

6fck UfX`GW`cc`g`7Y`YVfUhY`6UW`!hc!6UW`
`5`F Uh]b[g. `5`6f][\h`i hi fY`

6fck UfX`7ci bhmDi V`]WGW`cc`g`fYW`]j YX`Ub`/ ei ch/5/ ei ch/
fUh]b[`Zcf`h\Y`gYW`bX`mYUf`]b`U`fck ž`fYZYWh]b[`g][b]Z]WUbh
UWUXYa]W]a dfcj Ya Ybhg"



6fck UfX`7ci bhmž: `cf]XUž`I G5`!`b`U`fYa Uf_UV`Y
XYa cbghfUh]cb`cZ`YXi WUh]cbU`YI W`YbWž`6fck UfX`7ci bhmDi V`]W
GW`cc`g`f`b7DGŁ`Ug`UW`]Yj YX`Ub` `5`fUh]b[`Zcf`h\Y`gYW`bX
W`bgYW`h]j Y`mYUf`Zcf`h\Y`&\$&(!&\$&) `gW`cc`mYUf`"H\]g`UW`U`XY
i bXYfgW`fYg`U`mYUf`cZ`g][b]Z]WUbh`dfc[fYggž`k]h`cj Yf`U`Z`cZ
67DG!cdYfUhYX`gW`cc`g`bck`dfci X`m`c`X]b[`Ub`5`fUh]b["
BchUV`mž`67DG`ghUbXg`ci h`Ug`cbY`cZ`h\Y`hk`c`Uf[Ygh`gW`cc`
X]ghf]W`g]b: `cf]XU`ZfYY`Zfca`Ubmi8`cf: !fUhYX`gW`cc`gž
\[\`][\h]b[`]hg`W`a a]ha Ybh`hc`\][\!ei U`]hmYXi WUh]cb"

5a cb[`h\Y`ghUbXci h`UW`]Yj Ya Ybhg`UfY`Y][\h`gW`cc`g`h`Uh`fUd]X`m
]a dfcj YX`Zfca`U`7`[fUXY`]b`h\Y`dfYj]ci g`gW`cc`mYUf`hc`Ub`5`]b
&\$&(!&) "H\YgY`gW`cc`g`]bWi XY`7mdfYgg`9`Ya YbhUfmiGW`cc`ž

8YYfZjY`X`6YUW`<][\`GWcc`žUbX`<cf]ncb`9`Ya`YbhUfmGWcc`ž
Ua`cb[`ch\Yfg":i fh\Yfa`cfYž`&`gWcc`g`Y`Yj`UhYX`h\Y]f`ghUhi`g
Zfca`U`6`hc`Ub`5`fUh]b[`UbX`' &`gWcc`g`dfc[fYggYX`Zfca`U`7`hc`U
6`fUh]b["`H\]g`fYa`Uf_UV`Y`ja`dfcj`Ya`Ybh`fYXi`WX`h\Y`bi`a`VYf`cZ`7!
fUhYX`gWcc`g`Zfca`'+\$`]b`&\$&`!&(`hc`↑`gh`'(`]b`&\$&(`!&)ž`U`WYUf
fYZYWh]cb`cZ`h\Y`\UfX`k`cf_`UbX`XYX]Wh]cb`k`j`h\]b`h\Y`X]ghf]W"

7Y`YVfUh]b[`Gi`WWW`gg`5`Wfc`gg`:`cf]XU

;`cj`Yfbcf`F`cb`8YGUbh]g`fYW`bh`m`W`YVfUhYX`h\Y`dcg]h]j`Y`ghf]XYg
a`UXY`]b`?!%&`YXi`Wh]cb`UWfcgg`h\Y`Gi`bg\]bY`GhUhY""<Y
Ubbci`bWX`h\Uh`+`%l`cZ`U``[fUXYX`gWcc`gž`hc`hU`]b[`&ž(`*`%
gWcc`gž`YUfbYX`Y]h\Yf`Ub`5`cf`6`[fUXY`Ub`]bWfYUgY`Zfca``*(`i
f&ž&%)`gWcc`gŁ`]b`h\Y`dfYj`]ci`g`mYUf``H\Y`bi`a`VYf`cZ`gWcc`g
fYW`]j`]b[`8`cf`:`[fUXYg`\Ug`U`gc`gYYb`U`XYW]bYž`Xfcd]b[`Zfca
%%+`]b`&\$&(`hc`↑`gh`+`%`]b`&\$&)`H\]g`\][\`][\hg`U`Vfc`UXYf`hfYbX`cZ
ja`dfcj`Ya`Ybh]b`:`cf]XU`g`YXi`Wh]cb`U``UbXgWUdY"

5WŁcfX]b[`hc`c`WU`%\$`**WŁa**ž`67DG`Gi`dYf]bhYbXYbh`8f""<ck`UfX
<YdVi`fb`XYgWf]VYX`h\Y`X]ghf]Wh`g`UW\]Yj`Ya`Ybhg`Ug`U`j`U`]XUh]cb`cZ
h\Y`\UfX`k`cf_`UbX`WŁa`a`]ha`Ybh`hc`W`h]j`Uh]b[`U`hcd`!h]Yf
YXi`Wh]cb`U`gmghYa``]b`6fck`UfX`7ci`bhm``H\]g`gYbh]a`Ybh`U`][`bg
k`j`h\`fYdcfhg`Zfca`h\Y`:`cf]XU`8YdUfha`Ybh`cZ`9Xi`Wh]cb`ž`k`\]W
g\ck`WUgYg`\]ghcf]WU`gWcc`UWŁci`bhUV`]hm`XUhU`h\Uh`gi`[[`Yghg`U
bUh]cbk`jXY`i`dk`UfX`hfYbX`]b`gWcc`dYfZcfa`UbW"

5`@cc_`Uh`9Xi`Wh]cb`U`GhfUhY[]Yg

6ch\`;`cj`Yfbcf`8YGUbh]g`UbX`7ca`a`]gg]cbYf`cZ`9Xi`Wh]cb`A`Ubbm
8]Unž`ž""\Uj`Y`Ya`d\Ug]nYX`h\Y`]ja`dcfhUbW`cZ`YZZYWh]j`Y`YXi`Wh]cb
ghfUhY[]Ygž`k`\]W`h\Y`m`VY`]Yj`Y`UfY`Uh`h\Y`WŁfY`cZ`h\Y`]ja`dfcj`YX
gWcc`[fUXYg``H\YgY`UWŁca`d`]g\`a`Ybhg`fYZYWh`gi`WWW`ggZ`
YXi`Wh]cb`fYZcfa`g`]b`:`cf]XUž`ghUhYX`8]Unž`\][\`][\h]b[`h\Y
XYX]Wh]cb`hc`a`cb]hc]b[`dfc[fYgg`ghUhYk`jXY"

5g`67DG`WŁbh]bi`Yg`hc`gYh`h\Y`ghUbXUfXž`jhg`WYUf`h\YfY`g
gca`Yh\]b[`hc`VY`gU]X`Zcf`hYUa`k`cf_]b`h\Y`di`fgi`]hcZ`_bck`YX[`Y"
K`j`h\]bWfYUg]b[`bi`a`VYfg`cZ`gWcc`g`]ja`dfcj`]b[`h\Y]f[fUXYgž`h\Y

Ybh\i g]Uga ']g'dU`dUV`Y`Ua cb['ghi XYbhgž`YXi WJhcfgž`UbX`h\Y
WŁa a i b]hm'U`]_Y``A cj]b['Zcfk UfXž`U``YmYg`k]``VY`cb`6fck UfX
7ci bhm'hc`gYY`ck`h\YgY`UW\Yj Ya Ybhg`WŁbh]bi Y`hc`Yj c`j Y`UbX
]bgd]fY`UWfcgg`h\Y`ghUHy"

Đ`gi a a Ufmž`6fck UfX`7ci bhm'Di V`]WGWŁcc`g`\Uj Y`fY]bZcfWŁX
h\Y]f`fYdi hUh]cb`Ug`YXi WUh]cbU``YUXYfg`]b`:`cf]XU``H\Y`YZZcfhg`cZ
h\Y`X]ghf]WŁž`WŁa V]bYX`k]h\`ghUHy!`Yj Y``fYZcfa gž`\Uj Y`WfYUhYX`U
ZUj cfUV`Y`Ybj]fcba YbhZcf`YUfb]b[`UbX`[fck h\ž`]`i ghfUh]b[`k`Uh
WŁb`VY`UWŁa d`]g\YX`k`Yb`WŁa a]ha Ybh'a YYhg`\UfX`k cf_"

: cf`XYhU`]YX`\]ghcf]WŁ`XUhU`cb`gWŁcc``[fUXYgž`h\Y`:`cf]XU
8YdUfha Ybh`cZ`9Xi WUh]cb`cZZYfg`WŁa dfY\Ybg]j Y`fYWŁfXg`hUh
ci h]bY`dYfZcfa UbWŁ`a Yhf]Wg`cj Yf`j Uf]ci g`UWUXYa]WmYUfgž
]``i ghfUh]b[`h\Y`Yj c`i h]cb`cZ`gWŁcc``UWŁci bhUV`]hm'UbX`dfc[fYgg`]b
ghi XYbh`YUfb]b[`ci hWŁa Yg``Mci `WŁb`YUfb`a cfY`Uh`Z`X`c`Y`"cf[
UbX`Z`[c] "WŁa "

8YhU`]g	
Cfh	6fck UfX`7ci bhmž`: `cf]XUž`I G5
E i Y``Yb	<ul style="list-style-type: none">• k k k "`cWŁ`%\$`"WŁa• k k k "Z`X`c`Y`"cf[• k k k "Z`[c] "WŁa

6Ygi WŁYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`"bYh