

6fck UfX`GW\cc`g':][\h`hc`GUj Y`5fhg
Dfc[fUa g`5a]X`6i X[Yh`7f]g]g

6fck UfX`7ci bhmigW\cc`g`ZUW`Vi X[Yh`W hg`Ua]X`Ybfc``a Ybh
XYW]bYgž`ja dUWh]b[`Ufhg`dfc[fUa g`UbX`Zi bX]b[`Zcf`h\Y
&\$&) !&* `mYUf"



7cfU``Gdf]b[gž': `cf]XUž`I G5`!`6fck UfX`7ci bhm`Di V`]WGW\cc`g
]g`bUj][Uh]b[`U`Wca d`YI `g]hi Uh]cb`k]h\`XYW]b]b[`Ybfc``a Ybh`UbX
h][\hYb]b[`Vi X[Yhg`Ug`h\Y`bYk `gW\cc``mYUf`UddfcUW\Yg``5g
†@cWU``%\$†`fYdcfhgž`X]ghf]Wh``YUXYfg`UfY`[fUdd`]b[`k]h\`ghUhY
Vi X[Yh`XYW]g]cbg`k \]Y`ghf]j]b[`hc`gUZY[i UfX`]hg`dYfZcfa]b[`Ufhg
dfc[fUa g`XYgd]hY`W\U``Yb[]b[`W\c]W\g`U\YUX``H\Y`cj YfUfW\]b[
[cU``fYa U]bg`WYUf. `dfchYWh`h\YgY`j]hU``dfc[fUa g`Zcf`ghi XYbhgž
Yj Yb`Ug`X]ZZ]W`h`XYW]g]cbg`cca "

: cf`]bghUbW\ž`Uh`A Ud`Yk ccX`9`Ya YbhUfm]b`7cfU``Gdf]b[gž`h\Y
VY`cj YX`XU]`mia i g]Wdfc[fUa `k]``VY`fYd`UW\X`Vm`Ub`UZhYf!gW\cc`
W\cfi g`Wi V``8Ydi hm`Gi dYf]bhYbXYbh`cZ`HYUW\]b[`UbX`@YUfb]b[ž
5b[Y`U`: i `hcbž`i bXYfgWcfYX`h\Y`ja dcfhUbW\`cZ`Ufhg`]b`ci f

YXi WUh]cb`gmghYa ž`ghUh]b[ž` K Y`k Ubh`hc`Ybgi fY`h\Uh`k \]`Y`k Y
a U_Y`hci [\`XYW]g]cbgž`Ufhg`cddcfhi b]h]Yg`fYa U]b`Uj U]`UV`Y"
BchUV`mž`h\Y`Ž`!h]a Y`a i g]WhYUWXYf`k]``bch`VY`X]gd`UW`X
Ybh]fY`mž`Z]bX]b[`Wcbh]bi YX`Ya d`cma Ybh`k]h\]b`h\Y`X]ghf]Wh`
5XX]h]cbU`mž`U`d\mg]WU`YXi WUh]cb`WcUW`k]h\`U`f]W`VUW_[fci bX
]b`a i g]WhYUW`b[`k]``Ugg]gh]b`_YYd]b[`h\Y`a i g]Wdfc[fUa
j]VfUbh"

9bfc``a Ybh`8YW]bYg`UbX` :]bUbW]U`
7\U`Yb[Yg

H\Y`VUW_Xfcd`cZ`h\YgY`W hg`]g`U`Ufa]b[/`h\Y`X]ghf]Wh`\Ug
k]hbYggYX`Ub`Ybfc``a Ybh`Xfcd`cZ`%+! `cj Yf`h\Y`Ugh`XYWUXY``K]h\
Ub`Ubh]W]dUhYX`cgg`cZ`, ž\$\$\$`ghi XYbhg`h\]g`ZU``U`cbYž`h\Y`gW`cc`
VcUfX`ZUW`g`U`XUi bh]b[`~`+*`a]``cb`XYZ]W]hž`Ug`\][\`][\hYX`Vm
†B67`A]Ua]†``H\Y`W fhU]b`ZU``g`cb`ZYXYfU`dUbXYa]WfY`]YZ`Ž`bXgž
`YUj]b[`h\Y`X]ghf]Wh`gWfUa V`]b[`hc`VU`UbW`]hg`Z]bUbW]U`g\YYhg
k \]`Y`a U]bhU]b]b[`YXi WUh]cbU`ghUbXUfXg"

7cgh!W`hh]b[`a YUgi fYg`UfY`i bZc`X]b[`fUd]X`mž`k]h\`h\Y`6fck UfX
7ci bhm`GW`cc``6cUfX`Uddfcj]b[`U`fYcf[Ub]nUh]cbU`d`Ub`U]a YX`Uh
gUj]b[`UVci h`~`+`a]``cb`a U]b`m`h\fc i [\`Uh`f]h]cb``Cj Yfg][\h`Ug
h][\hYbYXž`Ug`%\$(`j UWUbh`gYW`f]hm`a cb]hcf`dcg]h]cbg`k]``fYa U]b
i bZ]`YX`Ug`dUfh`cZ`h\YgY`Ui ghYf]hm`a YUgi fYg/h\]g`]g`U`WYUf`g][bU`
cZ`h\Y`X]ghf]Wh`g`g][b]Z]WUbh`Vi X[Yh`fYWU`]VfUh]cb`YZZcfh"

5`@cc_`Uh`DfcdcgYX`7i hg

5W`cfX]b[`hc`†D]bYUdd`Y`F`Ydcfh`ž`6fck UfX`GW`cc`g`UfY`d`Ubb]b[
hc`fYXi W`h\Y]f`Vi X[Yh`Vm`Ub`Ughci bX]b[`~`*(`"*`a]``cb`Zcf`h\Y
i dW`a]b[`gW`cc``mYUf``Gi dYf]bhYbXYbh`<ck UfX`<YdVi fb`\Ug
ci h]bYX`gca Y`hci [\`dfcdcgU`g`]b`U`a Ya c`hc`h\Y`GW`cc``6cUfX`
BchUV`Y`gi [[Ygh]cbg`]bWi XY`h\Y`Y`]a]bUh]cb`cZ`&%`UWUXYa]W
dcg]h]cbgž`U`cb[g]XY`W`hg]b`cdYfUh]cbgž`W`a a i b]WUh]cbgž`+Hž
\i a Ub`fYgci fW`gž`Z]bUbW`ž`UbX`ghfUhY[]Wfc`Yg``H\Y`cV`YWh]Y`]g
hc`U`][b`ghUZZ]b[``Yj Y`g`a cfY`WcgY`mik]h\`ghi XYbh`bi a VYfgž
UXXfYgg]b[`h\Y`X]gdfcdcfh]cbUhY`[fck h\`]b`ghUZZ`XYgd]hY

g][b]Z]WUbh'Ybfc`a Ybh`cggYg"

H\]g'W ffYbh'Vi X[Yh'cj Yf\Ui `a Uf_g'h\Y'a cgh'g][b]Z]WUbh'UhhYa dh
]b'mYUfg'hc' f[\h'g]nY' h\Y'X]ghf]Wh"5g'YXi WUh]cbU`Zi bX]b['b
: `cf]XU'Wc'bh]bi Yg'hc'U[fUb_]b['() h\]b'h\Y'bUh]cb h\Y
]bWfYUg]b['Wc'ghg'k]h\ci h'dfcdcfh]cbU`ghi XYbh'bi a VYfg'\][\][\h
Vch\`gmghYa]W]ggi Yg'UbX'UW hY'Z]gWU`ghfU]b"DfYgYbh'mž: `cf]XU
gW\cc`g'fYWf]j Y'Ufci bX` - ž\$\$\$'dYf'ghi XYbhž'ghUf_`m'VY`ck' h\Y
bUh]cbU`Uj YfU[Y'cZ`%*ž\$\$\$'hc`&\$ž\$\$\$"

7ca a i b]hm'9b[U[Ya Ybh'UbX': i hi fY
Ci h`cc_

K \]Y'h\YgY'W\Ub[Yg'UfY'gYh'hc']a dUWh'a Ubmž'gW\cc`VcUfX
a Ya VYfg'UfY`_YYb`m'Uk UfY'cZ'h\Y'ghi XYbhg'h\YmigYfj Y`6cUfX
a Ya VYf'FVYVWU'H\ca dgc'b'fY]hYfUhYX'h\Uh'bc'cZ]W]U`ghYdg
\Uj Y'VYYb'hU_Yb'hc'Y']a]bUhY'a i g]Wcf'Ufh'dfc[fUa g'UbX
Ya d\Ug]nYXž' 7ci fgY'W hg'cZhYb'fYZYWh'ghi XYbh']bhYfYgh']b'ch\Yf
Y'YWh]j Ygž'bch'UXa]b]ghfUh]j Y'XYW]g]cbg" 5g'h\Y'X]ghf]Wh'k U]hg'Zcf
a cfY'dfc'YWHYX'WUf]hm'Zfca' h\Y': `cf]XU'@Y[]g'Uhi fY'cb'ghUhY
Zi bX]b[ž'Wca a i b]hm]bdi h'cb'dcgg]V'Y'gW\cc`Wcgi fYg'UbX'ch\Yf
g][b]Z]WUbh'W\Ub[Yg'k]`VY[]b[Uh\Yf]b['a ca Ybhi a 'bYI'h'a cbh"

5g'h\Y'Xi gh'gYhh'Yg'cb'h\YgY'Wfi W]U`X]gW gg]cbgž'ci f
Wca a i b]hm'g'j c]WV'VYWca Yg']bWfYUg]b[`m'j]hU`hc'Ybgi fY'h\Uh
YXi WUh]cbU`cddcfhi b]h]Ygž'dUfh]W`Uf`m]b'h\Y'Ufhgž'fYa U]b'bch
↑ gh'U'hcd]WcZ'Wcbj YfgUh]cb'Vi h'U'fYU']hm'Zcf'U`ghi XYbhg"H\Y
Wca]b['k YY_g'k]`i'h]a UhY`m'XYhYfa]bY'h\Y'ZUhY'cZ'6fck UfX
7ci bhm'g'YXi WUh]cbU`UbXgWUdY'Ug']h'ghf]j Yg'hc'VU'UbWf'Z]gWU`
fYgdcbg]V']hm'k]h\h\Y'f]W\hfUX]h]cbg'cZ]hg'Ufhg'dfc[fUa g"

8YhU]`g	
Cfh	7cfU`Gdf]b[gž': `cf]XUž'I G5
Ei Y`Yb	<ul style="list-style-type: none">• k k k "`cWU`%\$"Wca• k k k "bVWā]Ua]"Wca• d]bYUdd`YfYdcfh"Wca

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh