

6fck UfX`G\Yf]ZZ'8YZYbXg`=a a][fUh]cb
GhUbW`5a]X`5; / , \$' - /g`@Y[U`H\ fYUhg

6fck UfX`G\Yf]ZZ'; fY[cfm'Hcbm'fYgdc bXg`hc`5;
I h\ a Y]Yf/ , \$' - /g`]a a][fUh]cb`YbZcfW`a Ybh'WcbWfbgž
WUf]Zm]b[`6GC/ , \$' - /g`dc`]WYg`UbX`Y[U`cV`][Uh]cbg"



6fck UfX`7ci bhmž': `cf]XUž'I G5`!`>U`YUhYX`YI W\Ub[Y
gi ffc i bX]b[`]a a][fUh]cb`YbZcfW`a Ybhž'6fck UfX`7ci bhm'G\Yf]ZZ
; fY[cfm'Hcbm]g`ghUbX]b[`Z]fa`U[U]bgh'W`a a Ybhg'a UXY`Vm
: `cf]XU`5hcfbYm'; YbYfU`>Ja Yg`I h\ a Y]Yf`H\]g`VUW`!UbX!Zcfh\
k Ug`][b]hYX`Vm'Hcbmg`fYa Uf_g`Xi f]b[`U`>bY`' `Vi X[Yh'k cf_g\cdž
k \YfY`\Y`ghUhYXž' =k cb h'dUfh]W]dUhY`]b`]hž`k \Yb`X]gW gg]b[
W`cdYfUh]cb`k]h`ZYXYfU`]a a][fUh]cb`Ui h\cf]h]Yg`I h\ a Y]Yf g
gi VgYei Ybh`YhhYf`gYY_g`WUf]Z]WUh]cb`cb`Hcbmg`UddUfYbh
Xck bd`Um]b[`cZ\]g`cZZ]W`g`fYgdc bg]V`]h]Yg`i bXYf': `cf]XU`Uk ž
dUfh]W`Uf`m'fY[UfX]b[`I "G"`=a a][fUh]cb`UbX`7i ghca g
9bZcfW`a Ybh'f=9Ł`W`cdYfUh]cb"

I h\ a Y]Yf g`YhhYf`dc]bhYX`m`W`U`Yb[Yg`Hcbmicb`\]g`W`a a Ybhg

UVci h'df]cf]h]n]b[``cWU`Wf]a Y`cj Yf`]a a][fUh]cb`YbZcfWf]a Ybh" <Y
bchYX`h\Uh`cWU`Uk`YbZcfWf]a Ybh`U[YbW]Ygž`_]Y`h\Y`6fck UfX
G\Yf]ZZg`CZZ]Wf`f6GCŁž`UfY`cV`][YX`hc`gi`ddcfh`ZYXYfU`]a a][fUh]cb
YbZcfWf]a Ybh`i bXYf`:`cf]XU`GhUhi hY`z`- \$, "%\$(f6Ł"i h\ a Y]Yf
Yl dfYggYX`WcbWf]fbg`h\Uh`U`UW`cZ`Wca`d`]UbWf`Wci`X`YUX`hc`Y[U`
fYdYfW`gg]cbgž`]bWi X]b[`dcgg]V`Y`fYa`cj U`Zfca`cZZ]Wf`Vm
; cj Yfbcf`Fcb`8YGUbh]gž`k`c`k Ug`Wcd]YX`cb`h\Y`Wc`ffYgdc bXYbWf`

7`Uf]Zm]b[`7c c dYfUh]c b

Ł`][g`fYgdc bgyž`G\Yf]ZZ`Hcbm`Ya`d\Ug]nYX`6GC`g`cb[c]b[
Wc`UVcfUh]cb`k`j h\`⇒9ž`\\[\`][\h]b[`U`c]bh`YZZcfh`YghUV`]g\YX
g]bWf`&\$%- "`<Y`dc]bhYX`ci`h`h\fYY`gdYW]Z]WU[fYYa`Ybhg`VYhk`YYb
6GC`UbX`⇒9ž`]bWi X]b[`h\Y`&, +f[Ł`hUg`ZcfWf`h\Uh`U`ck`g`hfU]bYX
XYdi h]Yg`hc`dUfh]W]dUhY`]b`ZYXYfU`]a a][fUh]cb`YbZcfWf]a Ybh"

8Ygd]hY`h\YgY`U[fYYa`Ybhgž`Hcbm`fY]hYfUhYX`h\Uh`]a a][fUh]cb
YbZcfWf]a Ybh]g`bch`U`df]a Ufm`WcbWf]b`Zcf`][g`cZZ]Wf`"<Y`ghUhYXž
H\Y`dUhWf`cb`ci`f`g`YYj`Y`gUmg`6fck UfX`7ci`bhm`K`Y`UfY`bch`⇒9
=Xcb`h`k`cf`Zcf`h\Y`8YdUfha`Ybh`cZ`ž`gh]Wf`" Ł`ghYUXž`Y`][g
XYX]WUhYX`hc`UXXfYgg]b[`Wf]a Yž`dUfh]W`Uf`m]j]c`Ybh`cZZYbgYg
Wca`a]hYX`Vm`i bUi`h\cf]nYX`U`]Ybgž`Uggi`f]b[`h\Y`di`V`]Wh\Uh`6GC
k`]Wca`d`m`k`j h\`:`cf]XU`Uk`g`UbX`i`d\c`X`di`V`]WgUZYhm"

I h\ a Y]Yf`XYZYbXYX`\\]g`dcg]h]cb`Vm`fYZYfYbW]b[`\\[\!dfcZ]Y`WUgYg
]bj`c`]b[`i bXcW`a`YbhYX`]a a][fUbhgž`]bWi X]b[`h\Y`UffYgh`cZ
7Uf`cg`xgy`5VfYUi`ž`k`c`d`YX`[i]`hm`hc`]c`hYf`ZfUi`X`UbX`[i b
Wf]Uf[Yg`UZhYf`]j]b[`i bXYf`U`ghc`Yb`]XYbh]hm`Zcf`bYUf`m`hk`c
XYWUXYg`"<Y`i bXYf`]bYX`h\Uh`h\YgY`]j]c`Ybh`Wf]a Yg`Wca`a]hYX`Vm
i bXcW`a`YbhYX`]bX]j]Xi`U`g`fU]gY`Y[]h]a UhY`WcbWf]fbg`UVci`h`h\Y
G\Yf]ZZg`ghUbWf`cb`]a a][fUh]cb`YbZcfWf]a Ybh"

Di`V`]WGUZYhm`UbX`7ca`a`i`b]hm`Df]cf]h]Yg

5g`G\Yf]ZZ`Hcbm`bUj]][UhYg`h\]g`Wca`d`Yl`]ggi`Yž`Y`fYa`U]bg
ZcW`gYX`cb`h\Y`VfcUXYf`d]Whi`fY`cZ`di`V`]WgUZYhm`"<]g`Wca`a]ha`Ybh
hc`UXXfYgg]b[`h\Y`Wca`a`i`b]hm`g`a`cgh`dfYgg]b[`bYYXg`k`Ug`WYUf
k`Yb`Y`ghUhYXž`=k`]`di`fgi`Y`Wf]a]bU`g`fY[UfX`Ygg`cZ`h\Y]f

bUh]cbU`]hm `Vi hZ]fa `micddcgYX`U[[fYgg]j Y`ja a][fUh]cb`hUWh]Wg
h\Uhž`UWŤfX]b[`hc`\\ja ž`cj Yfg\UXck `h\Y`i f[Ybh`a UhYfg`Uh`\\UbX"

: `cf]XU`; cj Yfbcf`Fcb`8YGUbh]g`\\Ug`VYYb`U`j cWU``dfcdcbYbh`cZ
ghf]Wh`ja a][fUh]cb`YbZcfWŤa Ybh`dc`]W]Yg"<]g`UW`cZ`di V`]W
Ťa a Ybh`cb`h\Y`fYWŤbh`YI WŤUb[Yg`YUj Yg`a Ubm`ei Ygh]cb]b[`h\Y
UXa]b]ghfUh]cb g`bYI h`ghYdg`Ug`hYbg]cbg`f]gY`VYhk YYb`ghUhY
X]fYWh]j Yg`UbX`cWU``Uk `YbZcfWŤa Ybh`df]cf]h]Yg"

K]h\`Vch\`cZZ]W]U`g`U]f]b[`h\Y]f`j]Yk dc]bhg`di V`]Wmž`h\Y`XYVUhY`]g
ZUf`Zfca `gYhh`YX``H\Y`ci hŤa Y`cZ`h\]g`ghUbXcZZ`a Um`Ťbh]bi Y`hc
g\UdY`ja a][fUh]cb`dc`]Wm`UbX`Uk `YbZcfWŤa Ybh`dfUWh]W]g`]b
6fck UfX`7ci bhm`Zcf`h\Y`ZcfYgYYUV`Y`Zi hi fY"

: cf`a cfY`XYhU]`gž`mci `WUb`fYUX`Zi fh\Yf`cb`76G`BYk g`\\YfYž`WŤYW_
h\Y`]bg][\hg`Zfca `@cWU``%\$`BYk g`\\YfYž`UbX`gYY`K GJB g`fYdcfh`
\\YfY"

8YhU]`g	
Cfh	6fck UfX`7ci bhmž: `cf]XUž`I G5
Ei Y`Yb	<ul style="list-style-type: none">• k k k "WgbYk g"Ťa• k k k "`cWU`%\$`Ťa• k gj b"Ťa

6Ygi WŤYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh