]n]b['Wca a i b]hm'Yb[U[Ya Ybhž'i f[]b['Vi g]bYgg'ck bYfg'hc
a U_Y'h\Y]f'j c]Wg'\YUfX`]b'h\Y'gi fj Ym' ' ħg'U'[c`XYb'cddcfhi b]hm
hc`YUfb'UVci h'Xc]b['Vi g]bYgg'k]h\ '6fck UfX'7ci bhm'UbX
]bZi YbW'h\Y`UbXgWUdY'Zcf'Zi hi fY'ZYXYfU`dfc'YWhgž '\Y' bchYX" 'Hc
a U_Y'h\]b[g'YUg]Yfž'h\Y'7ci bhm'\Ug'\Y`X'hk c'di V`]WghU_Y\c`XYf
a YYh]b[gž'UbX'fYWcfX]b[g'cZ'h\cgY'[Uh\Yf]b[g'UfY'Uj U]`UV`Y
cb`]bY'Zcf'UbmcbY'k \c'a]ggYX'h\Ya " ħhYfYghYX'dUfh]Yg'WUb'U`gc
fYj]Yk 'h\Y'dfcdcgYX'869[cU`g'UbX'a Yh\cXc`c[]Yg'Uh'h\Y'C9G68
cZZ]W`]b': cfh@Ui XYfXU`Y"

6i h'h\Uh'g'bch'U``cb'h\Y'U[YbXU"6fck UfX'7ci bhm]g'U`gc'gYY_]b[
Wca a Ybhg'cb'h\Y'hf]Ybb]U`5]fdcfh'7cbWgg]cbg'8]gUXj UbhU[YX
6i g]bYgg'9bhYfd]gY'f57869Ł[cU`!gYhh]b['dfcWggž'k \]W\cdYbYX
]hg'di V`]WWca a Ybh'dYf]cX'h\fc[[\ 'Ub'cb`]bY'**57869'; cU`
Di V`]W7ca a Ybh'Gi fj Ym'i** bh]`GYdhYa VYf'%- ž&\$&' " 'H\Y
dfcdcgYX[cU`g'Zcf'bc b!WUf'fYbhU`WcbWgg]cbg'Uh'h\Y': cfh
@Ui XYfXU`Y!<c`mk ccX' ħhYfbUh]cbU`5]fdcfh'fl @ŁghUbX'Uh
&' "' \$ı ž'k \]W\]bWi XYg'U'g][b]Z]WUbh'Wca dcbYbh'Zfca 'fUW!
WcbgW]ci g'dUfh]WdUh]cb"

K \Uh'H\]g'A YUbg'Zcf'@cWU`6i g]bYggYg

: cf'h\Y'Uj]Uh]cb'WUf'fYbhU`WcbWgg]cbgž'h\Y'dfcdcgYX[cU`]g'gYh
Uh'&"\$ \$ı "'<YfYž'h\Y'Ubh]WdUhYX'Wcbhf]Vi h]cbg'UfY'%"() ı 'Zfca
fUW!bYi hfU`a YUbg'UbX'\$")) ı 'Zfca 'fUW!WcbgW]ci g'YZZcfhg"
H\YgY'Z[[i fYg'bch'cb`migYh'h\Y'ghU[Y'Zcf'k \Uh'Vi g]bYggYg'WUb
YI dYWh'Vi h'U`gc`\][\`][\h'6fck UfX'7ci bhm'g'Wca a]ha Ybh'hc'U
a cfY']bWi g]j Y'Vi g]bYgg'Ybj]fcb'a Ybh'"H\Y'C9G68'd`Umg'U'd]j chU`

fc`Y`Vm`Wfh]Zm]b[`Z]fa g`i bXYf`h\Y`869`dfc[fUa ž`XYg][bYX`hc
]bWfYUgY`cddcfhi b]h]Yg`Zcf`a]bcf]hm`UbX`k ca Yb!ck bYX
Vi g]bYggYg`]b`cWU`dfcW fYa Ybh`

K \]Y`bUj][Uh]b[`h\YgY`cddcfhi b]h]Ygž`]hg`k cfh\`bch]b[`h\Uh`h\Y
C9G68`U`gc`dfcj]XYg`h\Y`bYWf`ggUfm`Wfh]Z]WUh]cb`UbX`a U]bhU]bg
Ub`Y`YWfcb]WX]fYWfcm`cZ`Wf]Z]YX`Z]fa g`H\]g`]g`YgdYW]U``m`Wfi W]U`
Zcf`h\cgY`]bhYfYghYX`]b`di fgi]b[`WcbhfUWf`dYfhU]b]b[`hc`Uj]Uh]cb
UbX`hfUb]g]hdfc`YWf`hYfYghYX`Vi g]bYggYg`WUb`Udd`m`Zcf
Wf]Z]WUh]cb`h\fc[[`h\Y`GhUhY`cZ: `cf]XU g`l b]Z]YX`7Yfh]Z]WUh]cb
Dfc[fUa ž`a UbU[YX`Vm`h\Y: `cf]XU`8YdUfha Ybh`cZ`HfUb]gdcfhUh]cb`
8YhU]`YX`Y`][]V`]`hm`fYei]fYa Ybhg`Ybgi fY`h\Uh`h\Y`ZcW`g`fYa U]bg
cb`ZcghYf]b[`h\Y`[fck h\`cZ`cWU`ž`ga U``Vi g]bYggYg`

h`g\cfhž`k \Yh\Yf`mci fY`U`gYUgcbYX`YbhYdfYbYi f`cf`↑ gh`ghUfh]b[
ci hž`6fck UfX`7ci bhm`g`]b]h]Uh]j Yg`cZZYf`dUh\k Umg`hc`bch`cb`m
h\f]j Y`Vi h`U`gc`g\UdY`h\Y`cWU`YWcbca m`9b[U[]b[`]b`h\YgY
gi fj Ymg`UbX`VY]b[`dUfh`cZ`h\]g`dfcWf`gg`WUb`hfi `m`a U_Y`U
X]ZZYfYbWf`]b`\ck `h\Y`7ci bhm`UddfcUWfYg`Zi hi fY`ZYXYfU`dfc`YWf
WcbhfUWf`8cb`h`a]gg`ci h` WfYW`ci`h`h\Y``]b_g`UbX`YbX`mci f
j c]Wf`

8YhU]`g	
Cfh	6fck UfX`7ci bhmž: `cf]XUž`l G5
Ei Y`Yb	<ul style="list-style-type: none">• k k k "Wf]VVYUbbUh]cbU`k YY_`m"Wca• k YVUddg* "Vfck UfX"cf[• k k k "Vfck UfX"cf[

6Ygi WfYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh